Implementation Report - Introduction

Implementation reports provide detailed and summarized information about implementation costs.

The results provided in the implementation reports are dependent upon the settings that are established and stored for each report, allowing numerous implementation costs. There is no limit to the number of implementation scenarios that can be stored.

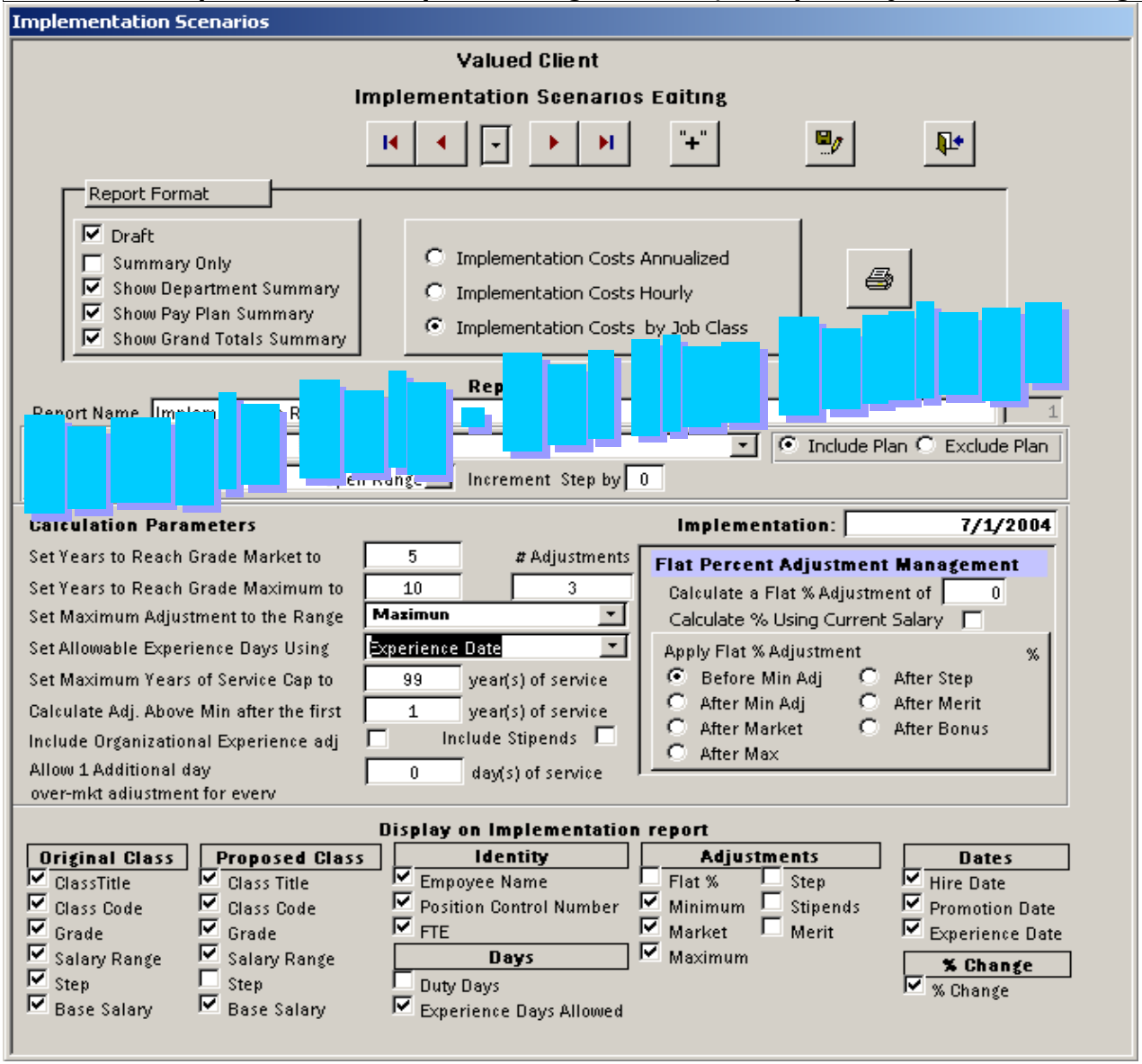
In the detail section of each implementation report, two rows are used to display data for each employee. The top row displays the employee's current Class, Grade and Salary information, while the second row displays the proposed Class, Grade and Salary. In addition, the details of important dates, seven different adjustments to current salary, the employee's FTE, Position # and Name are also displayed. For privacy, each of the items that can be shown in the report, can also be hidden.

When step plans are being considered, the implementation report can show the cost difference between using open range calculations and step calculations in the same plan.

Implementation reports can also display or hide all detail, and print only the summary data desired. Available summaries include a summary for each department, each pay plan, and for the total organization.

The report settings used to prepare each implementation report are shown at the beginning of each implementation report, to allow verification of the assumptions used when the report was prepared.

SAMPLE Implementation Report Settings Screen (example only - not live settings)



Report Settings

Report Name: Implementation Report 1

Print As Plan Type: Open Range

Increment Current Step by: 0

- [ ] Summary Only
- [x] Show Department Summary
- [ ] Show Pay Plan Summary
- [x] Show Grand Totals Summary

Calculation Parameters

Set Years to Reach Grade Market to	7	# Adjustments
Set Years to Reach Grade Maximum to	30	1
Set Maximum Adjustment to the Range	Maximum	
Set Alowable Experience Days Using	Promotion Date	
Set Maximum Years of Service Cap to	100	year(s) of service
Calculate Adj. Above Min after the first	0	year(s) of service
Include Organizational Experience adj	☐	Include Stipends ☐
Allow 1 additional day adjustment for	0	Day(s) Organization Experience

Implementation: 10/24/2022

Flat Percent AdjustmentManagement

Calculate a Flat % Adjustment of 0 %

Calculate % Using Current Salary ☑

Apply Flat % Adjustment

- (●) Before Min Adj
- ( ) After Min Adj
- ( ) After Market
- ( ) After Max
- ( ) After Step
- ( ) After OrgExp
- ( ) After Assigment

Standard Annual Work Days	260
Standard Annual Work Hours	2080
Standard Hours / Day	8

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Chief Development Officer Dep't Code: 136100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Chief Development Officer		000013	116,160	145,199	174,237	536		1.000	01/24/2011	01/24/2011	155,748	0	0			107.27%	00000211
Chief Development Officer		000013	121,971	152,464	182,957	537	0		01/24/2011	4291	155,748	0	0	0			Atkins, Kevin
Director Planning		000410	100,348	125,432	150,515	533		1.000	11/24/2003	01/11/2016	125,222	0	0			99.83%	00000095
Director Planning		000410	116,163	145,204	174,245	536	0		11/24/2003	2478	129,307	0	4,085	0			Duncan, James
Planning Manager		000407	71,311	89,140	106,970	526		1.000	06/14/2021	06/14/2021	94,688	0	0			106.22%	00000109
Planning Manager		000407	74,880	93,600	112,320	527	0		06/14/2021	497	94,688	0	0	0			Evilia, Christopher
Planning Manager		000407	71,311	89,140	106,970	526		1.000	06/20/2005	10/30/2017	89,386	0	0			100.28%	00000100
Planning Manager		000407	74,880	93,600	112,320	527	0		06/20/2005	1820	89,386	0	0	0			Wade, Traci
Planning Manager		000407	71,311	89,140	106,970	526		1.000	06/13/2016	06/13/2016	88,281	0	0			99.04%	00000106
Planning Manager		000407	74,880	93,600	112,320	527	0		06/13/2016	2324	88,281	0	0	0			Woodall, Christopher
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	12/27/2010	02/20/2017	99,624	0	0			111.76%	00003240
Administrative Officer Sr		000113	71,314	89,143	106,971	526	0		12/27/2010	2072	99,624	0	0	0			Bencz, Craig
Workforce Development Manager		000241	53,213	66,518	79,822	520		1.000	10/24/2016	10/24/2016	75,333	0	0			113.25%	00000026
Workforce Development Manager		000241	71,314	89,143	106,971	526	0		10/24/2016	2191	78,449	0	3,115	0			Dickinson, Elodie
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	04/24/2003	10/16/2017	77,004	0	0			100.00%	00005078
Planner Principal		000406	64,684	80,855	97,026	524	0		04/24/2003	1834	77,004	0	0	0			Gleason, Kenzie
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	10/03/2016	11/22/2021	67,833	0	0			88.09%	00005300
Planner Principal		000406	64,684	80,855	97,026	524	0		10/03/2016	336	67,833	0	0	0			Goderwis, Autumn
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	03/06/2006	11/27/2017	69,143	0	0			89.79%	00004634
Planner Principal		000406	64,684	80,855	97,026	524	0		03/06/2006	1792	69,977	0	833	0			Taylor, Christopher
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	01/01/2040	01/01/2040	78,443	0	0			88.00%	00004496
Administrative Officer		000112	61,604	77,005	92,406	523	0		01/01/2040	0	78,443	0	0	0			Vacant, Vacant
Planner Sr		000405	55,875	69,844	83,814	521		1.000	03/19/2018	08/20/2018	58,365	0	0			83.56%	00004053
Planner Sr		000405	61,604	77,005	92,406	523	0		03/19/2018	1526	65,896	3,239	4,293	0			Baillie, Harold
Planner Sr		000405	55,875	69,844	83,814	521		1.000	06/17/2019	06/17/2019	69,064	0	0			98.88%	00004055
Planner Sr		000405	61,604	77,005	92,406	523	0		06/17/2019	1225	69,064	0	0	0			Castro, Samantha
Planner Sr		000405	55,875	69,844	83,814	521		1.000	05/10/1999	03/04/2007	69,118	0	0			98.96%	00004056
Planner Sr		000405	61,604	77,005	92,406	523	0		05/10/1999	5713	77,674	0	8,556	0			David, Joseph
Planner Sr		000405	55,875	69,844	83,814	521		1.000	12/10/2018	12/10/2018	61,331	0	0			87.81%	00000101
Planner Sr		000405	61,604	77,005	92,406	523	0		12/10/2018	1414	65,581	273	3,978	0			Friedmann, Valerie
Planner Sr		000405	55,875	69,844	83,814	521		1.000	12/27/2004	12/27/2004	83,092	0	0			118.97%	00000108
Planner Sr		000405	61,604	77,005	92,406	523	0		12/27/2004	6510	83,092	0	0	0			Hu, Samuel
Planner Sr		000405	55,875	69,844	83,814	521		1.000	02/22/2022	02/22/2022	59,912	0	0			85.78%	00000099
Planner Sr		000405	61,604	77,005	92,406	523	0		02/22/2022	244	62,290	1,691	686	0			Jennings, Meghan
Planner Sr		000405	55,875	69,844	83,814	521		1.000	02/20/2018	02/20/2018	70,445	0	0			100.86%	00003043
Planner Sr		000405	61,604	77,005	92,406	523	0		02/20/2018	1707	70,445	0	0	0			Kearns, Grover

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Chief Development Officer Dep't Code: 136100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Planner Sr		000405	55,875	69,844	83,814	521		1.000	08/22/2005	11/27/2006	92,762	0	0			132.81%	00004054
Planner Sr		000405	61,604	77,005	92,406	523	0		08/22/2005	5810	92,762	0	0	0			Martin, Thomas
Planner Sr		000405	55,875	69,844	83,814	521		1.000	06/03/2013	06/03/2013	62,700	0	0			89.77%	00004060
Planner Sr		000405	61,604	77,005	92,406	523	0		06/03/2013	3430	71,252	0	8,553	0			Thompson, Philip
Planner Sr		000405	55,875	69,844	83,814	521		1.000	01/01/2040	01/01/2040	61,463	0	0			88.00%	00004057
Planner Sr		000405	61,604	77,005	92,406	523	0		01/01/2040	0	61,604	141	0	0			Vacant, Vacant
Planner Sr		000405	55,875	69,844	83,814	521		1.000	01/01/2040	01/01/2040	61,463	0	0			88.00%	00000105
Planner Sr		000405	61,604	77,005	92,406	523	0		01/01/2040	0	61,604	141	0	0			Vacant, Vacant
Planning Tech		000402	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00000103
Digital Content Administrator		000373	55,876	69,846	83,815	521	0		01/01/2040	0	55,876	12,196	0	0			Vacant, Vacant
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	10/14/2019	11/22/2021	59,486	0	0			98.59%	00000094
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		10/14/2019	336	59,486	0	0	0			Schmonsky, Sylvia
Planner		000403	45,968	57,462	68,956	517		1.000	10/18/2021	10/18/2021	52,994	0	0			92.22%	00005079
Planner		000403	50,682	63,352	76,022	519	0		10/18/2021	371	52,994	0	0	0			Crepps, Hannah
Planner		000403	45,968	57,462	68,956	517		1.000	11/15/2021	11/15/2021	52,994	0	0			92.22%	00000098
Planner		000403	50,682	63,352	76,022	519	0		11/15/2021	343	52,994	0	0	0			Crum, Daniel
Planner		000403	45,968	57,462	68,956	517		1.000	02/22/2005	02/28/2022	54,939	0	0			95.61%	00003394
Planner		000403	50,682	63,352	76,022	519	0		02/22/2005	238	54,939	0	0	0			Cunningham, Stephanie
Planner		000403	45,968	57,462	68,956	517		1.000	03/26/2001	10/07/2002	60,590	0	0			105.44%	00004052
Planner		000403	50,682	63,352	76,022	519	0		03/26/2001	7322	67,626	0	7,036	0			Gallt, Cheryl
Zoning Enforcement Officer Sr		000724	50,679	63,351	76,020	519		1.000	01/01/2040	01/01/2040	55,747	0	0			88.00%	00001836
Zoning Inspection Supervisor		000724	50,682	63,352	76,022	519	0		01/01/2040	0	55,747	0	0	0			Vacant, Vacant
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	06/16/2014	11/25/2019	54,375	0	0			115.03%	00000096
Administrative Specialist		000105	43,781	54,726	65,671	516	0		06/16/2014	1064	54,375	0	0	0			Lewis, Donna
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	07/05/2022	07/05/2022	38,950	0	0			82.40%	00004051
Administrative Specialist		000105	43,781	54,726	65,671	516	0		07/05/2022	111	44,003	4,831	222	0			Safeek, Yisrael
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/18/2022	05/23/2022	39,701	0	0			83.98%	00004050
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/18/2022	154	44,089	4,080	308	0			Schumacher, Paula
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	04/11/2022	04/11/2022	40,710	0	0			86.12%	00000102
Administrative Specialist		000105	43,781	54,726	65,671	516	0		04/11/2022	196	44,172	3,071	392	0			Sheehy, Richard
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	05/02/2016	05/02/2016	45,654	0	0			96.58%	00000107
Administrative Specialist		000105	43,781	54,726	65,671	516	0		05/02/2016	2366	48,511	0	2,857	0			Woods, Deborah
Zoning Enforcement Officer		000723	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00000645
Zoning Inspector		000723	43,781	54,726	65,671	516	0		01/01/2040	0	48,158	0	0	0			Vacant, Vacant
Zoning Enforcement Officer		000723	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00004303
Zoning Inspector		000723	43,781	54,726	65,671	516	0		01/01/2040	0	48,158	0	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Chief Development Officer Dep't Code: 136100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Zoning Enforcement Officer		000723	43,780	54,725	65,670	516		1.000	06/22/1998	06/22/1998	61,158	0	0			111.76%	00000638
Zoning Inspector		000723	43,781	54,726	65,671	516	0		06/22/1998	8890	61,553	0	395	0			Walker, Greg
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	07/18/2022	07/18/2022	34,424	0	0			84.30%	00000633
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		07/18/2022	98	34,457	0	33	0			Lay, Rachael
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	01/01/2040	01/01/2040	34,637	0	0			90.40%	00000631
Staff Assistant		000103	32,288	38,893	46,671	509	0		01/01/2040	0	34,637	0	0	0			Vacant, Vacant

Summary for

Current Payroll	$2,596,776	# Positions	39	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	18	# Not Adj 21
Adjustment To Minimum	$29,663	# Adjusted To Minimum	9	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$45,340	# Adjusted Toward Maximum	15	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$75,003			
Proposed Payroll	$2,671,779	% Change	2.89%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Chief Development Officer Dep't Code: 136100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Chief Development Officer

Current Payroll		$2,596,776	# Positions	39
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	18 # Not Adj 21
Adjustment To Minimum	$29,663		# Adjusted To Minimum	9
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$45,340		# Adjusted Toward Maximum	15
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$75,003			
Proposed Payroll		$2,671,779	% Change	2.89%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Clerk of the Urban County Coun Dep't Code: 123000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Council Clerk		000184	61,601	77,004	92,404	523		1.000	08/27/2018	08/27/2018	67,511	0	0			87.67%	00000022
Council Clerk		000184	61,604	77,005	92,406	523	0		08/27/2018	1519	67,511	0	0	0			Allan, Abigail
Deputy Council Clerk		000183	53,213	66,518	79,822	520		1.000	09/21/2015	07/08/2019	55,586	0	0			83.56%	00000021
Deputy Council Clerk		000183	53,216	66,520	79,823	520	0		09/21/2015	1204	56,141	0	555	0			Coleman, Samantha
Deputy Council Clerk		000183	53,213	66,518	79,822	520		1.000	10/21/2019	10/21/2019	55,771	0	0			83.84%	00004031
Deputy Council Clerk		000183	53,216	66,520	79,823	520	0		10/21/2019	1099	55,886	0	115	0			Stock, Mackenzie
Records Management Analyst Sr		000162	45,968	57,462	68,956	517		1.000	11/17/2014	11/17/2014	56,584	0	0			98.47%	00000023
Records Management Analyst Sr		000162	45,970	57,462	68,955	517	0		11/17/2014	2898	56,584	0	0	0			Jackson, Shamara
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	02/21/2017	09/16/2019	42,596	0	0			90.11%	00000017
Administrative Specialist		000105	43,781	54,726	65,671	516	0		02/21/2017	1134	46,048	1,184	2,267	0			Nelson, Michelle
Records Managment Assistant PT		000164	32,086	37,209	42,332	507		0.500	10/05/2020	10/05/2020	16,650	0	0			89.50%	00004623
Records Managment Assistant		000164	32,670	40,837	49,005	510	0		10/05/2020	749	16,894	0	243	0			White, Norma

Summary for

Current Payroll		$294,699	# Positions	6
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	4 # Not Adj 2
Adjustment To Minimum	$1,184		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$3,181		# Adjusted Toward Maximum	4
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$4,365			
Proposed Payroll		$299,064	% Change	1.48%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Clerk of the Urban County Coun Dep't Code: 123000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Clerk of the Urban County Coun

Current Payroll		$294,699	# Positions	6	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	4	# Not Adj 2
Adjustment To Minimum	$1,184		# Adjusted To Minimum	1	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$3,181		# Adjusted Toward Maximum	4	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$4,365				
Proposed Payroll		$299,064	% Change	1.48%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Community & Resident Services Dep't Code: 606200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Dir Community & Resident Srvcs		000509	74,878	93,598	112,316	527		1.000	02/16/2021	02/16/2021	87,341	0	0			93.32%	00000672
Dir Community & Resident Srvcs		000509	95,568	119,460	143,351	532	0		02/16/2021	615	98,251	8,226	2,684	0			Sanders, Danielle
Case Management Coordinator		000506	53,213	66,518	79,822	520		1.000	04/17/2006	09/05/2016	71,928	0	0			108.13%	00000673
Case Management Coordinator		000506	55,876	69,846	83,815	521	0		04/17/2006	2240	71,928	0	0	0			Smith, Sharon
Social Services Coordinator		000508	53,213	66,518	79,822	520		1.000	07/02/2001	11/23/2009	65,790	0	0			98.91%	00004334
Social Services Coordinator		000508	53,216	66,520	79,823	520	0		07/02/2001	4718	65,790	0	0	0			Edmonds, Kevin
Social Services Coordinator		000508	53,213	66,518	79,822	520		1.000	04/20/2009	11/17/2014	58,660	0	0			88.19%	00000670
Social Services Coordinator		000508	53,216	66,520	79,823	520	0		04/20/2009	2898	60,258	0	1,597	0			Madrid-Sanders, Dolores
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	02/25/2002	09/05/2016	52,934	0	0			96.73%	00000666
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		02/25/2002	2240	53,205	0	271	0			Holliday, Chelanda
Social Worker Sr		000515	45,968	57,462	68,956	517		1.000	02/19/2019	07/22/2019	48,976	0	0			85.23%	00004335
Social Worker Sr		000515	48,268	60,335	72,402	518	0		02/19/2019	1190	50,891	0	1,915	0			Potts, Mary
Social Worker		000514	43,780	54,725	65,670	516		1.000	12/06/2021	12/06/2021	45,891	0	0			83.86%	00003061
Social Worker		000514	43,781	54,726	65,671	516	0		12/06/2021	322	45,891	0	0	0			Ledford, Jessica
Social Worker		000514	43,780	54,725	65,670	516		1.000	11/22/2021	11/22/2021	50,571	0	0			92.41%	00003232
Social Worker		000514	43,781	54,726	65,671	516	0		11/22/2021	336	50,571	0	0	0			McDermott, Alonda
Eligibility Counselor		000501	37,816	47,272	56,726	513		1.000	03/06/2017	03/06/2017	43,819	0	0			92.70%	00002522
Eligibility Counselor		000501	39,710	49,638	59,566	514	0		03/06/2017	2058	43,819	0	0	0			Booker, Willie
Eligibility Counselor		000501	37,816	47,272	56,726	513		1.000	01/10/2022	01/10/2022	40,096	0	0			84.82%	00000669
Eligibility Counselor		000501	39,710	49,638	59,566	514	0		01/10/2022	287	40,231	0	135	0			Davis, Riki
Eligibility Counselor		000501	37,816	47,272	56,726	513		1.000	07/13/2020	02/14/2022	38,958	0	0			82.41%	00000668
Eligibility Counselor		000501	39,710	49,638	59,566	514	0		07/13/2020	252	40,167	752	457	0			Galvan, Irisbeidy
Eligibility Counselor		000501	37,816	47,272	56,726	513		1.000	12/14/2015	06/12/2017	40,292	0	0			85.23%	00002672
Eligibility Counselor		000501	39,710	49,638	59,566	514	0		12/14/2015	1960	43,264	0	2,973	0			Slaughter, Leonard
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	08/15/2022	08/15/2022	34,301	0	0			89.52%	00004336
Staff Assistant		000103	32,288	38,893	46,671	509	0		08/15/2022	70	34,301	0	0	0			Sanchez, Marianita
Clerical Assistant		000102	31,982	35,189	38,397	505		0.625	01/01/2040	01/01/2040	19,501	0	0			88.67%	00000664
Clerical Assistant		000102	31,981	31,997	38,396	505	0		01/01/2040	0	19,988	487	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Community & Resident Services Dep't Code: 606200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll		$699,060	# Positions	14
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	8 # Not Adj 6
Adjustment To Minimum	$9,465		# Adjusted To Minimum	3
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$10,032		# Adjusted Toward Maximum	7
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$19,497			
Proposed Payroll		$718,557	% Change	2.79%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Community & Resident Services Dep't Code: 606200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Community & Resident Services

Current Payroll		$699,060	# Positions	14	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	8	# Not Adj 6
Adjustment To Minimum	$9,465		# Adjusted To Minimum	3	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$10,032		# Adjusted Toward Maximum	7	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$19,497				
Proposed Payroll		$718,557	% Change	2.79%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Council Office Dep't Code: 121000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Research Analyst		000246	61,601	77,004	92,404	523		1.000	05/18/2020	01/17/2022	78,751	0	0			102.27%	00003386
Research Analyst		000246	61,604	77,005	92,406	523	0		05/18/2020	280	78,751	0	0	0			Sutton, Jennifer
Research Analyst		000246	61,601	77,004	92,404	523		1.000	09/12/2016	02/20/2017	79,799	0	0			103.63%	00003387
Research Analyst		000246	61,604	77,005	92,406	523	0		09/12/2016	2072	79,799	0	0	0			Thompson, Kendra
Budget Analyst		000323	50,679	63,351	76,020	519		1.000	02/03/2020	09/12/2022	71,735	0	0			113.24%	00005355
Budget Analyst		000323	55,876	69,846	83,815	521	0		02/03/2020	42	71,735	0	0	0			Farley, Kelley
Aide to Council		000087	48,266	60,335	72,401	518		1.000	01/06/2013	01/06/2013	74,849	0	0			124.06%	00001025
Aide to Council		000087	48,268	60,335	72,402	518	0		01/06/2013	3578	74,849	0	0	0			Bolson, Robert
Aide to Council		000087	48,266	60,335	72,401	518		1.000	03/05/2018	11/07/2017	75,627	0	0			125.35%	00001029
Aide to Council		000087	48,268	60,335	72,402	518	0		03/05/2018	1812	75,627	0	0	0			Buckles, Renea
Aide to Council		000087	48,266	60,335	72,401	518		1.000	02/14/2022	02/14/2022	61,805	0	0			102.44%	00001023
Aide to Council		000087	48,268	60,335	72,402	518	0		02/14/2022	252	61,805	0	0	0			Campbell, Kaylan
Aide to Council		000087	48,266	60,335	72,401	518		1.000	01/04/2021	01/04/2021	63,496	0	0			105.24%	00001026
Aide to Council		000087	48,268	60,335	72,402	518	0		01/04/2021	658	63,496	0	0	0			Garlington, Layton
Aide to Council		000087	48,266	60,335	72,401	518		1.000	03/27/2007	02/09/2015	75,627	0	0			125.35%	00001024
Aide to Council		000087	48,268	60,335	72,402	518	0		03/27/2007	2814	75,627	0	0	0			Hall, Shauntae
Aide to Council		000087	48,266	60,335	72,401	518		1.000	02/14/2022	02/14/2022	73,501	0	0			121.82%	00001018
Aide to Council		000087	48,268	60,335	72,402	518	0		02/14/2022	252	73,501	0	0	0			Harris, David
Aide to Council		000087	48,266	60,335	72,401	518		0.500	10/03/2011	01/12/2015	39,904	0	0			132.27%	00001019
Aide to Council		000087	48,268	60,335	72,402	518	0		10/03/2011	2842	39,904	0	0	0			King, Paula
Aide to Council		000087	48,266	60,335	72,401	518		1.000	10/01/2013	10/01/2013	77,141	0	0			127.86%	00001908
Aide to Council		000087	48,268	60,335	72,402	518	0		10/01/2013	3310	77,141	0	0	0			Lambert-Warfield, Sally
Aide to Council		000087	48,266	60,335	72,401	518		1.000	01/02/2017	01/07/2019	75,627	0	0			125.35%	00001022
Aide to Council		000087	48,268	60,335	72,402	518	0		01/02/2017	1386	75,627	0	0	0			Larmour, Alicia
Aide to Council		000087	48,266	60,335	72,401	518		1.000	08/14/2018	08/14/2018	66,279	0	0			109.85%	00001021
Aide to Council		000087	48,268	60,335	72,402	518	0		08/14/2018	1532	66,279	0	0	0			Miller, Eve
Aide to Council		000087	48,266	60,335	72,401	518		1.000	02/09/2022	02/09/2022	59,850	0	0			99.20%	00000014
Aide to Council		000087	48,268	60,335	72,402	518	0		02/09/2022	257	59,850	0	0	0			Moreles, Sara
Aide to Council		000087	48,266	60,335	72,401	518		1.000	03/29/2022	03/29/2022	72,453	0	0			120.08%	00001874
Aide to Council		000087	48,268	60,335	72,402	518	0		03/29/2022	209	72,453	0	0	0			Murphy, Sharon
Aide to Council		000087	48,266	60,335	72,401	518		1.000	06/21/2022	06/21/2022	63,001	0	0			104.42%	00001027
Aide to Council		000087	48,268	60,335	72,402	518	0		06/21/2022	125	63,001	0	0	0			Saitta, Nicole
Aide to Council		000087	48,266	60,335	72,401	518		1.000	03/02/2015	01/07/2019	66,279	0	0			109.85%	00001020
Aide to Council		000087	48,268	60,335	72,402	518	0		03/02/2015	1386	66,279	0	0	0			Settles, Shannon
Aide to Council		000087	48,266	60,335	72,401	518		1.000	01/01/2040	01/01/2040	53,093	0	0			88.00%	00001028
Aide to Council		000087	48,268	60,335	72,402	518	0		01/01/2040	0	53,093	0	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Council Office Dep't Code: 121000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Aide to Council		000087	48,266	60,335	72,401	518		0.500	05/07/2001	10/06/2014	39,904	0	0			132.27%	00000698
Aide to Council		000087	48,268	60,335	72,402	518	0		05/07/2001	2940	39,904	0	0	0			Zeitlin, Marian
Citizens Advocate		000015	48,266	60,335	72,401	518		0.625	05/14/2018	05/14/2018	72,082	0	0			119.47%	00000015
Citizens Advocate		000015	48,268	60,335	72,402	518	0		05/14/2018	1624	72,082	0	0	0			Deitz, Amber

Summary for

Current Payroll	$1,340,802	# Positions	20	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	0	# Not Adj 20
Adjustment To Minimum	$0	# Adjusted To Minimum	0	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$0	# Adjusted Toward Maximum	0	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$0			
Proposed Payroll	$1,340,802	% Change	0.00%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Council Office Dep't Code: 121000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Council Office

Current Payroll		$1,340,802	# Positions	20	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	0	# Not Adj 20
Adjustment To Minimum	$0		# Adjusted To Minimum	0	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$0		# Adjusted Toward Maximum	0	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$0				
Proposed Payroll		$1,340,802	% Change	0.00%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Building Inspection Dep't Code: 505900

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Building Inspections		000729	95,568	119,459	143,347	532		1.000	11/09/1987	08/08/2005	120,975	0	0			101.27%	00000637
Director Building Inspections		000729	95,568	119,460	143,351	532	0		11/09/1987	6286	122,999	0	2,024	0			Crowe, Dewey
Building Inspection Manager		000719	64,686	80,856	97,024	524		1.000	12/01/2003	08/20/2018	82,564	0	0			102.11%	00000642
Building Inspection Manager		000719	64,684	80,855	97,026	524	0		12/01/2003	1526	82,564	0	0	0			Bryant, Joseph
Building Inspection Manager		000719	64,686	80,856	97,024	524		1.000	08/02/1999	06/29/2015	81,744	0	0			101.10%	00000641
Building Inspection Manager		000719	64,684	80,855	97,026	524	0		08/02/1999	2674	81,744	0	0	0			Carpenter, Bob
Permit Compliance Administratr		000720	58,668	73,337	88,005	522		1.000	09/14/1998	05/30/2016	79,140	0	0			107.91%	00000636
Building Inspection Manager		000719	64,684	80,855	97,026	524	0		09/14/1998	2338	79,140	0	0	0			Dillon, George
Building Inspection Manager		000719	64,686	80,856	97,024	524		1.000	04/30/2007	11/26/2018	75,835	0	0			93.79%	00000644
Building Inspection Manager		000719	64,684	80,855	97,026	524	0		04/30/2007	1428	75,835	0	0	0			Stokley, Fred
Building Inspection Supervisor		000717	55,875	69,844	83,814	521		1.000	10/06/2014	09/17/2018	58,365	0	0			83.56%	00000648
Building Inspection Supervisor		000717	55,876	69,846	83,815	521	0		10/06/2014	1498	59,698	0	1,334	0			Arrington, Elizabeth
Building Inspection Supervisor		000717	55,875	69,844	83,814	521		1.000	12/12/2005	06/29/2015	70,221	0	0			100.54%	00001835
Building Inspection Supervisor		000717	55,876	69,846	83,815	521	0		12/12/2005	2674	70,221	0	0	0			Harrod, Stephen
Building Inspection Supervisor		000717	55,875	69,844	83,814	521		1.000	08/16/1999	06/29/2015	73,644	0	0			105.44%	00001834
Building Inspection Supervisor		000717	55,876	69,846	83,815	521	0		08/16/1999	2674	73,644	0	0	0			Newberg, Mark
Building Inspection Supervisor		000717	55,875	69,844	83,814	521		1.000	11/17/2003	12/10/2018	65,489	0	0			93.76%	00001837
Building Inspection Supervisor		000717	55,876	69,846	83,815	521	0		11/17/2003	1414	65,489	0	0	0			Polanco, Alvaro
Building Inspection Supervisor		000717	55,875	69,844	83,814	521		1.000	07/29/2002	11/30/2015	78,516	0	0			112.42%	00004637
Building Inspection Supervisor		000717	55,876	69,846	83,815	521	0		07/29/2002	2520	78,516	0	0	0			Readnower, Floyd
Commercial Building Inspector		000714	48,266	60,335	72,401	518		1.000	06/13/2005	06/29/2015	62,119	0	0			102.96%	00004325
Commercial Building Inspector		000714	50,682	63,352	76,022	519	0		06/13/2005	2674	62,119	0	0	0			Benge, Nathan
Commercial Building Inspector		000714	48,266	60,335	72,401	518		1.000	03/07/2016	10/31/2016	59,388	0	0			98.43%	00003100
Commercial Building Inspector		000714	50,682	63,352	76,022	519	0		03/07/2016	2184	59,388	0	0	0			Davis, Dawn
Commercial Building Inspector		000714	48,266	60,335	72,401	518		1.000	11/18/2013	10/30/2017	54,219	0	0			89.86%	00000639
Commercial Building Inspector		000714	50,682	63,352	76,022	519	0		11/18/2013	1820	54,893	0	674	0			Parrott, Stephen
Commercial Building Inspector		000714	48,266	60,335	72,401	518		1.000	08/23/2004	06/29/2015	62,841	0	0			104.15%	00000640
Commercial Building Inspector		000714	50,682	63,352	76,022	519	0		08/23/2004	2674	62,841	0	0	0			Tucker, James
Commercial Building Inspector		000714	48,266	60,335	72,401	518		0.500	04/22/2019	04/22/2019	28,151	0	0			93.32%	00005206
Commercial Building Inspector		000714	50,682	63,352	76,022	519	0		04/22/2019	1281	28,151	0	0	0			White, Roger
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	12/10/2012	12/01/2014	48,260	0	0			88.19%	00000113
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		12/10/2012	2884	54,625	8	6,356	0			Gentry, Tara
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	04/08/2002	02/04/2013	49,390	0	0			90.25%	00003186
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		04/08/2002	3549	56,090	0	6,701	0			Meredith, Amelia
Building Inspector		000715	45,968	57,462	68,956	517		1.000	07/20/2015	01/22/2018	55,374	0	0			96.37%	00004328
Building Inspector		000715	48,268	60,335	72,402	518	0		07/20/2015	1736	55,374	0	0	0			Adams, Jonathan

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Building Inspection Dep't Code: 505900

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Building Inspector		000715	45,968	57,462	68,956	517		1.000	10/21/2002	10/21/2002	63,353	0	0			110.25%	00000647
Building Inspector		000715	48,268	60,335	72,402	518	0		10/21/2002	7308	64,375	0	1,023	0			Barton, Michael
Building Inspector		000715	45,968	57,462	68,956	517		1.000	04/24/2017	04/24/2017	49,223	0	0			85.66%	00004636
Building Inspector		000715	48,268	60,335	72,402	518	0		04/24/2017	2009	52,696	0	3,473	0			Brady, Alan
Building Inspector		000715	45,968	57,462	68,956	517		1.000	01/27/2020	09/12/2022	51,582	0	0			89.77%	00004010
Building Inspector		000715	48,268	60,335	72,402	518	0		01/27/2020	42	51,582	0	0	0			Combs, Ryan
Building Inspector		000715	45,968	57,462	68,956	517		1.000	04/30/2007	04/30/2007	56,736	0	0			98.74%	00000646
Building Inspector		000715	48,268	60,335	72,402	518	0		04/30/2007	5656	60,734	0	3,998	0			Coslow, Brandon
Building Inspector		000715	45,968	57,462	68,956	517		1.000	08/26/2002	08/26/2002	64,746	0	0			112.68%	00004330
Building Inspector		000715	48,268	60,335	72,402	518	0		08/26/2002	7364	64,746	0	0	0			Coslow, David
Building Inspector		000715	45,968	57,462	68,956	517		1.000	09/08/2014	09/08/2014	50,673	0	0			88.19%	00004332
Building Inspector		000715	48,268	60,335	72,402	518	0		09/08/2014	2968	54,810	0	4,137	0			Hager, Troy
Building Inspector		000715	45,968	57,462	68,956	517		1.000	02/08/2016	02/08/2016	50,195	0	0			87.35%	00004326
Building Inspector		000715	48,268	60,335	72,402	518	0		02/08/2016	2450	53,668	0	3,473	0			Jones, Bradley
Building Inspector		000715	45,968	57,462	68,956	517		1.000	08/05/2013	05/30/2016	50,775	0	0			88.36%	00004329
Building Inspector		000715	48,268	60,335	72,402	518	0		08/05/2013	2338	53,421	0	2,646	0			King, Daniel
Building Inspector		000715	45,968	57,462	68,956	517		1.000	04/24/2017	04/24/2017	51,917	0	0			90.35%	00004445
Building Inspector		000715	48,268	60,335	72,402	518	0		04/24/2017	2009	52,696	0	779	0			Maynard, Jordan
Building Inspector		000715	45,968	57,462	68,956	517		1.000	05/14/2018	03/25/2019	53,416	0	0			92.96%	00000643
Building Inspector		000715	48,268	60,335	72,402	518	0		05/14/2018	1309	53,416	0	0	0			Mullins, Edward
Building Inspector		000715	45,968	57,462	68,956	517		1.000	07/25/2005	07/25/2005	58,223	0	0			101.32%	00004331
Building Inspector		000715	48,268	60,335	72,402	518	0		07/25/2005	6300	62,154	0	3,930	0			Taylor, Dennis
Building Inspector		000715	45,968	57,462	68,956	517		1.000	08/26/2019	11/23/2020	49,747	0	0			86.57%	00004635
Building Inspector		000715	48,268	60,335	72,402	518	0		08/26/2019	700	49,811	0	64	0			Wood, Lauren
Building Inspector		000715	45,968	57,462	68,956	517		1.000	10/25/2021	10/25/2021	49,454	0	0			86.06%	00004327
Building Inspector		000715	48,268	60,335	72,402	518	0		10/25/2021	364	49,454	0	0	0			Wynn, David
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	10/20/2014	10/20/2014	37,544	0	0			91.94%	00000634
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		10/20/2014	2926	38,886	0	1,342	0			Connor, Jennie
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	02/24/2004	02/24/2004	48,551	0	0			118.89%	00000213
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		02/24/2004	6817	48,551	0	0	0			Dooley, Stephanie
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	04/22/2013	04/22/2013	39,445	0	0			96.59%	00000635
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		04/22/2013	3472	39,742	0	297	0			Jones, Trena
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	06/04/2012	09/27/2021	37,007	0	0			90.62%	00000632
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		06/04/2012	392	37,007	0	0	0			Mays, Jennifer

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Building Inspection Dep't Code: 505900

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll		$2,068,822	# Positions	35
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	16 # Not Adj 19
Adjustment To Minimum	$8		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$42,250		# Adjusted Toward Maximum	16
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$42,258			
Proposed Payroll		$2,111,081	% Change	2.04%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Building Inspection Dep't Code: 505900

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Div of Building Inspection

Current Payroll	$2,068,822	# Positions	35	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	16	# Not Adj 19
Adjustment To Minimum	$8	# Adjusted To Minimum	1	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$42,250	# Adjusted Toward Maximum	16	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$42,258			
Proposed Payroll	$2,111,081	% Change	2.04%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Emergency Management Dep't Code: 505200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Emergency Management		000940	71,311	89,140	106,970	526		1.000	07/30/1984	12/04/1988	118,302	0	0			132.71%	00000458
Director Emergency Management		000940	71,314	89,143	106,971	526	0		07/30/1984	12377	118,302	0	0	0			Dugger, Patricia
Operations and Recovery Mgr		000938	55,875	69,844	83,814	521		1.000	02/09/2004	10/17/2016	77,586	0	0			111.08%	00000460
Operations and Recovery Mgr		000938	58,670	73,338	88,005	522	0		02/09/2004	2198	77,586	0	0	0			Brandewie, Raymond
CSEPP Manager		000946	53,213	66,518	79,822	520		1.000	10/14/2019	10/14/2019	63,719	0	0			95.79%	00003258
CSEPP Manager		000946	55,876	69,846	83,815	521	0		10/14/2019	1106	63,719	0	0	0			Brackensick, Yolanda
Admin. Specialist Prin - NE		004111	48,266	60,335	72,401	518		1.000	01/01/2040	01/01/2040	53,093	0	0			88.00%	00005346
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		01/01/2040	0	53,216	122	0	0			Vacant, Vacant
Information Officer		000187	48,266	60,335	72,401	518		1.000	08/25/2003	08/25/2003	68,875	0	0			114.16%	00003383
Information Officer		000187	48,268	60,335	72,402	518	0		08/25/2003	7000	68,875	0	0	0			Bobel, John
Emergency Systems Specialist		000949	41,694	52,119	62,541	515		1.000	06/02/2003	09/22/2014	54,454	0	0			104.48%	00000461
Emergency Systems Specialist		000949	45,970	57,462	68,955	517	0		06/02/2003	2954	54,454	0	0	0			Birkholz, Doreen
Emergency Planning Coordinator		000948	43,780	54,725	65,670	516		1.000	09/01/2022	09/01/2022	43,963	0	0			80.33%	00000459
Emergency Planning Coordinator		000948	43,781	54,726	65,671	516	0		09/01/2022	53	43,963	0	0	0			Walo, Ashley
Emergency Preparedness Coord		000944	43,780	54,725	65,670	516		1.000	02/10/2003	11/27/2006	54,733	0	0			100.02%	00000462
Emergency Preparedness Coord		000944	43,781	54,726	65,671	516	0		02/10/2003	5810	55,396	0	662	0			Bendall, Shelley
Logistics Officer		000149	32,184	38,316	44,448	508		1.000	05/18/2015	05/18/2015	40,832	0	0			106.57%	00000456
Logistics Officer		000149	36,018	45,023	54,028	512	0		05/18/2015	2716	40,832	0	0	0			Reeves, Royce

Summary for

Current Payroll		$575,558	# Positions	9
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	2 # Not Adj 7
Adjustment To Minimum	$122		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$662		# Adjusted Toward Maximum	1
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$785			
Proposed Payroll		$576,343	% Change	0.14%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Emergency Management Dep't Code: 505200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Div of Emergency Management

Current Payroll		$575,558	# Positions	9	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	2	# Not Adj 7
Adjustment To Minimum	$122		# Adjusted To Minimum	1	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$662		# Adjusted Toward Maximum	1	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$785				
Proposed Payroll		$576,343	% Change	0.14%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Enterprise Solutions Dep't Code: 210200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Dir of Enterprise Solutions		000360	100,348	125,432	150,515	533		1.000	02/18/1997	08/10/2015	121,391	0	0			96.78%	00004601
Dir of Enterprise Solutions		000360	100,346	125,433	150,519	533	0		02/18/1997	2632	121,391	0	0	0			Stiefel, Phillip
Info. Systems Business Analyst		000359	71,311	89,140	106,970	526		1.000	06/10/2013	02/22/2016	86,366	0	0			96.89%	00004014
Info. Systems Business Analyst		000359	78,624	98,280	117,936	528	0		06/10/2013	2436	87,369	0	1,004	0			D'Andrea, Thomas
IT Business Relationship Mgr		000358	78,622	98,278	117,934	528		1.000	07/13/1998	02/20/2017	97,789	0	0			99.50%	00005055
IT Business Relationship Mgr		000358	78,624	98,280	117,936	528	0		07/13/1998	2072	97,789	0	0	0			Bell, Joseph
Tech Manager Enterprise Sols		000352	71,311	89,140	106,970	526		1.000	12/14/1992	03/15/2010	90,205	0	0			101.19%	00003157
Enterprise Sols Tech Manager		000352	74,880	93,600	112,320	527	0		12/14/1992	4606	90,628	0	423	0			Bailey, Timothy
ERP Senior Analyst		000362	67,916	84,897	101,878	525		1.000	03/26/2001	06/27/2016	77,752	0	0			91.58%	00003159
ERP Senior Analyst		000362	64,684	80,855	97,026	524	0		03/26/2001	2310	77,752	0	0	0			Harris, Laura
ERP Senior Analyst		000362	67,916	84,897	101,878	525		1.000	09/20/2004	01/26/2015	84,392	0	0			99.40%	00003158
ERP Senior Analyst		000362	64,684	80,855	97,026	524	0		09/20/2004	2828	84,392	0	0	0			Williams, Paula
Systems Administrator Ent Sols		000355	61,601	77,004	92,404	523		1.000	02/22/2010	04/17/2017	78,915	0	0			102.48%	00003213
GIS Manager		000355	64,684	80,855	97,026	524	0		02/22/2010	2016	78,915	0	0	0			Doerge, Christopher
Enterprise Systems Developer		000357	61,601	77,004	92,404	523		1.000	09/10/2018	09/10/2018	75,475	0	0			98.01%	00003221
Enterprise Systems Developer		000357	61,604	77,005	92,406	523	0		09/10/2018	1505	75,475	0	0	0			Joseph, Metty
Enterprise Systems Developer		000357	61,601	77,004	92,404	523		1.000	02/26/2001	11/08/2010	75,475	0	0			98.01%	00004094
Enterprise Systems Developer		000357	61,604	77,005	92,406	523	0		02/26/2001	4368	75,475	0	0	0			Martin, Liana
ERP Analyst		000363	58,668	73,337	88,005	522		1.000	10/27/1997	09/19/2016	62,508	0	0			85.23%	00005028
ERP Analyst		000363	58,670	73,338	88,005	522	0		10/27/1997	2226	64,634	0	2,126	0			Bartley, Mandi
ERP Analyst		000363	58,668	73,337	88,005	522		1.000	07/21/2008	10/03/2016	69,888	0	0			95.30%	00005029
ERP Analyst		000363	58,670	73,338	88,005	522	0		07/21/2008	2212	69,888	0	0	0			Mulligan, Stephen

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Enterprise Solutions Dep't Code: 210200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll		$920,157	# Positions	11	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	3	# Not Adj 8
Adjustment To Minimum	$0		# Adjusted To Minimum	0	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$3,552		# Adjusted Toward Maximum	3	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$3,552				
Proposed Payroll		$923,709	% Change	0.39%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Enterprise Solutions Dep't Code: 210200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Div of Enterprise Solutions

Current Payroll		$920,157	# Positions	11	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	3	# Not Adj 8
Adjustment To Minimum	$0		# Adjusted To Minimum	0	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$3,552		# Adjusted Toward Maximum	3	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$3,552				
Proposed Payroll		$923,709	% Change	0.39%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Facilities & Fleet Mgt Dep't Code: 707200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Fac & Fleet Mngt		000650	100,348	125,432	150,515	533		1.000	07/13/2009	08/31/2009	136,305	0	0			108.67%	00003080
Director Fac & Fleet Mngt		000650	105,363	131,704	158,045	534	0		07/13/2009	4802	136,305	0	0	0			Baradaran, Jamshid
Project Program Manager		000647	74,878	93,598	112,316	527		1.000	03/27/2017	07/09/2018	97,768	0	0			104.46%	00000733
Capital Program Manager		000647	86,683	108,353	130,024	530	0		03/27/2017	1568	97,768	0	0	0			Litton, Christopher
Dep Dir Bldg Maint & Construc		000649	82,551	103,191	123,831	529		1.000	09/13/1999	09/17/2018	116,476	0	0			112.87%	00002912
Dep Dir Bldg Maint & Construc		000649	86,683	108,353	130,024	530	0		09/13/1999	1498	116,476	0	0	0			Arnold, Mark
Deputy Director Fleet Services		000629	82,551	103,191	123,831	529		1.000	01/30/1989	05/01/2017	106,292	0	0			103.01%	00003072
Deputy Director Fleet Services		000629	86,683	108,353	130,024	530	0		01/30/1989	2002	106,292	0	0	0			Kean, Wanda
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	10/15/2018	10/15/2018	71,515	0	0			92.87%	00005032
Architect		000648	78,624	98,280	117,936	528	0		10/15/2018	1470	83,901	7,109	5,277	0			Grober, Lisa
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	10/15/2018	10/15/2018	85,775	0	0			96.22%	00000030
Architect		000648	78,624	98,280	117,936	528	0		10/15/2018	1470	85,775	0	0	0			Ives, Joshua
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	03/08/2004	11/13/2017	72,721	0	0			94.44%	00000751
Administrative Officer Sr		000113	71,314	89,143	106,971	526	0		03/08/2004	1806	77,195	0	4,474	0			Rawlings, Dominique
Facilities Manager		000687	61,601	77,004	92,404	523		1.000	10/26/2020	10/26/2020	77,975	0	0			101.26%	00001842
Facilities Manager		000687	71,314	89,143	106,971	526	0		10/26/2020	728	77,975	0	0	0			Wiley, Michael
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	12/01/2014	06/11/2018	91,978	0	0			119.45%	00004523
Administrative Officer		000112	61,604	77,005	92,406	523	0		12/01/2014	1596	91,978	0	0	0			Grider, Teresa
Fleet Operations Manager		000639	55,875	69,844	83,814	521		1.000	05/20/2002	12/15/2014	76,864	0	0			110.05%	00004103
Fleet Operations Manager		000639	61,604	77,005	92,406	523	0		05/20/2002	2870	76,864	0	0	0			Hickman, Robin
Fleet Operations Manager		000639	55,875	69,844	83,814	521		1.000	11/02/1992	04/14/2014	83,489	0	0			119.54%	00000755
Fleet Operations Manager		000639	61,604	77,005	92,406	523	0		11/02/1992	3115	83,489	0	0	0			Shelton, David
Fleet Operations Manager		000639	55,875	69,844	83,814	521		1.000	05/05/2014	11/25/2019	72,854	0	0			104.31%	00001838
Fleet Operations Manager		000639	61,604	77,005	92,406	523	0		05/05/2014	1064	72,854	0	0	0			Vaught, Michael
Fleet Systems Manager		000640	55,875	69,844	83,814	521		1.000	05/02/1994	06/24/2019	66,837	0	0			95.69%	00003265
Fleet Parts Manager		000640	61,604	77,005	92,406	523	0		05/02/1994	1218	66,837	0	0	0			Sword, Robert
Trades Supervisor		000645	48,266	60,335	72,401	518		1.000	02/12/2001	02/12/2001	68,875	0	0			114.16%	00000794
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		02/12/2001	7924	79,899	0	11,024	0			Kelsey, Scott
Trades Supervisor		000645	48,266	60,335	72,401	518		1.000	11/22/2010	06/17/2013	61,171	0	0			101.39%	00000786
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		11/22/2010	3416	67,822	0	6,651	0			Martin, Garland
Trades Supervisor		000645	48,266	60,335	72,401	518		1.000	06/12/2017	09/12/2022	62,400	0	0			103.42%	00000781
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		06/12/2017	42	62,400	0	0	0			Oesterling, Jason
Trades Supervisor		000645	48,266	60,335	72,401	518		1.000	03/18/2013	03/18/2013	54,348	0	0			90.08%	00004414
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		03/18/2013	3507	68,066	4,322	9,395	0			Sinclair, William
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	08/31/2001	05/18/2015	61,543	0	0			102.00%	00000758
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		08/31/2001	2716	61,543	0	0	0			Jackson, Stephanie

