



Lexington-Fayette Urban County
Division of Police
MEMORANDUM
Lexington, Kentucky

DATE OF ISSUE

February 15, 2024

EFFECTIVE DATE

NUMBER
COP:
24-0036

TO:

Kenneth Armstrong, Commissioner
Department of Public Safety

FROM:

Lawrence B. Weathers
Chief of Police

SUBJECT:

Disciplinary Recommendation
PIU2023F-012
Officer Robert McCullough

I met with Officer Robert McCullough on Thursday, February 15, 2024 in regards to a formal complaint. I am recommending this case be administratively closed as "Unfounded" for violation of General Order 1973-02L, Disciplinary Procedures of Sworn Officers, Appendix B, Section 1.07, Conduct Toward the Public and Conduct Toward Department Employees.

I find that there does not appear to be sufficient evidence produced to sustain this complaint. This complaint is determined to be Unfounded.

I have included the summary of this formal complaint for your review.

Lawrence B. Weathers
(Signature)

Lawrence B. Weathers
Chief of Police

LBW/rmh

Attachment

**LEXINGTON POLICE DEPARTMENT
FORMAL COMPLAINT FORM**

FORM 111 (5/21)

File #: PIU 2023F-012

FOR OFFICIAL USE ONLY

Employee Involved: McCullough, Robert			Employee #: 53679	Hire Date: 05/04/2015
Present Assignment: Patrol / West Sector / 1st Shift				
Complainant:		Complainant Address:		
Complainant Phone #:	Alternate Complainant Phone #:	Complainant Email:		
Date of Incident: 11/2/2023	Time of Incident: 1237	Location of Incident:	Date and Time Reported: 12/04/2023	How Reported: <input type="checkbox"/> Letter <input type="checkbox"/> Phone <input checked="" type="checkbox"/> Person <input checked="" type="checkbox"/> Email

DESCRIPTION OF ALLEGATIONS:

The complainant, _____, came to police headquarters on Monday, 12/04/2023, and submitted the below complaint:

On Halloween day of this year a situation mishandled by the bank and someone representing the bank overseas who doesn't speak good English called the police and said that they are worried about me saying I was suicidal all because I said they are putting my financial livelihood in danger. Officer on scene McCullough was mean, unprofessional, rude and unfair. The biggest issue is that McCullough was antagonizing the situation, in the midst of a crisis trying to make it worse by intentionally trying to get a rise out of me by his words and his actions. No progress could have possibly been made when he asked the same question almost a dozen times. I don't think that I should've been talked to and handled in the manner in which I was because if McCullough wouldn't talk to Sergeant Jeremiah Harville that way or Lieutenant Jeff Jackson that way, why should I be treated like that. After further investigation that was concluded by Sergeant Jeremiah Harville my complaint was listed as informal even though when he called me yesterday he admitted that the officer mishandled the situation, and that the officer admitted to mishandling the situation as well. I want this to be investigated by the public integrity unit because I want this to be a formal complaint

If the above allegation is true, then Officer McCullough has violated General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Section 1.07, Conduct Toward the Public and Conduct Toward Department Employees

I swear/affirm that the facts set out in the allegations herein are true to the best of my knowledge and belief.

Complainant Signature: _____

Date: 12/19/23

Subscribed and sworn before me this date: 12-19-23
(Date)

Janay Y. Williams
(Notary)
My Commission Expires: April 8, 2025
KYNP23 587

Witness:

Name: _____ Address: _____ Phone: _____

Recorded By: Bureau of Investigation, Public Integrity Unit

File #: PIU 2023F-012Employee: McCullough, Robert**CHIEF OF POLICE**

[Finding: PC=Proper Conduct, IC=Improper Conduct, IE=Insufficient Evidence, PF=Policy Failure, UC=Unfounded Complaint]

Finding

Policy Violation

UC	General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Section 1.07, Conduct Toward the Public and Conduct Toward

Chief of Police Recommendation: ☒ Case Be Closed ☐ Corrective Training ☐ Disciplinary Action (see below)

Materials Reviewed:

Reviewed PIU sunopsis

Comments:

No policy violation were determined to have occurred according to PIU investigation. Complaint is unfounded.

