



LEXINGTON POLICE DEPARTMENT  
**PERSONNEL ORDER**  
Lexington, Kentucky

DATE OF ISSUE  
January 9, 2023

EFFECTIVE DATE  
January 28, 2023

NUMBER  
PO:23-017

TO:  
RETIREMENT

AMENDS:

INDEX AS:  
LIEUTENANT  
JEREMY TUTTLE

RESCINDS:

This is to advise on the retirement of Lieutenant Jeremy Tuttle on Years of Service, to be effective, January 28, 2023.

Lawrence B. Weathers  
Chief of Police

LBW/rmh



Lexington-Fayette Urban County  
Division of Police

**MEMORANDUM**

Lexington, Kentucky

DATE OF ISSUE

January 11, 2023

EFFECTIVE DATE

NUMBER  
COP:  
23-0007

TO:

Commander Chad Bacon  
Public Integrity Unit

FROM:

Lawrence B. Weathers  
Chief of Police

SUBJECT:

Formal Complaint  
PIU2022F-014  
Lieutenant Jeremy Tuttle

I met with Lieutenant Jeremy Tuttle on January 5, 2023 in regards to his formal complaint. I advised Lieutenant Tuttle of my recommended discipline.

On January 6, 2023, Lieutenant Tuttle advised that he declined the recommended discipline and requested to go before the Disciplinary Review Board.

On January 6, 2023, Lieutenant Tuttle submitted his intent to retire, effective January 28, 2023.

Lawrence B. Weathers  
Chief of Police

LBW/rmh

Attachment

cc: Public Integrity Unit



Lexington-Fayette Urban County  
Division of Police

**MEMORANDUM**

Lexington, Kentucky

DATE OF ISSUE

January 11, 2023

EFFECTIVE DATE

NUMBER  
COP:  
23-0008

TO:

Kenneth Armstrong, Commissioner  
Department of Public Safety

SUBJECT:

Disciplinary Recommendation  
PIU2022F-014  
Lieutenant Jeremy Tuttle

FROM:

Lawrence B. Weathers  
Chief of Police

I met with Lieutenant Jeremy Tuttle on January 5, 2023, and have determined this as "Improper Conduct" for violation of:

- General Order 1973-02K - Disciplinary Procedures of Sworn Officers, 1.35 Violating Any Rules of the Department, specific to both, General Order 2015-15C Body Worn Camera and General Order 1992-02I Traffic Law Enforcement

I have recommended Demotion to Police Officer and thirty (30) days suspension without pay.

On January 6, 2023, Lieutenant Tuttle advised that he would not accept the recommended discipline and requested to go before the Disciplinary Review Board.

On January 6, 2023, Lieutenant Tuttle submitted his intent to retire, effective January 28, 2023.

Lawrence B. Weathers  
Chief of Police

LBW/rmh

Attachment



LEXINGTON POLICE  
DEPARTMENT  
**MEMORANDUM**  
Lexington, Kentucky

DATE OF ISSUE  
December 19<sup>th</sup>, 2022

EFFECTIVE DATE

NUMBER  
PIU 22-109

<b>TO:</b> Lawrence Weathers Chief of Police	<b>SUBJECT:</b> Summary of Formal Complaint on Lt. Jeremy Tuttle - PIU 2022F-014
<b>FROM:</b> Lieutenant Matt Brotherton Bureau of Investigation - Public Integrity Unit	

Sir,

This memorandum will provide a summary of the investigation into the Formal Complaint filed by Commander Jacqueline Newman on Lieutenant Jeremy Tuttle.

During a random PIU audit of BWC footage, footage was observed during which Lt. Tuttle conducted a traffic stop, released the driver without completing any paperwork or notifying dispatch of the stop, and then marked and labeled the BWC footage as "Accidental Activation". PIU referred the incident to Lt. Tuttle's chain of command for review.