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Facilities & Fleet Mgt Dep't Code: 707200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	08/12/2013	04/30/2018	60,147	0	0			99.69%	00000740
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		08/12/2013	1638	60,147	0	0	0			Williams, Charles
Elec Instrumentation Tech Sr		000775	48,266	60,335	72,401	518		1.000	08/26/2013	05/29/2017	64,744	0	0			107.31%	00000787
Electrician Sr		000775	53,216	66,520	79,823	520	0		08/26/2013	1974	64,744	0	0	0			Nichols, Robert
Fleet Operations Supervisor		000630	50,679	63,351	76,020	519		1.000	06/07/1999	06/10/2019	64,875	0	0			102.41%	00005221
Fleet Operations Supervisor		000630	53,216	66,520	79,823	520	0		06/07/1999	1232	64,875	0	0	0			Baker, James
Fleet Operations Supervisor		000630	50,679	63,351	76,020	519		1.000	09/06/2004	10/03/2016	62,173	0	0			98.14%	00000750
Fleet Operations Supervisor		000630	53,216	66,520	79,823	520	0		09/06/2004	2212	62,173	0	0	0			Burns, Daniel
Fleet Operations Supervisor		000630	50,679	63,351	76,020	519		1.000	07/17/2017	02/03/2020	60,241	0	0			95.09%	00004395
Fleet Operations Supervisor		000630	53,216	66,520	79,823	520	0		07/17/2017	994	60,241	0	0	0			Woodson, Matthew
Project Manager - NE		004697	45,968	57,462	68,956	517		1.000	08/01/2022	08/01/2022	54,080	0	0			94.11%	00000783
Project Manager - NE		004697	53,216	66,520	79,823	520	0		08/01/2022	84	54,080	0	0	0			Wood, William
Elec Instrumentation Tech		000776	43,780	54,725	65,670	516		1.000	03/04/2019	03/04/2019	60,241	0	0			110.08%	00000788
Electrician		000779	50,682	63,352	76,022	519	0		03/04/2019	1330	60,241	0	0	0			Blauser, John
Elec Instrumentation Tech		000776	43,780	54,725	65,670	516		1.000	09/05/2017	09/05/2017	57,165	0	0			104.46%	00004415
Electrician		000779	50,682	63,352	76,022	519	0		09/05/2017	1875	57,165	0	0	0			Thomas, Ryan
Elec Instrumentation Tech		000776	43,780	54,725	65,670	516		1.000	11/04/2013	11/04/2013	67,945	0	0			124.16%	00004501
Electrician		000779	50,682	63,352	76,022	519	0		11/04/2013	3276	67,945	0	0	0			Votaw, Clinton
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	02/20/2006	11/25/2019	50,417	0	0			83.56%	00004389
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		02/20/2006	1064	53,144	264	2,462	0			Asbery, Jeremy
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	04/24/2017	04/24/2017	52,599	0	0			87.18%	00005002
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		04/24/2017	2009	55,331	0	2,732	0			Burton, Matthew
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	09/19/2022	09/19/2022	49,271	0	0			81.66%	00004386
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		09/19/2022	35	50,763	1,411	81	0			Clevenger, Jordan
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	11/18/2019	11/18/2019	51,678	0	0			85.65%	00004589
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		11/18/2019	1071	53,160	0	1,483	0			Cox, Nicholas
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	02/18/2020	02/18/2020	52,268	0	0			86.63%	00004383
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		02/18/2020	979	52,947	0	679	0			Davis, Johnny
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	03/08/2021	03/08/2021	54,411	0	0			90.18%	00004390
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		03/08/2021	595	54,411	0	0	0			Elkins, Robert
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	10/04/2021	10/04/2021	55,754	0	0			92.41%	00004392
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		10/04/2021	385	55,754	0	0	0			Forsythe, James
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	05/22/2017	02/15/2021	50,417	0	0			83.56%	00004388
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		05/22/2017	616	52,107	264	1,426	0			Jodarski, Christopher
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	04/06/2015	04/06/2015	55,563	0	0			92.09%	00000010
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		04/06/2015	2758	57,064	0	1,501	0			Lawhorn, John

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Facilities & Fleet Mgt Dep't Code: 707200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	02/02/2015	08/31/2020	53,722	0	0			89.04%	00004387
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		02/02/2015	784	53,722	0	0	0			Lizer, Darren
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	02/22/2021	10/11/2021	49,928	0	0			82.75%	00004384
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		02/22/2021	378	51,556	753	875	0			Matteola, Matthew
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	10/13/1997	01/29/2001	68,769	0	0			113.98%	00000748
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		10/13/1997	7938	69,052	0	283	0			Ogden, Jon
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	10/14/2019	10/14/2019	50,417	0	0			83.56%	00005057
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		10/14/2019	1106	53,241	264	2,560	0			Ogden, Garrett
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	01/06/2020	01/06/2020	52,100	0	0			86.35%	00000056
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		01/06/2020	1022	53,047	0	947	0			Polley, Darrin
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	06/06/2016	06/06/2016	58,138	0	0			96.36%	00004393
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		06/06/2016	2331	58,138	0	0	0			Powell, Morgan
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	09/21/2020	09/21/2020	55,461	0	0			91.92%	00004385
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		09/21/2020	763	55,461	0	0	0			Robinson, George
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	01/09/2006	01/08/2007	59,704	0	0			98.96%	00004391
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		01/09/2006	5768	64,030	0	4,326	0			Stamm, Donald
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	10/06/2014	10/06/2014	75,581	0	0			125.27%	00003286
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		10/06/2014	2940	75,581	0	0	0			Strong, William
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	10/05/2015	04/15/2019	58,007	0	0			96.14%	00004394
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		10/05/2015	1288	58,007	0	0	0			Wilson, David
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	11/16/2020	11/16/2020	51,343	0	0			85.10%	00005004
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		11/16/2020	707	52,318	0	975	0			Wilson, Robert
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	06/26/2017	06/26/2017	61,227	0	0			106.55%	00000770
HVAC Technician		000642	50,682	63,352	76,022	519	0		06/26/2017	1946	61,227	0	0	0			Mouser, Robert
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	09/09/2013	09/09/2013	50,673	0	0			88.19%	00004404
HVAC Technician		000642	50,682	63,352	76,022	519	0		09/09/2013	3332	58,393	9	7,711	0			Nkane, Joel
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00000780
HVAC Technician		000642	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00004406
HVAC Technician		000642	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Facilities Superintendent		000646	48,266	60,335	72,401	518		1.000	04/16/2007	05/16/2016	64,888	0	0			107.55%	00005066
Parking Facilities Specialist		000646	48,268	60,335	72,402	518	0		04/16/2007	2352	64,888	0	0	0			Pugh, William
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	12/04/2017	08/01/2022	44,853	0	0			94.88%	00000757
Administrative Specialist		000105	43,781	54,726	65,671	516	0		12/04/2017	84	44,853	0	0	0			Estes, Brian
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	05/15/2017	04/30/2018	41,479	0	0			83.57%	00000778
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		05/15/2017	1638	47,055	2,301	3,275	0			Blackburn, Marrisa

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Facilities & Fleet Mgt Dep't Code: 707200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	05/14/2018	08/29/2022	45,760	0	0			92.19%	00000796
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		05/14/2018	56	45,760	0	0	0			Coleman, Steve
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	07/27/2015	06/13/2016	42,931	0	0			86.49%	00001883
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		07/27/2015	2324	48,427	849	4,646	0			King, Ronald
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	01/06/2020	01/06/2020	42,688	0	0			86.00%	00004401
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		01/06/2020	1022	45,824	1,093	2,043	0			Christopher, Matthew
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	05/10/2021	05/10/2021	42,863	0	0			86.35%	00004399
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		05/10/2021	532	44,844	918	1,064	0			Clouse, Nicholas
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	07/09/2018	07/09/2018	46,340	0	0			93.36%	00000752
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		07/09/2018	1568	46,915	0	575	0			Frazier, Walter
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	04/11/2016	04/11/2016	44,972	0	0			90.60%	00000754
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		04/11/2016	2387	48,553	0	3,581	0			Frazier, Walter
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	09/14/1998	01/29/2001	53,566	0	0			107.92%	00004397
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		09/14/1998	7938	59,650	0	6,083	0			Holzerland, Kriss
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	06/22/2015	06/22/2015	48,884	0	0			98.48%	00004400
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		06/22/2015	2681	49,140	0	256	0			Horn, Chester
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	07/22/2013	05/05/2014	47,360	0	0			95.41%	00004402
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		07/22/2013	3094	49,966	0	2,606	0			Morgan, Robert
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	12/02/2002	02/05/2018	48,391	0	0			97.49%	00005130
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		12/02/2002	1722	48,391	0	0	0			Pittman, Russell
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	03/09/2015	08/22/2016	42,309	0	0			85.24%	00004396
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		03/09/2015	2254	48,287	1,471	4,506	0			Royalty, Robert
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	09/09/2019	09/09/2019	42,723	0	0			86.07%	00004398
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		09/09/2019	1141	46,062	1,057	2,281	0			Sweet, Padhraic
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00000753
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	101	0	0			Vacant, Vacant
Vehicle & Equipment Technician		000636	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00005256
Vehicle & Equipment Technician		000636	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	101	0	0			Vacant, Vacant
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	06/12/2017	06/12/2017	55,532	0	0			106.55%	00002932
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		06/12/2017	1960	55,532	0	0	0			Brisbay, Darryl
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	08/26/2013	08/26/2013	45,962	0	0			88.19%	00000784
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		08/26/2013	3346	48,066	0	2,105	0			Goldie, Robin
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	04/17/2006	03/29/2021	48,897	0	0			93.82%	00004411
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		04/17/2006	574	48,897	0	0	0			Hampton, Everett
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	03/22/2021	03/22/2021	50,975	0	0			97.80%	00004412
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		03/22/2021	581	50,975	0	0	0			Lalumandier, Christopher

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Facilities & Fleet Mgt Dep't Code: 707200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	06/12/2017	06/12/2017	46,326	0	0			88.89%	00000792
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		06/12/2017	1960	46,326	0	0	0			Mitchell, William
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	08/26/2019	09/13/2021	43,129	0	0			82.75%	00004413
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		08/26/2019	406	43,129	0	0	0			Smither, Deon
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004417
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/01/2040	0	45,863	0	0	0			Vacant, Vacant
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00002931
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/01/2040	0	45,863	0	0	0			Vacant, Vacant
Fleet Parts Specialist Sr		000616	37,816	47,272	56,726	513		1.000	02/09/2015	09/16/2019	39,501	0	0			83.56%	00000744
Fleet Parts Specialist Sr		000616	39,710	49,638	59,566	514	0		02/09/2015	1134	41,767	209	2,056	0			Harris, John
Fleet Parts Specialist		000615	32,668	40,837	49,005	510		1.000	11/22/2021	11/22/2021	35,543	0	0			87.04%	00005304
Fleet Parts Specialist		000615	36,018	45,023	54,028	512	0		11/22/2021	336	36,571	475	553	0			Henry, Matthew
Fleet Parts Specialist		000615	32,668	40,837	49,005	510		1.000	08/06/2018	08/06/2018	38,106	0	0			93.31%	00000743
Fleet Parts Specialist		000615	36,018	45,023	54,028	512	0		08/06/2018	1540	38,551	0	446	0			Sharkey, Patrick
Fleet Parts Specialist		000615	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00005005
Fleet Parts Specialist		000615	36,018	45,023	54,028	512	0		01/01/2040	0	36,018	83	0	0			Vacant, Vacant
Fleet Parts Specialist		000615	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00000742
Fleet Parts Specialist		000615	36,018	45,023	54,028	512	0		01/01/2040	0	36,018	83	0	0			Vacant, Vacant
Heavy Equipment Mech-Apprent		000618	34,299	42,877	51,453	511		1.000	01/01/2040	01/01/2040	37,730	0	0			88.00%	00000746
Heavy Equipment Mech-Apprent		000618	36,018	45,023	54,028	512	0		01/01/2040	0	37,730	0	0	0			Vacant, Vacant
Service Writer		000620	32,668	40,837	49,005	510		1.000	09/23/2019	09/23/2019	39,389	0	0			96.45%	00004594
Service Writer		000620	36,018	45,023	54,028	512	0		09/23/2019	1127	39,389	0	0	0			Holmes, Matthew
Service Writer		000620	32,668	40,837	49,005	510		1.000	07/23/2018	07/23/2018	48,657	0	0			119.15%	00000747
Service Writer		000620	36,018	45,023	54,028	512	0		07/23/2018	1554	48,657	0	0	0			Robinson, Jackie
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	09/09/2002	09/19/2016	38,314	0	0			97.04%	00000790
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		09/09/2002	2226	38,314	0	0	0			Dunaway, Donald
Stores Clerk		000610	32,184	38,316	44,448	508		1.000	08/06/2018	08/06/2018	33,328	0	0			86.98%	00004403
Stores Clerk		000610	32,288	38,893	46,671	509	0		08/06/2018	1540	34,311	0	983	0			Kelsey, Zachary
Stores Clerk		000610	32,184	38,316	44,448	508		1.000	01/01/2040	01/01/2040	34,637	0	0			90.40%	00000797
Stores Clerk		000610	32,288	38,893	46,671	509	0		01/01/2040	0	34,637	0	0	0			Vacant, Vacant
Stores Clerk		000610	32,184	38,316	44,448	508		0.625	01/01/2040	01/01/2040	19,625	0	0			81.95%	00005033
Stores Clerk		000610	32,288	38,893	46,671	509	0		01/01/2040	0	20,180	555	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	06/21/2021	06/21/2021	32,870	0	0			88.34%	00000789
Public Service Worker		000602	32,185	37,041	44,449	508	0		06/21/2021	490	32,870	0	0	0			Gatewood, Sonya
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00005354
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Facilities & Fleet Mgt Dep't Code: 707200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	05/11/1998	05/11/1998	37,945	0	0			107.83%	00004407
Custodial Worker		000671	31,982	33,597	40,316	506	0		05/11/1998	8932	38,780	0	835	0			Ader, Roberta
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	09/04/2006	09/04/2006	36,121	0	0			102.65%	00002930
Custodial Worker		000671	31,982	33,597	40,316	506	0		09/04/2006	5894	36,468	0	347	0			Crutchfield, Bridgette
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	08/06/2018	08/06/2018	33,507	0	0			95.22%	00004408
Custodial Worker		000671	31,982	33,597	40,316	506	0		08/06/2018	1540	33,507	0	0	0			Estill, Edward
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	12/14/2020	12/14/2020	32,991	0	0			93.75%	00000782
Custodial Worker		000671	31,982	33,597	40,316	506	0		12/14/2020	679	32,991	0	0	0			Howard, Donna
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	10/25/2021	10/25/2021	32,762	0	0			93.10%	00003288
Custodial Worker		000671	31,982	33,597	40,316	506	0		10/25/2021	364	32,762	0	0	0			Lewis, Claude
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	09/19/2005	09/19/2005	36,331	0	0			103.25%	00000795
Custodial Worker		000671	31,982	33,597	40,316	506	0		09/19/2005	6244	36,734	0	403	0			Miller, Delores
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	03/16/2020	03/16/2020	33,155	0	0			94.22%	00004410
Custodial Worker		000671	31,982	33,597	40,316	506	0		03/16/2020	952	33,155	0	0	0			Owsley, Danetta
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	06/18/2018	06/18/2018	33,538	0	0			95.31%	00004409
Custodial Worker		000671	31,982	33,597	40,316	506	0		06/18/2018	1589	33,538	0	0	0			Smith, Steven
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	02/19/2013	02/19/2013	34,705	0	0			98.62%	00003229
Custodial Worker		000671	31,982	33,597	40,316	506	0		02/19/2013	3534	34,705	0	0	0			Thomas, Joy

Summary for

Current Payroll		$5,320,052	# Positions	99
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	45 # Not Adj 54
Adjustment To Minimum	$23,926		# Adjusted To Minimum	23
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$103,503		# Adjusted Toward Maximum	38
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$127,429			
Proposed Payroll		$5,447,481	% Change	2.40%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Facilities & Fleet Mgt Dep't Code: 707200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Div of Facilities & Fleet Mgt

Current Payroll	$5,320,052	# Positions	99	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	45	# Not Adj 54
Adjustment To Minimum	$23,926	# Adjusted To Minimum	23	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$103,503	# Adjusted Toward Maximum	38	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$127,429			
Proposed Payroll	$5,447,481	% Change	2.40%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Govt Communications Dep't Code: 160300

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Information Office Supervisor		000186	58,668	73,337	88,005	522		1.000	04/30/1990	05/16/2016	75,662	0	0			103.17%	00004039
Information Office Supervisor		000186	61,604	77,005	92,406	523	0		04/30/1990	2352	75,662	0	0	0			Dimon, Stacey
Video Production Supervisor		000191	58,668	73,337	88,005	522		1.000	01/12/1998	04/10/2017	89,484	0	0			122.02%	00000055
Video Production Supervisor		000191	61,604	77,005	92,406	523	0		01/12/1998	2023	89,484	0	0	0			Edwards, Christopher
Information Officer		000187	48,266	60,335	72,401	518		1.000	02/07/2022	02/07/2022	52,501	0	0			87.02%	00004614
Information Officer		000187	48,268	60,335	72,402	518	0		02/07/2022	259	52,501	0	0	0			Terry, Derek
Information Officer		000187	48,266	60,335	72,401	518		1.000	01/01/2040	01/01/2040	53,093	0	0			88.00%	00005353
Information Officer		000187	48,268	60,335	72,402	518	0		01/01/2040	0	53,093	0	0	0			Vacant, Vacant
Information Officer		000187	48,266	60,335	72,401	518		1.000	09/08/2015	09/08/2015	57,007	0	0			94.48%	00000054
Information Officer		000187	48,268	60,335	72,402	518	0		09/08/2015	2603	57,007	0	0	0			Wallot, Amy
Producer		000194	41,694	52,119	62,541	515		1.000	07/22/1996	01/05/2005	62,972	0	0			120.82%	00004041
Producer		000194	48,268	60,335	72,402	518	0		07/22/1996	6501	62,972	0	0	0			Gipson, Tim
Producer		000194	41,694	52,119	62,541	515		1.000	03/15/1999	01/05/2005	53,236	0	0			102.14%	00004042
Producer		000194	48,268	60,335	72,402	518	0		03/15/1999	6501	62,597	0	9,361	0			Noah, Neil
Producer		000194	41,694	52,119	62,541	515		1.000	01/24/2022	01/24/2022	43,495	0	0			83.45%	00004043
Producer		000194	48,268	60,335	72,402	518	0		01/24/2022	273	48,870	4,773	602	0			Rowlett, Steven
Producer		000194	41,694	52,119	62,541	515		1.000	10/19/2020	10/19/2020	44,244	0	0			84.89%	00004040
Producer		000194	48,268	60,335	72,402	518	0		10/19/2020	735	49,888	4,024	1,620	0			Salyers, Hailey
Producer		000194	41,694	52,119	62,541	515		1.000	07/13/2003	07/02/2012	56,333	0	0			108.09%	00004044
Producer		000194	48,268	60,335	72,402	518	0		07/13/2003	3766	56,569	0	236	0			Sword, Stephen

Summary for

Current Payroll		$588,026	# Positions	10
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	4 # Not Adj 6
Adjustment To Minimum	$8,798		# Adjusted To Minimum	2
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$11,819		# Adjusted Toward Maximum	4
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$20,616			
Proposed Payroll		$608,642	% Change	3.51%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Govt Communications Dep't Code: 160300

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	#	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Div of Govt Communications

Current Payroll		$588,026	# Positions	10	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	4	# Not Adj 6
Adjustment To Minimum	$8,798		# Adjusted To Minimum	2	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$11,819		# Adjusted Toward Maximum	4	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$20,616				
Proposed Payroll		$608,642	% Change	3.51%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Grants & Special Prog Dep't Code: 160200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Grants & Special Prog		000461	86,678	108,349	130,021	530		1.000	01/06/1997	04/25/2022	108,150	0	0			99.82%	00000043
Director Grants & Special Prog		000461	86,683	108,353	130,024	530	0		01/06/1997	182	108,150	0	0	0			Reynolds, Theresa
Affordable Housing Manager		000455	71,311	89,140	106,970	526		1.000	01/01/2040	01/01/2040	78,443	0	0			88.00%	00004521
Affordable Housing Manager		000455	71,314	89,143	106,971	526	0		01/01/2040	0	78,443	0	0	0			Vacant, Vacant
Grants Manager Senior		000463	71,311	89,140	106,970	526		1.000	05/20/2002	07/18/2022	73,609	0	0			82.58%	00005293
Grants Manager Senior		000463	71,314	89,143	106,971	526	0		05/20/2002	98	73,609	0	0	0			Granville, Stacey
Homelessness Prevention Mgr		000467	71,311	89,140	106,970	526		1.000	06/04/2018	08/15/2022	89,001	0	0			99.84%	00005297
Homelessness Prevention Mgr		000467	71,314	89,143	106,971	526	0		06/04/2018	70	89,001	0	0	0			Herron, Jeffrey
Grants Manager		000462	61,601	77,004	92,404	523		1.000	01/28/2002	10/28/2019	66,044	0	0			85.77%	00001802
Grants Manager		000462	64,684	80,855	97,026	524	0		01/28/2002	1092	67,909	0	1,865	0			Moore, Celia
Grants Manager		000462	61,601	77,004	92,404	523		1.000	01/01/2040	01/01/2040	67,762	0	0			88.00%	00000044
Grants Manager		000462	64,684	80,855	97,026	524	0		01/01/2040	0	67,762	0	0	0			Vacant, Vacant
Grants Manager		000462	61,601	77,004	92,404	523		1.000	01/01/2040	01/01/2040	67,762	0	0			88.00%	00001803
Grants Manager		000462	64,684	80,855	97,026	524	0		01/01/2040	0	67,762	0	0	0			Vacant, Vacant
Code Enforcement Supervisor		000725	53,213	66,518	79,822	520		1.000	04/04/2016	02/05/2018	55,804	0	0			83.89%	00000050
Grants Compliance Supervisor		000457	55,876	69,846	83,815	521	0		04/04/2016	1722	60,270	72	4,394	0			Putty, Mark
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	07/24/2006	02/09/2015	61,397	0	0			101.76%	00002957
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		07/24/2006	2814	61,397	0	0	0			Spayd, April
Continuum of Care Coordinator		000466	43,780	54,725	65,670	516		1.000	04/11/2022	04/11/2022	54,600	0	0			99.77%	00004604
Continuum of Care Coordinator		000466	53,216	66,520	79,823	520	0		04/11/2022	196	54,600	0	0	0			Webb, Marissa
Financial Coordinator		000305	43,780	54,725	65,670	516		1.000	11/09/2015	11/09/2015	52,106	0	0			95.21%	00000046
Accountant		000307	48,268	60,335	72,402	518	0		11/09/2015	2541	53,869	0	1,763	0			Jackson, Kimberly
Financial Coordinator		000305	43,780	54,725	65,670	516		1.000	08/01/2022	08/01/2022	43,817	0	0			80.07%	00005311
Accountant		000307	48,268	60,335	72,402	518	0		08/01/2022	84	48,453	4,451	185	0			Jahjaga, Albulena
Financial Coordinator		000305	43,780	54,725	65,670	516		1.000	11/01/2021	11/01/2021	50,571	0	0			92.41%	00004035
Accountant		000307	48,268	60,335	72,402	518	0		11/01/2021	357	50,571	0	0	0			O'Brien, Shauna
Accountant		000307	43,780	54,725	65,670	516		1.000	05/10/2022	05/10/2022	48,250	0	0			88.17%	00000047
Accountant		000307	48,268	60,335	72,402	518	0		05/10/2022	167	48,636	18	368	0			Pinson, John
Financial Coordinator		000305	43,780	54,725	65,670	516		1.000	07/25/2022	07/25/2022	47,840	0	0			87.42%	00005265
Accountant		000307	48,268	60,335	72,402	518	0		07/25/2022	91	48,469	428	201	0			Thorne, Shelby
Financial Coordinator		000305	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00004036
Accountant		000307	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	110	0	0			Vacant, Vacant
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00003219
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	110	0	0			Vacant, Vacant
Affordable Housing Specialist		000454	48,266	60,335	72,401	518		1.000	12/06/2021	12/06/2021	50,717	0	0			84.06%	00005298
Affordable Housing Specialist		000454	48,268	60,335	72,402	518	0		12/06/2021	322	50,717	0	0	0			McKissic, Carlisha

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Grants & Special Prog Dep't Code: 160200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name
Grants Administrative Aide		000465	43,780	54,725	65,670	516		1.000	06/01/2022	06/01/2022	44,849	0	0			81.95%	00000045
Grants Administrative Aide		000465	48,268	60,335	72,402	518	0		06/01/2022	145	48,588	3,419	320	0			Long, Grant
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00004037
Grants Compliance Officer		000456	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	110	0	0			Vacant, Vacant
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00000048
Grants Compliance Officer		000456	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	110	0	0			Vacant, Vacant
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	02/19/2019	02/19/2019	49,579	0	0			90.60%	00004038
Grants Compliance Officer		000456	48,268	60,335	72,402	518	0		02/19/2019	1343	51,228	0	1,649	0			Willis, Robert
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	02/09/2015	05/10/2021	37,172	0	0			97.01%	00000041
Staff Assistant		000103	32,288	38,893	46,671	509	0		02/09/2015	532	37,172	0	0	0			Minton, Brada

Summary for

Current Payroll		$1,340,104	# Positions	23
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	12 # Not Adj 11
Adjustment To Minimum	$8,830		# Adjusted To Minimum	9
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$10,744		# Adjusted Toward Maximum	8
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$19,574			
Proposed Payroll		$1,359,678	% Change	1.46%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Grants & Special Prog Dep't Code: 160200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Div of Grants & Special Prog

Current Payroll	$1,340,104	# Positions	23	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	12	# Not Adj 11
Adjustment To Minimum	$8,830	# Adjusted To Minimum	9	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$10,744	# Adjusted Toward Maximum	8	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$19,574			
Proposed Payroll	$1,359,678	% Change	1.46%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Historic Preservation Dep't Code: 160400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Historic Preservation		000470	71,311	89,140	106,970	526		1.000	06/17/1991	06/17/1991	108,815	0	0			122.07%	00000068
Director Historic Preservation		000470	71,314	89,143	106,971	526	0		06/17/1991	11452	108,815	0	0	0			Kerr, Bettie
Historic Preservation Spec		000471	43,780	54,725	65,670	516		1.000	09/20/2004	09/20/2004	56,131	0	0			102.57%	00004046
Historic Preservation Spec		000471	53,216	66,520	79,823	520	0		09/20/2004	6608	69,273	0	13,142	0			Armstrong, Amelia
Historic Preservation Spec		000471	43,780	54,725	65,670	516		1.000	02/23/2015	02/23/2015	57,385	0	0			104.86%	00004045
Historic Preservation Spec		000471	53,216	66,520	79,823	520	0		02/23/2015	2800	60,019	0	2,634	0			Dennis, Barry
Historic Preservation Spec		000471	43,780	54,725	65,670	516		1.000	12/13/2021	12/13/2021	55,160	0	0			100.79%	00000069
Historic Preservation Spec		000471	53,216	66,520	79,823	520	0		12/13/2021	315	55,160	0	0	0			Reynolds, Sarah

Summary for

Current Payroll		$277,491	# Positions	4
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	2 # Not Adj 2
Adjustment To Minimum	$0		# Adjusted To Minimum	0
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$15,776		# Adjusted Toward Maximum	2
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$15,776			
Proposed Payroll		$293,267	% Change	5.69%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Historic Preservation Dep't Code: 160400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Div of Historic Preservation

Current Payroll		$277,491	# Positions	4	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	2	# Not Adj 2
Adjustment To Minimum	$0		# Adjusted To Minimum	0	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$15,776		# Adjusted Toward Maximum	2	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$15,776				
Proposed Payroll		$293,267	% Change	5.69%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of LexCall Dep't Code: 155100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Call Center Director		000115	71,311	89,140	106,970	526		1.000	01/22/2007	09/03/2018	80,875	0	0			90.73%	00000064
Call Center Director		000115	71,314	89,143	106,971	526	0		01/22/2007	1512	80,875	0	0	0			Carter, Kendra
Customer Service Supervisor		000120	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00000066
Customer Service Supervisor		000120	53,216	66,520	79,823	520	0		01/01/2040	0	53,216	7,352	0	0			Vacant, Vacant
Customer Account Specialist Sr		000127	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00001775
Customer Account Specialist Sr		000127	39,710	49,638	59,566	514	0		01/01/2040	0	43,680	0	0	0			Vacant, Vacant
Customer Account Specialist		000126	36,015	45,022	54,028	512		1.000	06/15/2022	06/15/2022	39,938	0	0			88.71%	00000065
Customer Account Specialist		000126	36,018	45,023	54,028	512	0		06/15/2022	131	39,938	0	0	0			McClung, Jessica
Customer Account Specialist		000126	36,015	45,022	54,028	512		1.000	04/03/1995	10/01/2018	61,167	0	0			135.86%	00000136
Customer Account Specialist		000126	36,018	45,023	54,028	512	0		04/03/1995	1484	61,167	0	0	0			Terrell, Julie
Customer Account Specialist		000126	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004988
Customer Account Specialist		000126	36,018	45,023	54,028	512	0		01/01/2040	0	39,618	0	0	0			Vacant, Vacant
Customer Account Specialist		000126	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004990
Customer Account Specialist		000126	36,018	45,023	54,028	512	0		01/01/2040	0	39,618	0	0	0			Vacant, Vacant
Customer Account Specialist		000126	36,015	45,022	54,028	512		1.000	05/27/1997	10/01/2018	61,167	0	0			135.86%	00001741
Customer Account Specialist		000126	36,018	45,023	54,028	512	0		05/27/1997	1484	61,167	0	0	0			Young, Debra
Customer Service Specialist		000119	32,668	40,837	49,005	510		1.000	09/06/2022	09/06/2022	34,085	0	0			83.47%	00001777
Customer Service Specialist		000119	34,303	42,879	51,455	511	0		09/06/2022	48	34,378	218	75	0			Ebstein, Kathleen
Customer Service Specialist		000119	32,668	40,837	49,005	510		1.000	08/02/2021	08/02/2021	37,120	0	0			90.90%	00001762
Customer Service Specialist		000119	34,303	42,879	51,455	511	0		08/02/2021	448	37,120	0	0	0			Hall, Brittany
Customer Service Specialist		000119	32,668	40,837	49,005	510		1.000	07/13/2015	08/29/2022	46,240	0	0			113.23%	00001725
Customer Service Specialist		000119	34,303	42,879	51,455	511	0		07/13/2015	56	46,240	0	0	0			Holman, Traci
Customer Service Specialist		000119	32,668	40,837	49,005	510		1.000	07/01/2019	07/01/2019	36,743	0	0			89.98%	00004528
Customer Service Specialist		000119	34,303	42,879	51,455	511	0		07/01/2019	1211	36,743	0	0	0			Lamey, Rebekah
Customer Service Specialist		000119	32,668	40,837	49,005	510		1.000	06/14/2022	06/14/2022	33,521	0	0			82.09%	00001747
Customer Service Specialist		000119	34,303	42,879	51,455	511	0		06/14/2022	132	34,510	782	207	0			Lewis, Ashley
Customer Service Specialist		000119	32,668	40,837	49,005	510		1.000	09/01/2022	09/01/2022	34,139	0	0			83.60%	00001776
Customer Service Specialist		000119	34,303	42,879	51,455	511	0		09/01/2022	53	34,386	164	83	0			McMillian, Kayse
Customer Service Specialist		000119	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00004600
Customer Service Specialist		000119	34,303	42,879	51,455	511	0		01/01/2040	0	35,936	0	0	0			Vacant, Vacant
Customer Service Specialist		000119	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00001732
Customer Service Specialist		000119	34,303	42,879	51,455	511	0		01/01/2040	0	35,936	0	0	0			Vacant, Vacant
Customer Service Specialist		000119	32,668	40,837	49,005	510		1.000	07/01/2019	07/01/2019	35,406	0	0			86.70%	00004989
Customer Service Specialist		000119	34,303	42,879	51,455	511	0		07/01/2019	1211	36,200	0	794	0			WIlliams, Delana

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of LexCall Dep't Code: 155100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll		$741,050	# Positions	17	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	5	# Not Adj 12
Adjustment To Minimum	$8,517		# Adjusted To Minimum	4	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$1,159		# Adjusted Toward Maximum	4	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$9,676				
Proposed Payroll		$750,727	% Change	1.31%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of LexCall Dep't Code: 155100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for Div of LexCall

Current Payroll		$741,050	# Positions	17
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	5 # Not Adj 12
Adjustment To Minimum	$8,517		# Adjusted To Minimum	4
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$1,159		# Adjusted Toward Maximum	4
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$9,676			
Proposed Payroll		$750,727	% Change	1.31%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Parks & Recreation		000849	100,348	125,432	150,515	533		1.000	06/22/2015	06/22/2015	118,510	0	0			94.48%	00000802
Director Parks & Recreation		000849	116,163	145,204	174,245	536	0		06/22/2015	2681	130,384	0	11,874	0			Conrad, Monica
Deputy Director Enterprise		000843	78,622	98,278	117,934	528		1.000	08/24/2015	08/28/2017	91,580	0	0			93.19%	00003079
Deputy Director Enterprise		000843	91,017	113,771	136,525	531	0		08/24/2015	1883	98,843	0	7,262	0			Johnson, Michael
Deputy Director of Recreation		000842	78,622	98,278	117,934	528		1.000	09/09/2021	09/09/2021	90,848	0	0			92.44%	00004008
Deputy Director of Recreation		000842	91,017	113,771	136,525	531	0		09/09/2021	410	92,721	169	1,704	0			Thakur, Adrienne
Deputy Director Parks & Rec		000845	78,622	98,278	117,934	528		1.000	02/16/2009	02/16/2009	114,704	0	0			116.71%	00001877
Deputy Director Parks & Rec		000845	91,017	113,771	136,525	531	0		02/16/2009	4998	114,704	0	0	0			Cooperrider, Christopher
Parks & Recreation Superintend		000844	67,916	84,897	101,878	525		1.000	08/15/2011	05/03/2021	89,752	0	0			105.72%	00005268
Parks & Recreation Superintend		000844	71,314	89,143	106,971	526	0		08/15/2011	539	89,752	0	0	0			Hatfield, Laura
Parks & Recreation Superintend		000844	67,916	84,897	101,878	525		1.000	01/14/2019	09/28/2020	81,992	0	0			96.58%	00000921
Parks & Recreation Superintend		000844	71,314	89,143	106,971	526	0		01/14/2019	756	81,992	0	0	0			Hubbard-Sanchez, Jennif
Parks & Recreation Superintend		000844	67,916	84,897	101,878	525		1.000	12/06/1999	01/04/2021	90,572	0	0			106.68%	00000846
Parks & Recreation Superintend		000844	71,314	89,143	106,971	526	0		12/06/1999	658	90,572	0	0	0			Kelly, Anthony
Parks & Recreation Superintend		000844	67,916	84,897	101,878	525		1.000	10/27/1997	06/28/2004	87,362	0	0			102.90%	00000807
Parks & Recreation Superintend		000844	71,314	89,143	106,971	526	0		10/27/1997	6692	93,106	0	5,743	0			Kosieniak, Michelle
Parks & Recreation Superintend		000844	67,916	84,897	101,878	525		1.000	06/25/2007	03/10/2014	72,363	0	0			85.24%	00001854
Parks & Recreation Superintend		000844	71,314	89,143	106,971	526	0		06/25/2007	3150	81,572	0	9,208	0			Luallen, Amber
Parks & Recreation Superintend		000844	67,916	84,897	101,878	525		1.000	09/18/2017	06/06/2022	84,989	0	0			100.11%	00000943
Parks & Recreation Superintend		000844	71,314	89,143	106,971	526	0		09/18/2017	140	84,989	0	0	0			Mitchell, Curtis
Parks & Recreation Superintend		000844	67,916	84,897	101,878	525		1.000	01/01/2040	01/01/2040	74,709	0	0			88.00%	00005344
Parks & Recreation Superintend		000844	71,314	89,143	106,971	526	0		01/01/2040	0	74,709	0	0	0			Vacant, Vacant
Golf Services Manager		000840	64,686	80,856	97,024	524		1.000	11/11/2002	09/12/2022	76,622	0	0			94.76%	00000984
Golf Services Manager		000840	67,918	84,898	101,877	525	0		11/11/2002	42	76,622	0	0	0			Mullannix, Justin
Grants Manager		000462	61,601	77,004	92,404	523		1.000	03/11/2013	02/14/2022	79,647	0	0			103.43%	00004586
Grants Manager		000462	64,684	80,855	97,026	524	0		03/11/2013	252	79,647	0	0	0			Toutant, Christopher
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	02/25/2002	09/24/2012	74,651	0	0			96.94%	00002537
Administrative Officer		000112	61,604	77,005	92,406	523	0		02/25/2002	3682	74,651	0	0	0			Daman, Roger
Extended School Program Mgr		000812	64,686	80,856	97,024	524		1.000	11/17/2003	11/23/2020	73,520	0	0			90.93%	00000928
Extended School Program Mgr		000812	61,604	77,005	92,406	523	0		11/17/2003	700	73,520	0	0	0			Kouns, Harold
Golf Course Superintendent Pri		000833	55,875	69,844	83,814	521		1.000	06/02/2003	05/06/2013	91,684	0	0			131.27%	00000969
Golf Course Superintendent Pri		000833	61,604	77,005	92,406	523	0		06/02/2003	3458	91,684	0	0	0			Dornbrock, Kent
Information Office Supervisor		000186	58,668	73,337	88,005	522		1.000	05/24/2021	05/24/2021	72,409	0	0			98.74%	00005227
Information Office Supervisor		000186	61,604	77,005	92,406	523	0		05/24/2021	518	72,409	0	0	0			Hooper, Paul
Golf Pro/Supervisor		000839	58,668	73,337	88,005	522		1.000	06/11/2018	06/11/2018	64,039	0	0			87.32%	00001693
Golf Pro/Supervisor		000839	58,670	73,338	88,005	522	0		06/11/2018	1596	64,039	0	0	0			Boysel, Christopher

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Golf Pro/Supervisor		000839	58,668	73,337	88,005	522		1.000	02/28/2000	06/27/2005	74,391	0	0			101.44%	00001692
Golf Pro/Supervisor		000839	58,670	73,338	88,005	522	0		02/28/2000	6328	75,623	0	1,232	0			McDowell, Aaron
Golf Pro/Supervisor		000839	58,668	73,337	88,005	522		1.000	01/01/2040	01/01/2040	64,536	0	0			88.00%	00000983
Golf Pro/Supervisor		000839	58,670	73,338	88,005	522	0		01/01/2040	0	64,536	0	0	0			Vacant, Vacant
Public Service Manager		000601	55,875	69,844	83,814	521		1.000	12/10/2007	05/09/2022	59,850	0	0			85.69%	00000837
Public Service Manager		000601	58,670	73,338	88,005	522	0		12/10/2007	168	59,850	0	0	0			Sinclair, Norman
Recreation Manager Sr		000809	53,213	66,518	79,822	520		1.000	12/14/2020	12/14/2020	64,611	0	0			97.13%	00003150
Recreation Manager Sr		000809	58,670	73,338	88,005	522	0		12/14/2020	679	64,611	0	0	0			Farmer, Teresa
Recreation Manager Sr		000809	53,213	66,518	79,822	520		1.000	05/22/1978	06/29/2015	87,988	0	0			132.28%	00000871
Recreation Manager Sr		000809	58,670	73,338	88,005	522	0		05/22/1978	2674	87,988	0	0	0			French, Jacquelyn
Trades Supervisor		000645	48,266	60,335	72,401	518		1.000	11/13/2006	06/16/2014	68,875	0	0			114.16%	00001840
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		11/13/2006	3052	68,875	0	0	0			Brewer, Stevie
Trades Supervisor		000645	48,266	60,335	72,401	518		1.000	09/13/1999	07/18/2022	68,536	0	0			113.59%	00001839
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		09/13/1999	98	68,536	0	0	0			Collins, Stephen
Trades Supervisor		000645	48,266	60,335	72,401	518		1.000	02/24/2014	03/28/2022	61,152	0	0			101.35%	00000773
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		02/24/2014	210	61,152	0	0	0			Hamilton, William
Trades Supervisor		000645	48,266	60,335	72,401	518		1.000	01/21/2008	01/21/2008	61,171	0	0			101.39%	00000963
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		01/21/2008	5390	73,110	0	11,939	0			Ledford, Robert
Trades Supervisor		000645	48,266	60,335	72,401	518		1.000	12/11/2017	12/11/2017	63,005	0	0			104.43%	00001841
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		12/11/2017	1778	63,434	0	428	0			Strange, Richard
Special Events Service Manager		000880	48,266	60,335	72,401	518		1.000	03/22/2021	03/22/2021	55,698	0	0			92.32%	00000872
Special Events Service Manager		000880	58,670	73,338	88,005	522	0		03/22/2021	581	60,227	2,972	1,557	0			Piersol, Jessica
Golf Course Superintendent Sr		000835	53,213	66,518	79,822	520		1.000	06/20/2016	12/07/2020	60,033	0	0			90.25%	00003200
Golf Course Superintendent Sr		000835	55,876	69,846	83,815	521	0		06/20/2016	686	60,033	0	0	0			Huber, Justin
Golf Course Superintendent Sr		000835	53,213	66,518	79,822	520		1.000	11/04/2013	11/04/2013	64,517	0	0			96.99%	00000971
Golf Course Superintendent Sr		000835	55,876	69,846	83,815	521	0		11/04/2013	3276	64,517	0	0	0			Moore, Robbin
Golf Course Superintendent Sr		000835	53,213	66,518	79,822	520		1.000	12/18/2017	12/18/2017	61,909	0	0			93.07%	00000972
Golf Course Superintendent Sr		000835	55,876	69,846	83,815	521	0		12/18/2017	1771	61,909	0	0	0			Nelson, Jason
Park Designer		000848	55,875	69,844	83,814	521		1.000	02/26/2001	02/26/2001	77,973	0	0			111.64%	00000809
Park Designer		000848	55,876	69,846	83,815	521	0		02/26/2001	7910	77,973	0	0	0			Howell, Joe
Park Designer		000848	55,875	69,844	83,814	521		1.000	06/21/2021	06/21/2021	66,837	0	0			95.69%	00004419
Park Designer		000848	55,876	69,846	83,815	521	0		06/21/2021	490	66,837	0	0	0			Roach, Brian
Admin. Specialist Prin - NE		004111	48,266	60,335	72,401	518		1.000	10/31/2005	03/14/2022	65,520	0	0			108.59%	00005323
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		10/31/2005	224	65,520	0	0	0			Olive, Rosemary
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	03/30/1998	06/15/2015	72,700	0	0			126.52%	00000771
Electrician Sr		000775	53,216	66,520	79,823	520	0		03/30/1998	2688	72,700	0	0	0			Carpenter, Kendall

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00000772
HVAC Technician, Sr		000643	53,216	66,520	79,823	520	0		01/01/2040	0	53,216	2,650	0	0			Vacant, Vacant
Project Manager - NE		004697	45,968	57,462	68,956	517		1.000	09/19/2016	11/28/2016	54,654	0	0			95.11%	00004991
Project Manager - NE		004697	53,216	66,520	79,823	520	0		09/19/2016	2156	58,455	0	3,801	0			Carey, Justin
Project Manager - NE		004697	45,968	57,462	68,956	517		1.000	07/02/2018	05/23/2022	50,767	0	0			88.35%	00005321
Project Manager - NE		004697	53,216	66,520	79,823	520	0		07/02/2018	154	53,590	2,449	374	0			Nalley, Jeffrey
Project Manager - NE		004697	45,968	57,462	68,956	517		1.000	01/19/2021	06/17/2022	49,140	0	0			85.52%	00005322
Project Manager - NE		004697	53,216	66,520	79,823	520	0		01/19/2021	129	53,529	4,076	313	0			Niehaus, Samuel
Project Manager - NE		004697	45,968	57,462	68,956	517		1.000	05/11/1998	11/28/2016	52,832	0	0			91.94%	00000808
Project Manager - NE		004697	53,216	66,520	79,823	520	0		05/11/1998	2156	58,455	384	5,239	0			Williams, Anthony
Recreation Manager		000803	48,266	60,335	72,401	518		1.000	03/15/2021	03/15/2021	59,039	0	0			97.85%	00001689
Recreation Manager		000803	53,216	66,520	79,823	520	0		03/15/2021	588	59,039	0	0	0			Adams, Kendrick
Recreation Manager		000803	48,266	60,335	72,401	518		1.000	01/08/2007	06/29/2015	60,728	0	0			100.65%	00002818
Recreation Manager		000803	53,216	66,520	79,823	520	0		01/08/2007	2674	60,728	0	0	0			Burbage, Cornell
Recreation Manager		000803	48,266	60,335	72,401	518		1.000	01/25/2016	01/25/2016	60,844	0	0			100.84%	00001855
Recreation Manager		000803	53,216	66,520	79,823	520	0		01/25/2016	2464	60,844	0	0	0			Lewis, Celeste
Recreation Manager		000803	48,266	60,335	72,401	518		1.000	01/10/2022	01/10/2022	55,212	0	0			91.51%	00000867
Recreation Manager		000803	53,216	66,520	79,823	520	0		01/10/2022	287	55,212	0	0	0			Martin, Zachary
Recreation Manager		000803	48,266	60,335	72,401	518		1.000	06/20/1988	06/29/2015	77,187	0	0			127.93%	00000922
Recreation Manager		000803	53,216	66,520	79,823	520	0		06/20/1988	2674	77,187	0	0	0			Ockerman, Georgia
Recreation Manager		000803	48,266	60,335	72,401	518		1.000	05/19/2020	01/19/2021	53,254	0	0			88.26%	00000925
Recreation Manager		000803	53,216	66,520	79,823	520	0		05/19/2020	643	54,778	0	1,524	0			Poehner, Christopher
Recreation Manager		000803	48,266	60,335	72,401	518		1.000	03/03/2014	06/29/2015	54,384	0	0			90.14%	00004438
Recreation Manager		000803	53,216	66,520	79,823	520	0		03/03/2014	2674	59,713	0	5,330	0			Rogers, Steven
Recreation Manager		000803	48,266	60,335	72,401	518		1.000	08/25/2014	08/25/2014	54,269	0	0			89.95%	00000870
Recreation Manager		000803	53,216	66,520	79,823	520	0		08/25/2014	2982	60,462	0	6,192	0			Stone, Melinda
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	10/18/2004	03/30/2020	70,460	0	0			122.62%	00004508
Electrician		000779	50,682	63,352	76,022	519	0		10/18/2004	938	70,460	0	0	0			Sayre, Charles
Extended School Program Sup		000811	53,213	66,518	79,822	520		1.000	12/15/2003	09/22/2014	59,831	0	0			89.95%	00001857
Extended School Program Sup		000811	50,682	63,352	76,022	519	0		12/15/2003	2954	59,831	0	0	0			Adams, Leslie
Extended School Program Sup		000811	53,213	66,518	79,822	520		1.000	07/11/2011	07/20/2020	58,660	0	0			88.19%	00001856
Extended School Program Sup		000811	50,682	63,352	76,022	519	0		07/11/2011	826	58,660	0	0	0			Schlarb, Erika
Extended School Program Sup		000811	53,213	66,518	79,822	520		1.000	01/01/2040	01/01/2040	58,535	0	0			88.00%	00000927
Extended School Program Sup		000811	50,682	63,352	76,022	519	0		01/01/2040	0	58,535	0	0	0			Vacant, Vacant
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	07/12/1999	07/25/2005	64,052	0	0			117.04%	00000800
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		07/12/1999	6300	64,052	0	0	0			Caruso, Margaret

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	03/27/2017	06/06/2022	53,508	0	0			97.78%	00004418
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		03/27/2017	140	53,508	0	0	0			Kerins, Abigail
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	12/17/2018	12/17/2018	60,023	0	0			104.46%	00004433
Skilled Trades Worker Sr		000633	45,970	57,462	68,955	517	0		12/17/2018	1407	60,023	0	0	0			Elam, Joseph
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	09/15/2014	08/01/2022	62,620	0	0			108.98%	00005039
Skilled Trades Worker Sr		000633	45,970	57,462	68,955	517	0		09/15/2014	84	62,620	0	0	0			Jordan, Michael
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	06/03/2019	02/14/2022	47,778	0	0			101.07%	00000814
Administrative Specialist		000105	43,781	54,726	65,671	516	0		06/03/2019	252	47,778	0	0	0			Fout, Diane
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	04/29/2002	04/29/2002	50,151	0	0			106.09%	00000860
Administrative Specialist		000105	43,781	54,726	65,671	516	0		04/29/2002	7483	58,740	0	8,589	0			Hill, Christina
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/18/2022	01/18/2022	45,575	0	0			96.41%	00000798
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/18/2022	279	45,575	0	0	0			Johnson, Elizabeth
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	06/01/2020	06/20/2022	40,716	0	0			86.13%	00003108
Administrative Specialist		000105	43,781	54,726	65,671	516	0		06/01/2020	126	44,033	3,065	252	0			Kingsley, Phoebe
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	03/16/2020	03/16/2020	42,663	0	0			90.25%	00000952
Administrative Specialist		000105	43,781	54,726	65,671	516	0		03/16/2020	952	45,684	1,118	1,903	0			Small, Jay
Extended School Program Coord		000810	43,780	54,725	65,670	516		1.000	01/31/2022	01/31/2022	46,201	0	0			84.42%	00000926
Extended School Program Coord		000810	43,781	54,726	65,671	516	0		01/31/2022	266	46,201	0	0	0			Niemeier, Leslie
Extended School Program Coord		000810	43,780	54,725	65,670	516		1.000	10/21/2019	10/21/2019	46,349	0	0			84.69%	00002812
Extended School Program Coord		000810	43,781	54,726	65,671	516	0		10/21/2019	1099	46,349	0	0	0			Pigg, Sarah
Extended School Program Coord		000810	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00002814
Extended School Program Coord		000810	43,781	54,726	65,671	516	0		01/01/2040	0	48,158	0	0	0			Vacant, Vacant
Park Naturalist		000807	43,780	54,725	65,670	516		1.000	02/18/2020	02/18/2020	46,968	0	0			85.83%	00003217
Park Naturalist		000807	43,781	54,726	65,671	516	0		02/18/2020	979	46,968	0	0	0			Wiker-Piecynski, Anna
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	05/19/2014	09/14/2020	46,459	0	0			93.60%	00001848
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		05/19/2014	770	46,459	0	0	0			Allen, Thomas
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	05/29/2006	08/22/2016	54,232	0	0			109.26%	00003399
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		05/29/2006	2254	54,232	0	0	0			Burrows, Gary
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	01/31/2000	01/01/2001	53,624	0	0			108.03%	00001849
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		01/31/2000	7966	59,706	0	6,081	0			Caudill, Garrette
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	05/16/2022	08/01/2022	45,257	0	0			91.17%	00001846
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		05/16/2022	84	45,257	0	0	0			Grayson, Taylor
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	04/23/2001	10/25/2010	46,463	0	0			93.61%	00001847
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		04/23/2001	4382	52,541	0	6,078	0			Hager, Darrell
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	11/14/2005	11/28/2011	56,794	0	0			114.42%	00001844
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		11/14/2005	3983	56,794	0	0	0			Harris, Robert

