LEXINGTON

Racial Justice & Equality Commission

Equity & Implementation Officer

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About the RJEC

n June 2020, we were asked by Mayor Linda Gorton to assist her office with organizing a Commission to address systemic racism in this community. Together, the community agreed on the name, purpose, guiding principles, subcommittee members, and objectives and goals of the Commission. The Mayor's Commission for Racial Justice and Equality was formed with a determined and defined purpose: To assemble diverse community members to listen, discuss, and create empowering solutions that dismantle systemic racism in Fayette County. Acknowledging the problems, asking questions, addressing obstacles and recommending specific actions served as the guiding principles for the task at hand.

Mayor's Commission for Racial Justice & Equality

Objective

Identify

Identify both the systemic and systematic practices of racism which has fostered structural inequalities, challenges, and deficiencies in Lexington-Fayette County..

Assess

Assess the historic marginalization of African Americans in the community

Recommendations

Recommend and advocate the systemic changes that will protect and promote racial opportunity, diversity, equity, and unity.

5 Subcommittess | 54 Recommendations

- Racial Equity
- Education & Economic Opportunity
- Health Disparities
- Law Enforcement, Justice and Accountability
- Housing and Gentrification

Progress

Permanent Commission Established and Appointments to the Commission made February 2022.
15 members who will serve 2 or 4 year terms.

Our Great mision

Presentations are communication tools that can be used as demonstrations, lectures, speeches, reports, and more. It is mostly presented before an audience.

Our Big Mission

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Office of Housing Advocacy & Community Development

Commissioner Charlie Lanter

Meet Our Great Founder

- Housing Stabilization Fund
- Code Enforcement Grant Program $400,000
- Affordable Housing Initiatives

Clean Slate Lexington

The Clean Slate Lexington Expungement Clinic and Job Fair is an initiative that was created by the city of Lexington's Equity and Implementation Officer in order to help individuals who may have past prior criminal convictions, who have served their sentences, and who have not had any other criminal offenses to connect with attorneys to help them with expungement application and to put them in front of employers who 1) are looking for individuals who need employment or better wages and 2) have some type of 2nd chance hiring.

329 Individuals

1000+ Jobs 2nd Chance Hiring

200 Cases

75 Volunteer Attorneys & Staff

The Mobile Market

Improve Food Access and Healthy Food Options
-Community Engagement Sessions
-Implementation Plan with Identified Access Points in Low Food Accessibility Areas.

Law Enforcement

Public Integrity Unit | Open Records Link

2021 Formal Complaints: *Updated August 1, 2021*

Date Filed	PIU Number	Alleged Violation	Filed Internal or External	Extension	Bureau / Section of Involved Officer	Dis
1/14/2021	2021F-001	Preventable collisions	Internal	N/A	Patrol	S
2/23/2021	2021F-002	Violating any rules of the department / Emergency & pursuit driving	Internal	N/A	BOI	S
			ternal	N/A	Patrol	S
			ternal	N/A	Patrol	S
			ternal	N/A	Patrol	Ur

Body Cameras for all sworn officers

Expand and enhance the collection of data for BWC Failures to include reasons for interruption / failure.

2 Individuals appointed to the Police Disciplinary Review Board.

Stay Connected

Racial Justice and Equality Commission

Purpose: To assemble diverse community members to listen, discuss and create empowering solutions that dismantle systemic racism in Fayette County.

Commission and subcommittee members >

Reports

Commission for Racial Justice and Equality report

Commission Update to Council - December 1, 2020

Six month progress report – April 16, 2021 >

18-month progress report – March 1, 2022 >

www.lexingtonky.gov/boards/commission-racial-justice-and-equality

Questions?