Signature: *Jawana B. Weather*Date: 02.15.2024**DISCIPLINARY REVIEW BOARD**

Finding

Policy Violation

Disciplinary Review Board Recommendation: ☐ Case Be Closed ☐ Corrective Training ☐ Disciplinary Action (see below)

Comments:

Signature: _____

Date: _____

CHIEF OF POLICE FINAL RECOMMENDATION☐ Case Be Closed ☐ Corrective Training ☐ Disciplinary Action (see below)

Comments:

Signature: _____

Date: _____

FOR OFFICIAL USE ONLY



LEXINGTON POLICE DEPARTMENT

150 East Main Street • Lexington, KY 40507 • (859) 258-3600

February 16, 2024

Dear ,

RE: Formal Complaint PIU2023F-012– Officer Robert McCullough

Dear ,

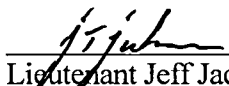
The Public Integrity Unit completed the investigation of your Formal Complaint against Officer Robert McCullough for violation of General Order 1973-02K Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.07 – Conduct Toward the Public and Conduct Toward Department Employees.

After reviewing the investigative summary, Chief Lawrence Weathers determined the disposition of the complaint as “Unfounded”. Chief Weathers has recommended that no further action be taken with regard to this complaint.

Formal Complaint PIU203F-012 regarding Officer Robert McCullough is closed.

Please feel free to contact the Public Integrity Unit if you have any questions regarding this determination.

Sincerely,



Lieutenant Jeff Jackson
Bureau of Investigation
Public Integrity Unit
(859) 258-3625



LEXINGTON POLICE
DEPARTMENT
MEMORANDUM
Lexington, Kentucky

DATE OF ISSUE
1/9/2024

EFFECTIVE DATE

NUMBER
PIU 23-107

TO:
Lawrence Weathers
Chief of Police

SUBJECT:
Formal PIU2023F-012
Officer Robert McCullough 53679
Summary

FROM:
Lieutenant Jeff Jackson
Bureau of Investigation
Public Integrity Unit

This memorandum will provide a synopsis of the investigation; however, other supporting documents may be viewed in conjunction with this memorandum.

On December 4th, 2023, filed a formal complaint against Officer Robert McCullough that alleged the following:

"On Halloween day of this year a situation mishandled by the bank and someone representing the bank overseas who doesn't speak good English called the police and said that they are worried about me saying I was suicidal all because I said they are putting my financial livelihood in danger. Officer on scene McCullough was mean, unprofessional, rude and unfair. The biggest issue is that McCullough was antagonizing the situation, in the midst of a crisis trying to make it worse by intentionally trying to get a rise out of me by his words and his actions. No progress could have possibly been made when he asked the same question almost a dozen times. I don't think that I should've been talked to and handled in the manner in which I was because if McCullough wouldn't talk to Sergeant Jeremiah Harville that way or Lieutenant Jeff Jackson that way, why should I be treated like that. After further investigation that was concluded by Sergeant Jeremiah Harville my complaint was listed as informal even though when he called me yesterday he admitted that the officer mishandled the situation, and that the officer admitted to mishandling the situation as well. I want this to be investigated by the public integrity unit because I want this to be a formal complaint"

If the above allegation is true, then Officer McCullough has violated General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Section 1.07, Conduct Toward the Public and Conduct Toward Department Employees, which states:

** Conduct Toward the Public:*

Officers shall interact with the public in a civil and professional manner that conveys a service orientation that fosters public respect and cooperation.