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	05/19/2003	05/19/2003	52,129	0	0			105.02%	00000835
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		05/19/2003	7098	57,970	0	5,841	0			Kewin, Kevin
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	02/06/2006	07/19/2021	45,257	0	0			91.17%	00003123
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		02/06/2006	462	45,257	0	0	0			Lawson, Heidi
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	03/12/2001	05/16/2005	50,434	0	0			101.60%	00000833
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		03/12/2001	6370	56,515	0	6,081	0			McStay, Sean
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	06/27/1983	10/04/1993	59,638	0	0			120.15%	00000834
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		06/27/1983	10612	64,995	0	5,358	0			Moreo, Robert
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	12/20/2004	07/16/2012	55,180	0	0			111.17%	00001845
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		12/20/2004	3752	55,180	0	0	0			Stone, Guy
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	12/26/2005	08/15/2022	45,968	0	0			92.61%	00000836
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		12/26/2005	70	45,968	0	0	0			Wingate, Alfred
Outdoor Adventure Program Sup		000814	43,780	54,725	65,670	516		1.000	04/21/2014	05/11/2017	49,225	0	0			89.95%	00002552
Recreation Specialist Sr		000806	43,781	54,726	65,671	516	0		04/21/2014	1992	49,225	0	0	0			Black, Kenneth
Recreation Specialist Sr		000806	43,780	54,725	65,670	516		1.000	11/24/2008	11/24/2008	54,099	0	0			98.86%	00000924
Recreation Specialist Sr		000806	43,781	54,726	65,671	516	0		11/24/2008	5082	54,099	0	0	0			Claiborne, Brent
Recreation Specialist Sr		000806	43,780	54,725	65,670	516		1.000	05/23/2022	05/23/2022	50,232	0	0			91.79%	00000801
Recreation Specialist Sr		000806	43,781	54,726	65,671	516	0		05/23/2022	154	50,232	0	0	0			Wagner, Benjamin
Recreation Specialist Sr		000806	43,780	54,725	65,670	516		1.000	09/29/2008	09/29/2008	57,558	0	0			105.18%	00002550
Recreation Specialist Sr		000806	43,781	54,726	65,671	516	0		09/29/2008	5138	57,558	0	0	0			Wilson, Jill
Technical Specialist		000364	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00005302
Technical Specialist		000364	43,781	54,726	65,671	516	0		01/01/2040	0	45,863	0	0	0			Vacant, Vacant
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	09/22/2014	11/26/2018	47,601	0	0			105.73%	00004430
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		09/22/2014	1428	47,601	0	0	0			Power, Harlan
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	04/29/1996	03/10/2014	51,906	0	0			115.29%	00000840
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		04/29/1996	3150	51,906	0	0	0			White, Conley
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	01/26/2015	01/26/2015	41,565	0	0			96.94%	00004434
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/26/2015	2828	47,080	131	5,384	0			Bryant, Phillip
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	10/25/2021	10/25/2021	43,418	0	0			83.31%	00000768
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		10/25/2021	364	43,418	0	0	0			Dillon, Cody
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	08/16/2021	08/16/2021	48,162	0	0			92.41%	00004432
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		08/16/2021	434	48,162	0	0	0			Evans, Jarrod
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	03/22/2004	06/24/2019	47,434	0	0			91.01%	00000766
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		03/22/2004	1218	47,434	0	0	0			Hacker, Kenneth
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	04/12/2010	10/03/2016	57,649	0	0			110.61%	00000767
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		04/12/2010	2212	57,649	0	0	0			Meyer, Robert

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00000761
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/01/2040	0	45,863	0	0	0			Vacant, Vacant
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	01/01/2040	01/01/2040	37,730	0	0			88.00%	00000962
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	3,966	0	0			Vacant, Vacant
Recreation Supervisor		000802	39,709	49,637	59,563	514		1.000	12/02/2013	12/02/2013	43,772	0	0			88.18%	00001852
Recreation Supervisor		000802	39,710	49,638	59,566	514	0		12/02/2013	3248	45,600	0	1,828	0			Bowling, Stephanie
Recreation Supervisor		000802	39,709	49,637	59,563	514		1.000	03/01/1999	03/01/1999	54,966	0	0			110.74%	00001851
Recreation Supervisor		000802	39,710	49,638	59,566	514	0		03/01/1999	8638	55,373	0	407	0			Groves, Tyrone
Recreation Supervisor		000802	39,709	49,637	59,563	514		1.000	07/09/2018	07/09/2018	46,112	0	0			92.90%	00004642
Recreation Supervisor		000802	39,710	49,638	59,566	514	0		07/09/2018	1568	46,112	0	0	0			Jackson, Anthony
Recreation Supervisor		000802	39,709	49,637	59,563	514		1.000	11/06/2000	11/06/2000	53,739	0	0			108.26%	00001853
Recreation Supervisor		000802	39,710	49,638	59,566	514	0		11/06/2000	8022	54,256	0	517	0			Smith, Helen
Vehicle & Equipment Mechanic		000624	36,015	45,022	54,028	512		1.000	10/20/2014	10/20/2014	55,607	0	0			123.51%	00000960
Vehicle & Equipment Mechanic		000624	39,710	49,638	59,566	514	0		10/20/2014	2926	55,607	0	0	0			Alford, Jerald
Vehicle & Equipment Mechanic		000624	36,015	45,022	54,028	512		1.000	10/27/2014	03/20/2017	39,701	0	0			88.18%	00000981
Vehicle & Equipment Mechanic		000624	39,710	49,638	59,566	514	0		10/27/2014	2044	43,417	9	3,706	0			Mangione, Robert
Vehicle & Equipment Mechanic		000624	36,015	45,022	54,028	512		1.000	08/22/1994	05/05/2014	47,568	0	0			105.65%	00000961
Vehicle & Equipment Mechanic		000624	39,710	49,638	59,566	514	0		08/22/1994	3094	47,568	0	0	0			Sharpe, John
Vehicle & Equipment Mechanic		000624	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004522
Vehicle & Equipment Mechanic		000624	39,710	49,638	59,566	514	0		01/01/2040	0	39,710	93	0	0			Vacant, Vacant
Equipment Operator		000613	32,668	40,837	49,005	510		1.000	03/11/2013	03/14/2022	40,267	0	0			98.60%	00000839
Equipment Operator		000613	36,018	45,023	54,028	512	0		03/11/2013	224	40,267	0	0	0			Mack, Antonio
Equipment Operator		000613	32,668	40,837	49,005	510		1.000	08/16/2021	08/16/2021	36,134	0	0			88.48%	00002841
Equipment Operator		000613	36,018	45,023	54,028	512	0		08/16/2021	434	36,732	0	598	0			Shepherd, James
Equipment Operator		000613	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00003260
Equipment Operator		000613	36,018	45,023	54,028	512	0		01/01/2040	0	36,018	83	0	0			Vacant, Vacant
Golf Pro Assistant		000838	32,668	40,837	49,005	510		1.000	06/10/2019	07/05/2022	34,927	0	0			85.53%	00000979
Golf Services Assistant		000838	36,018	45,023	54,028	512	0		06/10/2019	111	36,201	1,091	183	0			Dickson, John
Golf Pro Assistant		000838	32,668	40,837	49,005	510		1.000	01/14/2002	10/17/2005	42,513	0	0			104.11%	00000982
Golf Services Assistant		000838	36,018	45,023	54,028	512	0		01/14/2002	6216	46,242	0	3,729	0			Herald, Josh
Golf Pro Assistant		000838	32,668	40,837	49,005	510		1.000	01/28/2002	01/28/2002	44,589	0	0			109.19%	00000980
Golf Services Assistant		000838	36,018	45,023	54,028	512	0		01/28/2002	7574	48,475	0	3,886	0			Russell, Martin
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	12/18/2000	12/18/2000	48,551	0	0			118.89%	00000950
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		12/18/2000	7980	48,551	0	0	0			Bullock, Kellie
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	04/06/2015	04/06/2015	40,215	0	0			98.48%	00000813
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		04/06/2015	2758	40,215	0	0	0			Hamm, Victoria

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	07/24/1995	02/26/2001	48,551	0	0			118.89%	00000756
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		07/24/1995	7910	48,551	0	0	0			Jackson, Beverly
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	06/25/2020	07/25/2022	35,293	0	0			86.43%	00000951
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		06/25/2020	91	35,293	0	0	0			Walls, Elizabeth
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	04/04/2022	04/04/2022	37,371	0	0			91.51%	00000025
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		04/04/2022	203	37,371	0	0	0			Williams, Janice
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	03/23/2009	07/01/2013	38,214	0	0			93.58%	00000812
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		03/23/2009	3402	39,632	0	1,418	0			Wilson, Okescha
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	10/01/2007	03/28/2022	41,642	0	0			105.47%	00004427
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		10/01/2007	210	41,642	0	0	0			Bitner, Scott
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	06/11/2001	12/26/2005	40,947	0	0			103.71%	00003096
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		06/11/2001	6146	41,838	0	891	0			Brinegar, Scott
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	11/19/2001	11/19/2001	42,964	0	0			108.82%	00000824
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		11/19/2001	7644	44,073	0	1,108	0			Brinegar, Lori
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	08/23/2021	08/23/2021	33,552	0	0			84.98%	00000826
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		08/23/2021	427	33,552	0	0	0			Gilliam, Steven
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	09/07/2015	09/07/2015	36,180	0	0			91.64%	00003227
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		09/07/2015	2604	36,554	0	375	0			Hager, Randall
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	05/04/2015	10/01/2018	43,668	0	0			110.61%	00004428
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		05/04/2015	1484	43,668	0	0	0			Jackson, Juan
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	10/10/2016	07/26/2021	35,776	0	0			90.62%	00004503
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		10/10/2016	455	35,776	0	0	0			Jackson, Heath
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	08/27/2001	09/23/2013	37,140	0	0			94.07%	00000828
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		08/27/2001	3318	37,619	0	479	0			Kiger, James
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	04/02/2018	07/18/2022	33,552	0	0			84.98%	00000760
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		04/02/2018	98	33,552	0	0	0			McStay, Sean
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	07/01/2014	07/01/2014	36,764	0	0			93.12%	00000831
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		07/01/2014	3037	37,200	0	436	0			Newsome, Timothy
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	07/08/2019	07/08/2019	34,297	0	0			86.87%	00004429
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		07/08/2019	1204	34,466	0	169	0			Shafer, Christopher
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	12/07/2020	07/26/2021	33,074	0	0			83.77%	00000825
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		12/07/2020	455	33,349	0	274	0			Smith, Eric
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00000829
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Trades Worker		000631	32,288	39,480	46,671	509		1.000	02/22/2022	02/22/2022	36,317	0	0			91.99%	00000763
Trades Worker		000631	32,670	40,837	49,005	510	0		02/22/2022	244	36,317	0	0	0			Bates, Robert

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Trades Worker		000631	32,288	39,480	46,671	509		1.000	06/14/2021	06/14/2021	34,451	0	0			87.26%	00004431
Trades Worker		000631	32,670	40,837	49,005	510	0		06/14/2021	497	34,451	0	0	0			Michael, Steven
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	05/16/1994	10/01/2007	44,081	0	0			115.05%	00000859
Staff Assistant		000103	32,288	38,893	46,671	509	0		05/16/1994	5502	44,081	0	0	0			Arnold, Phyllis
Staff Assistant		000103	32,184	38,316	44,448	508		0.625	09/19/2007	01/02/2012	23,226	0	0			96.99%	00000914
Staff Assistant		000103	32,288	38,893	46,671	509	0		09/19/2007	3948	23,421	0	195	0			Caise, Anna
Staff Assistant		000103	32,184	38,316	44,448	508		0.625	01/01/2040	01/01/2040	19,625	0	0			81.95%	00000811
Staff Assistant		000103	32,288	38,893	46,671	509	0		01/01/2040	0	20,180	555	0	0			Vacant, Vacant
Staff Assistant		000103	32,184	38,316	44,448	508		0.625	01/01/2040	01/01/2040	19,625	0	0			81.95%	00002516
Staff Assistant		000103	32,288	38,893	46,671	509	0		01/01/2040	0	20,180	555	0	0			Vacant, Vacant
Stores Clerk		000610	32,184	38,316	44,448	508		1.000	09/23/2002	09/23/2002	45,386	0	0			118.45%	00002576
Stores Clerk		000610	32,288	38,893	46,671	509	0		09/23/2002	7336	45,386	0	0	0			Brown, Larry
Stores Clerk		000610	32,184	38,316	44,448	508		1.000	02/04/2019	02/04/2019	34,189	0	0			89.23%	00000838
Stores Clerk		000610	32,288	38,893	46,671	509	0		02/04/2019	1358	34,189	0	0	0			Hamm, Taylor
Stores Clerk		000610	32,184	38,316	44,448	508		1.000	01/01/2040	01/01/2040	34,637	0	0			90.40%	00000762
Stores Clerk		000610	32,288	38,893	46,671	509	0		01/01/2040	0	34,637	0	0	0			Vacant, Vacant
Program Leader		000828	32,184	38,316	44,448	508		0.625	01/01/2040	01/01/2040	19,625	0	0			81.95%	00000889
Program Leader		000828	32,185	37,041	44,449	508	0		01/01/2040	0	20,116	491	0	0			Vacant, Vacant
Program Leader		000828	32,184	38,316	44,448	508		0.625	01/01/2040	01/01/2040	19,625	0	0			81.95%	00004531
Program Leader		000828	32,185	37,041	44,449	508	0		01/01/2040	0	20,116	491	0	0			Vacant, Vacant
Program Supervisor - P/T		000826	31,981	34,275	36,568	504		0.625	01/01/2040	01/01/2040	19,501	0	0			91.04%	00001661
Program Supervisor		000826	32,185	37,041	44,449	508	0		01/01/2040	0	20,116	615	0	0			Vacant, Vacant
Program Supervisor - P/T		000826	31,981	34,275	36,568	504		0.500	01/01/2040	01/01/2040	15,601	0	0			91.04%	00002882
Program Supervisor		000826	32,185	37,041	44,449	508	0		01/01/2040	0	16,093	492	0	0			Vacant, Vacant
Program Supervisor - P/T		000826	31,981	34,275	36,568	504		0.625	01/01/2040	01/01/2040	19,501	0	0			91.04%	00001666
Program Supervisor		000826	32,185	37,041	44,449	508	0		01/01/2040	0	20,116	615	0	0			Vacant, Vacant
Program Supervisor - P/T		000826	31,981	34,275	36,568	504		0.500	01/01/2040	01/01/2040	15,601	0	0			91.04%	00000941
Program Supervisor		000826	32,185	37,041	44,449	508	0		01/01/2040	0	16,093	492	0	0			Vacant, Vacant
Program Supervisor - P/T		000826	31,981	34,275	36,568	504		0.500	01/01/2040	01/01/2040	15,601	0	0			91.04%	00000939
Program Supervisor		000826	32,185	37,041	44,449	508	0		01/01/2040	0	16,093	492	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	03/23/2020	03/23/2020	33,490	0	0			90.01%	00000818
Public Service Worker		000602	32,185	37,041	44,449	508	0		03/23/2020	945	33,490	0	0	0			Clay, Robert
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	08/15/2022	08/15/2022	32,564	0	0			87.52%	00004421
Public Service Worker		000602	32,185	37,041	44,449	508	0		08/15/2022	70	32,564	0	0	0			Combs, Terrell
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	10/11/2021	10/11/2021	32,870	0	0			88.34%	00000815
Public Service Worker		000602	32,185	37,041	44,449	508	0		10/11/2021	378	32,870	0	0	0			Conner, Lori

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	03/14/2022	09/12/2022	32,086	0	0			86.23%	00004425
Public Service Worker		000602	32,185	37,041	44,449	508	0		03/14/2022	42	32,232	99	47	0			Daugherty, Anthony
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	05/14/2018	11/12/2018	33,968	0	0			91.29%	00000954
Public Service Worker		000602	32,185	37,041	44,449	508	0		05/14/2018	1442	33,968	0	0	0			Green, Alex
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	05/09/2022	05/09/2022	32,991	0	0			88.66%	00003196
Public Service Worker		000602	32,185	37,041	44,449	508	0		05/09/2022	168	32,991	0	0	0			Guy, Sarrita
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	07/22/2019	07/22/2019	33,725	0	0			90.64%	00000759
Public Service Worker		000602	32,185	37,041	44,449	508	0		07/22/2019	1190	33,725	0	0	0			Huddle, Brian
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	06/25/2012	07/22/2017	34,424	0	0			92.51%	00004423
Public Service Worker		000602	32,185	37,041	44,449	508	0		06/25/2012	1920	34,424	0	0	0			Jackson, Timothy
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	07/18/2022	07/18/2022	32,240	0	0			86.65%	00000955
Public Service Worker		000602	32,185	37,041	44,449	508	0		07/18/2022	98	32,295	0	55	0			Jones, Alivia
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	09/22/2003	09/22/2003	42,501	0	0			114.22%	00004422
Public Service Worker		000602	32,185	37,041	44,449	508	0		09/22/2003	6972	42,501	0	0	0			Mays, Anthony
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	09/03/2018	09/03/2018	34,033	0	0			91.46%	00004420
Public Service Worker		000602	32,185	37,041	44,449	508	0		09/03/2018	1512	34,033	0	0	0			Proctor, Pamela
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	12/07/2020	12/07/2020	33,243	0	0			89.34%	00000822
Public Service Worker		000602	32,185	37,041	44,449	508	0		12/07/2020	686	33,243	0	0	0			Ray, Ace
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	10/15/2007	10/15/2007	42,332	0	0			113.77%	00004424
Public Service Worker		000602	32,185	37,041	44,449	508	0		10/15/2007	5488	42,332	0	0	0			Smith, Timothy
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	10/25/2021	10/25/2021	32,870	0	0			88.34%	00000817
Public Service Worker		000602	32,185	37,041	44,449	508	0		10/25/2021	364	32,870	0	0	0			Thomas, Rufus
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	10/26/2020	06/20/2022	32,949	0	0			88.55%	00000820
Public Service Worker		000602	32,185	37,041	44,449	508	0		10/26/2020	126	32,949	0	0	0			Trumbo, Amon
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00000953
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00004426
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00003161
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	10/11/2021	10/11/2021	32,870	0	0			88.34%	00000821
Public Service Worker		000602	32,185	37,041	44,449	508	0		10/11/2021	378	32,870	0	0	0			Webb, DeAndre
Golf Course Clubhouse Attd		000837	31,982	33,597	40,316	506		0.625	01/01/2040	01/01/2040	19,501	0	0			92.87%	00000975
Golf Course Clubhouse Attd		000837	32,086	35,277	42,332	507	0		01/01/2040	0	20,054	552	0	0			Vacant, Vacant
Custodial Worker		000671	31,982	35,189	38,397	505		0.500	01/01/2040	01/01/2040	15,601	0	0			88.67%	00000844
Custodial Worker		000671	31,982	33,597	40,316	506	0		01/01/2040	0	15,991	390	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Custodial Worker		000671	31,982	35,189	38,397	505		0.500	01/01/2040	01/01/2040	15,601	0	0			88.67%	00000845
Custodial Worker		000671	31,982	33,597	40,316	506	0		01/01/2040	0	15,991	390	0	0			Vacant, Vacant
Custodial Worker		000671	31,982	35,189	38,397	505		0.625	01/01/2040	01/01/2040	19,501	0	0			88.67%	00000843
Custodial Worker		000671	31,982	33,597	40,316	506	0		01/01/2040	0	19,989	487	0	0			Vacant, Vacant

Summary for

Current Payroll	$8,140,840	# Positions	164	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	61	# Not Adj 103
Adjustment To Minimum	$28,970	# Adjusted To Minimum	28	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$139,592	# Adjusted Toward Maximum	44	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$168,562			
Proposed Payroll	$8,309,402	% Change	2.07%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Div of Parks and Recreation

Current Payroll	$8,140,840	# Positions	164	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	61	# Not Adj 103
Adjustment To Minimum	$28,970	# Adjusted To Minimum	28	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$139,592	# Adjusted Toward Maximum	44	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$168,562			
Proposed Payroll	$8,309,402	% Change	2.07%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Traffic Engineering Dep't Code: 303600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Traffic Engineering		000419	100,348	125,432	150,515	533		1.000	11/01/1999	05/16/2016	122,350	0	0			97.54%	00000428
Director Traffic Engineering		000419	105,363	131,704	158,045	534	0		11/01/1999	2352	122,350	0	0	0			Neal, Jeffery
Deputy Director Traffic Engine		000418	91,015	113,770	136,523	531		1.000	08/01/1989	12/12/1993	134,410	0	0			118.14%	00000427
Deputy Director Traffic Engineering		000418	91,017	113,771	136,525	531	0		08/01/1989	10543	134,834	0	424	0			Woods, James
Traffic Engineer Manager		000417	86,678	108,349	130,021	530		1.000	02/06/2017	12/07/2020	120,022	0	0			110.77%	00000426
Traffic Engineer Manager		000417	86,683	108,353	130,024	530	0		02/06/2017	686	120,022	0	0	0			Knapp, Brian
Traffic Engineer Manager		000417	86,678	108,349	130,021	530		1.000	01/01/2040	01/01/2040	95,346	0	0			88.00%	00001819
Traffic Engineer Manager		000417	86,683	108,353	130,024	530	0		01/01/2040	0	95,346	0	0	0			Vacant, Vacant
Traffic Signal Systems Manager		000416	86,678	108,349	130,021	530		1.000	10/18/2004	07/01/2019	107,295	0	0			99.03%	00000425
Traffic Signal Systems Manager		000416	86,683	108,353	130,024	530	0		10/18/2004	1211	107,295	0	0	0			Allinder, Jason
Traffic Engineer Sr		000413	78,622	98,278	117,934	528		1.000	04/05/2021	04/05/2021	86,079	0	0			87.59%	00004608
Traffic Engineer Sr		000413	78,624	98,280	117,936	528	0		04/05/2021	567	86,079	0	0	0			Eyunni, Deepika
Traffic Engineer Sr		000413	78,622	98,278	117,934	528		1.000	10/07/2019	10/07/2019	87,832	0	0			89.37%	00001818
Traffic Engineer Sr		000413	78,624	98,280	117,936	528	0		10/07/2019	1113	87,832	0	0	0			Foley, Grace
Traffic Engineer Sr		000413	78,622	98,278	117,934	528		1.000	10/17/2005	11/21/2016	96,023	0	0			97.71%	00004583
Traffic Engineer Sr		000413	78,624	98,280	117,936	528	0		10/17/2005	2163	96,023	0	0	0			Parker, Stephen
Traffic Engineer Sr		000413	78,622	98,278	117,934	528		1.000	04/26/1999	09/10/2001	101,762	0	0			103.55%	00000422
Traffic Engineer Sr		000413	78,624	98,280	117,936	528	0		04/26/1999	7714	106,318	0	4,556	0			Weber, Joel
ITS Engineer		000427	61,601	77,004	92,404	523		1.000	05/19/2014	06/05/2017	81,126	0	0			105.35%	00005059
ITS Engineer		000427	61,604	77,005	92,406	523	0		05/19/2014	1967	81,126	0	0	0			Dietzel, James
Traffic Eng Construction Super		000667	61,601	77,004	92,404	523		1.000	07/07/1975	06/17/2002	82,674	0	0			107.36%	00000443
Traffic Eng Construction Super		000667	61,604	77,005	92,406	523	0		07/07/1975	7434	82,674	0	0	0			Hall, Walter
Electronic Supervisor		000661	50,679	63,351	76,020	519		1.000	09/23/2002	09/17/2018	78,291	0	0			123.58%	00000437
Traffic Signal Supervisor		000661	61,604	77,005	92,406	523	0		09/23/2002	1498	78,291	0	0	0			Markey, Joseph
Associate Traffic Engineer		000414	53,213	66,518	79,822	520		1.000	06/21/2021	06/21/2021	55,586	0	0			83.56%	00000423
Associate Traffic Engineer		000414	58,670	73,338	88,005	522	0		06/21/2021	490	59,983	3,084	1,313	0			Edmiston, Joseph
Associate Traffic Engineer		000414	53,213	66,518	79,822	520		1.000	09/04/2018	09/04/2018	55,586	0	0			83.56%	00001882
Associate Traffic Engineer		000414	58,670	73,338	88,005	522	0		09/04/2018	1511	62,718	3,084	4,048	0			Helvey, Clayton
OSP Network Supervisor		000669	55,875	69,844	83,814	521		1.000	10/04/2004	09/19/2016	78,751	0	0			112.75%	00004998
OSP Network Supervisor		000669	58,670	73,338	88,005	522	0		10/04/2004	2226	78,751	0	0	0			Boone, Darrell
Signs & Markings Supervisor		000663	50,679	63,351	76,020	519		1.000	02/11/2002	09/19/2005	64,045	0	0			101.10%	00000438
Signs & Markings Supervisor		000663	55,876	69,846	83,815	521	0		02/11/2002	6244	71,808	0	7,762	0			Bourget, Levi
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	10/12/2015	04/02/2018	47,012	0	0			85.91%	00000420
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		10/12/2015	1666	57,264	6,203	4,048	0			Arms, Felicia
Traffic Signal Technician Mast		000666	48,266	60,335	72,401	518		1.000	11/09/2009	11/21/2016	64,282	0	0			106.54%	00000442
Traffic Signal Technician Mast		000666	50,682	63,352	76,022	519	0		11/09/2009	2163	64,282	0	0	0			Fowler, Richard

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Traffic Engineering Dep't Code: 303600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Traffic Signal Technician Mast		000666	48,266	60,335	72,401	518		1.000	12/13/2004	11/19/2018	71,739	0	0			118.90%	00000441
Traffic Signal Technician Mast		000666	50,682	63,352	76,022	519	0		12/13/2004	1435	71,739	0	0	0			Harris, David
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	07/24/2006	07/24/2006	54,648	0	0			99.86%	00000430
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		07/24/2006	5936	58,430	0	3,782	0			Templar, David
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	03/19/2018	03/19/2018	50,049	0	0			100.83%	00000429
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		03/19/2018	1680	50,049	0	0	0			Wood-Jenkins, Dani'El
Traffic Signal Technician Sr		000665	41,694	52,119	62,541	515		1.000	11/05/2018	12/02/2019	43,553	0	0			83.57%	00005299
Traffic Signal Technician Sr		000665	45,970	57,462	68,955	517	0		11/05/2018	1057	48,188	2,417	2,219	0			Begley, James
Traffic Signal Technician Sr		000665	41,694	52,119	62,541	515		1.000	05/04/2015	02/14/2022	45,962	0	0			88.19%	00000440
Traffic Signal Technician Sr		000665	45,970	57,462	68,955	517	0		05/04/2015	252	46,499	8	529	0			Dixon, Christopher
Traffic Signal Technician Sr		000665	41,694	52,119	62,541	515		1.000	09/10/2012	05/09/2022	49,354	0	0			94.70%	00004266
Traffic Signal Technician Sr		000665	45,970	57,462	68,955	517	0		09/10/2012	168	49,354	0	0	0			Genoe, Dallas
Traffic Signal Technician Sr		000665	41,694	52,119	62,541	515		1.000	06/28/2010	06/21/2021	51,183	0	0			98.20%	00004271
Traffic Signal Technician Sr		000665	45,970	57,462	68,955	517	0		06/28/2010	490	51,183	0	0	0			James, Gary
Traffic Signal Technician Sr		000665	41,694	52,119	62,541	515		1.000	05/18/2015	06/14/2021	44,423	0	0			85.23%	00004268
Traffic Signal Technician Sr		000665	45,970	57,462	68,955	517	0		05/18/2015	497	47,013	1,547	1,043	0			Lee, Timothy
Traffic Signal Technician Sr		000665	41,694	52,119	62,541	515		1.000	12/16/2013	03/23/2020	50,723	0	0			97.32%	00000439
Traffic Signal Technician Sr		000665	45,970	57,462	68,955	517	0		12/16/2013	945	50,723	0	0	0			Marsh, Matthew
Traffic Signal Technician Sr		000665	41,694	52,119	62,541	515		1.000	12/17/2018	12/17/2018	46,711	0	0			89.62%	00004270
Traffic Signal Technician Sr		000665	45,970	57,462	68,955	517	0		12/17/2018	1407	48,923	0	2,213	0			McGuire, Hunter
Traffic Signal Technician Sr		000665	41,694	52,119	62,541	515		1.000	03/14/2016	09/09/2019	47,713	0	0			91.55%	00004269
Traffic Signal Technician Sr		000665	45,970	57,462	68,955	517	0		03/14/2016	1141	48,365	0	652	0			Pierce, Edmund
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	08/25/2014	11/27/2017	40,333	0	0			85.32%	00000419
Administrative Specialist		000105	43,781	54,726	65,671	516	0		08/25/2014	1792	47,363	3,447	3,582	0			Farley, Sarah
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	03/22/2004	01/16/2012	50,049	0	0			100.83%	00000434
Engineering Technician		000423	41,696	52,120	62,544	515	0		03/22/2004	3934	50,049	0	0	0			House, Cory
Graphic Designer		000190	39,709	49,637	59,563	514		1.000	03/24/2014	03/24/2014	44,117	0	0			88.88%	00000432
Traffic Signs Technician		000658	41,696	52,120	62,544	515	0		03/24/2014	3136	47,667	0	3,550	0			Harris, Zachary
Engineering Aide Senior		000422	32,668	40,837	49,005	510		1.000	05/01/2006	12/03/2012	42,638	0	0			104.41%	00000433
Engineering Aide Senior		000422	39,710	49,638	59,566	514	0		05/01/2006	3612	46,260	0	3,622	0			Morgan, Richard
Traffic Information Technician		000433	39,709	49,637	59,563	514		1.000	11/09/2009	11/09/2009	47,998	0	0			96.70%	00000431
Traffic Information Technician		000433	39,710	49,638	59,566	514	0		11/09/2009	4732	48,291	0	293	0			Quan, Chris

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Traffic Engineering Dep't Code: 303600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll		$2,339,664	# Positions	34
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	16 # Not Adj 18
Adjustment To Minimum	$19,791		# Adjusted To Minimum	7
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$43,635		# Adjusted Toward Maximum	16
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$63,426			
Proposed Payroll		$2,403,090	% Change	2.71%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Traffic Engineering Dep't Code: 303600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Div of Traffic Engineering

Current Payroll	$2,339,664	# Positions	34	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	16	# Not Adj 18
Adjustment To Minimum	$19,791	# Adjusted To Minimum	7	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$43,635	# Adjusted Toward Maximum	16	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$63,426			
Proposed Payroll	$2,403,090	% Change	2.71%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div. of Environmental Services Dep't Code: 313200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Environmental Svcs		000444	91,015	113,770	136,523	531		1.000	08/25/2014	07/19/2021	133,488	0	0			117.33%	00000449
Director Environmental Policy		000444	95,568	119,460	143,351	532	0		08/25/2014	462	133,488	0	0	0			Carey, Jennifer
Program Manager Senior		000443	64,686	80,856	97,024	524		1.000	05/18/2009	03/07/2016	84,569	0	0			104.59%	00001886
Program Manager Senior		000443	67,918	84,898	101,877	525	0		05/18/2009	2422	84,569	0	0	0			Bush, James
Program Manager Senior		000443	64,686	80,856	97,024	524		1.000	12/04/2000	02/28/2022	82,195	0	0			101.66%	00005307
Program Manager Senior		000443	67,918	84,898	101,877	525	0		12/04/2000	238	82,195	0	0	0			Griggs, Jada
Program Manager Senior		000443	64,686	80,856	97,024	524		1.000	02/15/2010	03/10/2014	84,592	0	0			104.62%	00002645
Program Manager Senior		000443	67,918	84,898	101,877	525	0		02/15/2010	3150	84,592	0	0	0			Mehlhorn, Demetria
Program Manager Senior		000443	64,686	80,856	97,024	524		1.000	07/27/2015	07/27/2015	84,569	0	0			104.59%	00003074
Program Manager Senior		000443	67,918	84,898	101,877	525	0		07/27/2015	2646	84,569	0	0	0			Poe, Angela
Program Manager Senior		000443	64,686	80,856	97,024	524		1.000	08/15/2016	11/08/2021	82,195	0	0			101.66%	00004611
Program Manager Senior		000443	67,918	84,898	101,877	525	0		08/15/2016	350	82,195	0	0	0			Wilson, Heather
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	12/02/1996	02/14/2022	71,321	0	0			92.62%	00000447
Administrative Officer		000112	61,604	77,005	92,406	523	0		12/02/1996	252	71,321	0	0	0			Goodwin, Crystal
Environmental Compliance Coord		000942	61,601	77,004	92,404	523		1.000	01/03/2022	01/03/2022	78,953	0	0			102.53%	00000450
Environmental Compliance Coord		000942	61,604	77,005	92,406	523	0		01/03/2022	294	78,953	0	0	0			Donaldson, Sarah
Planner Sr		000405	55,875	69,844	83,814	521		1.000	01/01/2040	01/01/2040	61,463	0	0			88.00%	00000448
Planner Sr		000405	61,604	77,005	92,406	523	0		01/01/2040	0	61,604	141	0	0			Vacant, Vacant
City Arborist		000829	55,875	69,844	83,814	521		1.000	03/27/2017	12/20/2021	65,957	0	0			94.43%	00004987
City Arborist		000829	58,670	73,338	88,005	522	0		03/27/2017	308	65,957	0	0	0			Skinner, Nathaniel
Environmental Program Mgr-Ener		000445	58,668	73,337	88,005	522		1.000	09/06/2016	09/06/2016	68,376	0	0			93.24%	00002728
Environmental Program Mgr-Ener		000445	58,670	73,338	88,005	522	0		09/06/2016	2239	68,376	0	0	0			Dugas, Richard
Urban Forester		000412	53,213	66,518	79,822	520		1.000	10/16/2000	10/16/2000	72,068	0	0			108.34%	00000245
Urban Forester		000412	55,876	69,846	83,815	521	0		10/16/2000	8043	76,398	0	4,330	0			Queary, Timothy
Operations Manager		000686	53,213	66,518	79,822	520		1.000	01/09/2012	11/16/2015	57,839	0	0			86.95%	00004260
Project Manager - NE		004697	53,216	66,520	79,823	520	0		01/09/2012	2534	59,373	0	1,535	0			Day, John
Arborist		000830	45,968	57,462	68,956	517		1.000	01/10/2022	02/28/2022	53,820	0	0			93.66%	00005051
Arborist		000830	50,682	63,352	76,022	519	0		01/10/2022	238	53,820	0	0	0			Prewitt, Zachary
Arborist		000830	45,968	57,462	68,956	517		1.000	03/05/2012	07/09/2018	56,767	0	0			98.79%	00001812
Arborist		000830	50,682	63,352	76,022	519	0		03/05/2012	1568	56,767	0	0	0			Tyree, Scott
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	10/14/2019	05/09/2022	48,531	0	0			88.68%	00003152
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		10/14/2019	168	48,638	0	108	0			Haar, Fredrick
Environmental Enforcement Spec		000446	48,266	60,335	72,401	518		1.000	04/26/1999	08/25/2014	69,058	0	0			114.46%	00002850
Environmental Enforcement Spec		000446	48,268	60,335	72,402	518	0		04/26/1999	2982	69,058	0	0	0			Cornett, John
Environmental Initiatives Spec		000448	48,266	60,335	72,401	518		1.000	05/14/2018	05/14/2018	56,006	0	0			92.83%	00003194
Environmental Initiatives Spec		000448	48,268	60,335	72,402	518	0		05/14/2018	1624	56,006	0	0	0			Balding, Christina

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div. of Environmental Services Dep't Code: 313200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Environmental Initiatives Spec		000448	48,266	60,335	72,401	518		1.000	07/16/2012	02/24/2014	59,124	0	0			97.99%	00001758
Environmental Initiatives Spec		000448	48,268	60,335	72,402	518	0		07/16/2012	3164	59,124	0	0	0			Lewis, Larry
Environmental Initiatives Spec		000448	48,266	60,335	72,401	518		1.000	06/09/2008	03/15/2010	57,017	0	0			94.50%	00003192
Environmental Initiatives Spec		000448	48,268	60,335	72,402	518	0		06/09/2008	4606	58,420	0	1,403	0			Myatt, Jennifer
Information Officer - NE		004187	48,266	60,335	72,401	518		1.000	07/25/2005	07/25/2005	68,875	0	0			114.16%	00003377
Information Officer - NE		004187	48,268	60,335	72,402	518	0		07/25/2005	6300	68,875	0	0	0			Stallons, Malcolm
Arborist Technician		000831	41,694	52,119	62,541	515		1.000	12/08/2014	12/08/2014	49,103	0	0			94.21%	00000270
Arborist Technician		000831	43,781	54,726	65,671	516	0		12/08/2014	2877	49,532	0	430	0			Ballard, Robert
Arborist Technician		000831	41,694	52,119	62,541	515		1.000	04/11/2022	04/11/2022	44,772	0	0			85.90%	00004985
Arborist Technician		000831	43,781	54,726	65,671	516	0		04/11/2022	196	44,772	0	0	0			Steele, Conner

Summary for

Current Payroll		$1,590,656	# Positions	23
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	6 # Not Adj 17
Adjustment To Minimum	$141		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$7,805		# Adjusted Toward Maximum	5
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$7,946			
Proposed Payroll		$1,598,602	% Change	0.50%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div. of Environmental Services Dep't Code: 313200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Div. of Environmental Services

Current Payroll		$1,590,656	# Positions	23
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	6 # Not Adj 17
Adjustment To Minimum	$141		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$7,805		# Adjusted Toward Maximum	5
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$7,946			
Proposed Payroll		$1,598,602	% Change	0.50%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Divi of Community Corrections Dep't Code: 505400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Community Corrections		000998	105,358	131,701	158,043	534		1.000	07/30/2001	11/23/2020	126,990	0	0			96.42%	00000514
Director Community Corrections		000998	116,163	145,204	174,245	536	0		07/30/2001	700	126,990	0	0	0			Farmer, Lisa
Deputy Director Comm Corr		000986	71,311	89,140	106,970	526		1.000	01/01/2040	01/01/2040	78,443	0	0			88.00%	00001825
Deputy Director Comm Corr		000986	100,346	125,433	150,519	533	0		01/01/2040	0	100,346	21,903	0	0			Vacant, Vacant
Facilities Manager		000687	61,601	77,004	92,404	523		1.000	10/03/2016	12/07/2020	68,740	0	0			89.27%	00000474
Facilities Manager		000687	71,314	89,143	106,971	526	0		10/03/2016	686	73,548	2,574	2,234	0			Powell, Leon
Probation Unit Supervisor		000275	58,668	73,337	88,005	522		1.000	05/19/2003	02/15/2021	64,168	0	0			87.50%	00000518
Probation Unit Supervisor		000275	58,670	73,338	88,005	522	0		05/19/2003	616	64,168	0	0	0			Bach, Rhonda
Skilled Trades Manager		000634	55,875	69,844	83,814	521		1.000	10/14/2013	06/20/2022	77,505	0	0			110.97%	00005319
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		10/14/2013	126	77,505	0	0	0			Regensburger, William
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	01/15/2001	12/06/2021	66,560	0	0			110.32%	00002910
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		01/15/2001	322	66,560	0	0	0			Bradley, Tamela
Community Reentry Coordinator		000976	50,679	63,351	76,020	519		1.000	12/16/2019	04/11/2022	51,917	0	0			81.95%	00004017
Community Reentry Coordinator		000976	50,682	63,352	76,022	519	0		12/16/2019	196	51,917	0	0	0			Israel, Vanessa
Corrections Building Maint Sr.		000637	50,679	63,351	76,020	519		1.000	10/10/2016	04/25/2022	56,553	0	0			89.27%	00004021
Corrections Building Maint Sr.		000637	50,682	63,352	76,022	519	0		10/10/2016	182	56,553	0	0	0			Bidwell, Frank
Corrections Building Maint Sr.		000637	50,679	63,351	76,020	519		1.000	01/01/2040	01/01/2040	55,747	0	0			88.00%	00004584
Corrections Building Maint Sr.		000637	50,682	63,352	76,022	519	0		01/01/2040	0	55,747	0	0	0			Vacant, Vacant
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	09/23/2002	01/31/2022	53,206	0	0			97.23%	00005174
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		09/23/2002	266	53,206	0	0	0			Johnson, Tracey
Probation Officer		000272	41,694	52,119	62,541	515		1.000	08/28/2000	10/21/2002	54,931	0	0			105.40%	00004280
Probation Officer		000272	45,970	57,462	68,955	517	0		08/28/2000	7308	61,310	0	6,379	0			Florence, Daniel
Probation Officer		000272	41,694	52,119	62,541	515		1.000	07/06/2010	11/22/2021	48,048	0	0			92.19%	00000517
Probation Officer		000272	45,970	57,462	68,955	517	0		07/06/2010	336	48,048	0	0	0			Howard, Ralishia
Probation Officer		000272	41,694	52,119	62,541	515		1.000	09/16/2013	09/16/2013	47,216	0	0			90.59%	00000515
Probation Officer		000272	45,970	57,462	68,955	517	0		09/16/2013	3325	52,949	0	5,733	0			Mayer, Michael
Probation Officer		000272	41,694	52,119	62,541	515		1.000	07/20/2009	07/20/2009	49,756	0	0			95.47%	00004282
Probation Officer		000272	45,970	57,462	68,955	517	0		07/20/2009	4844	56,138	0	6,382	0			Mullins-Thompson, Angel
Probation Officer		000272	41,694	52,119	62,541	515		1.000	07/28/2003	07/28/2003	52,162	0	0			100.08%	00004281
Probation Officer		000272	45,970	57,462	68,955	517	0		07/28/2003	7028	60,722	0	8,560	0			Weaver, Shannon
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00004279
Skilled Trades Worker Sr		000633	45,970	57,462	68,955	517	0		01/01/2040	0	50,566	0	0	0			Vacant, Vacant
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	07/12/2021	07/04/2022	38,788	0	0			82.05%	00004275
Administrative Specialist		000105	43,781	54,726	65,671	516	0		07/12/2021	112	44,005	4,993	224	0			Gillis, Ann
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	12/18/2017	12/18/2017	39,501	0	0			83.56%	00004276
Administrative Specialist		000105	43,781	54,726	65,671	516	0		12/18/2017	1771	47,321	4,279	3,540	0			Hurst, Julie

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Divi of Community Corrections Dep't Code: 505400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	11/08/2004	06/16/2014	54,028	0	0			114.29%	00004274
Administrative Specialist		000105	43,781	54,726	65,671	516	0		11/08/2004	3052	54,028	0	0	0			Schlaun, Sonya
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	04/11/2022	04/11/2022	39,612	0	0			83.79%	00000464
Administrative Specialist		000105	43,781	54,726	65,671	516	0		04/11/2022	196	44,172	4,169	392	0			Stidham, Tammie
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	11/23/2020	11/23/2020	43,158	0	0			91.30%	00000465
Administrative Specialist		000105	43,781	54,726	65,671	516	0		11/23/2020	700	45,180	623	1,399	0			Stratton, Vicky
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00000466
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	2,182	0	0			Vacant, Vacant
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00004277
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	2,182	0	0			Vacant, Vacant
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	06/30/2003	06/30/2003	49,620	0	0			104.97%	00004436
Administrative Specialist		000105	43,781	54,726	65,671	516	0		06/30/2003	7056	57,886	0	8,266	0			Wagner, Carol
Pastoral Counselor		000990	43,780	54,725	65,670	516		1.000	09/22/2014	12/20/2021	56,609	0	0			103.44%	00000512
Pastoral Counselor		000990	43,781	54,726	65,671	516	0		09/22/2014	308	56,609	0	0	0			Rhodes, John
Life Skills Program Specialist		000974	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00000475
Life Skills Program Specialist		000994	41,696	52,120	62,544	515	0		01/01/2040	0	45,863	0	0	0			Vacant, Vacant
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	09/06/2022	09/06/2022	45,760	0	0			87.80%	00000471
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		09/06/2022	48	45,760	0	0	0			Dhakal, Tribhuwan
Skilled Trades Worker		000632	41,694	52,119	62,541	515		0.500	07/24/2017	07/24/2017	24,244	0	0			93.04%	00005068
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		07/24/2017	1918	24,244	0	0	0			McHatton, Dennis
Skilled Trades Worker		000632	41,694	52,119	62,541	515		0.500	08/10/2015	11/11/2019	23,084	0	0			88.58%	00000472
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		08/10/2015	1078	23,084	0	0	0			Roman, Adrian
Skilled Trades Worker		000632	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004300
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/01/2040	0	45,863	0	0	0			Vacant, Vacant
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	07/27/2015	07/27/2015	37,927	0	0			92.87%	00002878
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		07/27/2015	2646	38,448	0	521	0			Palmer, Susan

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Divi of Community Corrections Dep't Code: 505400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll		$1,629,762	# Positions	31
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	14 # Not Adj 17
Adjustment To Minimum	$42,906		# Adjusted To Minimum	8
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$43,630		# Adjusted Toward Maximum	11
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$86,536			
Proposed Payroll		$1,716,298	% Change	5.31%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Divi of Community Corrections Dep't Code: 505400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Divi of Community Corrections

Current Payroll	$1,629,762	# Positions	31	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	14	# Not Adj 17
Adjustment To Minimum	$42,906	# Adjusted To Minimum	8	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$43,630	# Adjusted Toward Maximum	11	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$86,536			
Proposed Payroll	$1,716,298	% Change	5.31%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Accounting Dep't Code: 202200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Accounting		000310	95,568	119,459	143,347	532		1.000	11/15/2010	11/15/2010	115,835	0	0			96.97%	00000150
Director Accounting		000310	95,568	119,460	143,351	532	0		11/15/2010	4361	115,835	0	0	0			Cooper, Phyllis
Payroll Manager		000313	67,916	84,897	101,878	525		1.000	02/14/2005	12/07/2011	89,049	0	0			104.89%	00002852
Payroll Manager		000313	67,918	84,898	101,877	525	0		02/14/2005	3974	89,049	0	0	0			Embry, Winona
Accountant Sr		000308	53,213	66,518	79,822	520		1.000	06/22/2016	06/22/2016	64,245	0	0			96.58%	00001805
Accountant Sr		000308	64,684	80,855	97,026	524	0		06/22/2016	2315	71,522	439	6,838	0			Bond, Cynthia
Accountant Sr		000308	53,213	66,518	79,822	520		1.000	05/13/2003	02/04/2008	82,900	0	0			124.63%	00001804
Accountant Sr		000308	64,684	80,855	97,026	524	0		05/13/2003	5376	82,900	0	0	0			Bryan, Kimberly
Accountant Sr		000308	53,213	66,518	79,822	520		1.000	05/18/2015	07/08/2019	61,433	0	0			92.35%	00000148
Accountant Sr		000308	64,684	80,855	97,026	524	0		05/18/2015	1204	68,240	3,251	3,556	0			Lott, Chundra
Accountant Sr		000308	53,213	66,518	79,822	520		1.000	09/03/2019	03/28/2022	55,199	0	0			82.98%	00005317
Accountant Sr		000308	64,684	80,855	97,026	524	0		09/03/2019	210	65,304	9,485	620	0			Underwood, Alicia
Accounts Payable Supervisor		000309	67,916	84,897	101,878	525		1.000	03/12/2007	03/12/2007	79,880	0	0			94.09%	00000149
Accounts Payable Manager		000309	64,684	80,855	97,026	524	0		03/12/2007	5705	81,534	0	1,654	0			Gerardi, Deborah
Payroll Analyst		000311	53,213	66,518	79,822	520		1.000	12/07/2015	12/07/2015	58,157	0	0			87.43%	00000088
Payroll Analyst		000311	55,876	69,846	83,815	521	0		12/07/2015	2513	62,288	0	4,131	0			Owens, Daniele
Payroll Analyst		000311	53,213	66,518	79,822	520		1.000	07/06/2020	07/06/2020	57,716	0	0			86.77%	00000151
Payroll Analyst		000311	55,876	69,846	83,815	521	0		07/06/2020	840	58,020	0	304	0			Williams, Erica
Risk Management Accountant		000306	48,266	60,335	72,401	518		1.000	10/19/2020	10/19/2020	53,862	0	0			89.27%	00000116
Accountant		000307	48,268	60,335	72,402	518	0		10/19/2020	735	53,862	0	0	0			Drake, LeAngela
Accountant		000307	43,780	54,725	65,670	516		1.000	03/04/2019	03/04/2019	46,037	0	0			84.12%	00000145
Accountant		000307	48,268	60,335	72,402	518	0		03/04/2019	1330	51,200	2,232	2,931	0			Martinez, Erik
Accountant		000307	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00000146
Accountant		000307	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	110	0	0			Vacant, Vacant
Accountant		000307	43,780	54,725	65,670	516		1.000	08/05/1996	12/20/1999	67,538	0	0			123.41%	00004072
Accountant		000307	48,268	60,335	72,402	518	0		08/05/1996	8344	67,538	0	0	0			Wallingford, Renee
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	11/21/2005	02/22/2016	52,389	0	0			95.73%	00000143
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		11/21/2005	2436	53,637	0	1,248	0			Jackson, Laurie
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	12/22/2014	11/12/2018	45,040	0	0			95.28%	00000142
Administrative Specialist		000105	43,781	54,726	65,671	516	0		12/22/2014	1442	46,663	0	1,623	0			Miller, Michael
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/06/2003	08/24/2015	54,375	0	0			115.03%	00000141
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/06/2003	2618	54,375	0	0	0			Sweat, Tracy
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	11/19/2001	11/19/2001	48,551	0	0			118.89%	00000140
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		11/19/2001	7644	48,551	0	0	0			Caldwell, Deborah
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	04/01/2019	10/26/2020	36,510	0	0			89.41%	00004071
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		04/01/2019	728	36,510	0	0	0			Isom, Ashley

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Accounting Dep't Code: 202200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name
Clerical Assistant Sr		000100	32,086	37,209	42,332	507		1.000	07/18/2022	07/18/2022	32,941	0	0			88.53%	00004070
Accounting Technician		000100	32,288	38,893	46,671	509	0		07/18/2022	98	32,941	0	0	0			Sexton, Michael
Clerical Assistant Sr		000100	32,086	37,209	42,332	507		1.000	06/06/2022	06/06/2022	35,318	0	0			94.92%	00000139
Accounting Technician		000100	32,288	38,893	46,671	509	0		06/06/2022	140	35,318	0	0	0			Thomas, Terri

Summary for

Current Payroll	$1,185,134	# Positions	20
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	10 # Not Adj 10
Adjustment To Minimum	$15,517	# Adjusted To Minimum	5
Adjustment To Market	$0	# Adjusted To Market	0
Adjustment Toward Maximum	$22,906	# Adjusted Toward Maximum	9
Adjustment To Step	$0	# Adjusted To Step	0
OrgExp Adjustment	$0	# OrgExp Adjustments	0
Stipends / Supplements	$0	# Assignment	0
Total Applied Adjustments	$38,423		
Proposed Payroll	$1,223,556	% Change	3.24%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Accounting Dep't Code: 202200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for Division of Accounting

Current Payroll		$1,185,134	# Positions	20
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	10 # Not Adj 10
Adjustment To Minimum	$15,517		# Adjusted To Minimum	5
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$22,906		# Adjusted Toward Maximum	9
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$38,423			
Proposed Payroll		$1,223,556	% Change	3.24%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Aging & Disability Dep't Code: 606300