Subsequent to her review of the incident, on November 9th, 2022, Commander Newman signed a formal complaint that alleged the following:

*On September 5th, 2022, Lt. Jeremy Tuttle conducted a traffic stop. After initially activating his BWC, he deactivated the BWC at the point of contact with the operator of the vehicle. He completed the traffic stop without notifying dispatch, failed to document the traffic stop through issuance of an appropriate warning notice or citation, and miscategorized the BWC recording as "accidental activation".*

*On September 23rd, 2022, Lt. Jeremy Tuttle conducted a traffic stop while working speed enforcement. He completed the traffic stop without notifying dispatch, failed to document the traffic stop through issuance of an appropriate warning notice or citation, and miscategorized the BWC recording as "accidental activation".*

• *GO 2015-15C Body Worn Camera:*

*IV. A. 8. Except as otherwise outlined in policy, if an employee fails to record the entirety of their involvement in official contact, the employee shall verbally notify their supervisor prior to the end of their assignment and include the circumstances on the appropriate documents and BlueTeam report, if applicable. 9. Employees will not intentionally fail to record or obstruct the view of their BWC except in the situations outlined in this policy.*

*IV. E. 8. b. The employee will provide the necessary information to uniquely identify each BWC recording and its retention category or categories within the current department storage solution.*

• *GO 1992-021 Traffic Law Enforcement*

*IV. C. 4. When initiating an unknown risk stop, the officer shall adhere to the following procedures:*

*a. Notify E911 on the radio by voice transmission of the location and vehicle registration number prior to initiating the stop.*

*IV. C. 5. Officers making contact with the violators during a traffic stop shall observe the following, whenever possible:*

*f. Issue the appropriate warning or citation and let the violator know that the traffic stop is over.*

*V. C. 3. Officers shall officially document all traffic stops by issuing a hard copy or electronic Uniform Citation, an E-Courtesy Notice, or a Warning Notice*

*If the above is true then Lieutenant J. Tuttle is in violation of General Order 1973-02K Disciplinary Procedures of Sworn Officers 1.35 Violating Any Rules of the Department specific to both GO 2015-15C Body Worn Camera and GO 1992-021 Traffic Law Enforcement.*

**Investigation**

Pursuant to the formal complaint, I reviewed the incidents identified by Commander Newman.

The traffic stop that was the focus of the PIU Audit occurred on September 23<sup>rd</sup>, 2022 at approximately 14:26. In the video, Lt. Tuttle's BWC is activated by him after it appears that he identified a speeding vehicle. He then follows the vehicle and pulls it over. When he approaches the vehicle, he asks the driver if he works for the city, when the driver says that he works for the state, Lt. Tuttle tells him to slow it down and begins to walk away from the vehicle. Lt. Tuttle returns his BWC to buffering mode shortly after walking away from the vehicle. During the entirety of the BWC footage, there is no indication that Lt. Tuttle notified dispatch of the traffic stop. According to the BWC audit trail, Lt. Tuttle marked the video category as "15-Accidental Activation" and also titled the video "accidental activation."

The additional traffic stop that was identified by Commander Newman and referenced in the formal charges occurred on August 31<sup>st</sup>, 2022 at approximately 18:25. In the video, Lt. Tuttle's BWC is activated shortly after he identifies a speeding vehicle and enters his cruiser to initiate a traffic stop. A short time later, he stops his vehicle and approaches the driver side of the target vehicle. As he is approaching the driver window, the video stops. At no point in the video is Lt. Tuttle heard communicating with dispatch. According to the BWC audit trail, Lt. Tuttle marked the video category as "15-Accidental Activation" and also titled the video "accidental activation."

## Interview with Lieutenant Jeremy Tuttle

On December 6<sup>th</sup>, 2022, Commander Bacon and I interviewed Lt. Tuttle in the PIU office. Lt. Tuttle did not dispute the allegations in the formal complaint. He acknowledged that on both stops, he did not contact dispatch to advise them of the stop, he did not complete any paperwork as required by policy, and that his BWC classification was inconsistent with Department policy.

Regarding the failure to contact dispatch, Lt. Tuttle stated that the radio traffic was too busy and he did not have the opportunity to call out the stops in a timely manner. During my review of the videos, I did not detect excessive radio traffic that would have prevented notifying dispatch of either of the stops.

Concerning the failure to complete any documentation of the stops or issuing citations, Lt. Tuttle stated that he was simply trying to finish the interactions so that he could move on to the next stop.