** Officers shall treat individuals with courtesy, respect and dignity.*

** Officers shall not use language that might belittle or ridicule individuals and shall be tactful in the performance of their duties, shall control their tempers, exercising the utmost patience and discretion.*

** Officers shall perform their duties equitably in both the enforcement of laws and the delivery of law enforcement services within the community and shall strive to maintain public trust by conducting all law enforcement business in an unbiased, fair, and impartial manner.*

Investigation

Officer McCullough's body worn camera footage was reviewed as the initial step in this investigation. Officer McCullough was dispatched to reference making suicidal statements to his bank. The footage begins with Officer McCullough arriving at and making contact at the apartment, residence of . appeared agitated immediately upon contact. While being standoffish with the officer, it appeared to be due to his conversation with the bank, who he was on the phone with during the initial contact. Officer McCullough stayed at the threshold of the door and asked to verify if he made a statement to the bank about being on suicide watch, which he denied. He also made certain that Officer McCullough knew that he was not invited into his residence. During the subsequent round of questions asked by Officer McCullough, including asking if fire personnel could check him out, and if he wanted to go to the hospital, repeatedly responded "Fuck no" to all questions and continually prioritized speaking to the bank over fire and police personnel. He continually cursed at fire and police personnel during this interaction, though he remained calm. Bank personnel on the phone was refusing to speak during this interaction as well. began questioning why police called his father, to which Officer McCullough advised that they needed to verify a good address to locate him.

explained the circumstances to Officer McCullough, which involved the bank not having any answers following a "red flag" that resulted in the shutdown of his account. began at that point to pose a supposition about Officer McCullough's boss, stating "What if your boss", at which point Officer McCullough interrupts him in an attempt to maintain focus on the current call. Officer McCullough then introduces the arriving fire personnel. When asked by fire personnel if he had made any statements of self-harm, replies that he did not. The interaction with fire personnel lasted approximately ten seconds, after which they cleared the scene with the statement that it was a law enforcement issue.

At this point in the contact, Officer Olmstead arrived and contacted the bank by phone. At approximately 11 minutes into Officer McCullough's camera footage the bank refused to divulge any information without a subpoena. During this, Officer McCullough had a further conversation with where he stated that was being argumentative. Officer McCullough continued the conversation and stated that the phone conversation took over an hour. responded that he was stressed, and admitted that he cursed the bank, but again denied that he made suicidal statements. The interaction appeared to become more heated when Officer McCullough asked if he was lying to him. At 11:20 Officer McCullough follows into the apartment to the kitchen area as retrieves water from the refrigerator. He becomes more direct with after he states he is only getting water, replying that he can see that as he's standing right there. Officer McCullough responds after asks why he is speaking to him in an agitated way, saying that if the roles were reversed Officer McCullough would "beat his ass". Officer McCullough replied, asking if he's stating that he wanted to "beat my ass?" Officer McCullough asked again about making a statement about suicide watch, and that he's trying to get him help. Officer McCullough then asked where 's girlfriend was, to which he replied that she was at work. When asked if she could come home, he stated she could not, to which Officer McCullough replied, asking if had the authority to speak on her behalf. replied that he did. Officer McCullough stated that he could not leave him alone until they could verify that he

was okay. At around 13 minutes on Officer McCullough's body worn camera he again asks if he made self-harm statements to the bank. [redacted] again denied that he did.

At 14:05 minutes into the recording, Officer McCullough made the decision to place [redacted] into custody based on the bank statements. [redacted] did not resist beyond placing one hand behind his back to prevent the handcuffing, while demanding that officers call his father. Officers McCullough and Olmstead then place a call to his father. Officer McCullough advised at this point, [redacted] was being taken into custody based on statements that the bank made about him mentioning suicide watch. [redacted] stated then that the bank refused to give any official statement, to which McCullough replied that he did not need one. [redacted] made statements about this resulting in a bill, to which McCullough replied that it was an emergency and there would be no cost. He then asked officers to call his mother, who he stated was a current police officer, to which Officer McCullough responded that they would not, and that they had called his father, who was still on speaker phone during this portion of the contact. At 17:45 on the recording, [redacted] is placed in handcuffs as his father, on speaker phone, advised him to comply with officers orders. While resistive to being handcuffed, [redacted] complied with officer orders. Officer McCullough did not have to give loud verbal commands or use force to gain compliance during this arrest.