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Dir Aging and Disability Srvcs		000542	74,878	93,598	112,316	527		1.000	07/16/2001	08/14/2009	89,255	0	0			95.36%	00002923
Dir Aging and Disability Srvcs		000542	95,568	119,460	143,351	532	0		07/16/2001	4819	116,597	6,313	21,029	0			Stambaugh, Kristina
Aging Services Program Mgr Sr		000554	64,686	80,856	97,024	524		1.000	10/25/1999	06/26/2017	80,288	0	0			99.30%	00004015
Aging Services Program Mgr Sr		000554	64,684	80,855	97,026	524	0		10/25/1999	1946	80,288	0	0	0			Wright, Sean
Aging Services Program Manager		000553	53,213	66,518	79,822	520		1.000	06/28/2004	06/26/2017	66,117	0	0			99.40%	00003073
Aging Services Program Manager		000553	58,670	73,338	88,005	522	0		06/28/2004	1946	66,117	0	0	0			Duncan, Martha
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	08/15/2012	12/20/2021	46,590	0	0			85.13%	00005325
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		08/15/2012	308	48,947	1,678	679	0			Allen, Keri
Social Worker Sr		000515	45,968	57,462	68,956	517		1.000	01/09/2012	01/09/2012	53,768	0	0			93.57%	00000658
Social Worker Sr		000515	48,268	60,335	72,402	518	0		01/09/2012	3941	56,954	0	3,186	0			Garland, Jennifer
Social Worker Sr		000515	45,968	57,462	68,956	517		1.000	04/11/2022	04/11/2022	50,717	0	0			88.26%	00004641
Social Worker Sr		000515	48,268	60,335	72,402	518	0		04/11/2022	196	50,717	0	0	0			Medley, Lindsay
Recreation Assistant		000813	39,709	49,637	59,563	514		1.000	02/01/2021	09/20/2021	43,241	0	0			87.11%	00005240
Recreation Specialist Sr		000806	43,781	54,726	65,671	516	0		02/01/2021	399	44,578	540	798	0			Cobb, Amanda
Recreation Assistant		000813	39,709	49,637	59,563	514		1.000	03/06/2017	05/27/2019	51,829	0	0			104.42%	00005241
Recreation Specialist Sr		000806	43,781	54,726	65,671	516	0		03/06/2017	1246	51,829	0	0	0			Jett, Wendy
Recreation Specialist Sr		000806	43,780	54,725	65,670	516		1.000	11/05/1990	11/26/2007	65,576	0	0			119.83%	00000923
Recreation Specialist Sr		000806	43,781	54,726	65,671	516	0		11/05/1990	5446	65,576	0	0	0			McFarland, Martha
Social Worker		000514	43,780	54,725	65,670	516		1.000	10/21/2019	10/21/2019	46,646	0	0			85.24%	00003059
Social Worker		000514	43,781	54,726	65,671	516	0		10/21/2019	1099	46,646	0	0	0			Halvorson, Justin
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	02/15/2021	02/15/2021	41,793	0	0			102.34%	00000709
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		02/15/2021	616	41,793	0	0	0			Collins, Tanya
Clerical Assistant		000102	31,982	35,189	38,397	505		0.625	12/13/2021	12/13/2021	20,476	0	0			93.10%	00000656
Staff Assistant		000103	32,288	38,893	46,671	509	0		12/13/2021	315	20,476	0	0	0			Mitchell, Nancy
Program Supervisor - P/T		000826	31,981	34,275	36,568	504		0.500	05/27/2021	07/26/2021	16,381	0	0			95.59%	00003109
Program Supervisor		000826	32,185	37,041	44,449	508	0		05/27/2021	455	16,381	0	0	0			Dailey, Katherine
Program Supervisor - P/T		000826	31,981	34,275	36,568	504		0.500	10/04/2021	10/04/2021	16,381	0	0			95.59%	00004552
Program Supervisor		000826	32,185	37,041	44,449	508	0		10/04/2021	385	16,381	0	0	0			Sanders, Sherill
Program Supervisor - P/T		000826	31,981	34,275	36,568	504		0.500	01/01/2040	01/01/2040	15,601	0	0			91.04%	00002772
Program Supervisor		000826	32,185	37,041	44,449	508	0		01/01/2040	0	16,093	492	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	10/15/2018	10/15/2018	33,993	0	0			91.36%	00004640
Public Service Worker		000602	32,185	37,041	44,449	508	0		10/15/2018	1470	33,993	0	0	0			Davidson, William
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	04/18/2016	04/18/2016	34,012	0	0			96.65%	00004639
Custodial Worker		000671	31,982	33,597	40,316	506	0		04/18/2016	2380	34,012	0	0	0			Morton, William
Custodial Worker		000671	31,982	35,189	38,397	505		0.625	01/01/2040	01/01/2040	19,501	0	0			88.67%	00000660
Custodial Worker		000671	31,982	33,597	40,316	506	0		01/01/2040	0	19,989	487	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Aging & Disability Dep't Code: 606300

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Van Driver		000673	31,982	35,189	38,397	505		0.500	01/01/2040	01/01/2040	15,601	0	0			88.67%	00004948
Van Driver		000673	31,982	33,597	40,316	506	0		01/01/2040	0	15,991	390	0	0			Vacant, Vacant
Van Driver		000673	31,982	35,189	38,397	505		0.500	01/01/2040	01/01/2040	15,601	0	0			88.67%	00004520
Van Driver		000673	31,982	33,597	40,316	506	0		01/01/2040	0	15,991	390	0	0			Vacant, Vacant
Van Driver		000673	31,982	35,189	38,397	505		0.500	01/01/2040	01/01/2040	15,601	0	0			88.67%	00000661
Van Driver		000673	31,982	33,597	40,316	506	0		01/01/2040	0	15,991	390	0	0			Vacant, Vacant
Van Driver		000673	31,982	35,189	38,397	505		0.500	01/01/2040	01/01/2040	15,601	0	0			88.67%	00004947
Van Driver		000673	31,982	33,597	40,316	506	0		01/01/2040	0	15,991	390	0	0			Vacant, Vacant

Summary for

Current Payroll		$854,571	# Positions	22
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	10 # Not Adj 12
Adjustment To Minimum	$11,069		# Adjusted To Minimum	9
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$25,692		# Adjusted Toward Maximum	4
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$36,761			
Proposed Payroll		$891,332	% Change	4.30%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Aging & Disability Dep't Code: 606300

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Aging & Disability

Current Payroll		$854,571	# Positions	22	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	10	# Not Adj 12
Adjustment To Minimum	$11,069		# Adjusted To Minimum	9	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$25,692		# Adjusted Toward Maximum	4	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$36,761				
Proposed Payroll		$891,332	% Change	4.30%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Budgeting Dep't Code: 160100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Budgeting		000325	95,568	119,459	143,347	532		1.000	01/03/2011	10/21/2013	105,348	0	0			88.19%	00000040
Director Budgeting		000325	95,568	119,460	143,351	532	0		01/03/2011	3290	109,925	0	4,577	0			Lueker, Melissa
Budget Officer Senior		000324	74,878	93,598	112,316	527		1.000	07/01/1996	01/05/2009	90,085	0	0			96.25%	00000039
Budget Officer Senior		000324	74,880	93,600	112,320	527	0		07/01/1996	5040	92,112	0	2,028	0			Lewis, Elizabeth
Senior Budget Analyst		000320	58,668	73,337	88,005	522		1.000	02/19/2013	02/08/2016	63,428	0	0			86.49%	00000037
Budget Analyst Sr		000322	61,604	77,005	92,406	523	0		02/19/2013	2450	68,496	0	5,068	0			Curd, Lindsey
Senior Budget Analyst		000320	58,668	73,337	88,005	522		1.000	04/03/2017	02/28/2022	62,847	0	0			85.70%	00005309
Budget Analyst Sr		000322	61,604	77,005	92,406	523	0		04/03/2017	238	62,847	0	0	0			Jones, Mitchell
Budget Analyst		000323	50,679	63,351	76,020	519		1.000	06/23/2014	09/21/2015	54,806	0	0			86.51%	00004609
Budget Analyst		000323	55,876	69,846	83,815	521	0		06/23/2014	2590	62,485	1,071	6,608	0			Berry, Rachael
Budget Analyst		000323	50,679	63,351	76,020	519		1.000	07/05/2022	07/05/2022	54,057	0	0			85.33%	00003142
Budget Analyst		000323	55,876	69,846	83,815	521	0		07/05/2022	111	56,160	1,819	283	0			Morgan, Luke

Summary for

Current Payroll		$430,570	# Positions	6
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	5 # Not Adj 1
Adjustment To Minimum	$2,890		# Adjusted To Minimum	2
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$18,564		# Adjusted Toward Maximum	5
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$21,454			
Proposed Payroll		$452,024	% Change	4.98%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Budgeting Dep't Code: 160100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Budgeting

Current Payroll		$430,570	# Positions	6	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	5	# Not Adj 1
Adjustment To Minimum	$2,890		# Adjusted To Minimum	2	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$18,564		# Adjusted Toward Maximum	5	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$21,454				
Proposed Payroll		$452,024	% Change	4.98%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Central Purchasing Dep't Code: 202800

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Purchasing		000345	91,015	113,770	136,523	531		1.000	04/26/2010	03/04/2013	102,550	0	0			90.14%	00000210
Director Purchasing		000345	91,017	113,771	136,525	531	0		04/26/2010	3521	105,650	0	3,100	0			Slatin, Gerald
Minority Program Coordinator		000346	67,916	84,897	101,878	525		1.000	11/16/2015	11/16/2015	79,610	0	0			93.77%	00003067
Minority Program Coordinator		000346	67,918	84,898	101,877	525	0		11/16/2015	2534	79,610	0	0	0			Miller, Sherita
Buyer Sr		000343	50,679	63,351	76,020	519		1.000	01/05/2015	01/05/2015	69,834	0	0			110.23%	00000209
Buyer Sr		000343	55,876	69,846	83,815	521	0		01/05/2015	2849	69,834	0	0	0			Marcum, Brian
Buyer Sr		000343	50,679	63,351	76,020	519		1.000	03/02/2009	04/07/2014	74,117	0	0			116.99%	00003391
Buyer Sr		000343	55,876	69,846	83,815	521	0		03/02/2009	3122	74,117	0	0	0			Stone, Sondra
Buyer		000342	45,968	57,462	68,956	517		1.000	02/10/2014	11/27/2017	48,017	0	0			83.56%	00000208
Buyer		000342	45,970	57,462	68,955	517	0		02/10/2014	1792	49,731	0	1,714	0			Allinder, Jessica
Buyer		000342	45,968	57,462	68,956	517		1.000	03/30/2009	08/19/2013	50,673	0	0			88.19%	00004092
Buyer		000342	45,970	57,462	68,955	517	0		03/30/2009	3353	53,008	0	2,335	0			Hayes, Conni
Buyer		000342	45,968	57,462	68,956	517		1.000	05/15/2006	05/05/2014	51,813	0	0			90.17%	00004093
Buyer		000342	45,970	57,462	68,955	517	0		05/15/2006	3094	52,464	0	651	0			Thomas, Kristie
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	07/05/2016	01/20/2020	42,137	0	0			89.14%	00000207
Administrative Specialist		000105	43,781	54,726	65,671	516	0		07/05/2016	1008	45,796	1,644	2,015	0			Osborne, Katherine

Summary for

Current Payroll		$518,750	# Positions	8
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	5 # Not Adj 3
Adjustment To Minimum	$1,644		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$9,816		# Adjusted Toward Maximum	5
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$11,460			
Proposed Payroll		$530,210	% Change	2.21%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Central Purchasing Dep't Code: 202800

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Central Purchasing

Current Payroll		$518,750	# Positions	8	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	5	# Not Adj 3
Adjustment To Minimum	$1,644		# Adjusted To Minimum	1	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$9,816		# Adjusted Toward Maximum	5	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$11,460				
Proposed Payroll		$530,210	% Change	2.21%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Code Enforcement Dep't Code: 505800

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Code Enforcement		000738	71,311	89,140	106,970	526		1.000	01/06/1997	06/25/2018	94,611	0	0			106.14%	00000630
Director Code Enforcement		000738	71,314	89,143	106,971	526	0		01/06/1997	1582	94,611	0	0	0			Olszowy, Alex
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	12/03/2012	02/20/2017	70,697	0	0			91.81%	00005045
Administrative Officer		000112	61,604	77,005	92,406	523	0		12/03/2012	2072	70,697	0	0	0			King, Koyuki
Code Enforcement Supervisor		000725	53,213	66,518	79,822	520		1.000	07/02/2001	01/26/2015	70,391	0	0			105.82%	00001833
Code Enforcement Supervisor		000725	53,216	66,520	79,823	520	0		07/02/2001	2828	70,391	0	0	0			Ingram, George
Code Enforcement Supervisor		000725	53,213	66,518	79,822	520		1.000	08/18/2008	09/23/2013	74,562	0	0			112.09%	00000629
Code Enforcement Supervisor		000725	53,216	66,520	79,823	520	0		08/18/2008	3318	74,562	0	0	0			Scott, Thad
Code Enforcement Supervisor		000725	53,213	66,518	79,822	520		1.000	01/07/2008	12/11/2017	69,484	0	0			104.46%	00001832
Code Enforcement Supervisor		000725	53,216	66,520	79,823	520	0		01/07/2008	1778	69,484	0	0	0			Steele, Oliver
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	02/15/1988	06/28/2004	56,314	0	0			102.90%	00000625
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		02/15/1988	6692	63,018	0	6,704	0			Hagans, Beverly
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	09/05/2006	09/05/2006	68,738	0	0			125.61%	00004323
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		09/05/2006	5893	68,738	0	0	0			Brooks, Thomas
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	08/07/2017	08/07/2017	54,357	0	0			99.33%	00005070
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		08/07/2017	1904	54,357	0	0	0			Brown, Rhonda
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	07/22/2019	07/22/2019	51,066	0	0			93.31%	00004318
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		07/22/2019	1190	51,066	0	0	0			Gilliam, Lane
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	05/03/2021	05/03/2021	51,066	0	0			93.31%	00004321
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		05/03/2021	539	51,066	0	0	0			Hauserman, Michael
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	05/24/2010	12/10/2018	49,889	0	0			91.16%	00004324
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		05/24/2010	1414	49,889	0	0	0			LeMaster, Michael
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	02/04/2019	02/04/2019	45,731	0	0			83.57%	00004322
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		02/04/2019	1358	48,820	239	2,851	0			Lucas, Jerry
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	10/07/2013	10/07/2013	48,260	0	0			88.19%	00000627
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		10/07/2013	3304	52,905	0	4,645	0			Phelps, Debra
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	12/17/2018	12/17/2018	48,052	0	0			87.81%	00004319
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		12/17/2018	1407	48,923	0	871	0			Probus, Matthew
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	07/26/2021	07/26/2021	48,119	0	0			87.93%	00000628
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		07/26/2021	455	48,119	0	0	0			Robinson, Glendon
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	07/18/2016	07/18/2016	51,037	0	0			93.26%	00004320
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		07/18/2016	2289	51,037	0	0	0			Springston, David
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00005141
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		01/01/2040	0	48,158	0	0	0			Vacant, Vacant
Code Enforcement Officer		000722	43,780	54,725	65,670	516		1.000	04/22/2013	04/22/2013	51,079	0	0			93.34%	00005000
Code Enforcement Officer		000722	45,970	57,462	68,955	517	0		04/22/2013	3472	53,258	0	2,179	0			Whitaker, Jody

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Code Enforcement Dep't Code: 505800

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Nuisance Control Officer		000701	37,816	47,272	56,726	513		1.000	11/04/2013	11/04/2013	48,098	0	0			101.75%	00004444
Foreclosure Specialist		000721	43,781	54,726	65,671	516	0		11/04/2013	3276	50,330	0	2,232	0			Gahafer, Stephen
Nuisance Control Officer		000701	37,816	47,272	56,726	513		1.000	06/30/2003	06/30/2003	49,342	0	0			104.38%	00004315
Nuisance Control Officer		000701	41,696	52,120	62,544	515	0		06/30/2003	7056	55,130	0	5,788	0			Hamilton, Louis
Nuisance Control Officer		000701	37,816	47,272	56,726	513		1.000	11/11/2002	12/21/2009	53,404	0	0			112.97%	00004314
Nuisance Control Officer		000701	41,696	52,120	62,544	515	0		11/11/2002	4690	53,404	0	0	0			Rowady, Randall
Nuisance Control Officer		000701	37,816	47,272	56,726	513		1.000	10/16/2006	09/09/2013	44,158	0	0			93.41%	00004316
Nuisance Control Officer		000701	41,696	52,120	62,544	515	0		10/16/2006	3332	48,040	0	3,881	0			Shelby, Coo-ee
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	01/15/2001	11/27/2006	41,893	0	0			102.59%	00004312
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		01/15/2001	5810	43,404	0	1,511	0			Allen, Yvonne
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	04/25/2016	04/25/2016	37,588	0	0			92.04%	00000624
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		04/25/2016	2373	38,020	0	433	0			Clark, Angel
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	12/10/2018	12/10/2018	38,106	0	0			93.31%	00004443
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		12/10/2018	1414	38,106	0	0	0			Goree, Sandy

Summary for

Current Payroll		$1,364,199	# Positions	25
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	10 # Not Adj 15
Adjustment To Minimum	$239		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$31,093		# Adjusted Toward Maximum	10
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$31,332			
Proposed Payroll		$1,395,531	% Change	2.30%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Code Enforcement Dep't Code: 505800

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Code Enforcement

Current Payroll		$1,364,199	# Positions	25	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	10	# Not Adj 15
Adjustment To Minimum	$239		# Adjusted To Minimum	1	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$31,093		# Adjusted Toward Maximum	10	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$31,332				
Proposed Payroll		$1,395,531	% Change	2.30%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Computer Services Dep't Code: 202500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Technical Services		000389	100,348	125,432	150,515	533		1.000	05/18/1992	10/23/2000	137,016	0	0			109.23%	00000185
Director Technical Services		000389	100,346	125,433	150,519	533	0		05/18/1992	8036	137,167	0	151	0			Nugent, Michael
Information Systems Manager		000384	71,311	89,140	106,970	526		1.000	10/22/2007	10/07/2013	110,228	0	0			123.66%	00000161
Information Systems Manager		000384	82,555	103,194	123,832	529	0		10/22/2007	3304	110,228	0	0	0			Hinkle, Allen
Information Technology Manager		000385	71,311	89,140	106,970	526		1.000	01/27/2003	06/12/2017	83,229	0	0			93.37%	00000169
Information Technology Manager		000385	82,555	103,194	123,832	529	0		01/27/2003	1960	89,943	0	6,714	0			Thompson, Jason
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	01/02/2001	03/09/2015	93,741	0	0			105.16%	00004557
IT Applications Manager		000366	78,624	98,280	117,936	528	0		01/02/2001	2786	93,741	0	0	0			Brooks, Jean
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	01/03/2000	01/27/2014	100,360	0	0			112.59%	00003244
Administrative Officer Sr		000113	71,314	89,143	106,971	526	0		01/03/2000	3192	100,360	0	0	0			Wente, Kevin
Software Developer Senior		000387	67,916	84,897	101,878	525		1.000	03/02/2020	03/02/2020	79,223	0	0			93.32%	00000157
Software Developer Senior		000387	67,918	84,898	101,877	525	0		03/02/2020	966	79,223	0	0	0			Bowman, Robert
Software Developer Senior		000387	67,916	84,897	101,878	525		1.000	09/11/2017	09/11/2017	79,225	0	0			93.32%	00005067
Software Developer Senior		000387	67,918	84,898	101,877	525	0		09/11/2017	1869	79,225	0	0	0			McCoig, Hal
Software Developer Senior		000387	67,916	84,897	101,878	525		1.000	08/23/2010	07/09/2018	73,075	0	0			86.07%	00001879
Software Developer Senior		000387	67,918	84,898	101,877	525	0		08/23/2010	1568	73,075	0	0	0			Simpson, Ethan
Software Developer Senior		000387	67,916	84,897	101,878	525		1.000	11/28/2005	10/30/2006	116,838	0	0			137.62%	00000178
Software Developer Senior		000387	67,918	84,898	101,877	525	0		11/28/2005	5838	116,838	0	0	0			Yu, Zhiqiang
Computer Systems Manager		000379	64,686	80,856	97,024	524		1.000	02/28/2000	02/28/2000	91,193	0	0			112.79%	00000469
Computer Systems Manager		000379	64,684	80,855	97,026	524	0		02/28/2000	8274	91,193	0	0	0			Gray, James
Database Administrator		000380	64,686	80,856	97,024	524		1.000	04/11/1983	11/29/2004	108,555	0	0			134.26%	00000176
Database Administrator		000380	64,684	80,855	97,026	524	0		04/11/1983	6538	108,555	0	0	0			Boorman, Suzanne
Network Systems Admin Senior		000377	58,668	73,337	88,005	522		1.000	01/25/2016	01/25/2016	65,225	0	0			88.94%	00000166
Network Systems Admin Senior		000377	64,684	80,855	97,026	524	0		01/25/2016	2464	71,962	0	6,737	0			Fannin, Evan
Network Systems Admin Senior		000377	58,668	73,337	88,005	522		1.000	04/24/2017	01/03/2022	61,144	0	0			83.37%	00005167
Network Systems Admin Senior		000377	64,684	80,855	97,026	524	0		04/24/2017	294	65,552	3,540	868	0			Kirkland, Christopher
Software Developer		000388	53,213	66,518	79,822	520		1.000	01/01/2040	01/01/2040	58,535	0	0			88.00%	00002653
Software Developer		000388	61,604	77,005	92,406	523	0		01/01/2040	0	61,604	3,069	0	0			Vacant, Vacant
Systems Analyst		000374	53,213	66,518	79,822	520		1.000	01/24/2005	05/16/2005	86,129	0	0			129.48%	00000160
Systems Analyst		000374	61,604	77,005	92,406	523	0		01/24/2005	6370	86,129	0	0	0			Ballard, Margaret
Systems Analyst		000374	53,213	66,518	79,822	520		1.000	10/26/1998	12/14/2015	70,953	0	0			106.67%	00000170
Systems Analyst		000374	61,604	77,005	92,406	523	0		10/26/1998	2506	70,953	0	0	0			Charles, Gregory
Systems Analyst		000374	53,213	66,518	79,822	520		1.000	01/20/2014	06/25/2018	56,755	0	0			85.32%	00000172
Systems Analyst		000374	61,604	77,005	92,406	523	0		01/20/2014	1582	66,054	4,849	4,450	0			Rasor, Benjamin
GIS Developer		000429	58,668	73,337	88,005	522		1.000	04/16/2007	06/25/2012	66,849	0	0			91.15%	00003330
GIS Developer		000429	58,670	73,338	88,005	522	0		04/16/2007	3773	68,778	0	1,929	0			Baker, Dustin

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Computer Services Dep't Code: 202500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
GIS Analyst		000428	43,780	54,725	65,670	516		1.000	01/07/2019	10/25/2021	49,381	0	0			90.24%	00000180
GIS Developer		000429	58,670	73,338	88,005	522	0		01/07/2019	364	59,645	9,289	975	0			Weaver, Lauren
Computer Analyst		000372	53,213	66,518	79,822	520		1.000	11/19/1990	11/19/1990	94,232	0	0			141.66%	00000158
Computer Analyst		000372	55,876	69,846	83,815	521	0		11/19/1990	11662	94,232	0	0	0			Ader, Donald
Computer Analyst		000372	53,213	66,518	79,822	520		1.000	01/03/2000	06/29/2015	67,479	0	0			101.44%	00000468
Computer Analyst		000372	55,876	69,846	83,815	521	0		01/03/2000	2674	67,479	0	0	0			Arth, Chris
Computer Analyst		000372	53,213	66,518	79,822	520		1.000	07/12/1999	06/29/2015	67,188	0	0			101.01%	00004278
Computer Analyst		000372	55,876	69,846	83,815	521	0		07/12/1999	2674	67,188	0	0	0			Cole, Frank
Computer Analyst		000372	53,213	66,518	79,822	520		1.000	10/15/2018	10/15/2018	56,688	0	0			85.22%	00004453
Computer Analyst		000372	55,876	69,846	83,815	521	0		10/15/2018	1470	59,627	0	2,939	0			Roland, Benjamin
Computer Analyst		000372	53,213	66,518	79,822	520		1.000	09/10/2012	01/09/2017	59,234	0	0			89.05%	00004076
Computer Analyst		000372	55,876	69,846	83,815	521	0		09/10/2012	2114	61,270	0	2,036	0			Sloan, James
Computer Analyst		000372	53,213	66,518	79,822	520		1.000	01/01/2040	01/01/2040	58,535	0	0			88.00%	00005071
Computer Analyst		000372	55,876	69,846	83,815	521	0		01/01/2040	0	58,535	0	0	0			Vacant, Vacant
Digital Content Administrator		000373	53,213	66,518	79,822	520		1.000	10/05/2015	10/05/2015	57,676	0	0			86.71%	00004077
Digital Content Administrator		000373	55,876	69,846	83,815	521	0		10/05/2015	2576	62,449	0	4,773	0			Brock, Nicholas
Network Systems Admin		000378	53,213	66,518	79,822	520		1.000	03/07/2022	03/07/2022	54,511	0	0			81.95%	00004080
Network Systems Admin		000378	55,876	69,846	83,815	521	0		03/07/2022	231	56,466	1,366	589	0			Swinford, James
GIS Analyst		000428	43,780	54,725	65,670	516		1.000	04/26/1972	11/16/2005	73,170	0	0			133.71%	00004078
GIS Analyst		000428	53,216	66,520	79,823	520	0		04/26/1972	6186	73,170	0	0	0			Bourne, Peter
GIS Analyst		000428	43,780	54,725	65,670	516		1.000	05/07/2012	05/07/2012	52,141	0	0			95.28%	00002987
GIS Analyst		000428	53,216	66,520	79,823	520	0		05/07/2012	3822	62,503	1,074	9,287	0			Smith, Michael
Support Specialist Senior		000365	50,679	63,351	76,020	519		1.000	05/04/2015	05/30/2016	54,881	0	0			86.63%	00000156
Support Specialist Supervisor		000365	50,682	63,352	76,022	519	0		05/04/2015	2338	56,092	0	1,211	0			Stringer, Adam
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	12/17/2018	12/17/2018	48,628	0	0			88.86%	00000183
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		12/17/2018	1407	51,369	0	2,741	0			Brann, Camille
Technical Specialist Senior		000367	50,679	63,351	76,020	519		1.000	07/02/2018	08/02/2021	52,424	0	0			82.75%	00000165
Technical Specialist Senior		000367	48,268	60,335	72,402	518	0		07/02/2018	448	52,424	0	0	0			Miracle, David
Information Systems Spec Sr.		000371	45,968	57,462	68,956	517		1.000	07/16/2018	07/16/2018	50,979	0	0			88.72%	00003266
Information Systems Spec Sr.		000371	45,970	57,462	68,955	517	0		07/16/2018	1561	50,979	0	0	0			Call, Jesse
Technical Specialist		000364	41,694	52,119	62,541	515		1.000	06/07/2021	08/30/2021	43,129	0	0			82.75%	00004074
Technical Specialist		000364	43,781	54,726	65,671	516	0		06/07/2021	420	44,620	652	840	0			Godfrey, Shannon
Technical Specialist		000364	41,694	52,119	62,541	515		1.000	07/03/2000	07/03/2000	61,167	0	0			117.36%	00000164
Technical Specialist		000364	43,781	54,726	65,671	516	0		07/03/2000	8148	61,167	0	0	0			Godfrey, Fredrick
Technical Specialist		000364	41,694	52,119	62,541	515		1.000	04/22/2019	03/22/2021	43,553	0	0			83.57%	00000163
Technical Specialist		000364	43,781	54,726	65,671	516	0		04/22/2019	581	44,942	228	1,161	0			Sweet, Nolan

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Computer Services Dep't Code: 202500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Technical Specialist		000364	41,694	52,119	62,541	515		1.000	09/13/2021	09/13/2021	43,707	0	0			83.86%	00000171
Technical Specialist		000364	43,781	54,726	65,671	516	0		09/13/2021	406	44,592	74	812	0			Wallace, Scott
Technical Specialist		000364	41,694	52,119	62,541	515		1.000	04/30/2007	04/30/2007	61,167	0	0			117.36%	00004073
Technical Specialist		000364	43,781	54,726	65,671	516	0		04/30/2007	5656	61,167	0	0	0			Ward, Starlena
Support Specialist		000361	36,015	45,022	54,028	512		1.000	06/07/2021	06/07/2021	38,376	0	0			85.24%	00000155
Support Specialist		000361	36,018	45,023	54,028	512	0		06/07/2021	504	38,376	0	0	0			Lee, Edward
Support Specialist		000361	36,015	45,022	54,028	512		1.000	12/13/2021	12/13/2021	37,257	0	0			82.75%	00000154
Support Specialist		000361	36,018	45,023	54,028	512	0		12/13/2021	315	37,257	0	0	0			McCannon, Brandon

Summary for

Current Payroll	$2,763,775	# Positions	40	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	18	# Not Adj 22
Adjustment To Minimum	$24,140	# Adjusted To Minimum	9	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$48,214	# Adjusted Toward Maximum	17	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$72,355			
Proposed Payroll	$2,836,130	% Change	2.62%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Computer Services Dep't Code: 202500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Computer Services

Current Payroll		$2,763,775	# Positions	40	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	18	# Not Adj 22
Adjustment To Minimum	$24,140		# Adjusted To Minimum	9	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$48,214		# Adjusted Toward Maximum	17	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$72,355				
Proposed Payroll		$2,836,130	% Change	2.62%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Engineering Dep't Code: 303200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	#	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Urban County Engineer		000438	105,358	131,701	158,043	534		1.000	02/01/2016	02/01/2016	128,349	0	0			97.45%	00000230
Urban County Engineer		000438	110,632	138,289	165,947	535	0		02/01/2016	2457	128,349	0	0	0			Burton, William
Engineering Section Manager		000435	86,678	108,349	130,021	530		1.000	03/10/2014	03/06/2017	121,788	0	0			112.40%	00001719
Engineering Section Manager		000435	86,683	108,353	130,024	530	0		03/10/2014	2058	121,788	0	0	0			Feibes, Mark
Engineering Section Manager		000435	86,678	108,349	130,021	530		1.000	12/21/1998	03/21/2005	114,333	0	0			105.52%	00000229
Engineering Section Manager		000435	86,683	108,353	130,024	530	0		12/21/1998	6426	114,333	0	0	0			Newman, Hillard
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	05/16/2016	05/16/2016	91,834	0	0			93.44%	00001723
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		05/16/2016	2352	91,834	0	0	0			Adkins, Vaughan
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	02/22/2021	02/22/2021	88,727	0	0			90.28%	00005050
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		02/22/2021	609	88,727	0	0	0			Cassel, John
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	04/06/2015	04/06/2015	87,377	0	0			88.91%	00003316
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		04/06/2015	2758	88,525	0	1,149	0			Clements, Thomas
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	05/08/2017	05/08/2017	87,377	0	0			88.91%	00002651
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		05/08/2017	1995	87,377	0	0	0			Dezarn, Joshua
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	09/13/2021	09/13/2021	90,141	0	0			91.72%	00004996
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		09/13/2021	406	90,141	0	0	0			Gabbard, Heath
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	07/08/1998	06/17/2002	100,689	0	0			102.45%	00001807
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		07/08/1998	7434	105,313	0	4,624	0			Grunwald, Andrew
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	10/10/2016	10/10/2016	90,505	0	0			92.09%	00000226
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		10/10/2016	2205	90,505	0	0	0			Hayes, Brian
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	10/03/2022	10/03/2022	83,502	0	0			84.96%	00000227
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		10/03/2022	21	83,502	0	0	0			Stephens, Jacob
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	11/14/2011	11/14/2011	68,863	0	0			114.13%	00001709
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		11/14/2011	3997	68,863	0	0	0			Gillis, James
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	09/24/2001	06/27/2016	59,280	0	0			98.25%	00001707
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		09/24/2001	2310	59,280	0	0	0			Hunter, Kelly
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	08/18/1997	12/13/2004	74,358	0	0			123.24%	00000223
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		08/18/1997	6524	74,358	0	0	0			Lockhart, Todd
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	12/01/2014	03/04/2019	54,471	0	0			90.28%	00000221
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		12/01/2014	1330	54,471	0	0	0			Mehnert, Russell
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	08/03/1998	01/10/2005	78,493	0	0			130.10%	00000222
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		08/03/1998	6496	78,493	0	0	0			Rice, Wallace
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	06/17/1996	06/17/2002	74,358	0	0			123.24%	00001734
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		06/17/1996	7434	74,358	0	0	0			Wallingford, Darrin
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	05/06/2013	05/11/2015	75,760	0	0			125.57%	00000224
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		05/06/2013	2723	75,760	0	0	0			Willard, Paul

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Engineering Dep't Code: 303200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	09/11/2017	12/06/2021	42,066	0	0			88.99%	00000214
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		09/11/2017	322	48,978	6,202	710	0			Burd, Sara
Engineering Bonds Officer		000426	39,709	49,637	59,563	514		1.000	02/22/2021	02/22/2021	43,863	0	0			88.37%	00000225
Engineering Bonds Officer		000426	45,970	57,462	68,955	517	0		02/22/2021	609	47,248	2,107	1,278	0			Hughes, Matthew
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	09/03/2007	09/03/2007	53,756	0	0			98.23%	00000220
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		09/03/2007	5530	57,578	0	3,822	0			MacKey, Lincoln
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	05/17/2021	05/17/2021	44,591	0	0			89.83%	00004997
Engineering Technician		000423	41,696	52,120	62,544	515	0		05/17/2021	525	44,591	0	0	0			Annas, Victor
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	06/08/2015	06/08/2015	43,774	0	0			88.19%	00000217
Engineering Technician		000423	41,696	52,120	62,544	515	0		06/08/2015	2695	46,827	0	3,053	0			Criswell, Jordan
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	01/03/2022	08/01/2022	45,762	0	0			92.19%	00004096
Engineering Technician		000423	41,696	52,120	62,544	515	0		01/03/2022	84	45,762	0	0	0			Ford, Darrell
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	10/07/2019	10/07/2019	44,764	0	0			90.18%	00001740
Engineering Technician		000423	41,696	52,120	62,544	515	0		10/07/2019	1113	44,764	0	0	0			Fuller, Michael
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	12/15/2020	12/15/2020	45,109	0	0			90.88%	00001718
Engineering Technician		000423	41,696	52,120	62,544	515	0		12/15/2020	678	45,109	0	0	0			Gortman, Kalman
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	02/18/2003	02/18/2003	52,069	0	0			104.90%	00000232
Engineering Technician		000423	41,696	52,120	62,544	515	0		02/18/2003	7188	55,381	0	3,313	0			May, Vincent
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	06/13/2022	06/13/2022	43,680	0	0			88.00%	00004095
Engineering Technician		000423	41,696	52,120	62,544	515	0		06/13/2022	133	43,680	0	0	0			Sayre, Charles
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	11/09/2009	08/02/2021	47,620	0	0			95.94%	00000218
Engineering Technician		000423	41,696	52,120	62,544	515	0		11/09/2009	448	47,620	0	0	0			Schapley, Christopher
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00005175
Engineering Technician		000423	41,696	52,120	62,544	515	0		01/01/2040	0	43,680	0	0	0			Vacant, Vacant
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	12/16/2002	12/16/2002	52,198	0	0			105.16%	00000216
Engineering Technician		000423	41,696	52,120	62,544	515	0		12/16/2002	7252	55,503	0	3,305	0			Warfield, Barry
Engineering Technician		000423	39,709	49,637	59,563	514		1.000	12/27/2005	12/27/2005	49,987	0	0			100.70%	00000179
Engineering Technician		000423	41,696	52,120	62,544	515	0		12/27/2005	6145	53,395	0	3,409	0			Woolums, Kirtley
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	09/06/2022	09/06/2022	34,330	0	0			89.60%	00000212
Staff Assistant		000103	32,288	38,893	46,671	509	0		09/06/2022	48	34,330	0	0	0			Ballard, Troy

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Engineering Dep't Code: 303200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll		$2,257,449	# Positions	33
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	9 # Not Adj 24
Adjustment To Minimum	$8,309		# Adjusted To Minimum	2
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$24,663		# Adjusted Toward Maximum	9
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$32,972			
Proposed Payroll		$2,290,421	% Change	1.46%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Engineering Dep't Code: 303200

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	#	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Engineering

Current Payroll		$2,257,449	# Positions	33
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	9 # Not Adj 24
Adjustment To Minimum	$8,309		# Adjusted To Minimum	2
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$24,663		# Adjusted Toward Maximum	9
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$32,972			
Proposed Payroll		$2,290,421	% Change	1.46%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Enhanced 911 Dep't Code: 505600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Enhanced 911		000909	71,311	89,140	106,970	526		1.000	09/13/1999	06/21/2021	111,394	0	0			124.97%	00002512
Director Enhanced 911		000909	105,363	131,704	158,045	534	0		09/13/1999	490	111,394	0	0	0			Patton, Jonelle
PSAP Manager		000908	55,875	69,844	83,814	521		1.000	09/28/2009	10/04/2021	67,644	0	0			96.85%	00000622
E-911 Manager		000908	74,880	93,600	112,320	527	0		09/28/2009	385	76,196	7,236	1,316	0			Cheek, Mario
PSAP Manager		000908	55,875	69,844	83,814	521		1.000	10/20/1997	02/23/2015	77,255	0	0			110.61%	00000184
E-911 Manager		000908	74,880	93,600	112,320	527	0		10/20/1997	2800	84,453	0	7,198	0			Nantz, Debra
PSAP Manager		000908	55,875	69,844	83,814	521		1.000	05/07/2001	11/17/2014	72,962	0	0			104.46%	00004441
E-911 Manager		000908	74,880	93,600	112,320	527	0		05/07/2001	2898	84,789	1,918	9,909	0			Osborne, Scott
Telecommunicator Supervisor		000907	53,213	66,518	79,822	520		1.000	06/22/2009	02/23/2015	63,638	0	0			95.67%	00000620
Telecommunicator Supervisor		000907	61,604	77,005	92,406	523	0		06/22/2009	2800	69,480	0	5,842	0			Bowen, Charles
Telecommunicator Supervisor		000907	53,213	66,518	79,822	520		1.000	09/16/2019	04/26/2021	55,586	0	0			83.56%	00001716
Telecommunicator Supervisor		000907	61,604	77,005	92,406	523	0		09/16/2019	546	63,140	6,018	1,536	0			McIntosh, Kristi
Telecommunicator Supervisor		000907	53,213	66,518	79,822	520		1.000	02/24/2003	04/02/2007	65,749	0	0			98.84%	00001765
Telecommunicator Supervisor		000907	61,604	77,005	92,406	523	0		02/24/2003	5684	77,593	0	11,844	0			Moncrief, Heather
Telecommunicator Supervisor		000907	53,213	66,518	79,822	520		1.000	06/05/2017	05/14/2018	58,822	0	0			88.43%	00004310
Telecommunicator Supervisor		000907	61,604	77,005	92,406	523	0		06/05/2017	1624	66,172	2,781	4,568	0			Robinson, Bethel
Telecommunicator Supervisor		000907	53,213	66,518	79,822	520		1.000	01/01/2040	01/01/2040	58,535	0	0			88.00%	00001706
Telecommunicator Supervisor		000907	61,604	77,005	92,406	523	0		01/01/2040	0	61,604	3,069	0	0			Vacant, Vacant
Telecommunicator Supervisor		000907	53,213	66,518	79,822	520		1.000	01/01/2040	01/01/2040	58,535	0	0			88.00%	00001767
Telecommunicator Supervisor		000907	61,604	77,005	92,406	523	0		01/01/2040	0	61,604	3,069	0	0			Vacant, Vacant
Telecommunicator Supervisor		000907	53,213	66,518	79,822	520		1.000	01/01/2040	01/01/2040	58,535	0	0			88.00%	00001720
Telecommunicator Supervisor		000907	61,604	77,005	92,406	523	0		01/01/2040	0	61,604	3,069	0	0			Vacant, Vacant
Telecommunicator Supervisor		000907	53,213	66,518	79,822	520		1.000	02/19/1996	02/05/2007	66,897	0	0			100.57%	00001736
Telecommunicator Supervisor		000907	61,604	77,005	92,406	523	0		02/19/1996	5740	77,750	0	10,853	0			Wells, Tracy
GIS Developer		000429	58,668	73,337	88,005	522		1.000	10/01/2007	10/17/2016	72,802	0	0			99.27%	00001053
GIS Developer		000429	58,670	73,338	88,005	522	0		10/01/2007	2198	72,802	0	0	0			Poage, Robert
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	07/24/2000	01/19/2009	61,164	0	0			101.38%	00000623
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		07/24/2000	5026	65,429	0	4,264	0			Cottle, Jennifer
GIS Analyst		000428	43,780	54,725	65,670	516		1.000	01/09/2017	01/09/2017	55,442	0	0			101.31%	00000181
GIS Analyst		000428	53,216	66,520	79,823	520	0		01/09/2017	2114	58,353	0	2,910	0			Volpenhein, Robert
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	09/19/2022	09/19/2022	46,582	0	0			81.06%	00000619
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		09/19/2022	35	50,763	4,100	81	0			Beaucham, James
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	12/05/1994	05/25/1998	63,211	0	0			110.01%	00001731
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		12/05/1994	8918	71,320	0	8,109	0			Beauregard, Eric
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	12/22/1997	03/27/2000	63,211	0	0			110.01%	00001742
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		12/22/1997	8246	69,765	0	6,553	0			Begley, Jennifer

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Enhanced 911 Dep't Code: 505600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	07/23/2018	07/23/2018	48,017	0	0			83.56%	00000617
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		07/23/2018	1554	54,278	2,665	3,596	0			Black, Quierra
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	01/26/1998	01/26/1998	63,211	0	0			110.01%	00001743
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		01/26/1998	9037	71,595	0	8,384	0			Blankenship, Patricia
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	07/25/2022	07/25/2022	46,937	0	0			81.68%	00000618
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		07/25/2022	91	50,892	3,744	211	0			Cox, Judith
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	08/01/2022	08/01/2022	48,017	0	0			83.56%	00004272
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		08/01/2022	84	50,876	2,665	194	0			Evans, Carissa
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	10/11/2021	10/11/2021	48,383	0	0			84.20%	00002518
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		10/11/2021	378	51,556	2,299	875	0			Farrington, Dakota
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	09/13/1999	09/13/1999	63,211	0	0			110.01%	00000614
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		09/13/1999	8442	70,218	0	7,007	0			Feltner, Sheila
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	05/06/2013	12/10/2018	48,017	0	0			83.56%	00001745
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		05/06/2013	1414	53,954	2,665	3,272	0			Flood, Kathryn
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	06/23/2003	07/25/2005	59,070	0	0			102.80%	00001766
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		06/23/2003	6300	65,261	0	6,191	0			Gay, Michelle
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	04/27/1998	04/27/1998	63,211	0	0			110.01%	00001744
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		04/27/1998	8946	71,385	0	8,173	0			Halcomb, Darrell
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	03/07/2016	03/07/2016	55,501	0	0			96.59%	00001726
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		03/07/2016	2422	56,287	0	786	0			Hamilton, Sandford
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	09/28/2009	09/28/2009	55,536	0	0			96.65%	00000612
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		09/28/2009	4774	61,730	0	6,194	0			Leduc, Collette
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	08/21/2000	11/12/2018	51,992	0	0			90.48%	00000613
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		08/21/2000	1442	54,019	0	2,027	0			Lewis, Nanette
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	06/21/2022	06/21/2022	49,417	0	0			86.00%	00001750
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		06/21/2022	125	50,971	1,265	289	0			Nader, Kimberly
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	10/01/2018	10/01/2018	50,819	0	0			88.44%	00000616
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		10/01/2018	1484	54,116	0	3,297	0			Overbey, Paul
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	10/14/2019	08/02/2021	50,326	0	0			87.58%	00001708
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		10/14/2019	448	51,718	356	1,037	0			Rifenbark, Joyce
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	08/21/2000	02/26/2001	62,793	0	0			109.28%	00001751
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		08/21/2000	7910	68,987	0	6,194	0			Ross, Amy
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	07/24/2018	07/24/2018	48,780	0	0			84.89%	00001904
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		07/24/2018	1553	54,276	1,901	3,594	0			Satterly, MyKella
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	12/01/2014	03/28/2022	50,943	0	0			88.66%	00001760
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		12/01/2014	210	51,168	0	224	0			Shaffer, Amanda

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Enhanced 911 Dep't Code: 505600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	04/26/2021	03/14/2022	49,864	0	0			86.78%	00001749
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		04/26/2021	224	51,200	818	518	0			Smith, Mahala
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	05/09/2022	05/09/2022	47,403	0	0			82.49%	00001888
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		05/09/2022	168	51,070	3,278	389	0			Spicer, Ashley
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00004273
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00001739
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00001746
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00000615
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00001711
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00001738
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00001889
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Telecommunicator Sr		000906	45,968	57,462	68,956	517		1.000	04/17/2006	10/25/2010	54,629	0	0			95.07%	00001770
Telecommunicator Sr		000906	50,682	63,352	76,022	519	0		04/17/2006	4382	60,823	0	6,193	0			Wingate, Phillina
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	05/19/2014	05/19/2014	55,944	0	0			102.23%	00003189
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		05/19/2014	3080	55,944	0	0	0			Burke, Robin
Radio/Electronics Specialist		000662	41,694	52,119	62,541	515		1.000	12/15/2003	10/17/2016	54,812	0	0			105.17%	00005001
Radio/Electronics Specialist		000662	45,970	57,462	68,955	517	0		12/15/2003	2198	54,812	0	0	0			Montgomery, William
Radio/Electronics Specialist		000662	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00005281
Radio/Electronics Specialist		000662	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	107	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	05/18/2010	11/13/2017	44,244	0	0			89.13%	00001713
Telecommunicator		000905	45,970	57,462	68,955	517	0		05/18/2010	1806	49,761	1,726	3,791	0			Brown, Larnasia
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/13/2014	06/16/2014	44,645	0	0			89.94%	00001763
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/13/2014	3052	52,376	1,325	6,406	0			Butler, Erica
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	08/22/2022	08/22/2022	40,504	0	0			81.60%	00000606
Telecommunicator		000905	45,970	57,462	68,955	517	0		08/22/2022	63	46,102	5,466	132	0			Carreras, Jessica
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	08/01/2022	08/01/2022	43,647	0	0			87.93%	00001728
Telecommunicator		000905	45,970	57,462	68,955	517	0		08/01/2022	84	46,146	2,323	176	0			Etheridge, Kellie
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	10/01/2018	10/01/2018	44,936	0	0			90.53%	00004442
Telecommunicator		000905	45,970	57,462	68,955	517	0		10/01/2018	1484	49,085	1,033	3,115	0			Grady, Thelma

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Enhanced 911 Dep't Code: 505600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	10/21/2002	10/14/2013	49,240	0	0			99.20%	00002896
Telecommunicator		000905	45,970	57,462	68,955	517	0		10/21/2002	3297	52,890	0	3,650	0			Harris, Johnesia
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	06/22/2009	11/05/2012	50,991	0	0			102.73%	00001748
Telecommunicator		000905	45,970	57,462	68,955	517	0		06/22/2009	3640	53,610	0	2,619	0			Haynes, Michelle
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	07/17/2017	07/17/2017	46,320	0	0			93.32%	00000610
Telecommunicator		000905	45,970	57,462	68,955	517	0		07/17/2017	1925	50,010	0	3,691	0			Henry, Dawn
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	08/26/2013	02/10/2014	44,782	0	0			90.22%	00000609
Telecommunicator		000905	45,970	57,462	68,955	517	0		08/26/2013	3178	52,641	1,187	6,671	0			Howard, Margaret
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	06/06/2022	06/06/2022	41,714	0	0			84.04%	00001733
Telecommunicator		000905	45,970	57,462	68,955	517	0		06/06/2022	140	46,264	4,255	294	0			Jennings, Barnetta
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	04/13/2020	04/13/2020	41,687	0	0			83.98%	00001714
Telecommunicator		000905	45,970	57,462	68,955	517	0		04/13/2020	924	47,909	4,282	1,940	0			Johnson, Whitney
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	08/08/2022	08/08/2022	42,844	0	0			86.31%	00001764
Telecommunicator		000905	45,970	57,462	68,955	517	0		08/08/2022	77	46,131	3,126	162	0			Longo, Rebecca
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	08/30/2010	08/30/2010	47,301	0	0			95.29%	00001721
Telecommunicator		000905	45,970	57,462	68,955	517	0		08/30/2010	4438	55,285	0	7,984	0			Owens, Kevin
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	06/06/2022	06/06/2022	42,407	0	0			85.43%	00001752
Telecommunicator		000905	45,970	57,462	68,955	517	0		06/06/2022	140	46,264	3,563	294	0			Puckett, Heather
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00001730
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00001735
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00001717
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00005283
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00002515
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00001774
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00001715
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00001761
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00000915
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Enhanced 911 Dep't Code: 505600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00000611
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00005284
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00005285
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00000607
Telecommunicator		000905	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	2,290	0	0			Vacant, Vacant
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	03/19/2018	03/19/2018	43,206	0	0			87.04%	00001754
Telecommunicator		000905	45,970	57,462	68,955	517	0		03/19/2018	1680	49,496	2,764	3,526	0			Wentz, Ronni
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	06/23/2014	06/23/2014	44,645	0	0			89.94%	00001722
Telecommunicator		000905	45,970	57,462	68,955	517	0		06/23/2014	3045	52,361	1,325	6,392	0			Wright, Nicole
Telecommunicator		000905	39,709	49,637	59,563	514		1.000	11/17/2014	11/17/2014	46,975	0	0			94.64%	00000608
Telecommunicator		000905	45,970	57,462	68,955	517	0		11/17/2014	2898	52,053	0	5,078	0			Youngworth, Jennifer

Summary for

Current Payroll		$4,132,546	# Positions	79
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	75 # Not Adj 4
Adjustment To Minimum	$115,975		# Adjusted To Minimum	51
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$199,553		# Adjusted Toward Maximum	51
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$315,527			
Proposed Payroll		$4,448,074	% Change	7.64%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Enhanced 911 Dep't Code: 505600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for Division of Enhanced 911

Current Payroll		$4,132,546	# Positions	79
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	75 # Not Adj 4
Adjustment To Minimum	$115,975		# Adjusted To Minimum	51
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$199,553		# Adjusted Toward Maximum	51
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$315,527			
Proposed Payroll		$4,448,074	% Change	7.64%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Family Services Dep't Code: 606400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Family Services		000537	74,878	93,598	112,316	527		1.000	08/09/2021	06/06/2022	84,001	0	0			89.75%	00000683
Director of Family Services		000537	95,568	119,460	143,351	532	0		08/09/2021	140	96,179	11,567	611	0			Horton-Holt, Shelia
Family Services Center Manager		000540	64,686	80,856	97,024	524		1.000	03/09/2015	10/29/2018	71,076	0	0			87.90%	00000691
Family Services Center Manager		000540	64,684	80,855	97,026	524	0		03/09/2015	1456	71,076	0	0	0			Armstrong, Vanna
Family Services Center Manager		000540	64,686	80,856	97,024	524		1.000	10/16/2006	02/18/2019	67,569	0	0			83.57%	00000696
Family Services Center Manager		000540	64,684	80,855	97,026	524	0		10/16/2006	1344	68,654	0	1,085	0			Bennett, Irma
Family Services Center Manager		000540	64,686	80,856	97,024	524		1.000	08/11/2014	03/06/2017	76,280	0	0			94.34%	00000674
Family Services Center Manager		000540	64,684	80,855	97,026	524	0		08/11/2014	2058	76,280	0	0	0			Howard, Elaina
Family Services Center Manager		000540	64,686	80,856	97,024	524		1.000	06/20/2016	02/14/2022	66,263	0	0			81.95%	00000708
Family Services Center Manager		000540	64,684	80,855	97,026	524	0		06/20/2016	252	66,263	0	0	0			Patrick, Amanda
Family Services Center Spvr		000538	53,213	66,518	79,822	520		1.000	02/10/2014	05/23/2022	56,401	0	0			84.79%	00005333
Family Services Center Spvr		000538	55,876	69,846	83,815	521	0		02/10/2014	154	56,401	0	0	0			Cole, Laray
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	08/20/2007	08/20/2007	64,052	0	0			117.04%	00000677
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		08/20/2007	5544	64,052	0	0	0			Rados, Aleta
Social Worker Sr		000515	45,968	57,462	68,956	517		1.000	10/07/2002	10/07/2002	66,901	0	0			116.43%	00005219
Social Worker Sr		000515	48,268	60,335	72,402	518	0		10/07/2002	7322	66,901	0	0	0			Wilkerson, Robin
Volunteer Coordinator		000530	39,709	49,637	59,563	514		1.000	03/19/2018	03/19/2018	46,320	0	0			93.32%	00004446
Volunteer Coordinator		000530	45,970	57,462	68,955	517	0		03/19/2018	1680	49,496	0	3,177	0			Haley, Karen
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	10/24/2016	03/14/2022	42,261	0	0			85.14%	00001724
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		10/24/2016	224	44,228	1,519	448	0			Partin, Daniel
Social Worker		000514	43,780	54,725	65,670	516		1.000	04/18/2016	04/18/2016	47,590	0	0			86.96%	00003262
Social Worker		000514	43,781	54,726	65,671	516	0		04/18/2016	2380	48,539	0	948	0			Roblero, Ronica
Social Worker		000514	43,780	54,725	65,670	516		1.000	04/05/2021	04/05/2021	46,646	0	0			85.24%	00000701
Social Worker		000514	43,781	54,726	65,671	516	0		04/05/2021	567	46,646	0	0	0			Turner, Melissa
Family Support Worker Sr		000511	39,709	49,637	59,563	514		1.000	09/08/2019	09/08/2019	42,865	0	0			86.36%	00004360
Family Support Worker Sr		000511	41,696	52,120	62,544	515	0		09/08/2019	1142	43,870	0	1,005	0			Akotch, Violine
Family Support Worker Sr		000511	39,709	49,637	59,563	514		1.000	03/25/2019	03/25/2019	44,023	0	0			88.69%	00004361
Family Support Worker Sr		000511	41,696	52,120	62,544	515	0		03/25/2019	1309	44,188	0	165	0			Birch, Emari
Family Support Worker Sr		000511	39,709	49,637	59,563	514		1.000	06/09/2022	07/18/2022	41,600	0	0			83.81%	00000707
Family Support Worker Sr		000511	41,696	52,120	62,544	515	0		06/09/2022	98	41,882	96	187	0			Tucker, Laurie
Family Support Worker Sr		000511	39,709	49,637	59,563	514		0.500	01/01/2040	01/01/2040	19,370	0	0			78.05%	00000692
Family Support Worker Sr		000511	41,696	52,120	62,544	515	0		01/01/2040	0	20,848	1,478	0	0			Vacant, Vacant
Family Support Worker Sr		000511	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00004358
Family Support Worker Sr		000511	41,696	52,120	62,544	515	0		01/01/2040	0	43,680	0	0	0			Vacant, Vacant
HANDS Nurse		000513	39,709	49,637	59,563	514		1.000	11/25/2018	11/25/2018	53,468	0	0			107.72%	00004660
HANDS Nurse		000513	41,696	52,120	62,544	515	0		11/25/2018	1429	53,468	0	0	0			Clemons, Shawna