Lt. Tuttle acknowledged that categorizing the BWC files as “accidental activation” was inaccurate and not consistent with policy. He stated that he did not intend to be dishonest.

Lt. Tuttle stated that he did not issue a citation during the August 31<sup>st</sup> traffic stop because he recognized the driver as an acquaintance. He stated that he did not issue a citation during the September 23<sup>rd</sup> stop because the driver was a state employee.

## Conclusion

Lt. Tuttle did not dispute the allegations filed against him; however, he did not believe that his actions merited the issuing of a formal charge.

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Lieutenant Matt Brotherton  
Bureau of Investigation  
Public Integrity Unit

cc: file – PIU 2022F-014



Lexington Police Department  
**MEMORANDUM**  
 Lexington, Kentucky

DATE OF ISSUE  
 November 9, 2022

EFFECTIVE DATE

NUMBER  
 PIU: 22-102

TO:  
 Assistant Chief Roger Holland  
 Bureau of Investigation

SUBJECT:  
 FORMAL COMPLAINT

FROM:  
 Lieutenant Matthew Brotherton  
 Bureau of Investigation  
 Public Integrity Unit

**COMPLAINANT:** Commander Jacqueline Newman

**ACCUSED OFC.:** Lieutenant Jeremy Tuttle

**ALLEGATION:** Violating General Order 1973-02K Disciplinary Procedures of Sworn Officer 1.35 - Violating Any Rules of the Department specific to both GO 2015-15C- Body Worn Camera and General Order 1992-02I -Traffic Law Enforcement.

**ALLEGED CIRCUMSTANCES:** On September 5th, 2022, Lt. Jeremy Tuttle conducted a traffic stop. After initially activating his BWC, he deactivated the BWC at the point of contact with the operator of the vehicle. He completed the traffic stop without notifying dispatch, failed to document the traffic stop through issuance of an appropriate warning notice or citation, and miscategorized the BWC recording as "accidental activation".

On September 23rd, 2022, Lt. Jeremy Tuttle conducted a traffic stop while working speed enforcement. He completed the traffic stop without notifying dispatch, failed to document the traffic stop through issuance of an appropriate warning notice or citation, and miscategorized the BWC recording as "accidental activation".

**ACTION REQUESTED:**

- The Bureau Commander and Lieutenant Tuttle should sign the Acknowledgment Sheet and process this complaint.
- The Commanding Officer should provide the attached copy of the Form 111 and the Officer's Rights Packet to Lieutenant Tuttle.
- Lieutenant Tuttle should contact the Public Integrity Unit to arrange for a time to provide a formal statement.

DATE

TIME

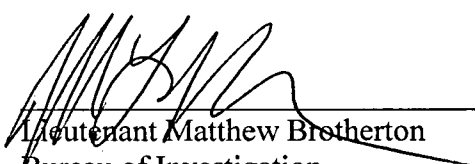
Bureau Commander Comm J. Newman 11/15/22 0900

Supervisor \_\_\_\_\_

Officer J. M. Smith 11/15/22 0900

Accused officer would like the Public Integrity Unit to notify the FOP President or their designee that a formal complaint is filed against them. (Circle One) YES or NO

Returned to the Public Integrity Unit D. Buonilla 33732

  
Lieutenant Matthew Brotherton  
Bureau of Investigation  
Public Integrity Unit

mrv

enclosures

cc: Chief Lawrence Weathers  
file - PIU2022F-014



**LEXINGTON POLICE DEPARTMENT  
FORMAL COMPLAINT FORM**

FORM 111 (5/21)

File #: PIU 2022F- 014

FOR OFFICIAL USE ONLY

Employee Involved: Lieutenant Jeremy Tuttle			Employee #: 42228	Hire Date: 09/08/2003
Present Assignment: Bureau of Investigations / Property Crimes				
Complainant: Commander Jacqueline Newman			Complainant Address: 150 E. Main Street	
Complainant Phone #: (859) 258-3700	Alternate Complainant Phone #:		Complainant Email:	
Date of Incident: 09/5&23/2022	Time of Incident: Various	Location of Incident: Fayette County	Date and Time Reported: 11/7/2022 @ 1212	How Reported: <input type="checkbox"/> Letter <input type="checkbox"/> Phone <input type="checkbox"/> Person <input checked="" type="checkbox"/> Email