As the walk to the marked police vehicle occurred, [redacted] spoke to Officer McCullough about not having made any suicidal statements, to which Officer McCullough replied "that you recall", referring to the earlier comment that [redacted] made in the apartment. Officer McCullough assured [redacted]'s father, who was still on the phone, that his son was not resisting officers and that he was being transported to Good Samaritan hospital.

Officer McCullough transported [redacted] to the hospital in his marked vehicle. During the transport the interaction consisted of explaining the procedure that was forthcoming, and that the hospital would make the decision about admittance and care. The conversation remained civil during this exchange. Officer McCullough asked what [redacted]'s job was at [redacted], verifying that he was [redacted]. [redacted]'s responses cannot be clearly heard during this conversation, but did not appear confrontational. Officer McCullough also verified to [redacted] that he was not being arrested and that the interaction would not appear on his record as such. Officer McCullough also explained further that [redacted]'s refusal to call his girlfriend furthered the decision to take him into custody, and reiterated that the call was proceeding in the way that it was for [redacted]'s safety. None of the exchange during transport appeared contentious beyond [redacted]'s dissatisfaction with being placed into custody.

On arrival at Good Samaritan hospital, Officer McCullough removed the handcuffs. At the check in counter [redacted] and McCullough again spoke in regards to the statements [redacted] allegedly made, with McCullough again stating that he believed [redacted] was lying, and that he had to make the best decision based on the information he had. Officer McCullough relayed information to medical staff while [redacted] sat in an ER room, verifying that the bank made those statements to police. After the health care provider made their initial contact with [redacted] and then left, [redacted] exited the room and became argumentative with Officer McCullough who was standing in the corridor completing his documentation. The same topic of his detention was raised again, with [redacted] stating that Officer McCullough was trying to trick him into a statement, and accusing Officer McCullough of being sarcastic although there was no evidence of that on the recording. Officer McCullough verified that he would not give [redacted] a ride home, at which point hospital personnel advised that they provided bus passes.

Health care staff advised that [redacted] would be placed in a 72 hour hold, at which point he became argumentative with them, but there was no interaction with Officer McCullough at this point.

At 1:14:00 on the body worn camera video Officer McCullough makes his final contact with [REDACTED] in the hospital room, where he assured him that his job was not in jeopardy over this incident, and then leaves the hospital. The video ends at this point.

Further research into this incident shows that Officer McCullough was [REDACTED] by Sergeant Jeremiah Harville for this incident following an informal complaint being raised by [REDACTED] at the bureau level. This was documented under 2023INF-166 with a BlueTeam report. This [REDACTED] also included retraining by Crisis Intervention Training instructor Lieutenant Brian Martin on 12/3/2023, as Officer McCullough's supervisors felt the situation could have been addressed more thoroughly with additional questions asked of [REDACTED] to determine if he was experiencing a mental health crisis. It was noted in the documentation that [REDACTED] was unsatisfied with this and that the matter would be forwarded to the Public Integrity Unit.

Interview with Officer Robert McCullough

I conducted an interview with Officer McCullough on Monday 1-8-2024 in the PIU offices, with Lt. Meredith Taylor also being present.

Officer McCullough stated that he responded to a call for a subject making suicidal statements to a bank employee over the phone in reference to a dispute he was having with the bank. Officer McCullough researched the identified subject, [REDACTED], using department resources and contacted his father by phone to verify his address and current location.

On arriving at [REDACTED]'s residence on [REDACTED], Officers McCullough and Olmstead were met at the door by [REDACTED]. Officer McCullough attempted to redirect [REDACTED] repeatedly from his phone conversation with the bank to responding fire personnel in order to determine his need for medical assistance. Officer McCullough advised that [REDACTED] repeatedly refused to acknowledge fire personnel until fixating on one of their standard questions, "who the current president of the United States was". He advised that fire personnel cleared the scene within an estimated 5 minutes once [REDACTED] stated he did not require their assistance. Officer McCullough went on to state that they followed [REDACTED] into the apartment when he went to retrieve something, citing officer safety and the reason they had responded to the residence. When asked if he was rude, belittling, or had used profane language with [REDACTED] Officer McCullough stated he had not.