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Family Services Dep't Code: 606400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Family Support Worker		000512	34,299	42,877	51,453	511		1.000	12/07/2020	12/07/2020	38,230	0	0			89.16%	00005216
Family Support Worker		000512	37,819	47,274	56,729	513	0		12/07/2020	686	39,004	0	774	0			Garcia, Yobana
Early Child Care Teacher		000523	36,015	45,022	54,028	512		1.000	06/18/2018	04/29/2019	39,620	0	0			88.00%	00000694
Early Child Care Teacher		000523	36,018	45,023	54,028	512	0		06/18/2018	1274	39,620	0	0	0			Ballard, Jo
Early Child Care Teacher		000523	36,015	45,022	54,028	512		1.000	03/14/2005	07/05/2021	43,010	0	0			95.53%	00004350
Early Child Care Teacher		000523	36,018	45,023	54,028	512	0		03/14/2005	476	43,010	0	0	0			Busbaher, Dragica
Early Child Care Teacher		000523	36,015	45,022	54,028	512		1.000	06/18/2001	06/18/2001	49,487	0	0			109.92%	00004357
Early Child Care Teacher		000523	36,018	45,023	54,028	512	0		06/18/2001	7798	49,487	0	0	0			Childers, Teresa
Early Child Care Teacher		000523	36,015	45,022	54,028	512		1.000	06/26/2017	03/19/2018	39,620	0	0			88.00%	00004352
Early Child Care Teacher		000523	36,018	45,023	54,028	512	0		06/26/2017	1680	39,620	0	0	0			Mattingly-Peacock, Whitn
Early Child Care Teacher		000523	36,015	45,022	54,028	512		1.000	05/12/1997	05/12/1997	51,052	0	0			113.39%	00004355
Early Child Care Teacher		000523	36,018	45,023	54,028	512	0		05/12/1997	9296	51,307	0	256	0			McCurry, Vicki
Early Child Care Teacher		000523	36,015	45,022	54,028	512		1.000	02/16/2021	11/22/2021	38,468	0	0			85.44%	00004356
Early Child Care Teacher		000523	36,018	45,023	54,028	512	0		02/16/2021	336	38,468	0	0	0			Stevens, Amber
Early Child Care Teacher		000523	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004354
Early Child Care Teacher		000523	36,018	45,023	54,028	512	0		01/01/2040	0	39,618	0	0	0			Vacant, Vacant
Early Child Care Teacher		000523	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004353
Early Child Care Teacher		000523	36,018	45,023	54,028	512	0		01/01/2040	0	39,618	0	0	0			Vacant, Vacant
Early Child Care Teacher		000523	36,015	45,022	54,028	512		1.000	11/07/2016	10/01/2018	39,620	0	0			88.00%	00004351
Early Child Care Teacher		000523	36,018	45,023	54,028	512	0		11/07/2016	1484	39,620	0	0	0			Veach, Belinda
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	05/02/2022	05/16/2022	17,346	0	0			84.95%	00005324
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		05/02/2022	161	17,346	0	0	0			Breeding, Loren
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	11/03/2014	11/03/2014	35,972	0	0			93.88%	00004447
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		11/03/2014	2912	37,014	0	1,042	0			Ara, Hosna
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	03/25/2002	03/25/2002	42,076	0	0			109.81%	00004343
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		03/25/2002	7518	43,885	0	1,809	0			Coleman, Elisha
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	07/05/2022	07/05/2022	32,960	0	0			86.02%	00004338
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		07/05/2022	111	32,960	0	0	0			Collett, Kaitlyn
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	10/21/2019	10/21/2019	33,892	0	0			88.45%	00004348
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		10/21/2019	1099	34,309	0	418	0			Fight, Julie
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	09/13/2021	09/13/2021	33,003	0	0			86.14%	00004337
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		09/13/2021	406	33,275	0	272	0			Fight, Tammy
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	09/05/2017	09/05/2017	34,782	0	0			90.78%	00004344
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		09/05/2017	1875	35,467	0	685	0			Jones, Rhonda
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	07/08/2019	01/17/2022	32,970	0	0			86.05%	00004341
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		07/08/2019	280	33,087	0	117	0			Madden, Madelyn

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Family Services Dep't Code: 606400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	11/15/2021	11/15/2021	32,970	0	0			86.05%	00004345
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		11/15/2021	343	33,181	0	211	0			Morning, Angenia
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	11/03/2014	11/03/2014	35,972	0	0			93.88%	00004340
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		11/03/2014	2912	37,014	0	1,042	0			Morrison, Renee
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	05/17/2022	05/17/2022	35,709	0	0			93.20%	00004342
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		05/17/2022	160	35,709	0	0	0			Rice, Norris
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	11/15/2021	11/15/2021	34,228	0	0			89.33%	00004339
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		11/15/2021	343	34,228	0	0	0			Richmond, Melissa
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	04/04/2016	04/04/2016	35,774	0	0			93.37%	00000693
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		04/04/2016	2394	36,241	0	467	0			Santago, Ashkya
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	08/22/2022	08/22/2022	33,145	0	0			86.50%	00004347
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		08/22/2022	63	33,145	0	0	0			Stinson, Toni
Child Care Program Aide		000521	32,184	38,316	44,448	508		0.500	01/01/2040	01/01/2040	15,700	0	0			81.95%	00004011
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		01/01/2040	0	16,335	635	0	0			Vacant, Vacant
Child Care Program Aide		000521	32,184	38,316	44,448	508		0.500	01/01/2040	01/01/2040	15,700	0	0			81.95%	00000722
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		01/01/2040	0	16,335	635	0	0			Vacant, Vacant
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	01/01/2040	01/01/2040	34,637	0	0			90.40%	00001697
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		01/01/2040	0	34,637	0	0	0			Vacant, Vacant
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	01/01/2040	01/01/2040	34,637	0	0			90.40%	00004349
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		01/01/2040	0	34,637	0	0	0			Vacant, Vacant
Child Care Program Aide		000521	32,184	38,316	44,448	508		1.000	01/01/2040	01/01/2040	34,637	0	0			90.40%	00004346
Child Care Program Aide		000521	32,670	40,837	49,005	510	0		01/01/2040	0	34,637	0	0	0			Vacant, Vacant
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	02/20/1996	07/01/2005	42,076	0	0			109.81%	00001058
Staff Assistant		000103	32,288	38,893	46,671	509	0		02/20/1996	6324	42,076	0	0	0			Binder, Kevin
Clerical Assistant		000102	31,982	35,189	38,397	505		1.000	09/22/2014	09/22/2014	35,073	0	0			99.67%	00000676
Staff Assistant		000103	32,288	38,893	46,671	509	0		09/22/2014	2954	36,168	0	1,095	0			Hasan, Ban
Clerical Assistant		000102	31,982	35,189	38,397	505		0.625	02/14/2022	02/14/2022	21,194	0	0			96.36%	00004553
Staff Assistant		000103	32,288	38,893	46,671	509	0		02/14/2022	252	21,194	0	0	0			Kettenring, Shannon
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	03/14/2022	03/14/2022	17,148	0	0			97.46%	00004012
Custodial Worker		000671	31,982	33,597	40,316	506	0		03/14/2022	224	17,148	0	0	0			Carter, Laquicia
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	07/08/2020	07/08/2020	33,089	0	0			94.03%	00000684
Custodial Worker		000671	31,982	33,597	40,316	506	0		07/08/2020	838	33,089	0	0	0			Morton, Gregory

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Family Services Dep't Code: 606400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll		$2,153,395	# Positions	52	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	23	# Not Adj 29
Adjustment To Minimum	$15,930		# Adjusted To Minimum	6	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$15,814		# Adjusted Toward Maximum	20	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$31,744				
Proposed Payroll		$2,185,139	% Change	1.47%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Family Services Dep't Code: 606400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Family Services

Current Payroll		$2,153,395	# Positions	52
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	23 # Not Adj 29
Adjustment To Minimum	$15,930		# Adjusted To Minimum	6
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$15,814		# Adjusted Toward Maximum	20
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$31,744			
Proposed Payroll		$2,185,139	% Change	1.47%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Fire & Emergency S Dep't Code: 505700

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Computer Systems Manager Sr		000383	71,311	89,140	106,970	526		1.000	03/27/2000	03/21/2016	98,394	0	0			110.38%	00001084
Computer Systems Manager Sr		000383	71,314	89,143	106,971	526	0		03/27/2000	2408	98,394	0	0	0			Lindemuth, David
Computer Systems Manager		000379	64,686	80,856	97,024	524		1.000	07/18/2016	07/18/2016	76,326	0	0			94.40%	00001082
Computer Systems Manager		000379	64,684	80,855	97,026	524	0		07/18/2016	2289	76,326	0	0	0			Bush, Connie
Fleet Operations Manager		000639	55,875	69,844	83,814	521		1.000	06/17/2002	10/11/2021	77,022	0	0			110.28%	00005280
Fleet Operations Manager		000639	61,604	77,005	92,406	523	0		06/17/2002	378	77,022	0	0	0			Bradford, William
Trades Supervisor		000645	48,266	60,335	72,401	518		1.000	07/15/2013	04/07/2014	68,875	0	0			114.16%	00000774
Skilled Trades Supervisor		000634	58,670	73,338	88,005	522	0		07/15/2013	3122	68,875	0	0	0			Smyth, Phillip
Computer Analyst		000372	53,213	66,518	79,822	520		1.000	01/09/2006	04/16/2018	61,759	0	0			92.85%	00005158
Computer Analyst		000372	55,876	69,846	83,815	521	0		01/09/2006	1652	61,759	0	0	0			Griggs, Damon
Digital Content Administrator		000373	53,213	66,518	79,822	520		1.000	02/06/2017	02/06/2017	70,874	0	0			106.55%	00005036
Digital Content Administrator		000373	55,876	69,846	83,815	521	0		02/06/2017	2086	70,874	0	0	0			Crandall, Matt
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	07/13/2015	07/13/2015	57,579	0	0			95.43%	00000732
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		07/13/2015	2660	59,679	0	2,101	0			Morris, Dawn
Fleet Operations Supervisor		000630	50,679	63,351	76,020	519		1.000	09/03/2002	02/22/2016	68,442	0	0			108.04%	00004632
Fleet Operations Supervisor		000630	53,216	66,520	79,823	520	0		09/03/2002	2436	68,442	0	0	0			Neely, Michael
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	09/16/2002	09/16/2002	63,521	0	0			105.28%	00001087
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		09/16/2002	7343	67,675	0	4,154	0			Hurst, Van
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	02/03/2020	02/03/2020	57,926	0	0			96.01%	00001086
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		02/03/2020	994	57,926	0	0	0			Renfro, Cecil
Heavy Equipment Technician		000623	48,266	60,335	72,401	518		1.000	08/08/2022	08/08/2022	56,160	0	0			93.08%	00001085
Heavy Equipment Technician		000623	50,682	63,352	76,022	519	0		08/08/2022	77	56,160	0	0	0			Sageser, Bryan
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	12/14/2015	12/14/2015	55,501	0	0			96.59%	00004633
HVAC Technician		000642	50,682	63,352	76,022	519	0		12/14/2015	2506	56,481	0	980	0			French, Dustin
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00003212
HVAC Technician		000642	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Overdose Prevention Proj Coord		000546	50,679	63,351	76,020	519		1.000	06/07/2021	06/07/2021	52,938	0	0			83.56%	00005270
Overdose Prevention Proj Coord		000546	50,682	63,352	76,022	519	0		06/07/2021	504	52,938	0	0	0			Gross, Mackenzie
Overdose Prevention Proj Coord		000546	50,679	63,351	76,020	519		1.000	03/18/2019	03/18/2019	59,114	0	0			93.31%	00005225
Overdose Prevention Proj Coord		000546	50,682	63,352	76,022	519	0		03/18/2019	1316	59,114	0	0	0			Slone, Maria
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	09/25/2000	06/24/2019	56,516	0	0			103.27%	00001079
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		09/25/2000	1218	56,516	0	0	0			Burdine, Sheri
Personal Protective Equip Mgr		000962	45,968	57,462	68,956	517		1.000	02/10/2014	02/10/2014	67,646	0	0			117.72%	00001279
Personal Protective Equip Mgr		000962	45,970	57,462	68,955	517	0		02/10/2014	3178	67,646	0	0	0			Wright, Stephanie
Radio/Electronics Specialist		000662	41,694	52,119	62,541	515		1.000	06/18/2012	06/18/2012	85,384	0	0			163.83%	00001088
Radio/Electronics Specialist		000662	45,970	57,462	68,955	517	0		06/18/2012	3780	85,384	0	0	0			Robinson, Michael

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Fire & Emergency S Dep't Code: 505700

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	11/19/2001	03/04/2019	46,084	0	0			97.49%	00001074
Administrative Specialist		000105	43,781	54,726	65,671	516	0		11/19/2001	1330	46,439	0	355	0			Evans, Rita
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	12/01/2014	12/01/2014	44,678	0	0			94.51%	00004643
Administrative Specialist		000105	43,781	54,726	65,671	516	0		12/01/2014	2884	49,546	0	4,868	0			James, Tamara
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	12/05/2016	12/05/2016	40,292	0	0			85.23%	00001073
Administrative Specialist		000105	43,781	54,726	65,671	516	0		12/05/2016	2149	48,077	3,489	4,296	0			Marcum, Heather
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	08/11/1997	09/10/2001	55,607	0	0			117.63%	00001078
Administrative Specialist		000105	43,781	54,726	65,671	516	0		08/11/1997	7714	59,202	0	3,595	0			Perry, Donna
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	02/19/2019	02/19/2019	42,399	0	0			89.69%	00001077
Administrative Specialist		000105	43,781	54,726	65,671	516	0		02/19/2019	1343	46,465	1,382	2,685	0			Smith, Katrina
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00005217
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	2,182	0	0			Vacant, Vacant
Breathing Apparatus Manager		000961	43,780	54,725	65,670	516		1.000	11/12/2007	01/27/2014	69,499	0	0			127.00%	00001163
Breathing Apparatus Manager		000961	43,781	54,726	65,671	516	0		11/12/2007	3192	69,499	0	0	0			Evans, Jodey
Coding Compliance Specialist		000963	43,780	54,725	65,670	516		1.000	05/02/2022	05/02/2022	51,324	0	0			93.79%	00005301
Coding Compliance Specialist		000963	43,781	54,726	65,671	516	0		05/02/2022	175	51,324	0	0	0			Wilson, Suzanne
Technical Specialist		000364	41,694	52,119	62,541	515		1.000	02/08/2016	02/08/2016	50,336	0	0			96.58%	00004456
Technical Specialist		000364	43,781	54,726	65,671	516	0		02/08/2016	2450	50,336	0	0	0			Potter, Willard
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	05/18/2015	05/18/2015	63,342	0	0			110.23%	00000769
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		05/18/2015	2716	63,342	0	0	0			Helmuth, Otto
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	06/03/2013	08/24/2015	55,501	0	0			96.59%	00004631
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		06/03/2013	2618	55,501	0	0	0			Pulcini, Robert
Fleet Parts Specialist Sr		000616	37,816	47,272	56,726	513		1.000	11/16/2020	11/16/2020	45,182	0	0			95.58%	00005264
Fleet Parts Specialist Sr		000616	39,710	49,638	59,566	514	0		11/16/2020	707	45,182	0	0	0			Hancock, John
Personal Protective Equip Tech		000960	34,299	42,877	51,453	511		1.000	06/13/2016	06/13/2016	44,909	0	0			104.74%	00004625
Personal Protective Equip Tech		000960	37,819	47,274	56,729	513	0		06/13/2016	2324	44,909	0	0	0			Womack, Jeffrey
Stores Clerk		000610	32,184	38,316	44,448	508		1.000	12/17/2018	12/17/2018	34,565	0	0			90.21%	00005202
Stores Clerk		000610	32,288	38,893	46,671	509	0		12/17/2018	1407	34,565	0	0	0			Honican, Philip

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Fire & Emergency S Dep't Code: 505700

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll		$1,869,859	# Positions	32
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	10 # Not Adj 22
Adjustment To Minimum	$7,169		# Adjusted To Minimum	4
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$23,034		# Adjusted Toward Maximum	8
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$30,203			
Proposed Payroll		$1,900,062	% Change	1.62%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Fire & Emergency S Dep't Code: 505700

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Fire & Emergency S

Current Payroll		$1,869,859	# Positions	32	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	10	# Not Adj 22
Adjustment To Minimum	$7,169		# Adjusted To Minimum	4	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$23,034		# Adjusted Toward Maximum	8	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$30,203				
Proposed Payroll		$1,900,062	% Change	1.62%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Human Resources Dep't Code: 160500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Human Resources		000179	105,358	131,701	158,043	534		1.000	06/18/2001	06/06/2022	126,972	0	0			96.41%	00000074
Director Human Resources		000179	116,163	145,204	174,245	536	0		06/18/2001	140	126,972	0	0	0			Walters, Tamara
Deputy Director of HR		000176	86,678	108,349	130,021	530		1.000	01/06/2003	08/01/2022	109,360	0	0			100.93%	00000084
Deputy Director of HR		000176	91,017	113,771	136,525	531	0		01/06/2003	84	109,360	0	0	0			Howard, Eric
Human Resources Manager		000177	67,916	84,897	101,878	525		1.000	04/22/2013	11/16/2015	77,869	0	0			91.72%	00003254
Human Resources Manager		000177	74,880	93,600	112,320	527	0		04/22/2013	2534	83,544	0	5,675	0			James, Dan
Human Resources Manager		000177	67,916	84,897	101,878	525		1.000	04/18/2005	06/29/2015	85,309	0	0			100.49%	00000073
Human Resources Manager		000177	74,880	93,600	112,320	527	0		04/18/2005	2674	85,309	0	0	0			Rodriguez, Nicole
HR Manager of Safety/Loss Cont		000155	71,311	89,140	106,970	526		1.000	07/05/1999	12/16/2002	101,537	0	0			113.91%	00000117
Human Resources Manager		000177	74,880	93,600	112,320	527	0		07/05/1999	7252	101,537	0	0	0			Skidmore, Michael
Human Resources Manager		000177	67,916	84,897	101,878	525		1.000	01/01/2040	01/01/2040	74,709	0	0			88.00%	00000083
Human Resources Manager		000177	74,880	93,600	112,320	527	0		01/01/2040	0	74,880	171	0	0			Vacant, Vacant
Human Resources Manager		000177	67,916	84,897	101,878	525		1.000	01/04/2016	02/04/2019	73,172	0	0			86.19%	00000089
Human Resources Manager		000177	74,880	93,600	112,320	527	0		01/04/2016	1358	79,523	1,707	4,643	0			Wayne, Kashene
Human Resources Generalist		000174	61,601	77,004	92,404	523		1.000	06/27/2016	05/15/2017	66,263	0	0			86.05%	00004532
Human Resources Generalist		000174	64,684	80,855	97,026	524	0		06/27/2016	1988	70,556	0	4,293	0			Cizik, Shelley
Human Resources Generalist		000174	61,601	77,004	92,404	523		1.000	08/25/2014	07/10/2017	65,701	0	0			85.32%	00000079
Human Resources Generalist		000174	64,684	80,855	97,026	524	0		08/25/2014	1932	70,390	0	4,689	0			Hobbs, Jeremy
Human Resources Generalist		000174	61,601	77,004	92,404	523		1.000	12/30/2013	05/15/2017	89,030	0	0			115.62%	00004435
Human Resources Generalist		000174	64,684	80,855	97,026	524	0		12/30/2013	1988	89,030	0	0	0			Leeber, Angela
Human Resources Generalist		000174	61,601	77,004	92,404	523		1.000	11/01/2004	11/29/2012	93,157	0	0			120.98%	00000082
Human Resources Generalist		000174	64,684	80,855	97,026	524	0		11/01/2004	3616	93,157	0	0	0			Nesbitt, Margaret
Human Resources Generalist		000174	61,601	77,004	92,404	523		1.000	08/14/2000	06/17/2013	98,711	0	0			128.19%	00004049
Human Resources Generalist		000174	64,684	80,855	97,026	524	0		08/14/2000	3416	98,711	0	0	0			Osumenya, Mike
Human Resources Generalist		000174	61,601	77,004	92,404	523		1.000	09/24/2001	05/15/2017	65,634	0	0			85.24%	00000072
Human Resources Generalist		000174	64,684	80,855	97,026	524	0		09/24/2001	1988	70,556	0	4,921	0			Suarez, Kina
Human Resources Generalist		000174	61,601	77,004	92,404	523		1.000	11/17/2014	05/15/2017	66,795	0	0			86.74%	00004533
Human Resources Generalist		000174	64,684	80,855	97,026	524	0		11/17/2014	1988	70,556	0	3,761	0			Sutton, Amanda
Human Resources Analyst		000173	53,213	66,518	79,822	520		1.000	02/22/2022	02/22/2022	60,871	0	0			91.51%	00005286
Human Resources Analyst		000173	55,876	69,846	83,815	521	0		02/22/2022	244	60,871	0	0	0			Burrell, John
Human Resources Analyst		000173	53,213	66,518	79,822	520		1.000	09/21/2015	11/13/2017	55,586	0	0			83.56%	00003156
Human Resources Analyst		000173	55,876	69,846	83,815	521	0		09/21/2015	1806	60,484	291	4,608	0			Jones, Audrey
Human Resources Analyst		000173	53,213	66,518	79,822	520		1.000	05/15/2006	06/01/2015	58,660	0	0			88.19%	00000078
Human Resources Analyst		000173	55,876	69,846	83,815	521	0		05/15/2006	2702	62,770	0	4,110	0			Smith, Alecia
Human Resources Analyst		000173	53,213	66,518	79,822	520		1.000	02/24/2014	03/04/2019	60,116	0	0			90.38%	00004999
Human Resources Analyst		000173	55,876	69,846	83,815	521	0		02/24/2014	1330	60,116	0	0	0			Sweeney, Amanda

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Human Resources Dep't Code: 160500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name
Admin. Specialist Prin - NE		004111	48,266	60,335	72,401	518		1.000	11/18/2013	10/17/2016	51,426	0	0			85.23%	00000086
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		11/18/2013	2198	58,557	1,790	5,341	0			Lyle, Alisha
Safety/Loss Control Specialist		000158	53,213	66,518	79,822	520		1.000	03/28/2022	03/28/2022	68,141	0	0			102.44%	00005312
Safety/Loss Control Specialist		000158	53,216	66,520	79,823	520	0		03/28/2022	210	68,141	0	0	0			Ngoc, Nhu
Safety/Loss Control Specialist		000158	53,213	66,518	79,822	520		1.000	09/01/2022	09/01/2022	62,001	0	0			93.21%	00000118
Safety/Loss Control Specialist		000158	53,216	66,520	79,823	520	0		09/01/2022	53	62,001	0	0	0			Shuck, Andrew
Risk Analyst		000152	50,679	63,351	76,020	519		1.000	05/21/2018	05/21/2018	67,947	0	0			107.26%	00000114
Risk Analyst		000152	50,682	63,352	76,022	519	0		05/21/2018	1617	67,947	0	0	0			Channels, Denia
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	01/02/2018	11/08/2021	45,288	0	0			82.76%	00000087
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		01/02/2018	350	49,040	2,980	771	0			Baron, Lucille
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	06/10/2019	06/10/2019	48,934	0	0			89.42%	00002908
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		06/10/2019	1232	50,984	0	2,049	0			Brown, Crystal
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	04/02/2018	04/02/2018	45,731	0	0			83.57%	00003255
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		04/02/2018	1666	51,940	2,537	3,672	0			Morton, Alana
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	10/15/2007	02/25/2013	38,405	0	0			94.05%	00004048
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		10/15/2007	3528	39,829	0	1,424	0			Brown, Yvonne
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	11/22/2021	11/22/2021	36,048	0	0			88.27%	00004047
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		11/22/2021	336	36,048	0	0	0			Tackett, Ashley
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	11/22/2021	11/22/2021	35,233	0	0			86.28%	00000076
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		11/22/2021	336	35,233	0	0	0			Thomas, Stephanie

Summary for

Current Payroll	$1,928,606	# Positions	28	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	14	# Not Adj 14
Adjustment To Minimum	$9,476	# Adjusted To Minimum	6	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$49,959	# Adjusted Toward Maximum	13	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$59,435			
Proposed Payroll	$1,988,042	% Change	3.08%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Human Resources Dep't Code: 160500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Human Resources

Current Payroll		$1,928,606	# Positions	28	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	14	# Not Adj 14
Adjustment To Minimum	$9,476		# Adjusted To Minimum	6	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$49,959		# Adjusted Toward Maximum	13	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$59,435				
Proposed Payroll		$1,988,042	% Change	3.08%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Police Dep't Code: 505500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
S.A.N.E. Program Manager		000575	67,916	84,897	101,878	525		1.000	11/06/2017	11/06/2017	93,172	0	0			109.75%	00002376
S.A.N.E. Program Administrator		000575	67,918	84,898	101,877	525	0		11/06/2017	1813	93,172	0	0	0			Wallace, Angela
Computer Systems Manager		000379	64,686	80,856	97,024	524		1.000	12/29/2014	12/29/2014	89,138	0	0			110.24%	00000534
Computer Systems Manager		000379	64,684	80,855	97,026	524	0		12/29/2014	2856	89,138	0	0	0			Gallo, Michelle
Network Systems Admin Senior		000377	58,668	73,337	88,005	522		1.000	04/24/2000	03/16/2005	74,695	0	0			101.85%	00004308
Network Systems Admin Senior		000377	64,684	80,855	97,026	524	0		04/24/2000	6431	83,679	0	8,984	0			Moore, Andrew
Public Information Officer		000930	61,601	77,004	92,404	523		1.000	01/03/2022	01/03/2022	70,298	0	0			91.29%	00003145
Public Information Officer - PD		000930	61,604	77,005	92,406	523	0		01/03/2022	294	70,298	0	0	0			Sloan, Hannah
Technical Services Supervisor		000668	55,875	69,844	83,814	521		1.000	04/24/2017	04/24/2017	66,481	0	0			95.18%	00004309
Technical Services Supervisor		000668	58,670	73,338	88,005	522	0		04/24/2017	2009	66,481	0	0	0			Sennett, Garry
Body Worn Camera Administrator		000910	45,968	57,462	68,956	517		1.000	04/17/2017	04/17/2017	52,651	0	0			91.63%	00005041
Body Worn Camera Administrator		000910	55,876	69,846	83,815	521	0		04/17/2017	2016	61,020	3,225	5,144	0			Schaefer, Susan
Property & Evidence Supervisor		000911	48,266	60,335	72,401	518		1.000	01/27/2014	02/05/2018	66,780	0	0			110.68%	00000537
Property & Evidence Supervisor		000911	55,876	69,846	83,815	521	0		01/27/2014	1722	66,780	0	0	0			Cook, Michael
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	08/22/2005	09/17/2012	62,544	0	0			103.66%	00000530
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		08/22/2005	3689	62,544	0	0	0			Buford, Sharon
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	01/17/2005	09/12/2022	50,140	0	0			83.10%	00000521
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		01/17/2005	42	53,318	3,075	102	0			Davenport, Christina
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	01/05/1998	08/06/2001	64,653	0	0			107.16%	00004284
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		01/05/1998	7749	72,045	0	7,393	0			Gambill, Lorie
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	09/18/1995	10/02/2006	61,880	0	0			102.56%	00004283
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		09/18/1995	5866	67,470	0	5,590	0			Happy, Renita
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	05/05/2014	03/28/2022	49,444	0	0			81.95%	00002893
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		05/05/2014	210	53,726	3,772	510	0			Roberts, Joshua
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	02/24/2014	02/15/2021	57,292	0	0			104.69%	00002373
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		02/24/2014	616	57,292	0	0	0			Jordan, Sandra
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	12/17/1999	01/19/2005	55,863	0	0			102.08%	00004291
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		12/17/1999	6487	62,566	0	6,703	0			Towery, Tonya
Victim's Advocate		000161	39,709	49,637	59,563	514		1.000	09/17/2018	09/17/2018	46,320	0	0			93.32%	00000588
Victim's Advocate		000161	48,268	60,335	72,402	518	0		09/17/2018	1498	51,570	1,949	3,302	0			Anderson, Robin
Victim's Advocate		000161	39,709	49,637	59,563	514		1.000	04/11/2022	04/11/2022	44,949	0	0			90.55%	00002375
Victim's Advocate		000161	48,268	60,335	72,402	518	0		04/11/2022	196	48,700	3,319	432	0			Contreras, Marisol
Victim's Advocate		000161	39,709	49,637	59,563	514		1.000	02/10/2014	02/10/2014	44,522	0	0			89.70%	00004437
Victim's Advocate		000161	48,268	60,335	72,402	518	0		02/10/2014	3178	55,273	3,746	7,004	0			Hagerman, Leticia
Victim's Advocate		000161	39,709	49,637	59,563	514		1.000	01/06/2016	01/06/2016	46,403	0	0			93.48%	00002374
Victim's Advocate		000161	48,268	60,335	72,402	518	0		01/06/2016	2483	53,741	1,865	5,473	0			Harris, Cornetta

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Police Dep't Code: 505500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Electronic Technician		000659	41,694	52,119	62,541	515		1.000	07/06/2020	07/06/2020	48,635	0	0			93.32%	00000535
Electronic Technician		000659	45,970	57,462	68,955	517	0		07/06/2020	840	48,635	0	0	0			Elliott, Mark
Electronic Technician		000659	41,694	52,119	62,541	515		1.000	11/22/2021	11/22/2021	48,162	0	0			92.41%	00004405
Electronic Technician		000659	45,970	57,462	68,955	517	0		11/22/2021	336	48,162	0	0	0			Kleinjan, Todd
Electronic Technician		000659	41,694	52,119	62,541	515		1.000	07/02/2001	06/29/2015	58,521	0	0			112.28%	00000536
Electronic Technician		000659	45,970	57,462	68,955	517	0		07/02/2001	2674	58,521	0	0	0			Todd, Dennis
Evidence Specialist		000917	43,780	54,725	65,670	516		1.000	04/12/2021	04/12/2021	57,165	0	0			104.46%	00004311
Evidence Specialist		000917	45,970	57,462	68,955	517	0		04/12/2021	560	57,165	0	0	0			Sisson, Joseph
Information Systems Spec Sr.		000371	45,968	57,462	68,956	517		1.000	11/04/2013	02/03/2020	56,686	0	0			98.65%	00004440
Information Systems Spec Sr.		000371	45,970	57,462	68,955	517	0		11/04/2013	994	56,686	0	0	0			Dawkins, David
Information Systems Spec Sr.		000371	45,968	57,462	68,956	517		1.000	02/15/2010	05/06/2013	61,687	0	0			107.35%	00000533
Information Systems Spec Sr.		000371	45,970	57,462	68,955	517	0		02/15/2010	3458	61,687	0	0	0			Polley, Melissa
School Crossing Guard Coord.		000931	43,780	54,725	65,670	516		1.000	02/03/2014	02/03/2014	59,638	0	0			108.98%	00002238
School Crossing Guard Coord.		000931	45,970	57,462	68,955	517	0		02/03/2014	3185	59,638	0	0	0			Murray, Patrick
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	04/23/2001	11/14/2005	42,469	0	0			104.00%	00001783
Administrative Specialist		000105	43,781	54,726	65,671	516	0		04/23/2001	6188	56,151	1,311	12,371	0			Alexander, Margaret
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	03/04/2019	03/04/2019	39,699	0	0			83.98%	00004296
Administrative Specialist		000105	43,781	54,726	65,671	516	0		03/04/2019	1330	46,439	4,082	2,659	0			Bolin, Andrea
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	02/25/2002	12/12/2016	48,641	0	0			102.90%	00002235
Administrative Specialist		000105	43,781	54,726	65,671	516	0		02/25/2002	2142	48,641	0	0	0			Bowen, Stephanie
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	08/23/2017	08/23/2017	44,111	0	0			93.31%	00002372
Administrative Specialist		000105	43,781	54,726	65,671	516	0		08/23/2017	1888	47,555	0	3,444	0			Breeze, Josh
Permit Clerk		000107	36,015	45,022	54,028	512		1.000	09/10/2001	12/03/2015	45,415	0	0			100.87%	00002236
Administrative Specialist		000105	43,781	54,726	65,671	516	0		09/10/2001	2517	48,812	0	3,398	0			Clark, Amanda
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	06/17/2002	09/01/2003	55,607	0	0			117.63%	00000529
Administrative Specialist		000105	43,781	54,726	65,671	516	0		06/17/2002	6993	57,760	0	2,154	0			Collins, Sharaan
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	09/12/2022	09/12/2022	41,976	0	0			88.80%	00004297
Administrative Specialist		000105	43,781	54,726	65,671	516	0		09/12/2022	42	43,865	1,804	84	0			Gross, Dina
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	11/06/2017	11/06/2017	39,996	0	0			84.61%	00004305
Administrative Specialist		000105	43,781	54,726	65,671	516	0		11/06/2017	1813	47,405	3,784	3,624	0			Hensley, Chasity
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	07/05/2022	07/05/2022	42,228	0	0			89.33%	00004307
Administrative Specialist		000105	43,781	54,726	65,671	516	0		07/05/2022	111	44,003	1,552	222	0			Jones, Felicia
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	10/07/2002	04/12/2021	54,375	0	0			115.03%	00000546
Administrative Specialist		000105	43,781	54,726	65,671	516	0		10/07/2002	560	54,375	0	0	0			Jones, Tammy
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	05/09/2022	05/09/2022	43,258	0	0			91.51%	00004295
Administrative Specialist		000105	43,781	54,726	65,671	516	0		05/09/2022	168	44,117	523	336	0			Kelley, Karrie

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Police Dep't Code: 505500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	09/11/2000	09/11/2000	55,607	0	0			117.63%	00004298
Administrative Specialist		000105	43,781	54,726	65,671	516	0		09/11/2000	8078	59,930	0	4,323	0			Kersey, Anthony
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	08/23/2021	08/23/2021	43,098	0	0			91.17%	00004306
Administrative Specialist		000105	43,781	54,726	65,671	516	0		08/23/2021	427	44,634	683	854	0			Marcom, David
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/13/2003	01/13/2003	49,660	0	0			105.05%	00004302
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/13/2003	7224	58,222	0	8,562	0			Pettus, Teresa
Permit Clerk		000107	36,015	45,022	54,028	512		1.000	02/12/2001	09/10/2015	45,024	0	0			100.00%	00004292
Administrative Specialist		000105	43,781	54,726	65,671	516	0		02/12/2001	2601	48,980	0	3,957	0			Tanner, William
Permit Clerk		000107	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00000543
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	4,163	0	0			Vacant, Vacant
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	11/06/2000	11/06/2000	55,607	0	0			117.63%	00004299
Administrative Specialist		000105	43,781	54,726	65,671	516	0		11/06/2000	8022	59,818	0	4,211	0			Wilkerson, Jamye
Community Program Coordinator		000800	39,709	49,637	59,563	514		1.000	12/28/2015	12/28/2015	43,807	0	0			88.25%	00000544
Community Program Coordinator		000800	43,781	54,726	65,671	516	0		12/28/2015	2492	48,762	0	4,956	0			Gibson, Gerald
Community Program Coordinator		000800	39,709	49,637	59,563	514		1.000	07/25/2016	03/19/2018	46,320	0	0			93.32%	00002377
Community Program Coordinator		000800	43,781	54,726	65,671	516	0		07/25/2016	1680	47,139	0	820	0			Washington, Jonathan
Graphic Designer		000190	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00001782
Publications Designer		000185	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	101	0	0			Vacant, Vacant
Technical Specialist		000364	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00000011
Technical Specialist		000364	43,781	54,726	65,671	516	0		01/01/2040	0	45,863	0	0	0			Vacant, Vacant
Technical Specialist		000364	41,694	52,119	62,541	515		1.000	07/25/2016	07/25/2016	46,904	0	0			89.99%	00000532
Technical Specialist		000364	43,781	54,726	65,671	516	0		07/25/2016	2282	48,343	0	1,439	0			White, Steven
Background Investigation Spec		000915	41,694	52,119	62,541	515		1.000	02/15/2022	02/15/2022	53,389	0	0			102.44%	00005308
Background Investigation Spec		000915	41,696	52,120	62,544	515	0		02/15/2022	251	53,389	0	0	0			Covell, Roger
Evidence Technician		000918	39,709	49,637	59,563	514		1.000	08/19/2002	08/19/2002	62,234	0	0			125.38%	00002379
Evidence Technician		000918	41,696	52,120	62,544	515	0		08/19/2002	7371	62,234	0	0	0			Russell, Tim
Evidence Technician		000918	39,709	49,637	59,563	514		1.000	06/05/2006	06/16/2014	62,340	0	0			125.59%	00000591
Evidence Technician		000918	41,696	52,120	62,544	515	0		06/05/2006	3052	62,340	0	0	0			Sutton, Jonathan
Evidence Technician		000918	39,709	49,637	59,563	514		1.000	09/05/2016	09/05/2016	55,442	0	0			111.70%	00002378
Evidence Technician		000918	41,696	52,120	62,544	515	0		09/05/2016	2240	55,442	0	0	0			Young, Lucas
Police Analyst		000914	39,709	49,637	59,563	514		1.000	12/03/2012	12/03/2012	59,638	0	0			120.15%	00002534
Police Analyst		000914	41,696	52,120	62,544	515	0		12/03/2012	3612	59,638	0	0	0			Doty, Darrell
Police Analyst		000914	39,709	49,637	59,563	514		1.000	01/22/2018	05/28/2018	41,479	0	0			83.57%	00002528
Police Analyst		000914	41,696	52,120	62,544	515	0		01/22/2018	1610	44,761	216	3,065	0			Patel, Artiben
Police Analyst		000914	39,709	49,637	59,563	514		1.000	01/17/2012	01/17/2012	59,638	0	0			120.15%	00002532
Police Analyst		000914	41,696	52,120	62,544	515	0		01/17/2012	3933	59,638	0	0	0			Taylor, Cristie

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Police Dep't Code: 505500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Police Analyst		000914	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00002530
Police Analyst		000914	41,696	52,120	62,544	515	0		01/01/2040	0	43,680	0	0	0			Vacant, Vacant
Assistant Records Custodian		000165	32,668	40,837	49,005	510		1.000	09/08/2015	03/28/2022	39,181	0	0			95.95%	00005314
Assistant Records Custodian		000165	39,710	49,638	59,566	514	0		09/08/2015	210	40,091	529	381	0			McBride, Claire
Assistant Records Custodian		000165	32,668	40,837	49,005	510		1.000	01/04/2021	01/04/2021	37,396	0	0			91.58%	00005042
Assistant Records Custodian		000165	39,710	49,638	59,566	514	0		01/04/2021	658	40,903	2,314	1,193	0			Pelfrey, Candace
Assistant Records Custodian		000165	32,668	40,837	49,005	510		1.000	02/23/2015	10/03/2016	40,125	0	0			98.26%	00004289
Assistant Records Custodian		000165	39,710	49,638	59,566	514	0		02/23/2015	2212	43,721	0	3,596	0			Penegor, Shannon
Assistant Records Custodian		000165	32,668	40,837	49,005	510		1.000	02/24/2020	02/24/2020	38,106	0	0			93.31%	00004290
Assistant Records Custodian		000165	39,710	49,638	59,566	514	0		02/24/2020	973	41,475	1,605	1,764	0			Wade, Pamela
Polygraph Technician		000913	39,709	49,637	59,563	514		1.000	01/07/2019	01/07/2019	55,696	0	0			112.21%	00004603
Polygraph Technician		000913	39,710	49,638	59,566	514	0		01/07/2019	1386	55,696	0	0	0			Adams, Elizabeth
Polygraph Technician		000913	39,709	49,637	59,563	514		1.000	10/05/2015	10/05/2015	59,977	0	0			120.83%	00004630
Polygraph Technician		000913	39,710	49,638	59,566	514	0		10/05/2015	2576	59,977	0	0	0			Pearson, Eddie
Property & Evidence Technician		000912	37,816	47,272	56,726	513		1.000	09/08/2015	02/04/2019	46,424	0	0			98.20%	00004439
Property & Evidence Technician		000912	39,710	49,638	59,566	514	0		09/08/2015	1358	46,424	0	0	0			Bauer-Massie, Amanda
Property & Evidence Technician		000912	37,816	47,272	56,726	513		1.000	08/20/2018	06/07/2021	42,584	0	0			90.08%	00001056
Property & Evidence Technician		000912	39,710	49,638	59,566	514	0		08/20/2018	504	42,584	0	0	0			Deas, Michelle
Safety Officer		000919	34,299	42,877	51,453	511		1.000	07/08/2019	07/08/2019	39,487	0	0			92.09%	00000568
Safety Officer		000919	37,819	47,274	56,729	513	0		07/08/2019	1204	39,899	0	412	0			Antos, Michael
Safety Officer		000919	34,299	42,877	51,453	511		1.000	05/14/2018	08/06/2018	41,411	0	0			96.58%	00004951
Safety Officer		000919	37,819	47,274	56,729	513	0		05/14/2018	1540	41,411	0	0	0			Blaida, Nicholas
Safety Officer		000919	34,299	42,877	51,453	511		1.000	11/08/2021	11/08/2021	39,622	0	0			92.41%	00002241
Safety Officer		000919	37,819	47,274	56,729	513	0		11/08/2021	350	39,622	0	0	0			Brown, Jeffrey
Safety Officer		000919	34,299	42,877	51,453	511		1.000	05/24/2022	05/24/2022	35,400	0	0			82.56%	00004953
Safety Officer		000919	37,819	47,274	56,729	513	0		05/24/2022	153	38,084	2,420	264	0			Damrell, Matthew
Safety Officer		000919	34,299	42,877	51,453	511		1.000	05/23/2022	05/23/2022	39,235	0	0			91.51%	00005127
Safety Officer		000919	37,819	47,274	56,729	513	0		05/23/2022	154	39,235	0	0	0			Inoue, Harold
Safety Officer		000919	34,299	42,877	51,453	511		1.000	11/08/2021	11/08/2021	36,724	0	0			85.65%	00002244
Safety Officer		000919	37,819	47,274	56,729	513	0		11/08/2021	350	38,424	1,095	604	0			Isaacs, Kenneth
Safety Officer		000919	34,299	42,877	51,453	511		1.000	03/20/2017	06/20/2022	41,835	0	0			97.57%	00004952
Safety Officer		000919	37,819	47,274	56,729	513	0		03/20/2017	126	41,835	0	0	0			Johnson, Jonathan
Safety Officer		000919	34,299	42,877	51,453	511		1.000	03/05/2018	03/05/2018	38,072	0	0			88.79%	00004955
Safety Officer		000919	37,819	47,274	56,729	513	0		03/05/2018	1694	40,745	0	2,672	0			Lewis, Rebecca
Safety Officer		000919	34,299	42,877	51,453	511		1.000	11/08/2021	11/08/2021	39,622	0	0			92.41%	00002239
Safety Officer		000919	37,819	47,274	56,729	513	0		11/08/2021	350	39,622	0	0	0			Lindsay, Barry

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Police Dep't Code: 505500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Safety Officer		000919	34,299	42,877	51,453	511		1.000	03/05/2018	03/05/2018	40,013	0	0			93.32%	00005126
Safety Officer		000919	37,819	47,274	56,729	513	0		03/05/2018	1694	40,745	0	732	0			Lyons, Ryan
Safety Officer		000919	34,299	42,877	51,453	511		1.000	07/18/2022	07/18/2022	35,443	0	0			82.66%	00002243
Safety Officer		000919	37,819	47,274	56,729	513	0		07/18/2022	98	37,989	2,376	169	0			Reffitt, Jacob
Safety Officer		000919	34,299	42,877	51,453	511		1.000	05/23/2022	05/23/2022	35,310	0	0			82.35%	00004954
Safety Officer		000919	37,819	47,274	56,729	513	0		05/23/2022	154	38,085	2,509	266	0			Simpson, Brandon
Safety Officer		000919	34,299	42,877	51,453	511		1.000	03/21/2016	03/21/2016	41,411	0	0			96.58%	00002242
Safety Officer		000919	37,819	47,274	56,729	513	0		03/21/2016	2408	41,978	0	567	0			Steele, DeShawn
Safety Officer		000919	34,299	42,877	51,453	511		1.000	02/07/1994	02/07/1994	51,638	0	0			120.43%	00004956
Safety Officer		000919	37,819	47,274	56,729	513	0		02/07/1994	10486	55,928	0	4,290	0			Stepter, Louis
Safety Officer		000919	34,299	42,877	51,453	511		1.000	07/08/2019	12/20/2021	37,263	0	0			86.91%	00005129
Safety Officer		000919	37,819	47,274	56,729	513	0		07/08/2019	308	38,351	556	532	0			Varney, Aaron
Safety Officer		000919	34,299	42,877	51,453	511		1.000	07/18/2022	07/18/2022	36,587	0	0			85.33%	00005128
Safety Officer		000919	37,819	47,274	56,729	513	0		07/18/2022	98	37,989	1,232	169	0			Walters, Brenton
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	03/21/2016	04/29/2019	40,125	0	0			98.26%	00000545
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		03/21/2016	1274	40,125	0	0	0			Brewer, Kelli
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	06/05/2000	10/06/2003	48,551	0	0			118.89%	00000542
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		06/05/2000	6958	48,551	0	0	0			Davis, Jennifer
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	08/22/2005	08/22/2005	45,386	0	0			111.14%	00004288
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		08/22/2005	6272	45,386	0	0	0			Franklin, Diana
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	07/18/2022	07/18/2022	34,104	0	0			83.51%	00005313
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		07/18/2022	98	34,457	200	154	0			Hubbard, Sara
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	06/07/2021	06/07/2021	35,264	0	0			86.35%	00002371
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		06/07/2021	504	35,264	0	0	0			Kiser, Kendall
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	10/18/2004	04/17/2006	42,234	0	0			103.42%	00004294
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		10/18/2004	6034	43,755	0	1,520	0			Riddle, Michelle
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	03/12/2012	10/01/2012	39,445	0	0			96.59%	00000528
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		03/12/2012	3675	40,060	0	615	0			Tapp, Barbie
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	02/20/2018	02/20/2018	36,431	0	0			89.21%	00002370
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		02/20/2018	1707	36,977	0	546	0			Tipton, Kristie
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	07/22/2019	07/19/2021	36,242	0	0			88.75%	00004293
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		07/22/2019	462	36,242	0	0	0			Underwood, Stephanie
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00002178
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		01/01/2040	0	35,936	0	0	0			Vacant, Vacant
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00002369
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		01/01/2040	0	35,936	0	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Police Dep't Code: 505500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	10/24/2016	10/24/2016	38,867	0	0			95.18%	00000519
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		10/24/2016	2191	38,867	0	0	0			Votaw, Melanie
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	03/18/2002	03/18/2002	44,514	0	0			109.01%	00000520
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		03/18/2002	7525	46,090	0	1,576	0			Wimbush, Dana
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	07/01/2013	07/01/2013	40,837	0	0			106.58%	00000527
Staff Assistant		000103	32,288	38,893	46,671	509	0		07/01/2013	3402	40,837	0	0	0			Gill, Georgetta
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	12/18/2000	12/18/2000	41,787	0	0			109.06%	00001786
Staff Assistant		000103	32,288	38,893	46,671	509	0		12/18/2000	7980	42,770	0	983	0			Rodriguez, Cheryl
Hostler		000670	31,982	35,189	38,397	505		1.000	10/04/2021	10/04/2021	32,762	0	0			93.10%	00002237
Hostler		000670	32,086	35,277	42,332	507	0		10/04/2021	385	32,762	0	0	0			Nader, Victoria

Summary for

Current Payroll		$4,555,500	# Positions	95
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	52 # Not Adj 43
Adjustment To Minimum	$54,008		# Adjusted To Minimum	27
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$134,117		# Adjusted Toward Maximum	50
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$188,125			
Proposed Payroll		$4,743,625	% Change	4.13%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Police Dep't Code: 505500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for Division of Police

Current Payroll	$4,555,500	# Positions	95	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	52	# Not Adj 43
Adjustment To Minimum	$54,008	# Adjusted To Minimum	27	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$134,117	# Adjusted Toward Maximum	50	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$188,125			
Proposed Payroll	$4,743,625	% Change	4.13%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Revenue Dep't Code: 202600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Revenue		000335	95,568	119,459	143,347	532		1.000	07/15/2013	07/06/2020	105,252	0	0			88.11%	00000201
Director Revenue		000335	95,568	119,460	143,351	532	0		07/15/2013	840	105,252	0	0	0			Holbrook, Wesley
Revenue Supervisor		000336	53,213	66,518	79,822	520		1.000	06/15/2015	04/25/2022	54,511	0	0			81.95%	00000199
Revenue Manager		000336	64,684	80,855	97,026	524	0		06/15/2015	182	65,222	10,173	538	0			Hammond, William
Revenue Supervisor		000336	53,213	66,518	79,822	520		1.000	11/19/2018	11/19/2018	62,071	0	0			93.31%	00000198
Revenue Manager		000336	64,684	80,855	97,026	524	0		11/19/2018	1435	68,922	2,613	4,238	0			Harris, James
Revenue Supervisor		000336	53,213	66,518	79,822	520		1.000	10/24/1995	07/10/2017	68,386	0	0			102.81%	00000200
Revenue Manager		000336	64,684	80,855	97,026	524	0		10/24/1995	1932	70,390	0	2,004	0			Higgins, Judy
Revenue Supervisor		000336	53,213	66,518	79,822	520		1.000	09/21/2009	10/26/2020	66,244	0	0			99.59%	00000205
Revenue Manager		000336	64,684	80,855	97,026	524	0		09/21/2009	728	66,834	0	590	0			Morgan, Hilori
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	09/29/2008	07/06/2020	51,854	0	0			94.75%	00000195
Revenue Compliance Auditor		000330	55,876	69,846	83,815	521	0		09/29/2008	840	58,020	4,022	2,143	0			Agarwal, Renu
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	06/24/2013	12/29/2014	49,254	0	0			90.00%	00004085
Revenue Compliance Auditor		000330	55,876	69,846	83,815	521	0		06/24/2013	2856	63,163	6,622	7,287	0			Gross, Tamarah
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	02/06/2017	02/06/2017	51,384	0	0			93.90%	00004084
Revenue Compliance Auditor		000330	55,876	69,846	83,815	521	0		02/06/2017	2086	61,199	4,492	5,322	0			Hoover, Oona
Revenue Compliance Auditor		000330	48,266	60,335	72,401	518		1.000	09/10/2001	10/16/2017	62,163	0	0			103.03%	00000197
Revenue Compliance Auditor		000330	55,876	69,846	83,815	521	0		09/10/2001	1834	62,163	0	0	0			Jackson, Keela
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	07/20/2021	06/20/2022	44,849	0	0			81.95%	00004088
Revenue Compliance Auditor		000330	55,876	69,846	83,815	521	0		07/20/2021	126	56,198	11,027	321	0			Olivera, Gretchen
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	02/08/2016	02/08/2016	51,041	0	0			93.27%	00004086
Revenue Compliance Auditor		000330	55,876	69,846	83,815	521	0		02/08/2016	2450	62,127	4,835	6,251	0			Thomas, Christine
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	06/02/2014	03/28/2022	51,364	0	0			85.13%	00003248
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		06/02/2014	210	53,726	1,852	510	0			Norris, Carmen
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	05/23/2016	01/18/2021	50,417	0	0			83.56%	00000203
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		05/23/2016	644	54,781	2,799	1,565	0			Switzer, Tammy
Accountant		000307	43,780	54,725	65,670	516		1.000	11/26/2007	10/25/2010	60,010	0	0			109.66%	00000196
Accountant		000307	48,268	60,335	72,402	518	0		11/26/2007	4382	60,010	0	0	0			Dionne, Elaine
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	05/04/2015	06/06/2022	49,240	0	0			89.98%	00004495
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		05/04/2015	140	49,240	0	0	0			Bridges, Greta
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	08/18/2008	10/01/2018	68,070	0	0			124.39%	00000204
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		08/18/2008	1484	68,070	0	0	0			LaFontaine, Amanda
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	10/08/2018	03/16/2020	49,406	0	0			90.28%	00004090
Revenue Compliance Analyst		000337	48,268	60,335	72,402	518	0		10/08/2018	952	50,366	0	960	0			Ballard, Stephanie
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	01/04/2021	02/28/2022	44,849	0	0			81.95%	00000194
Revenue Compliance Analyst		000337	48,268	60,335	72,402	518	0		01/04/2021	238	48,793	3,419	525	0			Chenault, Tara