**DESCRIPTION OF ALLEGATIONS:**

On September 5th, 2022, Lt. Jeremy Tuttle conducted a traffic stop. After initially activating his BWC, he deactivated the BWC at the point of contact with the operator of the vehicle. He completed the traffic stop without notifying dispatch, failed to document the traffic stop through issuance of an appropriate warning notice or citation, and miscategorized the BWC recording as "accidental activation".

On September 23rd, 2022, Lt. Jeremy Tuttle conducted a traffic stop while working speed enforcement. He completed the traffic stop without notifying dispatch, failed to document the traffic stop through issuance of an appropriate warning notice or citation, and miscategorized the BWC recording as "accidental activation".

• GO 2015-15C Body Worn Camera:

IV. A. 8. Except as otherwise outlined in policy, if an employee fails to record the entirety of their involvement in official contact, the employee shall verbally notify their supervisor prior to the end of their assignment and include the circumstances on the appropriate documents and BlueTeam report, if applicable. 9. Employees will not intentionally fail to record or obstruct the view of their BWC except in the situations outlined in this policy.

IV. E. 8. b. The employee will provide the necessary information to uniquely identify each BWC recording and its retention category or categories within the current department storage solution.

• GO 1992-021 Traffic Law Enforcement

IV. C. 4. When initiating an unknown risk stop, the officer shall adhere to the following procedures:  
a. Notify E911 on the radio by voice transmission of the location and vehicle registration number prior to initiating the stop.

I swear/affirm that the facts set out in the allegations herein are true to the best of my knowledge and belief.

Complainant Signature: Comm J. Newman Date: 11/9/22  
 Subscribed and sworn before me this date: 11.9.22 (Date) Melanie R. Votaw KY NP 20919 (Notary)  
 My Commission Expires: 2-3-2025

**Witness:**  
 Name: \_\_\_\_\_ Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Recorded By: Bureau of Investigation, Public Integrity Unit

**ALLEGATIONS CONTINUED:**

IV. C. 5. Officers making contact with the violators during a traffic stop shall observe the following, whenever possible:

f. Issue the appropriate warning or citation and let the violator know that the traffic stop is over.

V. C. 3. Officers shall officially document all traffic stops by issuing a hard copy or electronic Uniform Citation, an E-Courtesy Notice, or a Warning Notice

If the above is true then Lieutenant J. Tuttle is in violation of General Order 1973-02K Disciplinary Procedures of Sworn Officers 1.35 Violating Any Rules of the Department specific to both GO 2015-15C Body Worn Camera and GO 1992-02I Traffic Law Enforcement.

File #: PIU 2022F- 014

Employee: Lieutenant Jeremy Tuttle

**CHIEF OF POLICE**

[Finding: PC=Proper Conduct, IC=Improper Conduct, IE=Insufficient Evidence, PF=Policy Failure, UC=Unfounded Complaint]  
Finding **Policy Violation**

<input checked="" type="checkbox"/>	General Order 1973-02K Disciplinary Procedures of Sworn Officers 1.35 Violating Any Rules of the Department
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	

Chief of Police Recommendation:  Case Be Closed  Corrective Training  Disciplinary Action (see below)

Materials Reviewed: Reviewed PIU Summary and Audio recording of PIU interview with Lieutenant Tuttle.

Comments:

Recommendation: Demotion to Patrol Officer and 30 days suspension with out pay.

Signature: *Jarvis B. Weather*

Date: 1/6/2023

**DISCIPLINARY REVIEW BOARD**

Finding **Policy Violation**

<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	
<input type="checkbox"/>	

Disciplinary Review Board Recommendation:  Case Be Closed  Corrective Training  Disciplinary Action (see below)

Comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**CHIEF OF POLICE FINAL RECOMMENDATION**

Case Be Closed  Corrective Training  Disciplinary Action (see below)

Comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_