Officer McCullough was asked specifically about an interaction with [REDACTED] where he stated that if spoken to in this manner, McCullough would "kick his ass". This prompted the response from Officer McCullough asking if that meant [REDACTED] wanted to "kick his ass". Officer McCullough explained that given [REDACTED]'s repeated evasiveness in answering questions, he was attempting to elicit an emotional response to help determine [REDACTED]'s mental state, but was not deliberately being confrontational.

Officer McCullough advised that [REDACTED] was then taken into custody after attempting other means of resolving the issue, including attempting to have [REDACTED] contact his girlfriend to stay with him, which he refused. Officer McCullough further stated that he continued to speak with [REDACTED] as he transported him to the hospital, but nothing significant occurred. While at the hospital nothing of note occurred, with McCullough finishing documentation and leaving.

Officer McCullough stated that he felt as though he needed to address the situation as opposed to clearing the call, feeling as though [REDACTED] should not be left alone given the information he had,

and 's behavior. He further stated that a third party, the bank in this instance, would have nothing to gain by lying about a stranger making suicidal statements.

Conclusion

The citizen complaint against Officer McCullough is based on the content of the interaction between the officer and on 11/02/2023. believes that Officer McCullough was rude during their interaction and nothing could have been gained based on the way that he communicated with the complainant during the call for service. The allegation that Officer McCullough violated General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Section 1.07, Conduct Toward the Public and Conduct Toward Department Employees, requires scrutiny of each part of that section.

Conduct Toward the Public:

Officers shall interact with the public in a civil and professional manner that conveys a service orientation that fosters public respect and cooperation.

Officers shall treat individuals with courtesy, respect and dignity.

Officer McCullough had moments during his interaction with where he displayed adequate patience, although he made certain assumptions regarding statements that made to the bank on the phone. Officer McCullough could have exhibited a greater sense of professionalism with , however, no policy violation occurred as a result of this. Officer McCullough was also responding to a call for service with an individual alleged to have made statements of a suicidal ideation. ' attitude upon contact, exacerbated by his interaction with the bank with whom he was still engaged on the phone, made deciphering and controlling the situation difficult.

Officers shall not use language that might belittle or ridicule individuals and shall be tactful in the performance of their duties, shall control their tempers, exercising the utmost patience and discretion.

Officer McCullough had moments where he was curt with , however he did not lose his temper, ridicule or belittle him. He made attempts to have Mr. ' girlfriend return so that he was not alone, and also contacted his father on the phone. These attempts to resolve the situation were rebuffed by . Officer McCullough felt as though he had to use his discretion to take into protective custody based on his short interaction with him and the totality of the circumstances surrounding the call for service. Officer McCullough spent approximately 18 minutes at ' residence attempting to provide solutions for the dilemma, and overall spent around an hour and fifteen minutes on the call. He did not immediately take into custody and sought ways to provide alternatives to that.

Officers shall perform their duties equitably in both the enforcement of laws and the delivery of law enforcement services within the community and shall strive to maintain public trust by conducting all law enforcement business in an unbiased, fair, and impartial manner.

Officer McCullough showed no bias or partiality during his contact with . Although he had no direct statement of intentions of self-harm from him, Officer McCullough felt the totality of

the circumstances he encountered led him to reasonably believe that alone.

should not be left

Officer McCullough has not violated General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Section 1.07, Conduct Toward the Public and Conduct Toward Department Employees. Officer McCullough acted upon statements that bank employees allege made to them, statements which the bank refused to reproduce when asked absent a court order.

advised in his complaint that Officer McCullough "was mean, unprofessional, rude and unfair." In no portion of the recording did I observe such behavior. He also stated in his complaint that "The biggest issue is that McCullough was antagonizing the situation, in the midst of a crisis trying to make it worse by intentionally trying to get a rise out of me by his words and his actions." By his own admission Officer McCullough arrived in the midst of "a crisis". Officer McCullough was required to make a decision on-scene, and was ensuring 's safety. Officer McCullough was not acting out of an antagonistic mindset.