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Revenue Dep't Code: 202600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	08/16/2021	08/16/2021	46,840	0	0			85.59%	00004089
Revenue Compliance Analyst		000337	48,268	60,335	72,402	518	0		08/16/2021	434	49,225	1,429	957	0			Kelley, Haley
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	02/05/2018	10/25/2021	45,288	0	0			82.76%	00004087
Revenue Compliance Analyst		000337	48,268	60,335	72,402	518	0		02/05/2018	364	49,070	2,980	802	0			Ptasnik, Charlene
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	10/02/2017	06/06/2022	46,519	0	0			85.01%	00000053
Revenue Compliance Analyst		000337	48,268	60,335	72,402	518	0		10/02/2017	140	48,577	1,749	309	0			Williams, Andrelle
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	12/17/2018	12/17/2018	39,899	0	0			84.40%	00005214
Administrative Specialist		000105	43,781	54,726	65,671	516	0		12/17/2018	1407	46,593	3,882	2,813	0			Bowery, Brooke
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	11/16/2015	11/16/2015	45,654	0	0			96.58%	00004624
Administrative Specialist		000105	43,781	54,726	65,671	516	0		11/16/2015	2534	48,846	0	3,192	0			Case, Donna
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	07/02/2001	01/26/2004	55,607	0	0			117.63%	00000193
Administrative Specialist		000105	43,781	54,726	65,671	516	0		07/02/2001	6846	57,467	0	1,860	0			Chenault, Sandra
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	02/04/2019	07/05/2021	42,507	0	0			89.92%	00000191
Administrative Specialist		000105	43,781	54,726	65,671	516	0		02/04/2019	476	44,732	1,274	952	0			Doner, Teresa
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	03/09/2020	05/23/2022	40,500	0	0			85.67%	00005213
Administrative Specialist		000105	43,781	54,726	65,671	516	0		03/09/2020	154	44,089	3,281	308	0			Layne, Daniel
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	07/11/2022	07/11/2022	40,589	0	0			85.86%	00004024
Administrative Specialist		000105	43,781	54,726	65,671	516	0		07/11/2022	105	43,991	3,192	210	0			Long, Candice
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	02/17/2015	08/19/2019	48,400	0	0			102.38%	00005215
Administrative Specialist		000105	43,781	54,726	65,671	516	0		02/17/2015	1162	48,400	0	0	0			Lyle, Melissa
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00004946
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	2,182	0	0			Vacant, Vacant
License Inspector		000707	36,015	45,022	54,028	512		1.000	09/22/2014	09/22/2014	52,541	0	0			116.70%	00000202
License Inspector		000707	36,018	45,023	54,028	512	0		09/22/2014	2954	52,541	0	0	0			Moore, James
License Inspector		000707	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004091
License Inspector		000707	36,018	45,023	54,028	512	0		01/01/2040	0	39,618	0	0	0			Vacant, Vacant
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	08/01/2022	08/01/2022	36,481	0	0			89.33%	00000188
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		08/01/2022	84	36,481	0	0	0			Cromwell, Martha
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	07/19/2021	07/19/2021	35,150	0	0			86.07%	00004081
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		07/19/2021	462	35,150	0	0	0			Lindsay, Ashley
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	08/23/2021	07/18/2022	36,485	0	0			89.34%	00000190
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		08/23/2021	98	36,485	0	0	0			Miller, Dayna
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	09/12/2022	09/12/2022	34,792	0	0			85.20%	00004082
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		09/12/2022	42	34,792	0	0	0			Stone, Christopher
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	11/03/2003	06/01/2009	45,024	0	0			110.25%	00000189
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		11/03/2003	4893	45,024	0	0	0			Thompson, Elizabeth

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Revenue Dep't Code: 202600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	11/14/2016	11/14/2016	36,331	0	0			88.97%	00004083
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		11/14/2016	2170	37,702	0	1,371	0			Williams, Belinda
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	01/01/2040	01/01/2040	34,637	0	0			90.40%	00000187
Staff Assistant		000103	32,288	38,893	46,671	509	0		01/01/2040	0	34,637	0	0	0			Vacant, Vacant

Summary for

Current Payroll	$1,884,824	# Positions	38	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	24	# Not Adj 14
Adjustment To Minimum	$71,823	# Adjusted To Minimum	18	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$45,028	# Adjusted Toward Maximum	23	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$116,851			
Proposed Payroll	$2,001,675	% Change	6.20%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Revenue Dep't Code: 202600

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	#	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Revenue

Current Payroll	$1,884,824	# Positions	38	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	24	# Not Adj 14
Adjustment To Minimum	$71,823	# Adjusted To Minimum	18	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$45,028	# Adjusted Toward Maximum	23	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$116,851			
Proposed Payroll	$2,001,675	% Change	6.20%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Streets & Roads Dep't Code: 303300

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Streets and Roads		000689	100,348	125,432	150,515	533		1.000	11/19/2001	10/29/2018	110,748	0	0			88.29%	00000266
Director Streets and Roads		000689	105,363	131,704	158,045	534	0		11/19/2001	1456	112,368	0	1,621	0			Allen, Robert
Deputy Dir Streets & Roads		000688	64,686	80,856	97,024	524		1.000	09/11/2017	02/04/2019	87,131	0	0			107.76%	00000282
Deputy Dir Streets & Roads		000688	86,683	108,353	130,024	530	0		09/11/2017	1358	92,058	0	4,927	0			Garthee, James
Project Manager Senior		000692	50,679	63,351	76,020	519		1.000	09/28/1998	10/05/2006	63,076	0	0			99.57%	00004104
Project Manager Senior		000692	58,670	73,338	88,005	522	0		09/28/1998	5863	74,377	0	11,301	0			Osborne, William
Project Manager Senior		000692	50,679	63,351	76,020	519		1.000	08/27/2012	04/16/2018	64,347	0	0			101.57%	00000268
Project Manager Senior		000692	58,670	73,338	88,005	522	0		08/27/2012	1652	64,347	0	0	0			Thomas, Michael
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	10/30/1998	11/28/2016	61,543	0	0			102.00%	00005037
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		10/30/1998	2156	61,543	0	0	0			Dixon, Angelia
Project Manager - NE		004697	45,968	57,462	68,956	517		1.000	06/25/2018	06/25/2018	53,620	0	0			93.31%	00005043
Project Manager - NE		004697	53,216	66,520	79,823	520	0		06/25/2018	1582	57,060	0	3,439	0			Beasley, Bryan
Operations Supervisor		000608	48,266	60,335	72,401	518		1.000	06/12/1995	08/26/2013	59,182	0	0			98.09%	00000283
Operations Supervisor		000608	50,682	63,352	76,022	519	0		06/12/1995	3346	59,182	0	0	0			Clark, Ernest
Operations Supervisor		000608	48,266	60,335	72,401	518		1.000	04/23/1990	03/12/2018	66,780	0	0			110.68%	00005157
Operations Supervisor		000608	50,682	63,352	76,022	519	0		04/23/1990	1687	66,780	0	0	0			Dennis, Kevin
Safety Specialist - NE		004146	48,266	60,335	72,401	518		1.000	07/06/2021	07/06/2021	55,956	0	0			92.74%	00005267
Safety Specialist - NE		004146	48,268	60,335	72,402	518	0		07/06/2021	475	55,956	0	0	0			Wasilko, John
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/24/2022	01/24/2022	40,321	0	0			85.30%	00004653
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/24/2022	273	44,326	3,460	546	0			Jefferson, Brittiny
Vehicle & Equipment Mechanic		000624	36,015	45,022	54,028	512		1.000	10/04/2021	10/04/2021	38,158	0	0			84.75%	00000261
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		10/04/2021	385	44,550	5,623	770	0			Baker, Terry
Vehicle & Equipment Mechanic		000624	36,015	45,022	54,028	512		1.000	02/06/2017	11/20/2017	42,854	0	0			95.19%	00000260
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		02/06/2017	1799	47,377	926	3,596	0			Carrier, Larry
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	04/12/2021	04/12/2021	38,908	0	0			86.42%	00004114
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		04/12/2021	560	44,900	4,872	1,120	0			Herring, Alex
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	11/06/2017	05/23/2022	37,584	0	0			83.48%	00000254
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		11/06/2017	154	44,089	6,197	308	0			Hinton, Ronald
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	02/28/2000	02/28/2000	49,404	0	0			109.73%	00004099
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		02/28/2000	8274	60,321	0	10,917	0			Johnson, Robert
Vehicle & Equipment Mechanic		000624	36,015	45,022	54,028	512		1.000	07/05/2022	07/05/2022	39,520	0	0			87.78%	00004102
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		07/05/2022	111	44,003	4,261	222	0			Powers, Derreck
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	01/04/2021	05/03/2021	39,389	0	0			87.49%	00000257
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		01/04/2021	539	44,858	4,392	1,078	0			Spivey, Kyle
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	10/21/2002	10/21/2002	47,447	0	0			105.39%	00003404
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		10/21/2002	7308	58,390	0	10,943	0			Tankersley, Danny

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Streets & Roads Dep't Code: 303300

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004098
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	4,163	0	0			Vacant, Vacant
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004097
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	4,163	0	0			Vacant, Vacant
Vehicle & Equipment Mechanic		000624	36,015	45,022	54,028	512		1.000	06/14/2021	06/14/2021	46,340	0	0			102.93%	00004949
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		06/14/2021	497	46,340	0	0	0			Webb, James
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	06/12/2017	12/23/2019	41,479	0	0			83.57%	00001810
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		06/12/2017	1036	45,852	2,301	2,071	0			Caudell, William
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	09/30/2019	01/18/2021	41,479	0	0			83.57%	00000251
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		09/30/2019	644	45,068	2,301	1,287	0			Dixon, Erin
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	12/11/2006	09/22/2014	51,183	0	0			103.11%	00000435
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		12/11/2006	2954	51,183	0	0	0			Estes, Daniel
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	08/20/2001	11/09/2009	50,608	0	0			101.96%	00000250
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		08/20/2001	4732	53,240	0	2,632	0			Martin, Keith
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	09/28/1998	05/03/2021	57,855	0	0			116.56%	00001615
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		09/28/1998	539	57,855	0	0	0			Reed, David
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	03/10/1998	05/07/2018	54,147	0	0			109.08%	00000252
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		03/10/1998	1631	54,147	0	0	0			Taulbee, Gregory
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	01/01/2040	01/01/2040	43,680	0	0			88.00%	00003250
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	101	0	0			Vacant, Vacant
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	04/01/2013	11/08/2021	55,049	0	0			110.90%	00001811
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		04/01/2013	350	55,049	0	0	0			Watkins, Darrell
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	05/11/2020	05/11/2020	41,136	0	0			91.37%	00004111
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		05/11/2020	896	43,402	560	1,706	0			Ballard, Tracy
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	04/21/2003	04/21/2003	44,872	0	0			99.67%	00000258
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		04/21/2003	7126	55,263	0	10,391	0			Buck, Holland
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	10/22/2012	09/16/2019	52,593	0	0			116.82%	00003143
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		10/22/2012	1134	52,593	0	0	0			Clark, Sam
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	09/10/2012	09/10/2012	49,404	0	0			109.73%	00004108
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		09/10/2012	3696	49,404	0	0	0			Duff, James
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	11/22/2021	05/16/2022	38,736	0	0			86.04%	00000256
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		11/22/2021	161	42,002	2,960	307	0			Ellis, James
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	09/08/2020	09/08/2020	41,163	0	0			91.43%	00004113
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		09/08/2020	776	43,173	533	1,477	0			Forbes, Dennis
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	10/21/2020	12/14/2020	39,940	0	0			88.71%	00000253
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		10/21/2020	679	42,989	1,756	1,293	0			Gillum, Sherry

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Streets & Roads Dep't Code: 303300

Unit Name: Unit Code:

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Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	09/19/2016	06/06/2022	41,685	0	0			92.59%	00001616
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		09/19/2016	140	41,962	11	267	0			Hernandez-Serrano, Tam
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	06/17/2002	02/06/2006	46,525	0	0			103.34%	00004109
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		06/17/2002	6104	53,317	0	6,792	0			Higgins, Ward
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	02/16/2021	01/03/2022	39,745	0	0			88.28%	00000285
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		02/16/2021	294	42,256	1,951	560	0			Hill, William
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	09/03/2019	07/13/2020	40,346	0	0			89.61%	00004101
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		09/03/2019	833	43,282	1,350	1,586	0			Mains, Andrew
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	11/09/2009	09/30/2013	40,248	0	0			89.40%	00000284
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		11/09/2009	3311	48,000	1,448	6,304	0			Miller, Jonathan
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	08/06/2007	10/12/2020	54,714	0	0			121.53%	00004100
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		08/06/2007	742	54,714	0	0	0			Ragland, Joel
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	08/14/2008	04/30/2018	44,325	0	0			98.45%	00004110
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		08/14/2008	1638	44,814	0	490	0			Robertson, Gary
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	10/29/2007	09/05/2022	48,591	0	0			107.93%	00004107
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		10/29/2007	49	48,591	0	0	0			Stevens, Danny
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004112
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	2,078	0	0			Vacant, Vacant
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	06/15/2015	06/26/2017	51,884	0	0			115.24%	00004115
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		06/15/2015	1946	51,884	0	0	0			Warner, Donald
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	02/24/2014	04/30/2018	40,369	0	0			89.67%	00003144
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		02/24/2014	1638	44,814	1,327	3,119	0			Wilson, Randall
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	04/23/2018	10/18/2021	36,587	0	0			85.33%	00000264
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		04/23/2018	371	42,402	5,109	706	0			Ganns, Chenice
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	01/18/2022	09/19/2022	38,378	0	0			89.51%	00004468
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/18/2022	35	41,762	3,318	67	0			Gray, Roderick
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	02/20/2001	12/12/2006	49,406	0	0			115.23%	00000265
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		02/20/2001	5795	52,729	0	3,323	0			Hess, James
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	06/06/2022	06/06/2022	37,567	0	0			87.62%	00000281
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		06/06/2022	140	41,962	4,129	267	0			Peters, Christian
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	01/01/2040	01/01/2040	37,730	0	0			88.00%	00000262
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	3,966	0	0			Vacant, Vacant
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	01/01/2040	01/01/2040	37,730	0	0			88.00%	00000280
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	3,966	0	0			Vacant, Vacant
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	01/01/2040	01/01/2040	37,730	0	0			88.00%	00000279
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	3,966	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Streets & Roads Dep't Code: 303300

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	01/01/2040	01/01/2040	37,730	0	0			88.00%	00004106
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	3,966	0	0			Vacant, Vacant
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	11/22/2021	11/22/2021	48,364	0	0			112.80%	00004009
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		11/22/2021	336	48,364	0	0	0			Zavala, Jose
Equipment Operator		000613	32,668	40,837	49,005	510		1.000	05/24/2021	10/04/2021	38,773	0	0			94.95%	00005077
Equipment Operator		000613	36,018	45,023	54,028	512	0		05/24/2021	385	38,773	0	0	0			Garnett, Christopher
Equipment Operator		000613	32,668	40,837	49,005	510		1.000	01/18/2022	08/29/2022	36,336	0	0			88.98%	00005269
Equipment Operator		000613	36,018	45,023	54,028	512	0		01/18/2022	56	36,336	0	0	0			McFarland, Matthew
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	09/23/2019	03/09/2020	33,968	0	0			86.04%	00000249
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		09/23/2019	959	34,100	0	132	0			Braun, Alexander
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	06/06/2022	06/06/2022	33,958	0	0			86.01%	00000277
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		06/06/2022	140	33,958	0	0	0			Cole, Tezman
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	05/09/2022	05/09/2022	34,524	0	0			87.45%	00002725
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		05/09/2022	168	34,524	0	0	0			Lovell, Jacob
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	04/11/2022	04/11/2022	33,715	0	0			85.40%	00000276
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		04/11/2022	196	33,715	0	0	0			Martin, Eddie
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00000247
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00000272
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00000273
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00004464
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00001880
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	02/06/2017	01/15/2017	35,254	0	0			92.01%	00000243
Staff Assistant		000103	32,288	38,893	46,671	509	0		02/06/2017	2108	35,254	0	0	0			Reece, Debbie
Stores Clerk		000610	32,184	38,316	44,448	508		1.000	05/10/2021	05/10/2021	32,970	0	0			86.05%	00000861
Stores Clerk		000610	32,288	38,893	46,671	509	0		05/10/2021	532	32,987	0	17	0			McCoy, Clarence
Public Works Apprentice		000600	31,981	34,275	36,568	504		1.000	04/11/2022	04/11/2022	33,517	0	0			97.79%	00005228
Public Works Apprentice		000600	31,981	30,473	36,568	504	0		04/11/2022	196	33,517	0	0	0			Gleeson, Eliot
Public Works Apprentice		000600	31,981	34,275	36,568	504		1.000	01/18/2022	07/18/2022	31,982	0	0			93.31%	00005229
Public Works Apprentice		000600	31,981	30,473	36,568	504	0		01/18/2022	98	32,022	0	40	0			McKinney, Jesse
Public Works Apprentice		000600	31,981	34,275	36,568	504		1.000	01/01/2040	01/01/2040	32,899	0	0			95.99%	00005279
Public Works Apprentice		000600	31,981	30,473	36,568	504	0		01/01/2040	0	32,899	0	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

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Unit Name: Unit Code:

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Summary for

Current Payroll		$3,227,860	# Positions	72
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	43 # Not Adj 29
Adjustment To Minimum	$85,152		# Adjusted To Minimum	29
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$95,620		# Adjusted Toward Maximum	35
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$180,772			
Proposed Payroll		$3,408,631	% Change	5.60%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

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Summary for Division of Streets & Roads

Current Payroll	$3,227,860	# Positions	72	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	43	# Not Adj 29
Adjustment To Minimum	$85,152	# Adjusted To Minimum	29	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$95,620	# Adjusted Toward Maximum	35	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$180,772			
Proposed Payroll	$3,408,631	% Change	5.60%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Waste Management		000693	100,348	125,432	150,515	533		1.000	10/05/2009	06/30/2014	112,828	0	0			89.95%	00000399
Director Waste Management		000693	105,363	131,704	158,045	534	0		10/05/2009	3038	119,980	0	7,152	0			Thurman, Tracey
Deputy Director Waste Mgmt		000695	82,551	103,191	123,831	529		1.000	02/22/2016	02/22/2016	99,661	0	0			96.58%	00004605
Deputy Director Waste Mgmt		000695	82,555	103,194	123,832	529	0		02/22/2016	2436	99,661	0	0	0			Howard, John
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	12/01/2014	08/20/2018	64,347	0	0			83.56%	00002849
Administrative Officer Sr		000113	71,314	89,143	106,971	526	0		12/01/2014	1526	76,283	6,967	4,969	0			Stevens, Tasha
Plant Manager		000694	64,686	80,856	97,024	524		1.000	01/01/2040	01/01/2040	71,153	0	0			88.00%	00004555
Plant Manager - Recycling		000694	67,918	84,898	101,877	525	0		01/01/2040	0	71,153	0	0	0			Vacant, Vacant
Program Manager Senior		000443	64,686	80,856	97,024	524		1.000	05/30/2006	02/11/2013	100,433	0	0			124.21%	00003239
Program Manager Senior		000443	67,918	84,898	101,877	525	0		05/30/2006	3542	100,433	0	0	0			Boone, Richard
Program Manager Senior		000443	64,686	80,856	97,024	524		1.000	03/16/1999	07/20/2020	84,460	0	0			104.46%	00002917
Program Manager Senior		000443	67,918	84,898	101,877	525	0		03/16/1999	826	84,460	0	0	0			Scott, Russell
Program Manager Senior		000443	64,686	80,856	97,024	524		1.000	01/01/2040	01/01/2040	71,153	0	0			88.00%	00002918
Program Manager Senior		000443	67,918	84,898	101,877	525	0		01/01/2040	0	71,153	0	0	0			Vacant, Vacant
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	03/10/2014	03/10/2014	100,526	0	0			130.55%	00003193
Administrative Officer		000112	61,604	77,005	92,406	523	0		03/10/2014	3150	100,526	0	0	0			Dean, Edward
Administrative Officer		000112	61,601	77,004	92,404	523		0.500	01/01/2040	01/01/2040	30,050	0	0			78.05%	00002991
Administrative Officer		000112	61,604	77,005	92,406	523	0		01/01/2040	0	30,802	752	0	0			Vacant, Vacant
Operations Manager		000686	53,213	66,518	79,822	520		1.000	06/17/2002	10/26/2020	69,279	0	0			104.15%	00000408
Operations Manager		000686	61,604	77,005	92,406	523	0		06/17/2002	728	69,279	0	0	0			Brown, Stephon
Operations Manager		000686	53,213	66,518	79,822	520		1.000	02/09/2004	10/21/2013	58,660	0	0			88.19%	00004472
Operations Manager		000686	61,604	77,005	92,406	523	0		02/09/2004	3290	70,858	2,944	9,255	0			Edmonds, Sharick
Operations Manager		000686	53,213	66,518	79,822	520		1.000	02/17/2009	11/16/2015	57,531	0	0			86.49%	00000380
Operations Manager		000686	61,604	77,005	92,406	523	0		02/17/2009	2534	68,732	4,073	7,128	0			Phillips, Christopher
Efficiency Analyst		000709	58,668	73,337	88,005	522		1.000	01/23/2006	06/02/2014	91,919	0	0			125.34%	00003149
Efficiency Analyst		000709	58,670	73,338	88,005	522	0		01/23/2006	3066	91,919	0	0	0			Torres, Deboraha
Human Resources Analyst		000173	53,213	66,518	79,822	520		1.000	06/08/1998	07/04/2022	58,001	0	0			87.20%	00004590
Human Resources Analyst		000173	55,876	69,846	83,815	521	0		06/08/1998	112	58,001	0	0	0			Bunton, Cassandra
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	01/01/2040	01/01/2040	53,093	0	0			88.00%	00004526
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		01/01/2040	0	53,216	122	0	0			Vacant, Vacant
Maintenance Supervisor		000774	50,679	63,351	76,020	519		1.000	06/24/2019	06/24/2019	59,114	0	0			93.31%	00005223
Maintenance Supervisor		000774	50,682	63,352	76,022	519	0		06/24/2019	1218	59,114	0	0	0			Witt, Anthony
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00002992
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	110	0	0			Vacant, Vacant
Environmental Initiatives Spec		000448	48,266	60,335	72,401	518		1.000	07/08/2013	05/12/2016	54,269	0	0			89.95%	00000387
Environmental Initiatives Spec		000448	48,268	60,335	72,402	518	0		07/08/2013	2356	54,269	0	0	0			Monahan, Lauren

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	07/07/2008	09/10/2012	52,198	0	0			90.84%	00000370
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		07/07/2008	3696	56,414	0	4,217	0			Ashford, Marcus
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	02/19/2013	08/21/2017	49,344	0	0			85.87%	00000371
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		02/19/2013	1890	52,434	0	3,090	0			Baker, Joseph
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	11/24/1997	06/21/2021	66,219	0	0			115.24%	00004178
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		11/24/1997	490	66,219	0	0	0			Brown, John
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	10/20/2003	08/21/2017	59,176	0	0			102.98%	00002958
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		10/20/2003	1890	59,176	0	0	0			Chambers, Dean
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	04/20/2015	10/26/2015	55,001	0	0			95.72%	00002790
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		04/20/2015	2555	55,001	0	0	0			Chestnut, DaRayll
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	01/30/2006	12/01/2014	51,266	0	0			89.22%	00003210
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		01/30/2006	2884	54,625	0	3,359	0			Cummins, George
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	06/24/2019	06/22/2020	48,017	0	0			83.56%	00000401
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		06/24/2019	854	50,150	251	1,882	0			Fender, David
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	01/06/2020	05/23/2022	50,232	0	0			101.20%	00000391
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		01/06/2020	154	50,232	0	0	0			Hughes, James
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	07/01/2002	06/21/2021	57,036	0	0			99.26%	00004524
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		07/01/2002	490	57,036	0	0	0			Irvin, Malcolm
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	03/25/1996	06/21/2021	60,016	0	0			104.45%	00001816
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		03/25/1996	490	60,016	0	0	0			Jones, Jeffrey
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	06/17/2002	04/21/2014	59,182	0	0			102.99%	00001817
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		06/17/2002	3108	59,182	0	0	0			Jones, William
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	02/16/2009	02/11/2013	57,341	0	0			99.79%	00000369
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		02/16/2009	3542	57,341	0	0	0			McCarty, James
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	07/25/2011	09/08/2014	51,183	0	0			103.11%	00003401
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		07/25/2011	2968	54,810	0	3,627	0			Wheeler, Eric
Safety Specialist - NE		004146	48,266	60,335	72,401	518		1.000	09/08/2014	11/28/2016	79,491	0	0			131.75%	00000359
Safety Specialist - NE		004146	48,268	60,335	72,402	518	0		09/08/2014	2156	79,491	0	0	0			Ross, Frank
Safety Specialist - NE		004146	48,266	60,335	72,401	518		1.000	04/09/2012	11/28/2016	52,185	0	0			86.49%	00000366
Safety Specialist - NE		004146	48,268	60,335	72,402	518	0		04/09/2012	2156	53,020	0	835	0			Spillman, Lesa
Safety Specialist - NE		004146	48,266	60,335	72,401	518		1.000	05/22/2017	07/20/2020	55,505	0	0			92.00%	00000356
Safety Specialist - NE		004146	48,268	60,335	72,402	518	0		05/22/2017	826	55,505	0	0	0			Tackett, Adam
Enforcement Supervisor		000706	50,679	63,351	76,020	519		1.000	02/11/2002	06/02/2014	59,725	0	0			94.28%	00003187
Compliance Supervisor		000706	45,970	57,462	68,955	517	0		02/11/2002	3066	59,725	0	0	0			Clark, Jeffery
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	06/15/2015	06/15/2015	45,962	0	0			88.19%	00004527
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		06/15/2015	2688	51,612	8	5,642	0			Hafley, Matthew

LFUCG 2022 Implementation Report

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Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	10/22/2012	08/15/2022	42,534	0	0			89.98%	00004176
Administrative Specialist		000105	43,781	54,726	65,671	516	0		10/22/2012	70	43,921	1,247	140	0			Garrison, Latricia
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	03/22/2010	06/06/2022	49,818	0	0			105.39%	00004174
Administrative Specialist		000105	43,781	54,726	65,671	516	0		03/22/2010	140	49,818	0	0	0			Jackson, Tracey
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	05/26/1998	05/26/1998	55,607	0	0			117.63%	00004173
Administrative Specialist		000105	43,781	54,726	65,671	516	0		05/26/1998	8917	61,607	0	6,000	0			Kendrick, Angelia
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	12/15/2014	08/15/2022	50,646	0	0			107.14%	00000357
Administrative Specialist		000105	43,781	54,726	65,671	516	0		12/15/2014	70	50,646	0	0	0			McKinney, Adam
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	04/10/2000	06/04/2001	55,607	0	0			117.63%	00004304
Administrative Specialist		000105	43,781	54,726	65,671	516	0		04/10/2000	7812	59,398	0	3,791	0			Phillips, Ruby
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	04/22/2013	08/15/2022	43,686	0	0			92.41%	00004172
Administrative Specialist		000105	43,781	54,726	65,671	516	0		04/22/2013	70	43,921	94	140	0			Taylor, Vina
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00003195
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	2,182	0	0			Vacant, Vacant
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00005062
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	2,182	0	0			Vacant, Vacant
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	08/15/2022	08/15/2022	41,126	0	0			87.00%	00005063
Administrative Specialist		000105	43,781	54,726	65,671	516	0		08/15/2022	70	43,921	2,655	140	0			Walker, Keisha
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	12/17/2018	12/17/2018	39,832	0	0			84.26%	00004473
Administrative Specialist		000105	43,781	54,726	65,671	516	0		12/17/2018	1407	46,593	3,949	2,813	0			Williamson, Pamela
Enforcement Officer		000704	37,816	47,272	56,726	513		1.000	10/07/2013	03/16/2020	43,281	0	0			91.56%	00004179
Enforcement Officer		000704	43,781	54,726	65,671	516	0		10/07/2013	952	45,684	500	1,903	0			Burton, Aubrey
Enforcement Officer		000704	37,816	47,272	56,726	513		1.000	04/03/2017	04/03/2017	43,620	0	0			92.27%	00004180
Enforcement Officer		000704	43,781	54,726	65,671	516	0		04/03/2017	2030	47,839	161	4,058	0			Cornett, John
Enforcement Officer		000704	37,816	47,272	56,726	513		1.000	01/24/2005	03/01/2010	52,799	0	0			111.69%	00000381
Enforcement Officer		000704	43,781	54,726	65,671	516	0		01/24/2005	4620	53,017	0	218	0			Relford, Cynthia
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	11/09/2009	11/09/2009	46,731	0	0			98.86%	00004175
Service Dispatcher		000128	43,781	54,726	65,671	516	0		11/09/2009	4732	53,240	0	6,509	0			Barker, Jayson
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	11/18/2013	11/18/2013	55,345	0	0			117.08%	00004474
Service Dispatcher		000128	43,781	54,726	65,671	516	0		11/18/2013	3262	55,345	0	0	0			Clark, Rhonda
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/07/2008	09/04/2017	51,944	0	0			109.88%	00005061
Service Dispatcher		000128	43,781	54,726	65,671	516	0		01/07/2008	1876	51,944	0	0	0			Estes, Jeffrey
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	11/12/2018	11/12/2018	44,111	0	0			93.31%	00004177
Service Dispatcher		000128	43,781	54,726	65,671	516	0		11/12/2018	1442	46,663	0	2,553	0			Owens, Priscilla
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	08/15/2022	08/15/2022	40,213	0	0			85.07%	00000358
Service Dispatcher		000128	43,781	54,726	65,671	516	0		08/15/2022	70	43,921	3,568	140	0			Reams, John

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

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Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	08/15/2022	08/15/2022	43,680	0	0			92.40%	00000192
Service Dispatcher		000128	43,781	54,726	65,671	516	0		08/15/2022	70	43,921	101	140	0			Slaughter, Patricia
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	07/11/2005	12/01/2014	49,300	0	0			109.50%	00003405
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		07/11/2005	2884	49,300	0	0	0			Black, William
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	02/01/2010	09/26/2011	46,975	0	0			104.34%	00000411
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		02/01/2010	4046	49,399	0	2,424	0			Mitchell, Gordon
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	07/26/2021	07/26/2021	44,990	0	0			99.93%	00000402
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		07/26/2021	455	44,990	0	0	0			Williams, Aaron
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	09/24/2012	09/24/2012	42,917	0	0			90.79%	00004228
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		09/24/2012	3682	48,706	0	5,789	0			Aliu, Ilir
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/19/2016	04/29/2019	41,504	0	0			87.80%	00003351
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/19/2016	1274	44,121	192	2,426	0			Angel, John
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/17/2012	01/17/2012	51,884	0	0			109.75%	00004235
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/17/2012	3933	51,884	0	0	0			Bailey, Robert
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/22/2014	12/22/2014	46,555	0	0			98.48%	00004486
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/22/2014	2863	47,147	0	592	0			Baker, Darryl
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/26/2001	10/08/2012	48,541	0	0			102.68%	00000377
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/26/2001	3668	48,679	0	138	0			Ballew, Leroy
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/19/2021	07/19/2021	39,216	0	0			82.96%	00004220
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/19/2021	462	42,575	2,480	880	0			Bell, Jamel
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/21/2012	05/21/2012	43,156	0	0			91.29%	00000374
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/21/2012	3808	48,946	0	5,790	0			Benton, Antwan
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	04/08/2002	03/23/2015	55,702	0	0			117.83%	00000410
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		04/08/2002	2772	55,702	0	0	0			Benton, Manwell
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	10/01/2018	10/01/2018	42,139	0	0			89.14%	00000396
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		10/01/2018	1484	44,521	0	2,383	0			Berry, Larry
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/30/2003	06/30/2003	49,342	0	0			104.38%	00004256
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/30/2003	7056	55,130	0	5,788	0			Bond, Franklin
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	08/22/2022	08/22/2022	38,226	0	0			80.86%	00004461
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		08/22/2022	63	41,816	3,470	120	0			Bowman, Joshua
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/13/2022	06/13/2022	39,676	0	0			83.93%	00000398
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/13/2022	133	41,949	2,020	253	0			Brown, Adam
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	08/17/2020	09/12/2022	38,345	0	0			81.11%	00004212
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		08/17/2020	42	41,776	3,351	80	0			Burnett, Dacoby
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	09/17/2018	09/17/2018	43,060	0	0			91.09%	00005134
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		09/17/2018	1498	44,548	0	1,488	0			Caise, Reginald

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/13/1994	03/28/2001	50,906	0	0			107.69%	00003356
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/13/1994	7880	56,699	0	5,793	0			Canada, Timothy
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/21/2020	12/21/2020	42,274	0	0			89.43%	00005135
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/21/2020	672	42,975	0	701	0			Carter, Tobias
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	04/20/2020	04/20/2020	41,113	0	0			86.97%	00004251
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		04/20/2020	917	43,442	583	1,746	0			Clay, John
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	10/12/1998	07/05/1999	52,110	0	0			110.23%	00000375
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		10/12/1998	8512	57,902	0	5,792	0			Coleman, Lee
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/14/2014	07/14/2014	41,689	0	0			88.19%	00000376
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/14/2014	3024	47,453	6	5,757	0			Cotton, Frederick
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/24/2000	06/28/2010	44,475	0	0			94.08%	00004199
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/24/2000	4501	50,265	0	5,791	0			Cowan, James
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/08/2020	06/08/2020	46,353	0	0			98.06%	00004232
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/08/2020	868	46,353	0	0	0			Cowan, Willetta
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/07/2021	12/20/2021	39,470	0	0			83.50%	00003324
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/07/2021	308	42,282	2,226	586	0			Cowan, Pecola
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/01/2010	02/01/2010	45,658	0	0			96.59%	00000412
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/01/2010	4648	50,545	0	4,887	0			Crouch, Fred
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	11/14/2005	11/14/2005	51,906	0	0			109.80%	00004261
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		11/14/2005	6188	53,477	0	1,571	0			Crowders, Jerry
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	03/14/2022	03/14/2022	41,388	0	0			87.55%	00000395
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		03/14/2022	224	42,122	308	426	0			Darland, Brandon
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/13/2016	06/13/2016	45,111	0	0			95.43%	00004252
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/13/2016	2324	46,121	0	1,010	0			Davis, Antwan
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/15/2015	06/15/2015	46,555	0	0			98.48%	00003353
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/15/2015	2688	46,814	0	259	0			Dishman, Aaron
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/25/2019	12/21/2020	39,501	0	0			83.56%	00004241
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/25/2019	672	42,975	2,195	1,279	0			Dixon, Quinton
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/06/2020	01/06/2020	39,568	0	0			83.70%	00004265
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/06/2020	1022	43,642	2,128	1,946	0			Emerson, Micah
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/08/2014	08/20/2018	39,587	0	0			83.74%	00005131
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/08/2014	1526	44,601	2,109	2,905	0			Fogle, Cameron
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	03/21/2016	03/21/2016	41,806	0	0			88.44%	00004215
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		03/21/2016	2408	46,280	0	4,475	0			Galashaw, Thomas
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/19/2014	05/15/2017	40,292	0	0			85.23%	00004219
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/19/2014	1988	45,481	1,404	3,785	0			Gentry, Timothy

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/14/2018	05/14/2018	40,194	0	0			85.03%	00003361
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/14/2018	1624	44,788	1,502	3,092	0			Gerardi, John
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/28/2010	06/28/2010	44,475	0	0			94.08%	00004207
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/28/2010	4501	50,265	0	5,791	0			Green, Larry
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/21/2015	04/17/2017	45,015	0	0			95.23%	00001062
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/21/2015	2016	45,534	0	519	0			Guy, Rodney
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/07/2008	01/07/2008	48,541	0	0			102.68%	00004222
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/07/2008	5404	51,985	0	3,444	0			Hager, Thomas
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	03/23/2020	03/23/2020	39,865	0	0			84.33%	00005133
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		03/23/2020	945	43,495	1,831	1,799	0			Hale, Marquis
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/14/2003	07/14/2003	51,906	0	0			109.80%	00004216
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/14/2003	7042	55,103	0	3,197	0			Happy, Reginald
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	11/14/2016	03/02/2020	42,295	0	0			89.47%	00003341
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		11/14/2016	966	43,535	0	1,240	0			Harkless, Jefferson
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/06/2010	12/06/2010	44,169	0	0			93.44%	00004230
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/06/2010	4340	49,959	0	5,790	0			Harvey, Jobey
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/22/2019	12/20/2021	40,941	0	0			86.61%	00004231
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/22/2019	308	42,282	755	586	0			Henderson, Jesse
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/01/2010	02/01/2010	50,812	0	0			107.49%	00003380
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/01/2010	4648	50,812	0	0	0			Henry, Ronricus
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/22/1998	03/02/2020	45,864	0	0			97.02%	00003352
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/22/1998	966	45,864	0	0	0			Hicks, Alex
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	10/11/2021	10/11/2021	39,643	0	0			83.86%	00000373
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		10/11/2021	378	42,416	2,053	720	0			Hodgson, Eric
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/19/2021	09/12/2022	38,788	0	0			82.05%	00004217
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/19/2021	42	41,776	2,908	80	0			Huffman, Jamar
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/06/2021	12/06/2021	41,596	0	0			87.99%	00000384
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/06/2021	322	42,309	100	613	0			Jackson, Andrew
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	09/27/2021	05/09/2022	38,965	0	0			82.43%	00002524
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		09/27/2021	168	42,016	2,731	320	0			Jackson, Marcus
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	04/20/2020	04/20/2020	39,832	0	0			84.26%	00004246
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		04/20/2020	917	43,442	1,864	1,746	0			James, Gregory
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/06/2010	12/06/2010	44,169	0	0			93.44%	00004229
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/06/2010	4340	49,959	0	5,790	0			Jent, Donnie
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	09/09/2019	09/09/2019	41,610	0	0			88.02%	00004225
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		09/09/2019	1141	43,868	85	2,172	0			Jessee, Tangela

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/26/2008	05/26/2008	51,884	0	0			109.75%	00004208
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/26/2008	5264	51,884	0	0	0			Jett, David
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/23/2015	02/23/2015	45,367	0	0			95.97%	00004489
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/23/2015	2800	47,027	0	1,660	0			Johnson, Avery
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/06/2017	02/06/2017	42,711	0	0			90.35%	00004488
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/06/2017	2086	45,667	0	2,957	0			Johnson, John
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/13/2016	06/13/2016	42,147	0	0			89.16%	00000385
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/13/2016	2324	46,121	0	3,974	0			Johnson, Erik
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/15/2019	07/15/2019	41,246	0	0			87.25%	00000413
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/15/2019	1197	43,975	449	2,279	0			Johnson, Douglas
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	10/11/2021	10/11/2021	39,576	0	0			83.72%	00003355
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		10/11/2021	378	42,416	2,120	720	0			Johnson, Calvin
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/12/2016	12/21/2020	40,252	0	0			85.15%	00004240
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/12/2016	672	42,975	1,444	1,279	0			Kennedy, Cameron
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	09/06/2022	09/06/2022	39,738	0	0			84.06%	00003360
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		09/06/2022	48	41,787	1,957	91	0			Lamb, Takeyshia
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	11/16/2015	11/16/2015	43,202	0	0			91.39%	00004485
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		11/16/2015	2534	46,520	0	3,319	0			Langfels, Donald
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/18/2016	10/30/2017	41,061	0	0			86.86%	00004253
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/18/2016	1820	45,161	635	3,465	0			Lewis, Dajuan
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	11/20/2017	11/20/2017	43,686	0	0			92.41%	00004257
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		11/20/2017	1799	45,121	0	1,435	0			Lewis, Laron
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/06/2017	02/06/2017	41,704	0	0			88.22%	00004213
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/06/2017	2086	45,667	0	3,963	0			Lewis, DeWayne
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/03/2019	06/03/2019	41,677	0	0			88.16%	00003339
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/03/2019	1239	44,055	19	2,359	0			Locke, Milton
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/17/2015	02/17/2015	44,034	0	0			93.15%	00004226
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/17/2015	2806	47,038	0	3,005	0			Madison, Daniel
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	04/20/2020	04/20/2020	44,111	0	0			93.31%	00004248
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		04/20/2020	917	44,111	0	0	0			Madry, Austin
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/12/2004	07/12/2004	48,614	0	0			102.84%	00004218
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/12/2004	6678	54,410	0	5,796	0			Mason, James
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/13/2022	06/13/2022	43,258	0	0			91.51%	00000394
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/13/2022	133	43,258	0	0	0			Mayberry, Aaron
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/20/2019	05/20/2019	42,860	0	0			90.67%	00003349
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/20/2019	1253	44,081	0	1,221	0			Mays, Timothy

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/03/2022	01/03/2022	38,740	0	0			81.95%	00000409
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/03/2022	294	42,256	2,956	560	0			McKee, Juan
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	10/15/2018	10/15/2018	43,224	0	0			91.44%	00004487
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		10/15/2018	1470	44,495	0	1,270	0			Miles, Timothy
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	10/25/2021	05/09/2022	40,252	0	0			85.15%	00000386
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		10/25/2021	168	42,016	1,444	320	0			Miller, Clarence
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/15/2010	02/15/2010	44,730	0	0			94.62%	00004224
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/15/2010	4634	50,519	0	5,788	0			Morton, Anthony
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/21/2018	12/21/2020	39,501	0	0			83.56%	00004200
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/21/2018	672	42,975	2,195	1,279	0			Mundy, Toby
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/03/2019	06/03/2019	44,111	0	0			93.31%	00004237
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/03/2019	1239	44,111	0	0	0			Page, Michael
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/09/2015	02/09/2015	42,105	0	0			89.07%	00004201
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/09/2015	2814	47,053	0	4,948	0			Perez, Javier
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	10/17/2005	10/17/2005	47,740	0	0			100.99%	00004259
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		10/17/2005	6216	53,531	0	5,790	0			Potter, Joshua
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	11/08/2021	11/08/2021	39,185	0	0			82.89%	00004244
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		11/08/2021	350	42,362	2,511	666	0			Potter, Emmanuel
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	08/08/2011	08/08/2011	43,705	0	0			92.45%	00004234
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		08/08/2011	4095	49,492	0	5,787	0			Price, David
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/18/2015	05/18/2015	43,356	0	0			91.71%	00003359
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/18/2015	2716	46,867	0	3,511	0			Rodgers, Anthony
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	08/14/2000	03/08/2004	48,859	0	0			103.36%	00000414
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		08/14/2000	6804	54,650	0	5,791	0			Ross, Curtis
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/14/2021	06/14/2021	41,808	0	0			88.44%	00004484
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/14/2021	497	42,642	0	834	0			Segar, Philicia
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	03/27/2000	11/05/2001	50,484	0	0			106.79%	00000372
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		03/27/2000	7658	56,276	0	5,792	0			Shanks, Donald
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/07/2008	01/07/2008	51,906	0	0			109.80%	00004209
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/07/2008	5404	51,985	0	78	0			Shelton, Terry
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	09/26/2022	09/26/2022	41,188	0	0			87.13%	00004198
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		09/26/2022	28	41,749	508	53	0			Smith, Stephen
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	11/16/2015	03/13/2018	43,104	0	0			91.18%	00003350
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		11/16/2015	1686	44,906	0	1,802	0			Smith, David
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	11/12/2018	01/06/2020	39,501	0	0			83.56%	00004204
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		11/12/2018	1022	43,642	2,195	1,946	0			Soaper, Dereke

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/14/2020	06/21/2021	41,159	0	0			87.07%	00000378
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/14/2020	490	42,629	537	933	0			Sparks, Dominique
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/07/2008	05/16/2016	50,883	0	0			107.64%	00004242
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/07/2008	2352	50,883	0	0	0			Stevens, Darrell
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/06/2002	10/28/2019	47,260	0	0			99.97%	00003354
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/06/2002	1092	47,260	0	0	0			Stewart, Darryl
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	04/24/2017	04/24/2017	44,995	0	0			95.18%	00004205
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		04/24/2017	2009	45,521	0	526	0			Stone, Clifton
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/13/2010	07/01/2012	43,079	0	0			91.13%	00003400
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/13/2010	3767	48,868	0	5,789	0			Taylor, John
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/25/2011	07/25/2011	46,525	0	0			98.42%	00004221
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/25/2011	4109	49,519	0	2,994	0			Taylor, Sonya
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	06/10/2019	06/10/2019	43,915	0	0			92.90%	00004223
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		06/10/2019	1232	44,041	0	126	0			Thomas, Shaunetta
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/18/2017	03/02/2020	40,346	0	0			85.35%	00004214
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/18/2017	966	43,535	1,350	1,839	0			Thornton, Nicholas
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/07/2005	02/07/2005	48,216	0	0			102.00%	00003323
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/07/2005	6468	54,010	0	5,794	0			Toussaint, Raymond
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	09/21/2015	09/21/2015	45,654	0	0			96.58%	00004233
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		09/21/2015	2590	46,627	0	973	0			TRUE, Matthew
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/02/2012	07/02/2012	50,617	0	0			107.08%	00000379
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/02/2012	3766	50,617	0	0	0			Turley, Darrell
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00004245
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	98	0	0			Vacant, Vacant
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00004227
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	98	0	0			Vacant, Vacant
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00003344
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	98	0	0			Vacant, Vacant
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00003348
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	98	0	0			Vacant, Vacant
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00004255
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	98	0	0			Vacant, Vacant
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00004247
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	98	0	0			Vacant, Vacant
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00004264
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	98	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00003402
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	98	0	0			Vacant, Vacant
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00004483
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	98	0	0			Vacant, Vacant
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00002803
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	98	0	0			Vacant, Vacant
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	04/20/2020	04/20/2020	40,572	0	0			85.83%	00004250
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		04/20/2020	917	43,442	1,123	1,746	0			Wallace, April
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/04/2017	12/04/2017	39,603	0	0			83.78%	00004239
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/04/2017	1785	45,094	2,093	3,398	0			Warfield, Lawrence
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/17/2018	12/17/2018	41,113	0	0			86.97%	00004202
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/17/2018	1407	44,375	583	2,679	0			Warner, Ronnie
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	11/06/2017	04/19/2021	39,501	0	0			83.56%	00004249
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		11/06/2017	553	42,749	2,195	1,053	0			Warren, Robert
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/22/2019	07/22/2019	43,749	0	0			92.55%	00000392
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/22/2019	1190	43,962	0	213	0			Watkins, Stephanie
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	09/12/2022	09/12/2022	38,195	0	0			80.80%	00004238
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		09/12/2022	42	41,776	3,501	80	0			Watts, Charles
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	02/10/2003	02/10/2003	49,608	0	0			104.94%	00004262
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		02/10/2003	7196	55,396	0	5,788	0			Weathers, Joseph
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	12/21/2015	12/21/2015	43,437	0	0			91.89%	00004236
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		12/21/2015	2499	46,454	0	3,017	0			Webb, Clay
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	09/06/2022	09/05/2022	38,164	0	0			80.73%	00003340
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		09/06/2022	49	41,789	3,532	93	0			White, Perry
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	01/07/2019	01/06/2020	39,501	0	0			83.56%	00004243
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		01/07/2019	1022	43,642	2,195	1,946	0			Williams, John
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/18/2015	05/18/2015	42,247	0	0			89.37%	00000389
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/18/2015	2716	46,867	0	4,620	0			Willoughby, Vernon
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	07/06/2021	07/06/2021	43,684	0	0			92.41%	00005132
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		07/06/2021	475	43,684	0	0	0			Wright, Joseph
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/07/2018	04/13/2020	42,101	0	0			89.06%	00004206
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/07/2018	924	43,455	0	1,354	0			Wright, Brian
Resource Recovery Operator		000619	37,816	47,272	56,726	513		1.000	05/02/2016	04/27/2020	39,501	0	0			83.56%	00000393
Resource Recovery Operator		000619	41,696	52,120	62,544	515	0		05/02/2016	910	43,428	2,195	1,733	0			Zahn, Austin
Trades Worker Sr		000635	34,299	42,877	51,453	511		1.000	01/01/2040	01/01/2040	37,730	0	0			88.00%	00004554
Skilled Trades Worker		000632	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	3,966	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Landfill Inspector		000703	32,288	39,480	46,671	509		0.500	01/01/2040	01/01/2040	15,750	0	0			79.79%	00000416
Landfill Inspector		000703	37,819	47,274	56,729	513	0		01/01/2040	0	18,910	3,160	0	0			Vacant, Vacant
Landfill Inspector		000703	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00003326
Landfill Inspector		000703	37,819	47,274	56,729	513	0		01/01/2040	0	37,819	2,655	0	0			Vacant, Vacant
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00005065
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		01/01/2040	0	35,936	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/19/2020	01/19/2021	32,870	0	0			88.34%	00003362
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/19/2020	643	32,906	0	35	0			Berry, Kenneth
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/14/2019	01/14/2019	33,906	0	0			91.12%	00003322
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/14/2019	1379	33,906	0	0	0			Burdette, Daquan
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	05/24/2021	05/24/2021	32,870	0	0			88.34%	00004190
Public Service Worker		000602	32,185	37,041	44,449	508	0		05/24/2021	518	32,870	0	0	0			Campbell, Dylan
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	02/12/2002	02/12/2002	39,830	0	0			107.04%	00001049
Public Service Worker		000602	32,185	37,041	44,449	508	0		02/12/2002	7559	40,651	0	821	0			Cannady, Lewis
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	11/22/2021	11/22/2021	32,870	0	0			88.34%	00003365
Public Service Worker		000602	32,185	37,041	44,449	508	0		11/22/2021	336	32,870	0	0	0			Carr, Marvina
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	06/12/2017	06/12/2017	34,464	0	0			92.62%	00000368
Public Service Worker		000602	32,185	37,041	44,449	508	0		06/12/2017	1960	34,464	0	0	0			Cooper, David
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/19/2021	01/19/2021	32,870	0	0			88.34%	00004475
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/19/2021	643	32,906	0	35	0			Crume, Curtis
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	03/21/2011	03/21/2011	36,643	0	0			98.48%	00003146
Public Service Worker		000602	32,185	37,041	44,449	508	0		03/21/2011	4235	36,928	0	285	0			Dansby, Troy
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	03/27/2017	03/27/2017	34,538	0	0			92.82%	00003364
Public Service Worker		000602	32,185	37,041	44,449	508	0		03/27/2017	2037	34,538	0	0	0			Davis, Glen
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	02/10/2020	02/10/2020	33,532	0	0			90.12%	00000405
Public Service Worker		000602	32,185	37,041	44,449	508	0		02/10/2020	987	33,532	0	0	0			Fogle, Stephen
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	11/20/2000	11/20/2000	40,260	0	0			108.20%	00000361
Public Service Worker		000602	32,185	37,041	44,449	508	0		11/20/2000	8008	41,154	0	893	0			Gentry, Clifford
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	11/22/2021	11/22/2021	32,870	0	0			88.34%	00004183
Public Service Worker		000602	32,185	37,041	44,449	508	0		11/22/2021	336	32,870	0	0	0			Laine, Clarence
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/02/2018	01/02/2018	34,268	0	0			92.10%	00005137
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/02/2018	1756	34,268	0	0	0			Lewis, Marcellus
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	05/24/2021	05/24/2021	32,870	0	0			88.34%	00004193
Public Service Worker		000602	32,185	37,041	44,449	508	0		05/24/2021	518	32,870	0	0	0			Lewis, Granville
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/02/2018	01/02/2018	34,268	0	0			92.10%	00003358
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/02/2018	1756	34,268	0	0	0			Lewis, Jeffrey

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	07/06/2015	07/06/2015	35,142	0	0			94.44%	00005140
Public Service Worker		000602	32,185	37,041	44,449	508	0		07/06/2015	2667	35,172	0	31	0			Lyvers, Antonio
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	11/21/2016	11/21/2016	34,657	0	0			93.14%	00004196
Public Service Worker		000602	32,185	37,041	44,449	508	0		11/21/2016	2163	34,657	0	0	0			Madden, Kevin
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/19/2021	01/19/2021	32,870	0	0			88.34%	00005139
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/19/2021	643	32,906	0	35	0			Miller, Aaron
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	06/24/2019	06/24/2019	33,752	0	0			90.71%	00004195
Public Service Worker		000602	32,185	37,041	44,449	508	0		06/24/2019	1218	33,752	0	0	0			Moore, Billy
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	02/11/2019	02/11/2019	33,881	0	0			91.06%	00005064
Public Service Worker		000602	32,185	37,041	44,449	508	0		02/11/2019	1351	33,881	0	0	0			Mott, Austin
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/11/2021	01/11/2021	32,870	0	0			88.34%	00003363
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/11/2021	651	32,914	0	44	0			Muhammad, Salihah
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	04/27/2009	04/27/2009	37,309	0	0			100.27%	00000364
Public Service Worker		000602	32,185	37,041	44,449	508	0		04/27/2009	4928	37,704	0	395	0			Owens, Daryle
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	05/24/2021	05/24/2021	32,870	0	0			88.34%	00004189
Public Service Worker		000602	32,185	37,041	44,449	508	0		05/24/2021	518	32,870	0	0	0			Patterson-Calloway, Clift
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/19/2021	01/19/2021	32,870	0	0			88.34%	00000363
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/19/2021	643	32,906	0	35	0			Pennie, Keaira
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	03/07/2016	03/07/2016	34,907	0	0			93.81%	00000388
Public Service Worker		000602	32,185	37,041	44,449	508	0		03/07/2016	2422	34,907	0	0	0			Phillips, Isaac
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	04/21/2003	04/21/2003	42,501	0	0			114.22%	00004187
Public Service Worker		000602	32,185	37,041	44,449	508	0		04/21/2003	7126	42,501	0	0	0			Rayford, William
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/19/2021	01/19/2021	32,870	0	0			88.34%	00000367
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/19/2021	643	32,906	0	35	0			Simpson, Tyrone
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	07/11/2005	07/11/2005	39,657	0	0			106.58%	00004191
Public Service Worker		000602	32,185	37,041	44,449	508	0		07/11/2005	6314	39,657	0	0	0			Smith, William
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	07/27/2015	07/27/2015	35,121	0	0			94.39%	00004006
Public Service Worker		000602	32,185	37,041	44,449	508	0		07/27/2015	2646	35,149	0	28	0			Sturgis, Marquess
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/19/2021	01/19/2021	32,870	0	0			88.34%	00004181
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/19/2021	643	32,906	0	35	0			Sturgis, Timothy
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	04/10/2000	04/10/2000	40,477	0	0			108.78%	00004185
Public Service Worker		000602	32,185	37,041	44,449	508	0		04/10/2000	8232	41,405	0	928	0			Taylor, Elaine
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	08/09/2021	08/09/2021	32,870	0	0			88.34%	00005136
Public Service Worker		000602	32,185	37,041	44,449	508	0		08/09/2021	441	32,870	0	0	0			Thomas, Rafael
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/28/2002	01/28/2002	42,501	0	0			114.22%	00004186
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/28/2002	7574	42,501	0	0	0			Trent, Rodney

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	07/28/2003	07/28/2003	39,320	0	0			105.67%	00004188
Public Service Worker		000602	32,185	37,041	44,449	508	0		07/28/2003	7028	40,056	0	736	0			Turner, Michael
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00000390
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00003346
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00001050
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00003366
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00003367
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00004184
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00004192
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00004194
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00003403
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00000360
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00005138
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Works Apprentice		000600	31,981	34,275	36,568	504		1.000	12/06/2021	12/06/2021	32,762	0	0			95.59%	00005231
Public Works Apprentice		000600	31,981	30,473	36,568	504	0		12/06/2021	322	32,762	0	0	0			Beasley, LaVance
Public Works Apprentice		000600	31,981	34,275	36,568	504		1.000	01/01/2040	01/01/2040	32,899	0	0			95.99%	00005230
Public Works Apprentice		000600	31,981	30,473	36,568	504	0		01/01/2040	0	32,899	0	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll	$10,331,670	# Positions	230
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	156 # Not Adj 74
Adjustment To Minimum	$116,656	# Adjusted To Minimum	75
Adjustment To Market	$0	# Adjusted To Market	0
Adjustment Toward Maximum	$328,270	# Adjusted Toward Maximum	138
Adjustment To Step	$0	# Adjusted To Step	0
OrgExp Adjustment	$0	# OrgExp Adjustments	0
Stipends / Supplements	$0	# Assignment	0
Total Applied Adjustments	$444,925		
Proposed Payroll	$10,776,595	% Change	4.31%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Waste Management

Current Payroll	$10,331,670	# Positions	230	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	156	# Not Adj 74
Adjustment To Minimum	$116,656	# Adjusted To Minimum	75	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$328,270	# Adjusted Toward Maximum	138	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$444,925			
Proposed Payroll	$10,776,595	% Change	4.31%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Youth Services Dep't Code: 606500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Youth Services		000549	74,878	93,598	112,316	527		1.000	11/06/2017	01/31/2022	89,251	0	0			95.36%	00003263
Director Youth Services		000549	95,568	119,460	143,351	532	0		11/06/2017	266	96,728	6,317	1,161	0			Persley, Briana
Program Administrator		000541	64,686	80,856	97,024	524		1.000	09/18/2017	06/07/2021	67,569	0	0			83.57%	00000712
Clinical Program Administrator		000547	67,918	84,898	101,877	525	0		09/18/2017	504	69,481	349	1,563	0			Justice, Kelly
CASA Program Administrator		000544	64,686	80,856	97,024	524		1.000	01/03/2011	11/14/2016	80,554	0	0			99.63%	00000728
CASA Program Administrator		000544	64,684	80,855	97,026	524	0		01/03/2011	2170	80,554	0	0	0			Jamison, Melynda
Clinical Services Manager		000516	55,875	69,844	83,814	521		1.000	01/01/2040	01/01/2040	61,463	0	0			88.00%	00000721
Clinical Services Manager		000516	64,684	80,855	97,026	524	0		01/01/2040	0	64,684	3,221	0	0			Vacant, Vacant
Program Administrator		000541	64,686	80,856	97,024	524		1.000	08/30/1999	03/14/2022	74,027	0	0			91.55%	00000726
Program Administrator		000541	64,684	80,855	97,026	524	0		08/30/1999	224	74,027	0	0	0			Crutcher, Matthew
Program Administrator		000541	64,686	80,856	97,024	524		1.000	01/01/2040	01/01/2040	71,153	0	0			88.00%	00000679
Program Administrator		000541	64,684	80,855	97,026	524	0		01/01/2040	0	71,153	0	0	0			Vacant, Vacant
Licensed Clinical Social Wrkr		000527	50,679	63,351	76,020	519		1.000	01/01/2040	01/01/2040	55,747	0	0			88.00%	00000720
Licensed Clinical Social Wrkr		000527	58,670	73,338	88,005	522	0		01/01/2040	0	58,670	2,923	0	0			Vacant, Vacant
Certified Social Worker		000526	48,266	60,335	72,401	518		1.000	09/12/2022	09/12/2022	49,997	0	0			82.87%	00005306
Certified Social Worker		000526	53,216	66,520	79,823	520	0		09/12/2022	42	53,318	3,219	102	0			Harsch, Sarah
Certified Social Worker		000526	48,266	60,335	72,401	518		1.000	08/22/2022	08/22/2022	53,502	0	0			88.68%	00000719
Certified Social Worker		000526	53,216	66,520	79,823	520	0		08/22/2022	63	53,502	0	0	0			Haynes, Jennifer
Certified Social Worker		000526	48,266	60,335	72,401	518		1.000	01/01/2040	01/01/2040	53,093	0	0			88.00%	00005305
Certified Social Worker		000526	53,216	66,520	79,823	520	0		01/01/2040	0	53,216	122	0	0			Vacant, Vacant
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00003276
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	110	0	0			Vacant, Vacant
Social Worker Sr		000515	45,968	57,462	68,956	517		1.000	11/14/2005	04/13/2009	60,012	0	0			104.44%	00002782
Social Worker Sr		000515	48,268	60,335	72,402	518	0		11/14/2005	4942	60,012	0	0	0			Sensabaugh, La'Yvonne
Social Worker Sr		000515	45,968	57,462	68,956	517		1.000	03/27/1989	01/09/1995	69,478	0	0			120.91%	00004362
Social Worker Sr		000515	48,268	60,335	72,402	518	0		03/27/1989	10150	70,639	0	1,161	0			Taylor, Robin
Juvenile Probation Officer		000276	41,694	52,119	62,541	515		1.000	05/15/2006	02/01/2017	53,991	0	0			103.59%	00004016
Juvenile Probation Officer		000276	45,970	57,462	68,955	517	0		05/15/2006	2091	53,991	0	0	0			Bello, Richard
Juvenile Probation Officer		000276	41,694	52,119	62,541	515		1.000	06/16/2014	06/16/2014	56,453	0	0			108.32%	00004369
Juvenile Probation Officer		000276	45,970	57,462	68,955	517	0		06/16/2014	3052	56,453	0	0	0			Canter, Paul
Juvenile Probation Officer		000276	41,694	52,119	62,541	515		1.000	05/20/2019	08/29/2022	44,106	0	0			84.63%	00000725
Juvenile Probation Officer		000276	45,970	57,462	68,955	517	0		05/20/2019	56	46,087	1,863	118	0			Coronado, Ciera
Juvenile Probation Officer		000276	41,694	52,119	62,541	515		1.000	03/01/2022	05/16/2022	45,494	0	0			87.29%	00004367
Juvenile Probation Officer		000276	45,970	57,462	68,955	517	0		03/01/2022	161	46,308	476	338	0			Lucas, Samantha
Juvenile Probation Officer		000276	41,694	52,119	62,541	515		1.000	03/25/2002	02/25/2013	52,618	0	0			100.96%	00004368
Juvenile Probation Officer		000276	45,970	57,462	68,955	517	0		03/25/2002	3528	53,375	0	757	0			Shotton, Leigh

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Youth Services Dep't Code: 606500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Juvenile Probation Officer		000276	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004366
Juvenile Probation Officer		000276	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	107	0	0			Vacant, Vacant
Juvenile Probation Officer		000276	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00000718
Juvenile Probation Officer		000276	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	107	0	0			Vacant, Vacant
Social Worker		000514	43,780	54,725	65,670	516		1.000	04/14/2003	04/14/2003	55,426	0	0			101.28%	00000711
Social Worker		000514	43,781	54,726	65,671	516	0		04/14/2003	7133	58,040	0	2,615	0			Sullivan, Tera
Life Skills Program Instructor		000994	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00000678
Life Skills Program Specialist		000994	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	2,078	0	0			Vacant, Vacant
Transportation Coordinator		000525	39,709	49,637	59,563	514		1.000	10/13/2008	08/10/2015	47,990	0	0			96.68%	00004607
Transportation Coordinator		000525	41,696	52,120	62,544	515	0		10/13/2008	2632	47,990	0	0	0			Thomason, India
Educational Program Aide		000260	32,184	38,316	44,448	508		1.000	03/08/2018	03/26/2018	34,551	0	0			90.17%	00005155
Educational Program Aide		000260	32,670	40,837	49,005	510	0		03/08/2018	1673	35,166	0	615	0			Mitchell, Ozon
Educational Program Aide		000260	32,184	38,316	44,448	508		1.000	11/28/2005	06/06/2022	37,346	0	0			97.47%	00004364
Educational Program Aide		000260	32,670	40,837	49,005	510	0		11/28/2005	140	37,346	0	0	0			Mott, Patricia
Educational Program Aide		000260	32,184	38,316	44,448	508		1.000	11/02/2020	11/02/2020	33,459	0	0			87.32%	00004500
Educational Program Aide		000260	32,670	40,837	49,005	510	0		11/02/2020	721	33,745	0	286	0			Thomas, Eugene
Educational Program Aide		000260	32,184	38,316	44,448	508		1.000	03/21/2022	03/21/2022	35,901	0	0			93.70%	00004363
Educational Program Aide		000260	32,670	40,837	49,005	510	0		03/21/2022	217	35,901	0	0	0			Thomas, Leroy
Educational Program Aide		000260	32,184	38,316	44,448	508		0.625	01/01/2040	01/01/2040	19,625	0	0			81.95%	00002514
Educational Program Aide		000260	32,670	40,837	49,005	510	0		01/01/2040	0	20,419	794	0	0			Vacant, Vacant
Educational Program Aide		000260	32,184	38,316	44,448	508		0.500	01/01/2040	01/01/2040	15,700	0	0			81.95%	00003188
Educational Program Aide		000260	32,670	40,837	49,005	510	0		01/01/2040	0	16,335	635	0	0			Vacant, Vacant
Educational Program Aide		000260	32,184	38,316	44,448	508		0.500	01/01/2040	01/01/2040	15,700	0	0			81.95%	00000723
Educational Program Aide		000260	32,670	40,837	49,005	510	0		01/01/2040	0	16,335	635	0	0			Vacant, Vacant
Educational Program Aide		000260	32,184	38,316	44,448	508		0.500	01/01/2040	01/01/2040	15,700	0	0			81.95%	00000716
Educational Program Aide		000260	32,670	40,837	49,005	510	0		01/01/2040	0	16,335	635	0	0			Vacant, Vacant
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	09/29/1997	09/29/1997	45,386	0	0			118.45%	00000717
Staff Assistant		000103	32,288	38,893	46,671	509	0		09/29/1997	9156	45,386	0	0	0			Combs, Clarice
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	01/24/2022	01/24/2022	34,457	0	0			89.93%	00004655
Staff Assistant		000103	32,288	38,893	46,671	509	0		01/24/2022	273	34,457	0	0	0			Elder, Josette
Staff Assistant		000103	32,184	38,316	44,448	508		1.000	06/23/2014	06/23/2014	40,837	0	0			106.58%	00000724
Staff Assistant		000103	32,288	38,893	46,671	509	0		06/23/2014	3045	40,837	0	0	0			Floyd, Peggy
Custodial Worker		000671	31,982	35,189	38,397	505		1.000	06/01/2015	06/01/2015	34,206	0	0			97.20%	00005031
Custodial Worker		000671	31,982	33,597	40,316	506	0		06/01/2015	2702	34,206	0	0	0			Young, Gary

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Youth Services Dep't Code: 606500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll		$1,684,292	# Positions	35	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	21	# Not Adj 14
Adjustment To Minimum	$23,591		# Adjusted To Minimum	16	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$8,715		# Adjusted Toward Maximum	10	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$32,306				
Proposed Payroll		$1,716,599	% Change	1.92%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Youth Services Dep't Code: 606500

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	#	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division of Youth Services

Current Payroll		$1,684,292	# Positions	35
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	21 # Not Adj 14
Adjustment To Minimum	$23,591		# Adjusted To Minimum	16
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$8,715		# Adjusted Toward Maximum	10
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$32,306			
Proposed Payroll		$1,716,599	% Change	1.92%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Water Quality		000780	105,358	131,701	158,043	534		1.000	07/06/1999	05/06/2002	139,462	0	0			105.89%	00000296
Director Water Quality		000780	110,632	138,289	165,947	535	0		07/06/1999	7476	148,398	0	8,936	0			Martin, Charles
Deputy Director - WQ		000793	91,015	113,770	136,523	531		1.000	08/12/2002	03/30/2020	118,841	0	0			104.46%	00005250
Deputy Director - WQ		000793	95,568	119,460	143,351	532	0		08/12/2002	938	118,841	0	0	0			Lubeck, Gregory
Construction Manager		000698	91,015	113,770	136,523	531		1.000	05/22/2000	04/21/2003	124,409	0	0			109.35%	00000344
Construction Manager		000698	91,017	113,771	136,525	531	0		05/22/2000	7126	124,409	0	0	0			Day, Richard
Construction Manager		000698	91,015	113,770	136,523	531		1.000	10/15/2018	04/29/2019	118,300	0	0			103.98%	00002603
Construction Manager		000698	91,017	113,771	136,525	531	0		10/15/2018	1274	118,300	0	0	0			Peterson, Robert
Plant Engineering Manager		000783	91,015	113,770	136,523	531		1.000	05/11/1998	09/05/2016	106,084	0	0			93.24%	00000293
Plant Engineering Manager		000783	91,017	113,771	136,525	531	0		05/11/1998	2240	106,084	0	0	0			Rank, Tiffany
Engineering Section Manager		000435	86,678	108,349	130,021	530		1.000	10/11/2021	10/11/2021	102,742	0	0			94.82%	00005274
Engineering Section Manager		000435	86,683	108,353	130,024	530	0		10/11/2021	378	102,742	0	0	0			Dent, Christopher
Engineering Section Manager		000435	86,678	108,349	130,021	530		1.000	05/13/2019	11/16/2020	109,104	0	0			100.70%	00000242
Engineering Section Manager		000435	86,683	108,353	130,024	530	0		05/13/2019	707	109,104	0	0	0			Sanders, Mark
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	12/10/2012	05/22/2017	105,392	0	0			107.24%	00001809
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		12/10/2012	1981	105,392	0	0	0			Baldwin, Allen
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	03/16/2020	03/16/2020	89,831	0	0			91.41%	00003148
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		03/16/2020	952	89,831	0	0	0			Epperson, Emily
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	02/01/2021	02/01/2021	91,077	0	0			92.67%	00001808
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		02/01/2021	630	91,077	0	0	0			Merlino, Erik
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	12/13/2021	12/13/2021	90,817	0	0			92.41%	00000240
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		12/13/2021	315	90,817	0	0	0			Morgan, Craig
Municipal Engineer Sr		000432	78,622	98,278	117,934	528		1.000	11/22/2021	11/22/2021	84,176	0	0			85.65%	00001729
Municipal Engineer Sr		000432	78,624	98,280	117,936	528	0		11/22/2021	336	84,176	0	0	0			Nicholas, Lindsie
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	12/04/2000	09/20/2021	87,454	0	0			98.11%	00005276
Administrative Officer Sr		000113	71,314	89,143	106,971	526	0		12/04/2000	399	87,454	0	0	0			McFadden, Lisa
Plant Ops Sup Sr-Water Quality		000758	67,916	84,897	101,878	525		1.000	11/28/2005	10/12/2020	87,171	0	0			102.68%	00000300
Plant Ops Sup Sr-Water Quality		000758	67,918	84,898	101,877	525	0		11/28/2005	742	87,171	0	0	0			Hyatt, Danny
Plant Ops Sup Sr-Water Quality		000758	67,916	84,897	101,878	525		1.000	08/10/1992	03/30/2009	81,426	0	0			95.91%	00000308
Plant Ops Sup Sr-Water Quality		000758	67,918	84,898	101,877	525	0		08/10/1992	4956	83,288	0	1,862	0			Worten, James
Program Manager Senior		000443	64,686	80,856	97,024	524		1.000	09/15/2008	03/30/2020	68,488	0	0			84.70%	00004462
Program Manager Senior		000443	67,918	84,898	101,877	525	0		09/15/2008	938	70,827	0	2,339	0			Mabson, Frank
Construction Supervisor		000708	64,686	80,856	97,024	524		1.000	09/17/2001	10/04/2021	80,573	0	0			99.65%	00005275
Construction Supervisor		000708	64,684	80,855	97,026	524	0		09/17/2001	385	80,573	0	0	0			Clayborne, Michael
Construction Supervisor		000708	64,686	80,856	97,024	524		1.000	02/03/2020	02/03/2020	75,338	0	0			93.18%	00005259
Construction Supervisor		000708	64,684	80,855	97,026	524	0		02/03/2020	994	75,338	0	0	0			Gabbard, Fletcher

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Construction Supervisor		000708	64,686	80,856	97,024	524		1.000	07/16/2001	12/07/2020	81,854	0	0			101.23%	00005257
Construction Supervisor		000708	64,684	80,855	97,026	524	0		07/16/2001	686	81,854	0	0	0			Prater, Billy
Construction Supervisor		000708	64,686	80,856	97,024	524		1.000	10/03/2005	03/23/2020	88,930	0	0			109.99%	00005258
Construction Supervisor		000708	64,684	80,855	97,026	524	0		10/03/2005	945	88,930	0	0	0			Taylor, TJ
Water Quality Manager		000791	61,601	77,004	92,404	523		1.000	01/07/2013	02/17/2020	82,116	0	0			106.64%	00000354
Water Quality Manager		000791	64,684	80,855	97,026	524	0		01/07/2013	980	82,116	0	0	0			Hensley, Gabriel
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	12/04/2000	12/04/2000	92,304	0	0			119.87%	00001813
Administrative Officer		000112	61,604	77,005	92,406	523	0		12/04/2000	7994	92,304	0	0	0			Mantrom, Julie
CAP Operations Manager		000794	61,601	77,004	92,404	523		1.000	07/14/2014	04/26/2021	72,051	0	0			93.57%	00000057
CAP Operations Manager		000794	61,604	77,005	92,406	523	0		07/14/2014	546	72,051	0	0	0			Begley, Bennie
CMOM Program Manager		000788	61,601	77,004	92,404	523		1.000	06/30/2003	02/17/2020	73,516	0	0			95.47%	00005251
CMOM Program Manager		000788	61,604	77,005	92,406	523	0		06/30/2003	980	73,516	0	0	0			Ross, Jimmy
Elec/Computer Controls Mgr		000784	61,601	77,004	92,404	523		1.000	04/14/2008	10/17/2016	69,391	0	0			90.11%	00000348
Elec/Computer Controls Mgr		000784	61,604	77,005	92,406	523	0		04/14/2008	2198	69,391	0	0	0			Cole, Jonathan
Infrastructure Program Manager		000796	58,668	73,337	88,005	522		1.000	06/16/2014	01/03/2022	65,237	0	0			88.96%	00005163
Infrastructure Program Manager		000796	61,604	77,005	92,406	523	0		06/16/2014	294	65,237	0	0	0			Martin, Jason
Pump Station Program Manager		000789	61,601	77,004	92,404	523		1.000	08/09/1993	01/20/2020	86,322	0	0			112.10%	00005252
Pump Station Program Manager		000789	61,604	77,005	92,406	523	0		08/09/1993	1008	86,322	0	0	0			Taylor, Dallas
Associate Municipal Engineer		000430	50,679	63,351	76,020	519		1.000	04/21/2003	04/21/2003	79,897	0	0			126.12%	00000239
Associate Municipal Engineer		000430	58,670	73,338	88,005	522	0		04/21/2003	7126	79,897	0	0	0			Al-Humadi, Amad
Laboratory Supervisor		000763	58,668	73,337	88,005	522		1.000	04/14/2008	04/14/2008	74,110	0	0			101.06%	00000339
Laboratory Supervisor		000763	58,670	73,338	88,005	522	0		04/14/2008	5306	74,110	0	0	0			Price, David
Sewer Line Maint Superintenden		000781	55,875	69,844	83,814	521		1.000	05/22/2000	12/10/2012	66,749	0	0			95.57%	00000338
Sewer Line Maint Superintenden		000781	58,670	73,338	88,005	522	0		05/22/2000	3605	68,328	0	1,579	0			Clay, Robert
Computer Analyst		000372	53,213	66,518	79,822	520		1.000	06/04/2001	05/30/2016	65,811	0	0			98.94%	00002907
Computer Analyst		000372	55,876	69,846	83,815	521	0		06/04/2001	2338	65,811	0	0	0			Edwards, Jennifer
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	09/26/2016	01/31/2022	49,444	0	0			81.95%	00003076
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		09/26/2016	266	53,862	3,772	646	0			King, Christina
Admin. Specialist Prin - NE		004111	48,266	60,335	72,401	518		1.000	11/07/2016	07/19/2021	50,496	0	0			83.69%	00003147
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		11/07/2016	462	54,338	2,719	1,123	0			Scrivner, Jody
Admin. Specialist Prin - NE		004111	48,266	60,335	72,401	518		1.000	06/22/2015	12/24/2018	57,310	0	0			94.99%	00005207
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		06/22/2015	1400	57,310	0	0	0			Sebren, Elizabeth
Environmental Inspector II		000939	50,679	63,351	76,020	519		1.000	09/14/2020	09/14/2020	59,559	0	0			94.01%	00003314
Environmental Inspection Supervisor		000939	53,216	66,520	79,823	520	0		09/14/2020	770	59,559	0	0	0			Gray, Brooke
Environmental Inspector II		000939	50,679	63,351	76,020	519		1.000	03/19/2007	03/07/2011	65,324	0	0			103.12%	00004019
Environmental Inspection Supervisor		000939	53,216	66,520	79,823	520	0		03/19/2007	4249	65,324	0	0	0			Lyne, Kevin

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Project Manager		000697	45,968	57,462	68,956	517		1.000	11/16/2009	10/15/2018	57,651	0	0			100.33%	00000352
Project Manager		000697	53,216	66,520	79,823	520	0		11/16/2009	1470	57,651	0	0	0			Arledge, Rebecca
Project Manager		000697	45,968	57,462	68,956	517		1.000	07/28/2003	06/25/2018	64,832	0	0			112.82%	00004120
Project Manager		000697	53,216	66,520	79,823	520	0		07/28/2003	1582	64,832	0	0	0			Baumgardner, Jeffrey
Project Manager		000697	45,968	57,462	68,956	517		1.000	10/21/2013	10/12/2020	51,638	0	0			89.86%	00000104
Project Manager		000697	53,216	66,520	79,823	520	0		10/21/2013	742	55,019	1,578	1,803	0			Holloway, Doug
Project Manager		000697	45,968	57,462	68,956	517		1.000	10/24/2016	08/08/2022	50,702	0	0			88.24%	00001881
Project Manager		000697	53,216	66,520	79,823	520	0		10/24/2016	77	53,403	2,514	187	0			Holtzclaw, Christopher
Project Manager		000697	45,968	57,462	68,956	517		1.000	02/25/2002	09/19/2011	54,642	0	0			95.09%	00005159
Project Manager		000697	53,216	66,520	79,823	520	0		02/25/2002	4053	63,064	0	8,423	0			Wagner, Kevin
Pump Station Supervisor		000777	50,679	63,351	76,020	519		1.000	03/21/2011	03/30/2020	66,177	0	0			104.46%	00000316
Pump Station Supervisor		000777	53,216	66,520	79,823	520	0		03/21/2011	938	66,177	0	0	0			Dove, Chris
Electrician		000779	45,968	57,462	68,956	517		1.000	06/28/2010	06/28/2010	58,806	0	0			102.34%	00000312
Electrician		000779	50,682	63,352	76,022	519	0		06/28/2010	4501	61,098	0	2,292	0			Isaacs, Vincent
Electrician		000779	45,968	57,462	68,956	517		1.000	04/30/1990	05/08/2008	74,110	0	0			128.97%	00004149
Electrician		000779	50,682	63,352	76,022	519	0		04/30/1990	5282	74,110	0	0	0			Morris, William
Electrician		000779	45,968	57,462	68,956	517		1.000	02/14/2022	02/14/2022	56,784	0	0			98.82%	00003395
Electrician		000779	50,682	63,352	76,022	519	0		02/14/2022	252	56,784	0	0	0			Robinson, Jason
Electrician		000779	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00000317
Electrician		000779	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Electrician		000779	45,968	57,462	68,956	517		1.000	11/09/1987	09/03/2007	74,110	0	0			128.97%	00004150
Electrician		000779	50,682	63,352	76,022	519	0		11/09/1987	5530	74,110	0	0	0			Wathen, Thomas
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	02/13/2006	03/28/2022	60,459	0	0			100.21%	00000321
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		02/13/2006	210	60,459	0	0	0			Cummins, Christopher
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	06/18/2001	01/04/2021	63,598	0	0			105.41%	00000237
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		06/18/2001	658	63,598	0	0	0			Newby, Kenneth
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	02/24/2014	12/07/2020	55,361	0	0			91.76%	00004591
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		02/24/2014	686	55,361	0	0	0			Parnass, Frank
Engineering Technician Prpl		000425	48,266	60,335	72,401	518		1.000	04/13/2009	01/26/2015	75,760	0	0			125.57%	00000343
Engineering Technician Prpl		000425	50,682	63,352	76,022	519	0		04/13/2009	2828	75,760	0	0	0			Warren, Billy
Skilled Trades Worker Sr		000633	45,968	57,462	68,956	517		1.000	01/01/2040	01/01/2040	50,566	0	0			88.00%	00005052
HVAC Technician		000642	50,682	63,352	76,022	519	0		01/01/2040	0	50,682	116	0	0			Vacant, Vacant
Maintenance Supervisor		000774	50,679	63,351	76,020	519		1.000	03/10/2003	09/21/2015	64,773	0	0			102.25%	00000310
Maintenance Supervisor		000774	50,682	63,352	76,022	519	0		03/10/2003	2590	64,773	0	0	0			Foster, Michael
Maintenance Supervisor		000774	50,679	63,351	76,020	519		1.000	05/14/2012	10/25/2021	64,688	0	0			102.11%	00000302
Maintenance Supervisor		000774	50,682	63,352	76,022	519	0		05/14/2012	364	64,688	0	0	0			Pennington, John

LFUCG 2022 Implementation Report

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Dep't Name: Division Water Quality Dep't Code: 303400

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Solids Processing Supervisor		000778	50,679	63,351	76,020	519		1.000	11/14/1994	05/04/2015	63,939	0	0			100.93%	00000311
Solids Processing Supervisor		000778	50,682	63,352	76,022	519	0		11/14/1994	2730	63,939	0	0	0			Clemmons, Melvin
Solids Processing Supervisor		000778	50,679	63,351	76,020	519		1.000	06/09/2008	11/23/2020	78,518	0	0			123.94%	00000303
Solids Processing Supervisor		000778	50,682	63,352	76,022	519	0		06/09/2008	700	78,518	0	0	0			Hilbrand, Thomas
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	12/27/2004	07/06/2020	54,099	0	0			98.86%	00000289
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		12/27/2004	840	54,099	0	0	0			Bullock, Sherry
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	07/12/2004	10/25/2021	53,406	0	0			92.94%	00005271
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		07/12/2004	364	53,406	0	0	0			Cowherd, Omer
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	07/03/2000	11/13/2017	55,540	0	0			96.66%	00001815
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		07/03/2000	1806	55,540	0	0	0			Johnson, Aaron
Public Service Supervisor Sr		000607	45,968	57,462	68,956	517		1.000	05/22/2000	03/22/2021	54,109	0	0			94.16%	00000331
Public Service Supervisor Sr		000607	48,268	60,335	72,402	518	0		05/22/2000	581	54,109	0	0	0			Owens, Anthony
Safety Specialist		000146	48,266	60,335	72,401	518		1.000	04/30/2007	04/30/2007	79,897	0	0			132.42%	00000291
Safety Specialist - NE		004146	48,268	60,335	72,402	518	0		04/30/2007	5656	79,897	0	0	0			Wright, Robin
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	09/23/2002	03/24/2003	54,602	0	0			104.77%	00004125
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		09/23/2002	7154	64,036	0	9,434	0			Anderson, James
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	11/05/2012	11/05/2012	47,231	0	0			90.62%	00004145
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		11/05/2012	3640	56,291	1,038	8,023	0			Arnold, Daniel
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	02/20/2018	02/20/2018	43,950	0	0			84.33%	00004128
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		02/20/2018	1707	52,030	4,318	3,762	0			Arthur, Kenneth
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	08/24/2015	08/24/2015	50,336	0	0			96.58%	00004124
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		08/24/2015	2618	54,038	0	3,702	0			Carter, Steven
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	06/07/2021	03/07/2022	49,562	0	0			95.10%	00004127
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		06/07/2021	231	49,562	0	0	0			Chambers, Markus
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	04/30/2018	10/26/2020	45,698	0	0			87.68%	00004460
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		04/30/2018	728	49,873	2,571	1,605	0			Compton, Brandon
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	12/10/2018	04/11/2022	46,733	0	0			89.67%	00000299
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		12/10/2018	196	48,700	1,535	432	0			Daugherty, Adam
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	08/09/2004	10/03/2006	51,896	0	0			99.57%	00004143
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		08/09/2004	5865	61,195	0	9,299	0			Dempsey, John
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	07/06/2020	07/06/2020	49,608	0	0			95.18%	00004141
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		07/06/2020	840	50,120	0	512	0			Hamilton, Larry
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	01/25/2016	03/30/2020	43,703	0	0			83.85%	00004129
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		01/25/2016	938	50,336	4,565	2,067	0			LaFollette, Johnathan
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	10/13/2014	11/21/2016	52,114	0	0			99.99%	00001617
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		10/13/2014	2163	53,035	0	921	0			McElroy, John

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004126
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	2,405	0	0			Vacant, Vacant
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004142
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	2,405	0	0			Vacant, Vacant
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00000307
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	2,405	0	0			Vacant, Vacant
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004131
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	2,405	0	0			Vacant, Vacant
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004130
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	2,405	0	0			Vacant, Vacant
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00005161
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	2,405	0	0			Vacant, Vacant
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00005162
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	2,405	0	0			Vacant, Vacant
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004144
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	2,405	0	0			Vacant, Vacant
Treatment Plant Operator		000753	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004123
Treatment Plant Operator		000753	48,268	60,335	72,402	518	0		01/01/2040	0	48,268	2,405	0	0			Vacant, Vacant
Elec/Computer Controls Spec		000785	45,968	57,462	68,956	517		1.000	12/19/2016	12/19/2016	54,692	0	0			95.18%	00000349
Elec/Computer Controls Spec		000785	45,970	57,462	68,955	517	0		12/19/2016	2135	54,692	0	0	0			Green, Shaun
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	11/01/2010	11/01/2010	51,205	0	0			93.57%	00004160
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		11/01/2010	4375	55,153	0	3,948	0			Barnett, Debbie
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	06/01/2010	06/01/2010	59,292	0	0			108.35%	00000292
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		06/01/2010	4528	59,292	0	0	0			Bowman, Rickie
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	07/16/2018	06/06/2022	50,344	0	0			92.00%	00000351
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		07/16/2018	140	50,344	0	0	0			Confides, James
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	02/15/2021	02/15/2021	45,731	0	0			83.57%	00000235
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		02/15/2021	616	47,263	239	1,293	0			Coslow, Charles
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	10/22/2018	10/22/2018	50,188	0	0			91.71%	00000342
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		10/22/2018	1463	50,188	0	0	0			Czarnecki, Joseph
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	04/16/2012	04/11/2022	52,158	0	0			95.31%	00003317
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		04/16/2012	196	52,158	0	0	0			Futia, Samuel
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	12/31/2012	04/27/2020	51,900	0	0			94.84%	00003312
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		12/31/2012	910	51,900	0	0	0			Gahafer, William
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	10/06/2008	10/25/2021	49,394	0	0			90.26%	00004649
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		10/06/2008	364	49,394	0	0	0			Gatewood, Shaun

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	08/06/2012	01/25/2016	50,808	0	0			92.84%	00004646
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		08/06/2012	2464	51,142	0	334	0			Killens, Ersula
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	12/02/2013	02/01/2021	48,260	0	0			88.19%	00005160
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		12/02/2013	630	48,260	0	0	0			Nsonguh, Fidele
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	04/09/2001	09/19/2011	52,684	0	0			96.27%	00000350
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		04/09/2001	4053	54,477	0	1,793	0			Smith, David
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00000236
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		01/01/2040	0	48,158	0	0	0			Vacant, Vacant
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00002654
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		01/01/2040	0	48,158	0	0	0			Vacant, Vacant
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00004650
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		01/01/2040	0	48,158	0	0	0			Vacant, Vacant
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00005272
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		01/01/2040	0	48,158	0	0	0			Vacant, Vacant
Engineering Technician Sr		000424	43,780	54,725	65,670	516		1.000	06/01/2004	12/14/2015	59,176	0	0			108.13%	00004651
Engineering Technician Sr		000424	45,970	57,462	68,955	517	0		06/01/2004	2506	59,176	0	0	0			Wallen, Wanda
Environmental Inspector		000943	43,780	54,725	65,670	516		1.000	04/27/2021	09/12/2022	43,886	0	0			80.19%	00004121
Environmental Inspector		000943	45,970	57,462	68,955	517	0		04/27/2021	42	46,058	2,084	88	0			Archer, Charlotte
Environmental Inspector		000943	43,780	54,725	65,670	516		1.000	12/18/2017	03/11/2019	45,731	0	0			83.57%	00000347
Environmental Inspector		000943	45,970	57,462	68,955	517	0		12/18/2017	1323	48,747	239	2,777	0			Coslow, Jon-Michael
Environmental Inspector		000943	43,780	54,725	65,670	516		1.000	11/11/2019	06/06/2022	45,978	0	0			84.02%	00004018
Environmental Inspector		000943	45,970	57,462	68,955	517	0		11/11/2019	140	46,264	0	285	0			Cotton, Benjamin
Environmental Inspector		000943	43,780	54,725	65,670	516		1.000	08/15/2022	08/15/2022	44,036	0	0			80.47%	00002629
Environmental Inspector		000943	45,970	57,462	68,955	517	0		08/15/2022	70	46,117	1,934	147	0			Embry, Adam
Environmental Inspector		000943	43,780	54,725	65,670	516		1.000	03/18/2019	03/18/2019	45,949	0	0			83.96%	00003334
Environmental Inspector		000943	45,970	57,462	68,955	517	0		03/18/2019	1316	48,732	20	2,762	0			Jones, William
Environmental Inspector		000943	43,780	54,725	65,670	516		1.000	12/04/2017	05/31/2021	45,731	0	0			83.57%	00004509
Environmental Inspector		000943	45,970	57,462	68,955	517	0		12/04/2017	511	47,042	239	1,073	0			Keltner, Jarrod
Environmental Inspector		000943	43,780	54,725	65,670	516		1.000	09/16/2013	09/16/2013	56,857	0	0			103.90%	00003333
Environmental Inspector		000943	45,970	57,462	68,955	517	0		09/16/2013	3325	56,857	0	0	0			Monkelbaan, Brian
Environmental Inspector		000943	43,780	54,725	65,670	516		1.000	05/07/2007	06/27/2011	50,683	0	0			92.61%	00000346
Environmental Inspector		000943	45,970	57,462	68,955	517	0		05/07/2007	4137	54,654	0	3,970	0			Reynolds, Brian
Environmental Inspector		000943	43,780	54,725	65,670	516		1.000	07/07/2008	07/07/2008	60,586	0	0			110.71%	00004122
Environmental Inspector		000943	45,970	57,462	68,955	517	0		07/07/2008	5222	60,586	0	0	0			Stine, Charles
Environmental Inspector		000943	43,780	54,725	65,670	516		1.000	05/26/2020	07/26/2021	45,288	0	0			82.76%	00004169
Environmental Inspector		000943	45,970	57,462	68,955	517	0		05/26/2020	455	46,925	682	955	0			Tillson, Patrick

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	12/09/2019	12/09/2019	43,553	0	0			83.57%	00004132
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		12/09/2019	1050	48,174	2,417	2,204	0			Akerman, Brandon
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	08/09/1993	07/01/2002	57,138	0	0			109.63%	00004146
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		08/09/1993	7420	61,545	0	4,407	0			Allen, Samuel
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	09/05/2017	10/29/2018	43,553	0	0			83.57%	00004156
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		09/05/2017	1456	49,026	2,417	3,056	0			Beasley, Ashley
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	03/04/2019	03/04/2019	45,512	0	0			87.32%	00004138
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		03/04/2019	1330	48,761	457	2,792	0			Belew, Phoebe
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	06/24/2013	06/24/2013	57,138	0	0			109.63%	00004151
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		06/24/2013	3409	57,138	0	0	0			Butcher, Rickie
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	08/22/2022	08/22/2022	48,776	0	0			93.59%	00000309
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		08/22/2022	63	48,776	0	0	0			Cloyd, John
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	07/13/2015	07/13/2015	48,456	0	0			92.97%	00004148
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		07/13/2015	2660	51,553	0	3,098	0			Conner, Claude
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	05/14/2007	06/26/2017	51,524	0	0			98.86%	00004155
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		05/14/2007	1946	51,524	0	0	0			Coyle, Mitchum
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	05/18/2015	05/18/2015	51,324	0	0			98.48%	00004147
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		05/18/2015	2716	51,671	0	347	0			Fiefhaus, Harry
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	01/02/1990	05/16/2016	67,617	0	0			129.74%	00004301
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		01/02/1990	2352	67,617	0	0	0			Gibson, Hugh
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	01/07/2013	01/07/2013	49,223	0	0			94.44%	00004158
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		01/07/2013	3577	53,478	0	4,255	0			Hall, Robert
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	03/31/2014	03/31/2014	49,354	0	0			94.70%	00004458
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		03/31/2014	3129	52,538	0	3,183	0			Himes, Jeffrey
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	12/31/2001	07/01/2002	55,162	0	0			105.84%	00004136
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		12/31/2001	7420	61,545	0	6,383	0			Hogue, Danny
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	04/13/2020	07/12/2021	43,129	0	0			82.75%	00004153
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		04/13/2020	469	46,954	2,841	984	0			Jennette, Charles
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	10/11/2021	10/11/2021	43,561	0	0			83.58%	00004139
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		10/11/2021	378	46,763	2,408	793	0			Kierstead, Robert
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	09/19/2022	09/19/2022	43,291	0	0			83.06%	00004459
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		09/19/2022	35	46,043	2,679	73	0			Lankford, Jamie
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	01/08/2007	02/08/2016	62,560	0	0			120.03%	00000295
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		01/08/2007	2450	62,560	0	0	0			Laskey, Donald
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	11/16/2015	11/14/2016	44,423	0	0			85.23%	00004135
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		11/16/2015	2170	50,525	1,547	4,555	0			McKinney, Jamison

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	05/15/2006	05/15/2006	57,138	0	0			109.63%	00004137
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		05/15/2006	6006	58,577	0	1,439	0			Mitchell, Timothy
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	02/24/2020	10/25/2021	49,562	0	0			95.10%	00000301
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		02/24/2020	364	49,562	0	0	0			Purchase, Robert
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004152
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	107	0	0			Vacant, Vacant
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004159
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	107	0	0			Vacant, Vacant
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004154
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	107	0	0			Vacant, Vacant
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004134
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	107	0	0			Vacant, Vacant
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004133
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	107	0	0			Vacant, Vacant
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00000315
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	107	0	0			Vacant, Vacant
Maintenance Mechanic		000773	41,694	52,119	62,541	515		1.000	01/01/2040	01/01/2040	45,863	0	0			88.00%	00004157
Industrial Mechanic		000773	45,970	57,462	68,955	517	0		01/01/2040	0	45,970	107	0	0			Vacant, Vacant
Laboratory Technician Senior		000765	43,780	54,725	65,670	516		1.000	07/02/2001	05/14/2012	52,622	0	0			96.16%	00003392
Laboratory Technician Senior		000765	45,970	57,462	68,955	517	0		07/02/2001	3815	53,978	0	1,356	0			Cao-Nguyen, Di-Linh
Laboratory Technician Senior		000765	43,780	54,725	65,670	516		1.000	01/25/2016	01/25/2016	47,528	0	0			86.85%	00004168
Laboratory Technician Senior		000765	45,970	57,462	68,955	517	0		01/25/2016	2464	51,142	0	3,614	0			LaCasse, Benjamin
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	12/20/1999	08/05/2013	46,201	0	0			97.73%	00000319
Administrative Specialist		000105	43,781	54,726	65,671	516	0		12/20/1999	3367	50,512	0	4,311	0			Elliott, Tamara
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	10/02/2000	01/25/2016	51,309	0	0			108.54%	00000313
Administrative Specialist		000105	43,781	54,726	65,671	516	0		10/02/2000	2464	51,309	0	0	0			Floyd, Toni
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	04/18/2005	10/25/2010	44,520	0	0			94.18%	00003151
Administrative Specialist		000105	43,781	54,726	65,671	516	0		04/18/2005	4382	52,541	0	8,020	0			Mundy, Crystal
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	09/21/1998	09/04/2006	48,006	0	0			101.55%	00000341
Administrative Specialist		000105	43,781	54,726	65,671	516	0		09/21/1998	5894	55,563	0	7,557	0			Smith, Patricia
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00005316
Administrative Specialist		000105	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	2,182	0	0			Vacant, Vacant
Billing Specialist		000795	43,780	54,725	65,670	516		1.000	07/05/2016	04/25/2022	48,229	0	0			88.13%	00005054
Billing Specialist		000795	43,781	54,726	65,671	516	0		07/05/2016	182	48,229	0	0	0			Cobb, Jeffinisha
Billing Specialist		000795	43,780	54,725	65,670	516		1.000	09/21/2009	05/01/2017	51,272	0	0			93.69%	00005053
Billing Specialist		000795	43,781	54,726	65,671	516	0		09/21/2009	2002	51,272	0	0	0			Irwin, Elizabeth

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

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Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	09/10/1990	03/27/2000	51,906	0	0			115.29%	00004163
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		09/10/1990	8246	60,265	0	8,359	0			Kelley, Roger
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004166
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	4,163	0	0			Vacant, Vacant
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	11/28/2005	09/10/2012	49,404	0	0			109.73%	00000335
Heavy Equipment Operator		000612	43,781	54,726	65,671	516	0		11/28/2005	3696	51,169	0	1,765	0			Zahn, Steve
Laboratory Technician		000764	37,816	47,272	56,726	513		1.000	12/04/2017	12/04/2017	42,632	0	0			90.18%	00004457
Laboratory Technician		000764	43,781	54,726	65,671	516	0		12/04/2017	1785	47,349	1,149	3,568	0			Clark, Kimberly
Laboratory Technician		000764	37,816	47,272	56,726	513		1.000	08/22/2022	08/22/2022	39,549	0	0			83.66%	00000340
Laboratory Technician		000764	43,781	54,726	65,671	516	0		08/22/2022	63	43,907	4,232	126	0			Shubirg, Madeline
Laboratory Technician		000764	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00004167
Laboratory Technician		000764	43,781	54,726	65,671	516	0		01/01/2040	0	43,781	2,182	0	0			Vacant, Vacant
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	03/19/2018	02/14/2022	41,673	0	0			83.95%	00000328
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		03/19/2018	252	44,284	2,108	504	0			Clark, Demont
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	11/26/2018	06/13/2022	46,112	0	0			92.90%	00004592
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		11/26/2018	133	46,112	0	0	0			Duff, James
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	06/06/2016	07/20/2020	47,832	0	0			96.36%	00001814
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		06/06/2016	826	47,832	0	0	0			Grimes, Gary
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	10/02/2017	07/26/2021	44,940	0	0			90.54%	00000330
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		10/02/2017	455	44,940	0	0	0			Higgins, Timothy
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	06/13/2016	02/14/2022	45,375	0	0			91.41%	00000329
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		06/13/2016	252	45,375	0	0	0			Ingram, Andre
Public Service Supervisor		000606	39,709	49,637	59,563	514		1.000	10/23/2017	08/03/2020	41,479	0	0			83.57%	00000278
Public Service Supervisor		000606	43,781	54,726	65,671	516	0		10/23/2017	812	45,404	2,301	1,623	0			Skimmerhorn, Christophe
Technical Specialist		000364	41,694	52,119	62,541	515		1.000	09/06/2016	09/06/2016	49,608	0	0			95.18%	00004510
Technical Specialist		000364	43,781	54,726	65,671	516	0		09/06/2016	2239	49,608	0	0	0			L'Esperance, Annette
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	09/17/2018	11/23/2020	38,921	0	0			86.45%	00004165
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		09/17/2018	700	43,029	2,775	1,333	0			Boone, Joseph
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	12/14/2015	10/29/2018	42,070	0	0			93.44%	00004648
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		12/14/2015	1456	44,468	0	2,398	0			Davis, Vincent
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	01/08/2018	01/08/2018	38,596	0	0			85.73%	00004164
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		01/08/2018	1750	45,028	3,099	3,332	0			Johnson, William
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	03/19/2007	02/22/2016	45,664	0	0			101.43%	00000336
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		03/19/2007	2436	46,334	0	669	0			Miles, Horace
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	03/27/2017	12/11/2017	40,525	0	0			90.01%	00003385
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		03/27/2017	1778	45,081	1,171	3,385	0			Nesbitt, Anthony

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

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Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	08/21/2006	06/25/2018	50,831	0	0			112.90%	00002990
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		08/21/2006	1582	50,831	0	0	0			Smith, Elvin
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00003379
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	2,078	0	0			Vacant, Vacant
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00005320
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	2,078	0	0			Vacant, Vacant
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00000337
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	2,078	0	0			Vacant, Vacant
Equipment Operator Sr		000614	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00004647
Equipment Operator Sr		000614	41,696	52,120	62,544	515	0		01/01/2040	0	41,696	2,078	0	0			Vacant, Vacant
Program Specialist		000108	37,816	47,272	56,726	513		1.000	01/02/2001	11/22/2021	47,497	0	0			100.48%	00004499
Program Specialist		000108	39,710	49,638	59,566	514	0		01/02/2001	336	47,497	0	0	0			Whittington, Brenda
Equipment Operator		000613	32,668	40,837	49,005	510		1.000	05/14/2018	07/12/2021	35,098	0	0			85.95%	00000332
Equipment Operator		000613	36,018	45,023	54,028	512	0		05/14/2018	469	36,790	921	771	0			Carter, Tommy
Equipment Operator		000613	32,668	40,837	49,005	510		1.000	11/08/2021	07/11/2022	36,034	0	0			88.24%	00000334
Equipment Operator		000613	36,018	45,023	54,028	512	0		11/08/2021	105	36,191	0	157	0			Gibbons, Darryl
Equipment Operator		000613	32,668	40,837	49,005	510		1.000	09/17/2018	07/11/2022	37,440	0	0			91.68%	00000333
Equipment Operator		000613	36,018	45,023	54,028	512	0		09/17/2018	105	37,440	0	0	0			Haskins, Marco
Equipment Operator		000613	32,668	40,837	49,005	510		1.000	08/01/2016	07/11/2022	38,241	0	0			93.64%	00004162
Equipment Operator		000613	36,018	45,023	54,028	512	0		08/01/2016	105	38,241	0	0	0			Roberts, Anthony
Treat. Plant Oper-App Class II		000752	36,015	45,022	54,028	512		1.000	04/13/2020	05/09/2022	40,816	0	0			90.66%	00000029
Treat. Plant Oper-App Class II		000752	36,018	45,023	54,028	512	0		04/13/2020	168	40,816	0	0	0			Alford, Deanna
Treat. Plant Oper-App Class II		000752	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00005048
Treat. Plant Oper-App Class II		000752	36,018	45,023	54,028	512	0		01/01/2040	0	39,618	0	0	0			Vacant, Vacant
Treat. Plant Oper-App Class II		000752	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00005047
Treat. Plant Oper-App Class II		000752	36,018	45,023	54,028	512	0		01/01/2040	0	39,618	0	0	0			Vacant, Vacant
Treat. Plant Oper-App Class II		000752	36,015	45,022	54,028	512		1.000	01/01/2040	01/01/2040	39,618	0	0			88.00%	00000020
Treat. Plant Oper-App Class II		000752	36,018	45,023	54,028	512	0		01/01/2040	0	39,618	0	0	0			Vacant, Vacant
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	07/18/2022	07/18/2022	34,050	0	0			83.38%	00004529
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		07/18/2022	98	34,457	254	154	0			Bridgewater, Danyell
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	08/19/2013	08/19/2013	46,317	0	0			113.42%	00000286
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		08/19/2013	3353	46,317	0	0	0			Henry, Lori
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	10/19/2015	10/19/2015	39,266	0	0			96.15%	00000305
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		10/19/2015	2562	39,266	0	0	0			LaFollette, Melissa
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00000287
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		01/01/2040	0	35,936	0	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