On 12/3/2023, Crisis Intervention Training Instructor Lieutenant Brian Martin retrained Officer McCullough at the request of his direct supervisor, Sergeant Jeremiah Harville. While no policy violation occurred in the supervisor's opinion, deficiencies in Officer McCullough's response to the call for service were addressed. In particular, Officer McCullough did not ask about the presence of weapons in the home. Officer McCullough did not ask follow up questions 's father while on the phone in regards to possible mental illness beyond the initial questions asked. These questions are given as additional methods to determine if a subject is in need of crisis intervention as referenced in General Order 2005-01A Interacting with Persons Affected by Mental Illness or in Crisis. The retraining covered issues that were apparent on the call, including these standard CIT questions not asked of to determine his mental state. Also covered was the directness of the questions asked, the lack of empathy, and argumentative nature of the questions that did little to de-escalate the situation. This retraining was addressed and documented on by Sergeant Harville for this incident following an informal complaint being raised by at the bureau level. The documentation has been filed under 2023INF-166.

Lieutenant Jeff Jackson
Bureau of Investigation
Public Integrity Unit

cc: file – PIU 2023F-012



Lexington Police Department
MEMORANDUM
Lexington, Kentucky

DATE OF ISSUE
December 19, 2023

EFFECTIVE DATE

NUMBER
PIU: 23-104

TO:
Assistant Chief Brian Maynard
Bureau of Patrol

SUBJECT:

FORMAL COMPLAINT

FROM:
Lieutenant Jeffery Jackson
Bureau of Investigation
Public Integrity Unit

COMPLAINANT:

ACCUSED OFC.: Officer Robert McCullough

ALLEGATION: Violating General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Section 1.07, Conduct Toward the Public and Conduct Toward Department Employees.

ALLEGED CIRCUMSTANCES: The complainant, _____ came to police headquarters on Monday, 12/04/2023, and submitted the below complaint:

“On Halloween day of this year a situation mishandled by the bank and someone representing the bank overseas who doesn’t speak good English called the police and said that they are worried about me saying I was suicidal all because I said they are putting my financial livelihood in danger. Officer on scene McCullough was mean, unprofessional, rude and unfair. The biggest issue is that McCullough was antagonizing the situation, in the midst of a crisis trying to make it worse by intentionally trying to get a rise out of me by his words and his actions. No progress could have possibly been made when he asked the same question almost a dozen times. I don’t think that I should’ve been talked to and handled in the manner in which I was because if McCullough wouldn’t talk to Sergeant Jeremiah Harville that way or Lieutenant Jeff Jackson that way, why should I be treated like that. After further investigation that was concluded by Sergeant Jeremiah Harville my complaint was listed as informal even though when he called me yesterday he admitted that the officer mishandled the situation, and that the officer admitted to mishandling the situation as well. I want this to be investigated by the public integrity unit because I want this to be a formal complaint”

ACTION REQUESTED:

- The Bureau Commander and Officer McCullough should sign the Acknowledgment Sheet and process this complaint.
- The Commanding Officer should provide the attached copy of the Form 111 and the Officer’s Rights Packet to Officer McCullough.

- Officer McCullough should contact the Public Integrity Unit to arrange for a time to provide a formal statement.

	<u>DATE</u>	<u>TIME</u>
Bureau Commander <u>NLBROOKHERN</u>	<u>1/04/24</u>	<u>1045</u>
Supervisor <u>J. A. Pahn #46611</u>	<u>1/4/24</u>	<u>1001</u>
Officer <u>Robert McCulloch</u>	<u>1/4/24</u>	<u>0731</u>

Accused officer would like the Public Integrity Unit to notify the FOP President or their designee that a formal complaint is filed against them. (Circle One) YES or NO

Returned to the Public Integrity Unit Jeff Jackson 1-5-24

Jeff Jackson
Lieutenant Jeffery Jackson
Bureau of Investigation
Public Integrity Unit

mrv

enclosures

cc: Chief Lawrence Weathers
file – PIU2023F-012

LEXINGTON POLICE DEPARTMENT
FORMAL COMPLAINT FORM
FOR OFFICIAL USE ONLY

FORM 111 (5/21)

File #: PIU 2023F-012

Employee Involved: McCullough, Robert			Employee #: 53679	Hire Date: 05/04/2015
Present Assignment: Patrol / West Sector / 1st Shift				
Complainant:		Complainant Address:		
Complainant Phone #:	Alternate Complainant Phone #:	Complainant Email:		
Date of Incident: 11/2/2023	Time of Incident: 1237	Location of Incident:	Date and Time Reported: 12/04/2023	How Reported: <input type="checkbox"/> Letter <input type="checkbox"/> Phone <input checked="" type="checkbox"/> Person <input checked="" type="checkbox"/> Email

DESCRIPTION OF ALLEGATIONS:

The complainant, _____ came to police headquarters on Monday, 12/04/2023, and submitted the below complaint:

On Halloween day of this year a situation mishandled by the bank and someone representing the bank overseas who doesn't speak good English called the police and said that they are worried about me saying I was suicidal all because I said they are putting my financial livelihood in danger. Officer on scene McCullough was mean, unprofessional, rude and unfair. The biggest issue is that McCullough was antagonizing the situation, in the midst of a crisis trying to make it worse by intentionally trying to get a rise out of me by his words and his actions. No progress could have possibly been made when he asked the same question almost a dozen times. I don't think that I should've been talked to and handled in the manner in which I was because if McCullough wouldn't talk to Sergeant Jeremiah Harville that way or Lieutenant Jeff Jackson that way, why should I be treated like that. After further investigation that was concluded by Sergeant Jeremiah Harville my complaint was listed as informal even though when he called me yesterday he admitted that the officer mishandled the situation, and that the officer admitted to mishandling the situation as well. I want this to be investigated by the public integrity unit because I want this to be a formal complaint

If the above allegation is true, then Officer McCullough has violated General Order 1973-02L Disciplinary Procedures of Sworn Officers, Appendix B, Section 1.07, Conduct Toward the Public and Conduct Toward Department Employees

I swear/affirm that the facts set out in the allegations herein are true to the best of my knowledge and belief.

Complainant Signature: _____

Date: 12/19/23

Subscribed and sworn before me this date: 12-19-23
(Date)

James Y. Wilkins
(Notary)

My Commission Expires: April 8, 2025
KYNP23 587

Witness:

Name: _____ Address: _____ Phone: _____

Recorded By: Bureau of Investigation, Public Integrity Unit

File #: PIU 2023F-012 Employee: McCullough, Robert

CHIEF OF POLICE

[Finding: PC=Proper Conduct, IC=Improper Conduct, IE=Insufficient Evidence, PF=Policy Failure, UC=Unfounded Complaint]

Finding Policy Violation

Chief of Police Recommendation: ☐ Case Be Closed ☐ Corrective Training ☐ Disciplinary Action (see below)

Materials Reviewed:

--

Comments:

--

Signature: _____ Date: _____

DISCIPLINARY REVIEW BOARD

Finding Policy Violation

Disciplinary Review Board Recommendation: ☐ Case Be Closed ☐ Corrective Training ☐ Disciplinary Action (see below)

Comments:

--

Signature: _____ Date: _____

CHIEF OF POLICE FINAL RECOMMENDATION

☐ Case Be Closed ☐ Corrective Training ☐ Disciplinary Action (see below)

Comments:

--

Signature: _____ Date: _____

FOR OFFICIAL USE ONLY