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Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00003214
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		01/01/2040	0	35,936	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	03/19/2018	09/17/2018	34,776	0	0			88.08%	00000327
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		03/19/2018	1498	34,904	0	129	0			Foxx, Franklin
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	09/06/2022	09/06/2022	32,527	0	0			82.39%	00000326
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		09/06/2022	48	32,741	143	72	0			Gaines, Jaii
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	03/01/2021	07/18/2022	38,004	0	0			96.26%	00000324
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		03/01/2021	98	38,004	0	0	0			Harris, Uzziah
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/24/2022	01/24/2022	34,303	0	0			86.89%	00004161
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/24/2022	273	34,303	0	0	0			Helmes, Keenan
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	10/25/2021	06/20/2022	38,004	0	0			96.26%	00000323
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		10/25/2021	126	38,004	0	0	0			Johnson, Jayquan
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	07/11/2011	07/11/2011	45,386	0	0			114.96%	00000325
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		07/11/2011	4123	45,386	0	0	0			Moore, Billy
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	05/14/2018	05/14/2018	34,884	0	0			88.36%	00000274
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		05/14/2018	1624	35,092	0	209	0			Shanks, George
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	12/02/2013	12/02/2013	37,047	0	0			93.84%	00003311
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		12/02/2013	3248	37,515	0	468	0			Smith, Kenneth
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00003119
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00000823
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00000271
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00002989
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00004525
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00000832
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00004140
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00000322
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	06/13/2022	06/13/2022	35,481	0	0			89.87%	00000306
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		06/13/2022	133	35,481	0	0	0			White, Kevin

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Public Service Worker Sr		000603	32,288	39,480	46,671	509		1.000	11/11/2019	11/11/2019	34,127	0	0			86.44%	00000297
Public Service Worker Sr		000603	32,670	40,837	49,005	510	0		11/11/2019	1078	34,278	0	151	0			Williams, Michael
Treat. Plant Oper-App Class I		000751	32,668	40,837	49,005	510		1.000	12/07/2020	01/03/2022	35,953	0	0			88.04%	00000019
Treat. Plant Oper-App Class I		000751	32,670	40,837	49,005	510	0		12/07/2020	294	35,953	0	0	0			Philpot, Patrick
Treat. Plant Oper-App Class I		000751	32,668	40,837	49,005	510		1.000	10/22/2018	09/14/2020	35,936	0	0			88.00%	00000018
Treat. Plant Oper-App Class I		000751	32,670	40,837	49,005	510	0		10/22/2018	770	35,936	0	0	0			Randolph, Donald
Treat. Plant Oper-App Class I		000751	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00004616
Treat. Plant Oper-App Class I		000751	32,670	40,837	49,005	510	0		01/01/2040	0	35,936	0	0	0			Vacant, Vacant
Treat. Plant Oper-App Class I		000751	32,668	40,837	49,005	510		1.000	01/01/2040	01/01/2040	35,936	0	0			88.00%	00004618
Treat. Plant Oper-App Class I		000751	32,670	40,837	49,005	510	0		01/01/2040	0	35,936	0	0	0			Vacant, Vacant
Treat. Plant Oper-Apprentice		000750	32,288	39,480	46,671	509		1.000	11/11/2019	07/12/2021	33,937	0	0			85.96%	00000016
Treat. Plant Oper-Apprentice		000750	32,288	38,893	46,671	509	0		11/11/2019	469	33,937	0	0	0			Robinson, Adale
Treat. Plant Oper-Apprentice		000750	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00000298
Treat. Plant Oper-Apprentice		000750	32,288	38,893	46,671	509	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Treat. Plant Oper-Apprentice		000750	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00004615
Treat. Plant Oper-Apprentice		000750	32,288	38,893	46,671	509	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Treat. Plant Oper-Apprentice		000750	32,288	39,480	46,671	509		1.000	01/01/2040	01/01/2040	35,164	0	0			89.07%	00004659
Treat. Plant Oper-Apprentice		000750	32,288	38,893	46,671	509	0		01/01/2040	0	35,164	0	0	0			Vacant, Vacant
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	09/12/2022	09/12/2022	33,145	0	0			89.08%	00002929
Public Service Worker		000602	32,185	37,041	44,449	508	0		09/12/2022	42	33,145	0	0	0			Barnett, Corey
Public Service Worker		000602	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00000314
Public Service Worker		000602	32,185	37,041	44,449	508	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant
Public Works Apprentice		000600	31,981	34,275	36,568	504		1.000	01/01/2040	01/01/2040	32,899	0	0			95.99%	00005233
Public Works Apprentice		000600	31,981	30,473	36,568	504	0		01/01/2040	0	32,899	0	0	0			Vacant, Vacant
Public Works Apprentice		000600	31,981	34,275	36,568	504		1.000	01/01/2040	01/01/2040	32,899	0	0			95.99%	00005232
Public Works Apprentice		000600	31,981	30,473	36,568	504	0		01/01/2040	0	32,899	0	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll	$11,245,962	# Positions	211
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	95 # Not Adj 116
Adjustment To Minimum	$102,424	# Adjusted To Minimum	58
Adjustment To Market	$0	# Adjusted To Market	0
Adjustment Toward Maximum	$179,973	# Adjusted Toward Maximum	70
Adjustment To Step	$0	# Adjusted To Step	0
OrgExp Adjustment	$0	# OrgExp Adjustments	0
Stipends / Supplements	$0	# Assignment	0
Total Applied Adjustments	$282,397		
Proposed Payroll	$11,528,359	% Change	2.51%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dep't Code: 303400

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Division Water Quality

Current Payroll	$11,245,962	# Positions	211	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	95	# Not Adj 116
Adjustment To Minimum	$102,424	# Adjusted To Minimum	58	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$179,973	# Adjusted Toward Maximum	70	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$282,397			
Proposed Payroll	$11,528,359	% Change	2.51%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Env Qlty & Pub W Admin Dep't Code: 303100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Commissioner Of Environmental		000799	116,160	145,199	174,237	536		1.000	04/01/2019	04/01/2019	147,039	0	0			101.27%	00000446
Commissioner Of Environmental		000799	121,971	152,464	182,957	537	0		04/01/2019	1302	147,039	0	0	0			Albright, Nancy
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	06/15/2009	06/15/2009	113,653	0	0			127.50%	00002853
Administrative Officer Sr		000113	71,314	89,143	106,971	526	0		06/15/2009	4879	113,653	0	0	0			Stone, David
Construction Supervisor		000708	64,686	80,856	97,024	524		1.000	01/10/2011	01/10/2011	92,304	0	0			114.16%	00003320
Construction Supervisor		000708	64,684	80,855	97,026	524	0		01/10/2011	4305	92,304	0	0	0			Milligan, George
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	07/28/2014	01/20/2020	92,581	0	0			120.23%	00001047
Administrative Officer		000112	61,604	77,005	92,406	523	0		07/28/2014	1008	92,581	0	0	0			Dickerson, Nathan
Administrative Specialist Prpl		000111	48,266	60,335	72,401	518		1.000	07/27/1998	06/27/2016	67,565	0	0			111.98%	00000445
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		07/27/1998	2310	67,565	0	0	0			Burke, Sandra

Summary for

Current Payroll		$513,142	# Positions	5
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	0 # Not Adj 5
Adjustment To Minimum	$0		# Adjusted To Minimum	0
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$0		# Adjusted Toward Maximum	0
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$0			
Proposed Payroll		$513,142	% Change	0.00%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Env Qlty & Pub W Admin Dep't Code: 303100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for Env Qlty & Pub W Admin

Current Payroll		$513,142	# Positions	5	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	0	# Not Adj 5
Adjustment To Minimum	$0		# Adjusted To Minimum	0	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$0		# Adjusted Toward Maximum	0	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$0				
Proposed Payroll		$513,142	% Change	0.00%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Finance Administration Dep't Code: 202100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Commissioner Of Finance		000349	116,160	145,199	174,237	536		1.000	10/12/2020	10/12/2020	147,039	0	0			101.27%	00000138
Commissioner Of Finance		000349	134,473	168,092	201,710	539	0		10/12/2020	742	147,039	0	0	0			Hensley, Erin
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	10/01/2020	10/01/2020	100,254	0	0			112.47%	00003243
Deputy Chief Finance		000348	105,363	131,704	158,045	534	0		10/01/2020	753	108,986	5,109	3,623	0			Lawrence-Simpson, Ashl
Financial Mgmt Administrator		000347	67,916	84,897	101,878	525		1.000	06/18/2001	04/05/2010	82,079	0	0			96.68%	00000153
Financial Mgmt Administrator		000347	67,918	84,898	101,877	525	0		06/18/2001	4585	82,138	0	59	0			Hancock, Donald
Finance & Investment Analyst		000338	55,875	69,844	83,814	521		1.000	09/11/2018	09/11/2018	59,240	0	0			84.82%	00000152
Finance & Investment Analyst		000338	55,876	69,846	83,815	521	0		09/11/2018	1504	59,714	0	473	0			Morgan, Dale
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	07/24/2006	09/17/2018	54,375	0	0			99.36%	00000137
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		07/24/2006	1498	54,375	0	0	0			Adams, Robin
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	03/03/2003	03/03/2003	63,727	0	0			116.45%	00000144
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		03/03/2003	7175	64,082	0	355	0			Redmon, Susan
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	02/23/2015	11/25/2019	47,345	0	0			86.51%	00005242
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		02/23/2015	1064	50,613	923	2,345	0			Walters, Tonia

Summary for

Current Payroll		$554,060	# Positions	7
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	5 # Not Adj 2
Adjustment To Minimum	$6,033		# Adjusted To Minimum	2
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$6,855		# Adjusted Toward Maximum	5
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$12,887			
Proposed Payroll		$566,948	% Change	2.33%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Finance Administration Dep't Code: 202100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Finance Administration

Current Payroll		$554,060	# Positions	7	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	5	# Not Adj 2
Adjustment To Minimum	$6,033		# Adjusted To Minimum	2	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$6,855		# Adjusted Toward Maximum	5	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$12,887				
Proposed Payroll		$566,948	% Change	2.33%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: General Services Admin Dep't Code: 707100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Commissioner Of General Serv		000249	116,160	145,199	174,237	536		1.000	01/03/2011	07/05/2021	147,039	0	0			101.27%	00000735
Commissioner Of General Serv		000249	121,971	152,464	182,957	537	0		01/03/2011	476	147,039	0	0	0			Ford, Christopher
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	07/12/2004	12/11/2017	89,386	0	0			100.28%	00002533
Administrative Officer Sr		000113	71,314	89,143	106,971	526	0		07/12/2004	1778	89,386	0	0	0			Lopez, Sandra
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	05/22/2017	05/22/2017	46,646	0	0			85.24%	00000731
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		05/22/2017	1981	52,634	1,622	4,366	0			Holt, Jordan
Mailroom Clerk		000121	32,184	38,316	44,448	508		1.000	10/15/2018	10/15/2018	34,318	0	0			89.57%	00000729
Mailroom Clerk		000121	32,670	40,837	49,005	510	0		10/15/2018	1470	34,863	0	545	0			Burgess, William
Mailroom Clerk		000121	32,184	38,316	44,448	508		1.000	03/07/2016	10/14/2019	36,456	0	0			95.15%	00000734
Mailroom Clerk		000121	32,670	40,837	49,005	510	0		03/07/2016	1106	36,456	0	0	0			Housh, William

Summary for

Current Payroll		$353,845	# Positions	5
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	2 # Not Adj 3
Adjustment To Minimum	$1,622		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$4,911		# Adjusted Toward Maximum	2
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$6,533			
Proposed Payroll		$360,379	% Change	1.85%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: General Services Admin Dep't Code: 707100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for General Services Admin

Current Payroll		$353,845	# Positions	5
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	2 # Not Adj 3
Adjustment To Minimum	$1,622		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$4,911		# Adjusted Toward Maximum	2
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$6,533			
Proposed Payroll		$360,379	% Change	1.85%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Housing Advoc & Comm Dev Admin Dep't Code: 808100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Comm Housing Advcy & Comm Dev		000499	116,160	145,199	174,237	536		1.000	05/05/2014	01/17/2022	147,039	0	0			101.27%	00005277
Comm Housing Advcy & Comm Dev		000499	121,971	152,464	182,957	537	0		05/05/2014	280	147,039	0	0	0			Lanter, Charlie
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	01/03/2011	03/28/2022	96,639	0	0			108.41%	00005296
Administrative Officer Sr		000113	71,314	89,143	106,971	526	0		01/03/2011	210	96,639	0	0	0			Masden, Tiffany
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	09/19/2005	01/07/2019	68,596	0	0			125.35%	00005338
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		09/19/2005	1386	68,596	0	0	0			Melvin, Dina
Housing Advocate		000453	43,780	54,725	65,670	516		1.000	07/25/2022	07/25/2022	44,510	0	0			81.33%	00005337
Housing Advocate		000453	45,970	57,462	68,955	517	0		07/25/2022	91	46,161	1,460	191	0			Dixon, Caitlyn

Summary for

Current Payroll		$356,785	# Positions	4
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	1 # Not Adj 3
Adjustment To Minimum	$1,460		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$191		# Adjusted Toward Maximum	1
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$1,651			
Proposed Payroll		$358,435	% Change	0.46%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Housing Advoc & Comm Dev Admin Dep't Code: 808100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Housing Advoc & Comm Dev Admin

Current Payroll		$356,785	# Positions	4
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	1 # Not Adj 3
Adjustment To Minimum	$1,460		# Adjusted To Minimum	1
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$191		# Adjusted Toward Maximum	1
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$1,651			
Proposed Payroll		$358,435	% Change	0.46%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Judicial Dep't Code: 111000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Chief Deputy Coroner Superviso		000058	67,916	84,897	101,878	525		1.000	03/14/2011	03/23/2015	74,865	0	0			88.18%	00004587
Chief Deputy Coroner Superviso		000058	67,918	84,898	101,877	525	0		03/14/2011	2772	76,515	0	1,649	0			Cox, John
Friend Of The Court		000024	58,668	73,337	88,005	522		1.000	01/05/2015	01/05/2015	97,009	0	0			132.28%	00000001
Friend Of The Court		000024	61,604	77,005	92,406	523	0		01/05/2015	2849	97,009	0	0	0			Osborne, Duane
Chief Deputy Coroner Senior		000056	48,266	60,335	72,401	518		1.000	01/29/2001	02/04/2019	66,202	0	0			109.73%	00004588
Chief Deputy Coroner Senior		000056	50,682	63,352	76,022	519	0		01/29/2001	1358	66,202	0	0	0			Willis, Onda
ABC Administrator		000012	45,968	57,462	68,956	517		0.500	12/05/2016	12/05/2016	36,159	0	0			125.85%	00000455
ABC Administrator		000012	45,970	57,462	68,955	517	0		12/05/2016	2149	36,159	0	0	0			Henderson, William
Chief Deputy Coroner		000053	45,968	57,462	68,956	517		1.000	10/22/2012	06/15/2015	51,979	0	0			90.46%	00004513
Chief Deputy Coroner		000053	45,970	57,462	68,955	517	0		10/22/2012	2688	51,979	0	0	0			Durbin, Michael
Chief Deputy Coroner		000053	45,968	57,462	68,956	517		1.000	07/24/2017	02/04/2019	57,489	0	0			100.05%	00000007
Chief Deputy Coroner		000053	45,970	57,462	68,955	517	0		07/24/2017	1358	57,489	0	0	0			Haley, Patrick
Chief Deputy Coroner		000053	45,968	57,462	68,956	517		1.000	12/22/1997	10/30/2017	63,490	0	0			110.49%	00004514
Chief Deputy Coroner		000053	45,970	57,462	68,955	517	0		12/22/1997	1820	63,490	0	0	0			McCarty, John
Deputy Coroner		000051	41,694	52,119	62,541	515		1.000	08/22/2016	02/04/2019	51,266	0	0			98.36%	00003298
Deputy Coroner		000051	43,781	54,726	65,671	516	0		08/22/2016	1358	51,266	0	0	0			King, Ronald
Deputy Coroner		000051	41,694	52,119	62,541	515		1.000	07/02/2018	07/02/2018	48,635	0	0			93.32%	00000006
Deputy Coroner		000051	43,781	54,726	65,671	516	0		07/02/2018	1575	48,635	0	0	0			Ricks, Johnnie
Deputy Coroner		000051	41,694	52,119	62,541	515		1.000	11/23/2020	11/23/2020	49,182	0	0			94.36%	00005176
Deputy Coroner		000051	43,781	54,726	65,671	516	0		11/23/2020	700	49,182	0	0	0			Russell, Jordan
Deputy Coroner		000051	41,694	52,119	62,541	515		1.000	02/04/2019	02/04/2019	48,635	0	0			93.32%	00004516
Deputy Coroner		000051	43,781	54,726	65,671	516	0		02/04/2019	1358	48,635	0	0	0			Sayre, Robert
Family Court Svcs Specialist		000025	43,780	54,725	65,670	516		1.000	12/15/2014	06/26/2017	58,660	0	0			107.19%	00004027
Family Court Svcs Specialist		000025	43,781	54,726	65,671	516	0		12/15/2014	1946	58,660	0	0	0			Maldonado, Angelica
Family Court Svcs Specialist		000025	43,780	54,725	65,670	516		1.000	05/16/2022	05/16/2022	52,501	0	0			95.94%	00004023
Family Court Svcs Specialist		000025	43,781	54,726	65,671	516	0		05/16/2022	161	52,501	0	0	0			Persley, Kanika
Family Court Svcs Specialist		000025	43,780	54,725	65,670	516		1.000	01/01/2040	01/01/2040	48,158	0	0			88.00%	00005350
Family Court Svcs Specialist		000025	43,781	54,726	65,671	516	0		01/01/2040	0	48,158	0	0	0			Vacant, Vacant
Family Court Svcs Specialist		000025	43,780	54,725	65,670	516		1.000	05/19/2003	06/26/2017	57,210	0	0			104.54%	00004026
Family Court Svcs Specialist		000025	43,781	54,726	65,671	516	0		05/19/2003	1946	57,210	0	0	0			Warner, Davina
Family Court Svcs Specialist		000025	43,780	54,725	65,670	516		1.000	07/24/2017	07/24/2017	56,813	0	0			103.82%	00000002
Family Court Svcs Specialist		000025	43,781	54,726	65,671	516	0		07/24/2017	1918	56,813	0	0	0			Wilson, Elizabeth
Staff Assistant Sr		000104	32,668	40,837	49,005	510		1.000	02/03/2020	02/03/2020	38,106	0	0			93.31%	00001910
Staff Assistant Sr		000104	34,303	42,879	51,455	511	0		02/03/2020	994	38,106	0	0	0			Emmons, Chantell

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Judicial Dep't Code: 111000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for

Current Payroll		$956,359	# Positions	17	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	1	# Not Adj 16
Adjustment To Minimum	$0		# Adjusted To Minimum	0	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$1,649		# Adjusted Toward Maximum	1	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$1,649				
Proposed Payroll		$958,008	% Change	0.17%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Judicial Dep't Code: 111000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for Judicial

Current Payroll		$956,359	# Positions	17
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	1 # Not Adj 16
Adjustment To Minimum	$0		# Adjusted To Minimum	0
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$1,649		# Adjusted Toward Maximum	1
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$1,649			
Proposed Payroll		$958,008	% Change	0.17%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Law Dep't Code: 194100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Commissioner Of Law		000299	128,068	160,085	192,100	538		1.000	02/04/2019	02/04/2019	155,842	0	0			97.35%	00000127
Commissioner Of Law		000299	128,070	160,087	192,105	538	0		02/04/2019	1358	155,842	0	0	0			Speckert, Susan
Managing Attorney		000263	105,358	131,701	158,043	534		1.000	04/12/2000	09/12/2011	121,568	0	0			92.31%	00003381
Managing Attorney		000263	105,363	131,704	158,045	534	0		04/12/2000	4060	124,896	0	3,329	0			Barberie, David
Managing Attorney		000263	105,358	131,701	158,043	534		1.000	04/23/2012	05/09/2022	107,929	0	0			81.95%	00004066
Managing Attorney		000263	105,363	131,704	158,045	534	0		04/23/2012	168	107,929	0	0	0			Cravens, Michael
Managing Attorney		000263	105,358	131,701	158,043	534		1.000	03/07/2005	09/12/2011	121,568	0	0			92.31%	00004067A
Managing Attorney		000263	105,363	131,704	158,045	534	0		03/07/2005	4060	124,896	0	3,329	0			Horn, Michael
Managing Attorney		000263	105,358	131,701	158,043	534		1.000	09/07/2021	08/08/2022	112,303	0	0			85.27%	00004067
Managing Attorney		000263	105,363	131,704	158,045	534	0		09/07/2021	77	112,303	0	0	0			Ross, Carlos
Attorney Sr		000262	78,622	98,278	117,934	528		1.000	07/17/2017	07/17/2017	93,172	0	0			94.80%	00004068
Attorney Sr		000262	86,683	108,353	130,024	530	0		07/17/2017	1925	94,302	0	1,131	0			Henning, Joseph
Attorney Sr		000262	78,622	98,278	117,934	528		1.000	05/24/1999	05/24/1999	108,499	0	0			110.40%	00000132
Attorney Sr		000262	86,683	108,353	130,024	530	0		05/24/1999	8554	120,540	0	12,041	0			Jones, Tracy
Attorney Sr		000262	78,622	98,278	117,934	528		1.000	10/14/2002	08/23/2004	100,911	0	0			102.68%	00004065
Attorney Sr		000262	86,683	108,353	130,024	530	0		10/14/2002	6636	112,949	0	12,038	0			Sanner, Michael
Attorney		000261	61,601	77,004	92,404	523		1.000	10/21/2019	10/21/2019	68,101	0	0			88.44%	00000133
Attorney Sr		000262	86,683	108,353	130,024	530	0		10/21/2019	1099	91,033	18,581	4,350	0			Smith, Brittany
Attorney Sr		000262	78,622	98,278	117,934	528		1.000	06/27/2016	05/09/2022	80,540	0	0			81.95%	00004064
Attorney Sr		000262	86,683	108,353	130,024	530	0		06/27/2016	168	87,348	6,143	665	0			Thompson, Evan
Attorney Sr		000262	78,622	98,278	117,934	528		1.000	01/01/2040	01/01/2040	86,484	0	0			88.00%	00000128
Attorney Sr		000262	86,683	108,353	130,024	530	0		01/01/2040	0	86,683	198	0	0			Vacant, Vacant
Attorney Sr		000262	78,622	98,278	117,934	528		1.000	09/17/2012	09/17/2012	99,813	0	0			101.56%	00001737
Attorney Sr		000262	86,683	108,353	130,024	530	0		09/17/2012	3689	101,284	0	1,471	0			Wright, Roger
Attorney		000261	61,601	77,004	92,404	523		1.000	06/13/2022	06/13/2022	65,312	0	0			84.82%	00000123
Attorney		000261	71,314	89,143	106,971	526	0		06/13/2022	133	71,747	6,002	433	0			Buttrum, Emilee
Attorney		000261	61,601	77,004	92,404	523		1.000	08/16/2021	08/16/2021	64,517	0	0			83.78%	00000124
Attorney		000261	71,314	89,143	106,971	526	0		08/16/2021	434	72,727	6,797	1,413	0			Collins, Christina
Attorney		000261	61,601	77,004	92,404	523		1.000	06/13/2022	06/13/2022	66,674	0	0			86.59%	00000131
Attorney		000261	71,314	89,143	106,971	526	0		06/13/2022	133	71,747	4,640	433	0			Hernandez, Jason
Paralegal		000293	45,968	57,462	68,956	517		1.000	06/06/2005	01/28/2013	54,741	0	0			95.27%	00000126
Administrative Officer		000112	61,604	77,005	92,406	523	0		06/06/2005	3556	71,607	6,862	10,003	0			Hollon, Jennifer
Paralegal		000293	45,968	57,462	68,956	517		1.000	06/17/2022	06/17/2022	56,784	0	0			98.82%	00005334
Paralegal		000293	50,682	63,352	76,022	519	0		06/17/2022	129	56,784	0	0	0			Blackburn, Sonja
Paralegal		000293	45,968	57,462	68,956	517		1.000	10/09/2000	08/27/2001	61,528	0	0			107.08%	00004069
Paralegal		000293	50,682	63,352	76,022	519	0		10/09/2000	7728	68,566	0	7,037	0			Cannon-Ferguson, Cynth

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Law Dep't Code: 194100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Paralegal		000293	45,968	57,462	68,956	517		1.000	03/02/2020	03/02/2020	53,620	0	0			93.31%	00001710
Paralegal		000293	50,682	63,352	76,022	519	0		03/02/2020	966	53,620	0	0	0			Clark, Mary
Paralegal		000293	45,968	57,462	68,956	517		1.000	01/29/2007	01/29/2007	56,942	0	0			99.10%	00001773
Paralegal		000293	50,682	63,352	76,022	519	0		01/29/2007	5747	63,981	0	7,039	0			Warrick, Therese
Paralegal		000293	45,968	57,462	68,956	517		1.000	08/16/2021	08/16/2021	50,007	0	0			87.03%	00000135
Paralegal		000293	50,682	63,352	76,022	519	0		08/16/2021	434	51,686	674	1,004	0			Wengert, Stephanie
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	04/15/2013	12/09/2019	47,936	0	0			87.59%	00000122
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		04/15/2013	1050	50,582	332	2,314	0			Francis, Janelle
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	03/19/2018	10/26/2020	45,731	0	0			83.57%	00000129
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		03/19/2018	728	49,873	2,537	1,605	0			Stone, Jaala

Summary for

Current Payroll		$1,880,524	# Positions	23
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	18 # Not Adj 5
Adjustment To Minimum	$52,767		# Adjusted To Minimum	10
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$69,635		# Adjusted Toward Maximum	17
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$122,403			
Proposed Payroll		$2,002,927	% Change	6.51%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Law Dep't Code: 194100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for Law

Current Payroll	$1,880,524	# Positions	23	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	18	# Not Adj 5
Adjustment To Minimum	$52,767	# Adjusted To Minimum	10	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$69,635	# Adjusted Toward Maximum	17	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$122,403			
Proposed Payroll	$2,002,927	% Change	6.51%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office of Chief Inform Officer Dep't Code: 210100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Chief Information Officer		000016	116,160	145,199	174,237	536		1.000	11/04/2013	11/04/2013	159,053	0	0			109.54%	00003406
Chief Information Officer		000016	121,971	152,464	182,957	537	0		11/04/2013	3276	159,053	0	0	0			Valicenti, Aldona
Deputy CIO		000350	100,348	125,432	150,515	533		1.000	12/21/1998	12/07/2009	137,080	0	0			109.29%	00003077
Deputy CIO		000350	105,363	131,704	158,045	534	0		12/21/1998	4704	137,080	0	0	0			Cottle, Charles
Information Security Engr. Sr.		000390	95,568	119,459	143,347	532		1.000	07/18/2022	07/18/2022	130,000	0	0			108.82%	00005348
Information Security Engr. Sr.		000390	100,346	125,433	150,519	533	0		07/18/2022	98	130,000	0	0	0			Allen, Wesley
Information Security Engr. Sr.		000390	95,568	119,459	143,347	532		1.000	01/01/2040	01/01/2040	105,124	0	0			88.00%	00005347
Information Security Engr. Sr.		000390	100,346	125,433	150,519	533	0		01/01/2040	0	105,124	0	0	0			Vacant, Vacant
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	04/22/2013	09/27/2021	71,157	0	0			92.41%	00005282
Administrative Officer		000112	61,604	77,005	92,406	523	0		04/22/2013	392	71,157	0	0	0			Reed, Cathryn

Summary for

Current Payroll		$602,414	# Positions	5
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	0 # Not Adj 5
Adjustment To Minimum	$0		# Adjusted To Minimum	0
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$0		# Adjusted Toward Maximum	0
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$0			
Proposed Payroll		$602,414	% Change	0.00%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office of Chief Inform Officer Dep't Code: 210100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Office of Chief Inform Officer

Current Payroll		$602,414	# Positions	5	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	0	# Not Adj 5
Adjustment To Minimum	$0		# Adjusted To Minimum	0	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$0		# Adjusted Toward Maximum	0	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$0				
Proposed Payroll		$602,414	% Change	0.00%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office of Internal Audit Dep't Code: 180000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Director Internal Audit		000081	100,348	125,432	150,515	533		1.000	05/27/2003	05/27/2003	131,084	0	0			104.51%	00000091
Director Internal Audit		000081	100,346	125,433	150,519	533	0		05/27/2003	7090	132,833	0	1,749	0			Sahli, Bruce
Deputy Director Internal Audit		000329	74,878	93,598	112,316	527		1.000	02/25/2002	11/21/2007	112,164	0	0			119.84%	00000093
Deputy Director Internal Audit		000329	74,880	93,600	112,320	527	0		02/25/2002	5451	112,164	0	0	0			Ensslin, Karl
Internal Auditor		000328	53,213	66,518	79,822	520		1.000	01/04/2010	01/04/2010	95,010	0	0			142.83%	00004061
Internal Auditor		000328	55,876	69,846	83,815	521	0		01/04/2010	4676	95,010	0	0	0			Quinn, James
Internal Auditor		000328	53,213	66,518	79,822	520		1.000	03/02/2017	03/02/2017	57,947	0	0			87.11%	00004062
Internal Auditor		000328	55,876	69,846	83,815	521	0		03/02/2017	2062	61,137	0	3,191	0			Reid, Lyle
Internal Auditor		000328	53,213	66,518	79,822	520		1.000	01/13/2020	01/13/2020	66,837	0	0			100.48%	00000092
Internal Auditor		000328	55,876	69,846	83,815	521	0		01/13/2020	1015	66,837	0	0	0			Wilburn, Ema

Summary for

Current Payroll		$463,041	# Positions	5
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	2 # Not Adj 3
Adjustment To Minimum	$0		# Adjusted To Minimum	0
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$4,940		# Adjusted Toward Maximum	2
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$4,940			
Proposed Payroll		$467,981	% Change	1.07%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office of Internal Audit Dep't Code: 180000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Office of Internal Audit

Current Payroll		$463,041	# Positions	5
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	2 # Not Adj 3
Adjustment To Minimum	$0		# Adjusted To Minimum	0
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$4,940		# Adjusted Toward Maximum	2
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$4,940			
Proposed Payroll		$467,981	% Change	1.07%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office of the CAO Dep't Code: 155000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Chief Administrative Officer		000010	134,470	168,089	201,706	539		1.000	11/21/2011	01/23/2013	162,176	0	0			96.48%	00003315
Chief Administrative Officer		000010	141,197	176,496	211,795	540	0		11/21/2011	3561	164,156	0	1,980	0			Hamilton, Sarah
Deputy Chief Admin Officer		000014	105,358	131,701	158,043	534		1.000	01/24/2011	03/04/2013	125,952	0	0			95.63%	00003384
Deputy Chief Admin Officer		000014	116,163	145,204	174,245	536	0		01/24/2011	3521	134,839	0	8,887	0			Brown, Glenn
ARPA Project Manager		000458	78,622	98,278	117,934	528		1.000	06/14/2010	12/20/2021	116,642	0	0			118.69%	00005310
ARPA Project Manager		000458	78,624	98,280	117,936	528	0		06/14/2010	308	116,642	0	0	0			Wuorenmaa, Jenifer
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	01/03/2011	01/14/2022	90,355	0	0			101.36%	00000290
Administrative Officer Sr		000113	71,314	89,143	106,971	526	0		01/03/2011	283	90,355	0	0	0			Angelucci, Hilary
Officer of Diversity/Inclusion		000180	61,601	77,004	92,404	523		1.000	12/05/2016	12/05/2016	75,333	0	0			97.83%	00005038
Officer of Diversity/Inclusion		000180	61,604	77,005	92,406	523	0		12/05/2016	2149	75,333	0	0	0			Lucas, Arthur

Summary for

Current Payroll		$570,459	# Positions	5
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	2 # Not Adj 3
Adjustment To Minimum	$0		# Adjusted To Minimum	0
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$10,868		# Adjusted Toward Maximum	2
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$10,868			
Proposed Payroll		$581,326	% Change	1.91%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office of the CAO Dep't Code: 155000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	#	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Office of the CAO

Current Payroll		$570,459	# Positions	5	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	2	# Not Adj 3
Adjustment To Minimum	$0		# Adjusted To Minimum	0	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$10,868		# Adjusted Toward Maximum	2	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$10,868				
Proposed Payroll		$581,326	% Change	1.91%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office Of The Mayor Dep't Code: 133000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Chief of Staff		000231	121,967	152,460	182,953	537		1.000	01/03/2019	01/03/2019	144,701	0	0			94.91%	00000032
Chief of Staff		000231	128,070	160,087	192,105	538	0		01/03/2019	1390	144,701	0	0	0			Scott, Mark
Project Management Director		000248	105,358	131,701	158,043	534		1.000	11/30/2015	08/14/2017	115,326	0	0			87.57%	00004606
Project Management Director		000248	105,363	131,704	158,045	534	0		11/30/2015	1897	115,326	0	0	0			Peacher, Brandi
Construction Project Admin		000711	78,622	98,278	117,934	528		1.000	12/13/2019	12/13/2019	114,180	0	0			116.18%	00005249
Construction Project Admin		000711	78,624	98,280	117,936	528	0		12/13/2019	1046	114,180	0	0	0			Bryant, Bart
Communications Director		000243	74,878	93,598	112,316	527		1.000	01/01/2007	12/15/2014	123,750	0	0			132.21%	00004556
Communications Director		000243	74,880	93,600	112,320	527	0		01/01/2007	2870	123,750	0	0	0			Straub, Susan
Director, One Lexington		000798	74,878	93,598	112,316	527		1.000	06/07/2021	06/07/2021	91,343	0	0			97.59%	00005069
Director, One Lexington		000798	74,880	93,600	112,320	527	0		06/07/2021	504	91,343	0	0	0			Spaulding, Richard
Program Coordinator		000543	67,916	84,897	101,878	525		1.000	04/11/2006	06/29/2015	88,514	0	0			104.26%	00000663
Program Coordinator		000543	67,918	84,898	101,877	525	0		04/11/2006	2674	88,514	0	0	0			Taylor, Isabel
Admin Aide To Mayor Sr		000244	64,686	80,856	97,024	524		1.000	10/04/2021	10/04/2021	81,114	0	0			100.32%	00005278
Admin Aide To Mayor Sr		000244	64,684	80,855	97,026	524	0		10/04/2021	385	81,114	0	0	0			Brown, Tiffany
Admin Aide To Mayor Sr		000244	64,686	80,856	97,024	524		1.000	01/28/2019	01/28/2019	89,005	0	0			110.08%	00000034
Admin Aide To Mayor Sr		000244	64,684	80,855	97,026	524	0		01/28/2019	1365	89,005	0	0	0			Lyons, Heather
Admin Aide To Mayor Sr		000244	64,686	80,856	97,024	524		1.000	12/15/2014	11/13/2017	84,460	0	0			104.46%	00003302
Admin Aide To Mayor Sr		000244	64,684	80,855	97,026	524	0		12/15/2014	1806	84,460	0	0	0			McCartt-Smyth, Melissa
Administrative Aide To Mayor		000237	61,601	77,004	92,404	523		1.000	01/05/2015	01/07/2019	86,280	0	0			112.05%	00004638
Administrative Aide To Mayor		000237	61,604	77,005	92,406	523	0		01/05/2015	1386	86,280	0	0	0			Cammack, Craig
Administrative Aide To Mayor		000237	61,601	77,004	92,404	523		1.000	07/02/2001	09/27/2021	75,706	0	0			98.31%	00005235
Administrative Aide To Mayor		000237	61,604	77,005	92,406	523	0		07/02/2001	392	75,706	0	0	0			Johnson, Larry
Administrative Aide To Mayor		000237	61,601	77,004	92,404	523		1.000	07/08/1991	12/31/2010	93,563	0	0			121.50%	00000033
Administrative Aide To Mayor		000237	61,604	77,005	92,406	523	0		07/08/1991	4315	93,563	0	0	0			Watson, Maureen
Language Access Specialist		000561	61,601	77,004	92,404	523		1.000	03/27/2017	03/27/2017	82,041	0	0			106.54%	00005030
Language Access Specialist		000561	61,604	77,005	92,406	523	0		03/27/2017	2037	82,041	0	0	0			Belmadani, Rania
Administrative Specialist		000105	37,816	47,272	56,726	513		1.000	02/18/2019	02/18/2019	54,076	0	0			114.39%	00005236
Administrative Specialist		000105	43,781	54,726	65,671	516	0		02/18/2019	1344	54,076	0	0	0			Welch, Quinton

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office Of The Mayor Dep't Code: 133000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for

Current Payroll	$1,324,059	# Positions	14	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	0	# Not Adj 14
Adjustment To Minimum	$0	# Adjusted To Minimum	0	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$0	# Adjusted Toward Maximum	0	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$0			
Proposed Payroll	$1,324,059	% Change	0.00%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office Of The Mayor Dep't Code: 133000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Office Of The Mayor

Current Payroll	$1,324,059	# Positions	14	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	0	# Not Adj 14
Adjustment To Minimum	$0	# Adjusted To Minimum	0	
Adjustment To Market	$0	# Adjusted To Market	0	
Adjustment Toward Maximum	$0	# Adjusted Toward Maximum	0	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$0			
Proposed Payroll	$1,324,059	% Change	0.00%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Public Safety Administrator Dep't Code: 505000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Commissioner Of Public Safety		000999	128,068	160,085	192,100	538		1.000	11/30/2015	03/12/2018	147,541	0	0			92.16%	00000454
Commissioner Of Public Safety		000999	128,070	160,087	192,105	538	0		11/30/2015	1687	147,541	0	0	0			Armstrong, Kenneth
Administrative Officer		000112	61,601	77,004	92,404	523		1.000	08/24/2016	12/11/2017	68,174	0	0			88.53%	00004535
Administrative Officer		000112	61,604	77,005	92,406	523	0		08/24/2016	1778	68,174	0	0	0			Hobson, Eric
Admin. Specialist Prin - NE		004111	48,266	60,335	72,401	518		1.000	07/28/1997	05/29/2017	70,460	0	0			116.78%	00000452
Administrative Specialist Prin		004111	53,216	66,520	79,823	520	0		07/28/1997	1974	70,460	0	0	0			Bailey, Carolyn
Security Supervisor		000678	39,709	49,637	59,563	514		1.000	12/07/2016	06/25/2018	44,903	0	0			90.46%	00000738
Security Supervisor		000678	48,268	60,335	72,402	518	0		12/07/2016	1582	51,755	3,365	3,487	0			Morris, Edward
Security Officer		000677	32,086	37,209	42,332	507		1.000	09/19/2022	09/19/2022	33,060	0	0			88.85%	00004379
Security Officer		000677	32,670	40,837	49,005	510	0		09/19/2022	35	33,060	0	0	0			Campbell, Regina
Security Officer		000677	32,086	37,209	42,332	507		1.000	03/10/2014	03/10/2014	35,603	0	0			95.68%	00004378
Security Officer		000677	32,670	40,837	49,005	510	0		03/10/2014	3150	37,369	0	1,766	0			Gearding, Jeffrey
Security Officer		000677	32,086	37,209	42,332	507		1.000	03/01/2021	11/05/2019	33,623	0	0			90.36%	00000736
Security Officer		000677	32,670	40,837	49,005	510	0		03/01/2021	1084	34,287	0	664	0			Gosper, John
Security Officer		000677	32,086	37,209	42,332	507		1.000	12/17/2018	12/17/2018	33,933	0	0			91.20%	00004376
Security Officer		000677	32,670	40,837	49,005	510	0		12/17/2018	1407	34,769	0	836	0			Hall, Rickie
Security Officer		000677	32,086	37,209	42,332	507		1.000	02/18/2019	02/18/2019	33,875	0	0			91.04%	00004373
Security Officer		000677	32,670	40,837	49,005	510	0		02/18/2019	1344	34,675	0	800	0			Herald, Paul
Security Officer		000677	32,086	37,209	42,332	507		1.000	03/14/2022	03/14/2022	34,726	0	0			93.33%	00004380
Security Officer		000677	32,670	40,837	49,005	510	0		03/14/2022	224	34,726	0	0	0			Horn, John
Security Officer		000677	32,086	37,209	42,332	507		1.000	07/06/2021	07/06/2021	32,870	0	0			88.34%	00004374
Security Officer		000677	32,670	40,837	49,005	510	0		07/06/2021	475	33,378	0	508	0			Lynch, Ceaser
Security Officer		000677	32,086	37,209	42,332	507		1.000	09/16/2019	09/16/2019	38,230	0	0			102.74%	00004993
Security Officer		000677	32,670	40,837	49,005	510	0		09/16/2019	1134	38,230	0	0	0			Marshall, Jeffery
Security Officer		000677	32,086	37,209	42,332	507		1.000	12/07/1998	04/30/2007	38,006	0	0			102.14%	00004375
Security Officer		000677	32,670	40,837	49,005	510	0		12/07/1998	5656	41,107	0	3,101	0			Mundy, Garnett
Security Officer		000677	32,086	37,209	42,332	507		1.000	06/06/2022	06/06/2022	34,776	0	0			93.46%	00004371
Security Officer		000677	32,670	40,837	49,005	510	0		06/06/2022	140	34,776	0	0	0			Roberts, Tammy
Security Officer		000677	32,086	37,209	42,332	507		1.000	09/08/2015	09/08/2015	35,079	0	0			94.28%	00004381
Security Officer		000677	32,670	40,837	49,005	510	0		09/08/2015	2603	36,553	0	1,474	0			Smith, Caleb
Security Officer		000677	32,086	37,209	42,332	507		1.000	12/23/2019	12/23/2019	33,577	0	0			90.24%	00004377
Security Officer		000677	32,670	40,837	49,005	510	0		12/23/2019	1036	34,215	0	638	0			Spencer, Pete
Security Officer		000677	32,086	37,209	42,332	507		1.000	03/06/2017	03/06/2017	34,557	0	0			92.87%	00004994
Security Officer		000677	32,670	40,837	49,005	510	0		03/06/2017	2058	35,740	0	1,183	0			Stone, Brandon
Security Officer		000677	32,086	37,209	42,332	507		0.625	04/29/2013	04/29/2013	25,531	0	0			109.78%	00004995
Security Officer		000677	32,670	40,837	49,005	510	0		04/29/2013	3465	25,531	0	0	0			Thompson, Thomas

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Public Safety Administrator Dep't Code: 505000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
Security Officer		000677	32,086	37,209	42,332	507		0.625	01/01/2040	01/01/2040	19,565	0	0			84.13%	00000737
Security Officer		000677	32,670	40,837	49,005	510	0		01/01/2040	0	20,419	854	0	0			Vacant, Vacant
Security Officer		000677	32,086	37,209	42,332	507		1.000	01/01/2040	01/01/2040	34,135	0	0			91.74%	00004372
Security Officer		000677	32,670	40,837	49,005	510	0		01/01/2040	0	34,135	0	0	0			Vacant, Vacant

Summary for

Current Payroll		$862,224	# Positions	20
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	11 # Not Adj 9
Adjustment To Minimum	$4,219		# Adjusted To Minimum	2
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$14,455		# Adjusted Toward Maximum	10
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$18,674			
Proposed Payroll		$880,898	% Change	2.17%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Public Safety Administrator Dep't Code: 505000

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Public Safety Administrator

Current Payroll		$862,224	# Positions	20
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	11 # Not Adj 9
Adjustment To Minimum	$4,219		# Adjusted To Minimum	2
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$14,455		# Adjusted Toward Maximum	10
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$18,674			
Proposed Payroll		$880,898	% Change	2.17%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Purchase of Development Rights Dep't Code: 160800

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience Hire Date / Exper.Date	Experience Promotion / Days All'd	Salary	Adjustments Flat % / Min	Adjustments Mkt / Max	Adjustments Step / OrgExp	Adjustments % Chg / Asgn	Compa Ratio	Position # / Employee Name
PDR Manager		000411	67,916	84,897	101,878	525		1.000	02/25/2013	01/27/2014	106,870	0	0			125.88%	00000111
PDR Manager		000411	67,918	84,898	101,877	525	0		02/25/2013	3192	106,870	0	0	0			Overman, Elizabeth

Summary for

Current Payroll		$106,870	# Positions	1
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	0 # Not Adj 1
Adjustment To Minimum	$0		# Adjusted To Minimum	0
Adjustment To Market	$0		# Adjusted To Market	0
Adjustment Toward Maximum	$0		# Adjusted Toward Maximum	0
Adjustment To Step	$0		# Adjusted To Step	0
OrgExp Adjustment	$0		# OrgExp Adjustments	0
Stipends / Supplements	$0		# Assignment	0
Total Applied Adjustments	$0			
Proposed Payroll		$106,870	% Change	0.00%

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Purchase of Development Rights Dep't Code: 160800

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for Purchase of Development Rights

Current Payroll		$106,870	# Positions	1	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	0	# Not Adj 1
Adjustment To Minimum	$0		# Adjusted To Minimum	0	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$0		# Adjusted Toward Maximum	0	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$0				
Proposed Payroll		$106,870	% Change	0.00%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Social Services Comm Office Dep't Code: 606100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name
Commissioner Of Social Service		000599	116,160	145,199	174,237	536		1.000	07/05/2021	07/05/2021	147,039	0	0			101.27%	00000655
Commissioner Of Social Service		000599	121,971	152,464	182,957	537	0		07/05/2021	476	147,039	0	0	0			Allen-Bryant, Kacy
Administrative Officer Sr		000113	71,311	89,140	106,970	526		1.000	03/20/2006	05/15/2017	91,004	0	0			102.09%	00002906
Administrative Officer Sr		000113	71,314	89,143	106,971	526	0		03/20/2006	1988	91,004	0	0	0			Maynard, Theresa
Program Coordinator		000543	67,916	84,897	101,878	525		1.000	06/17/2013	06/29/2015	80,319	0	0			94.61%	00000653
Program Coordinator		000543	67,918	84,898	101,877	525	0		06/17/2013	2674	80,319	0	0	0			Baker, Amy
Program Coordinator		000543	67,916	84,897	101,878	525		1.000	11/02/2015	11/02/2015	78,691	0	0			92.69%	00004617
Program Coordinator		000543	67,918	84,898	101,877	525	0		11/02/2015	2548	78,691	0	0	0			Theakston, Stephanie
Youth Advocacy Officer		000581	61,601	77,004	92,404	523		1.000	01/01/2040	01/01/2040	67,762	0	0			88.00%	00005125
Youth Advocacy Officer		000581	61,604	77,005	92,406	523	0		01/01/2040	0	67,762	0	0	0			Vacant, Vacant
Overdose Prevention Proj Coord		000546	50,679	63,351	76,020	519		1.000	03/04/2019	03/04/2019	56,247	0	0			88.79%	00005224
Overdose Prevention Proj Coord		000546	50,682	63,352	76,022	519	0		03/04/2019	1330	56,247	0	0	0			Luallen, Joseph
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	04/07/2003	04/26/2010	51,624	0	0			94.33%	00005303
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		04/07/2003	4564	58,327	0	6,704	0			Brown, Trina
Administrative Specialist Sr		000110	43,780	54,725	65,670	516		1.000	11/12/2018	11/12/2018	49,502	0	0			90.46%	00000651
Administrative Specialist Sr		000110	48,268	60,335	72,402	518	0		11/12/2018	1442	51,446	0	1,944	0			Shackelford, Shanreka
Program Specialist		000108	37,816	47,272	56,726	513		1.000	11/04/2019	11/22/2021	39,121	0	0			82.76%	00004610
Program Specialist		000108	39,710	49,638	59,566	514	0		11/04/2019	336	40,320	590	609	0			Brosnan, Hannah
Program Specialist - NE		004108	37,816	47,272	56,726	513		1.000	04/08/2019	04/08/2019	44,604	0	0			94.35%	00005170
Program Specialist - NE		004108	39,710	49,638	59,566	514	0		04/08/2019	1295	44,604	0	0	0			Runyon, Dawn
Program Specialist - NE		004108	37,816	47,272	56,726	513		1.000	01/01/2040	01/01/2040	41,598	0	0			88.00%	00005169
Program Specialist - NE		004108	39,710	49,638	59,566	514	0		01/01/2040	0	41,598	0	0	0			Vacant, Vacant

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Social Services Comm Office Dep't Code: 606100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio / Employee Name	Position #

Summary for

Current Payroll		$747,510	# Positions	11	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	3	# Not Adj 8
Adjustment To Minimum	$590		# Adjusted To Minimum	1	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$9,258		# Adjusted Toward Maximum	3	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$9,847				
Proposed Payroll		$757,358	% Change	1.32%	

LFUCG 2022 Implementation Report

Proposed Pay Plan Unified

Dep't Name: Social Services Comm Office Dep't Code: 606100

Unit Name: Unit Code:

Original / Proposed	Class Title	Class Code	Grade Min	Grade Mkt	Grade Max	Grade #	Step	FTE / Duty	Experience: Hire Date / Exper.Date	Experience: Promotion / Days All'd	Salary	Adjustments: Flat % / Min	Adjustments: Mkt / Max	Adjustments: Step / OrgExp	Adjustments: % Chg / Asgn	Compa Ratio	Position # / Employee Name

Summary for Social Services Comm Office

Current Payroll		$747,510	# Positions	11	
Flat 0% Adjustment	$0		# Positions Adjusted (any type)	3	# Not Adj 8
Adjustment To Minimum	$590		# Adjusted To Minimum	1	
Adjustment To Market	$0		# Adjusted To Market	0	
Adjustment Toward Maximum	$9,258		# Adjusted Toward Maximum	3	
Adjustment To Step	$0		# Adjusted To Step	0	
OrgExp Adjustment	$0		# OrgExp Adjustments	0	
Stipends / Supplements	$0		# Assignment	0	
Total Applied Adjustments	$9,847				
Proposed Payroll		$757,358	% Change	1.32%	

Summary for LFUCG 2022

Current Payroll	$92,143,773	# Positions	1,687	
Flat 0% Adjustment	$0	# Positions Adjusted (any type)	841	# Not Adj 846
Adjustment To Minimum	$915,025	# Adjusted To Minimum	433	
Adjustment Toward Mkt	$0	# Adjusted Toward Market	0	
Adjustment Toward Maximum	$1,866,472	# Adjusted Toward Maximum	698	
Adjustment To Step	$0	# Adjusted To Step	0	
OrgExp Adjustment	$0	# OrgExp Adjustments	0	
Stipends / Supplements	$0	# Assignment	0	
Total Applied Adjustments	$2,781,497			
Proposed Payroll	$94,925,271	% Change in Total Payroll	3.02%	
FICA Rate: 0				
Proposed Payroll plus FICA	$94,925,271			