



Lexington-Fayette Urban County  
Division of Police  
**PERSONNEL ORDER**  
Lexington, Kentucky

DATE OF ISSUE  
August 23, 2022

EFFECTIVE DATE  
August 18, 2022

NUMBER  
PO:22-303

TO:  
**WRITTEN REPRIMAND**

AMENDS:

INDEX AS:  
**OFFICER  
JONATHAN COYLE**

RESCINDS:

Officer Jonathan Coyle is hereby given a Written Reprimand for violation of General Order 1973-02K, Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.35 – Violating Any Rules of the Department. In addition to this Written Reprimand, it was recommended and approved that Officer Coyle’s Home Fleet Vehicle Privileges be suspended for two (2) weeks.

This Written Reprimand and Home Fleet Suspension was approved by the Urban County Council on August 18, 2022.

*Lawrence B. Weathers*

\_\_\_\_\_  
Lawrence B. Weathers  
Chief of Police

LBW/rmh

LEXINGTON POLICE DEPARTMENT

AGREEMENT OF CONFORMITY WITH KRS 95.450 / 15.520 AND RELEASE

FORM 113 (8/20)

An allegation has been made that: Officer Jonathan Coyle #53612

has committed the offense of:  
Violating Any Rules of the Department

which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520

(list other applicable law or rule)

General Order 1973-02K Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.35

in that on the 6th & 27th day(s) of March, 20 22 he/she allegedly:

On March 6, 2022 the Lexington Police Department received a complaint that Officer Jonathan Coyle's assigned vehicle cut off a vehicle on the bypass in Richmond, Kentucky. This incident occurred at approximately 1647 hours, which was prior to the end of his shift at 1700 hours. Officer Coyle was \_\_\_\_\_ regarding this incident. On March 27, 2022 at approximately 1657 hours, Officer Coyle's vehicle was observed again in Richmond, Kentucky. On this date he was scheduled to work West Sector Patrol until 1700 hours.

At the conclusion of the investigation it was determined Officer Coyle violated General Order 1973-03S Operation and Maintenance of Department Vehicles, Section V.B.2 which states "Officers assigned to the Bureau of Patrol are expected to remain in their assigned sectors until the actual end of their shifts".

This is Officer Coyle's first sustained formal complaint since his employment began on October 19, 2015.

I have read KRS 95.450, 95.460 and 15.520, and attest that I fully understand all rights guaranteed by these statutes, including the rights to have formal charges preferred and a hearing conducted on those charges.

Further, I, with knowledge of the provisions and my rights under KRS 95.450, 95.460, and 15.520 and in consideration of the recommendation of the Chief of Police of the Lexington Police Department, acknowledge that the appropriate punishment for this conduct is:


Written Reprimand and two (2) week Suspension of Home Fleet Privileges.

I do hereby voluntarily accept the above disciplinary action, provided that the punishment awarded by the Urban County Council will not exceed the above recommendation of the Chief of Police.



If the Urban County Council rejects the above recommendation, I will be so notified, in which case I may withdraw my acceptance, and will be entitled to all rights, as applicable, under KRS 95.450, 95.460 and 15.520, and this agreement will not be used against me or by me in any hearing in determination of my guilt or punishment.

In further consideration of the acceptance of the above recommendation and penalty by the Urban County Council, I do for myself, my heirs, legal representatives, as assigns hereby expressly release and forever discharge the Lexington-Fayette Urban County Government, its officers, agents, employees, and their successors and assigns from all claims, demands, actions, damages or causes of action and from all liability for damages of whatsoever kind, nature of description that I ever had, now have or may have against the aforementioned entities created by or arising out of the action contained herein.

  
\_\_\_\_\_  
Employee Signature

7/11/22  
Date

  
\_\_\_\_\_  
Chief of Police Signature


7/18/22  
Date

**ACTION BY URBAN COUNTY COUNCIL**

APPROVE ABOVE RECOMMENDATION

DISAPPROVE ABOVE RECOMMENDATION

8-18-2022

  
\_\_\_\_\_  
Signature of Authorized Representative of  
Urban County Council

**SUSPENSION SERVICE GUIDELINES:**

Suspensions will be served as outlined in General Order series 1973-02 Disciplinary Procedures of Sworn Officers.



Lexington-Fayette Urban County  
 Division of Police  
**MEMORANDUM**  
 Lexington, Kentucky

DATE OF ISSUE  
 June 27, 2022

EFFECTIVE DATE

NUMBER  
 COP:  
 22-0127

TO: Kenneth Armstrong, Commissioner  
 Department of Public Safety

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FROM: Lawrence B. Weathers  
 Chief of Police


SUBJECT: Disciplinary Recommendation  
 PIU2022F-007  
 Officer Jonathan Coyle

I met with Officer Jonathan Coyle on June 23, 2022, and have determined this as "Improper Conduct" for violation of:

- General Order 1973-02K - Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.35 – Violating Any Rules of the Department

I have recommended a **Written Reprimand, and a two (2) week Suspension of Home Fleet Privileges.** I have included the summary of this formal complaint for your information. Reviewed PIU synopsis regarding the complaint.

Officer Coyle accepted this discipline on June 25, 2022.

*Lawrence B. Weathers* 

Lawrence B. Weathers  
 Chief of Police

LBW/rmh

Attachment



LEXINGTON POLICE  
DEPARTMENT  
**MEMORANDUM**  
Lexington, Kentucky

DATE OF ISSUE  
June 9<sup>th</sup>, 2022

EFFECTIVE DATE

NUMBER  
PIU 22-060

TO:  
Chief Lawrence Weathers  
Chief of Police

SUBJECT:  
Formal P.I.U.22.F.007  
Officer Jonathan Coyle  
Summary

FROM:  
Lieutenant David Biroshchik  
Bureau of Investigation  
Public Integrity Unit

This memorandum will provide a synopsis of the investigation; however, other supporting documents may be viewed in conjunction with this memorandum.

On April 25<sup>th</sup>, 2022 Lieutenant Daniel Burnett filed a formal complaint against Officer Jonathan Coyle for the violation of General Order 1973-02K, Disciplinary Procedures of Sworn Officers Appendix B, Operational Rule 1.35 – Violating Any Rules of the Department.

**Allegations:**

On Sunday, March 6, 2022, LPD received a complaint of Officer Jonathan Coyle’s assigned cruiser cutting off a vehicle on the bypass in Richmond, KY at approximately 1647 hours. Officer Coyle was assigned to West Sector 1st shift this date and he was scheduled to work until 1700 hours. Upon investigating this complaint, West Sector supervisors determined that Officer Coyle had left his assigned sector early this date without approval. As a result, Officer Coyle was on 3/18/22 regarding GO 1973-03S Operation and Maintenance of Department Vehicles Section V.B.2., specifically focusing on the importance of “Officers assigned to the Bureau of Patrol are expected to remain in their assigned sectors until the actual end of their shifts.”

On Sunday, March 27, 2022, LPD received a complaint of Officer Jonathan Coyle’s assigned cruiser being observed again on the bypass in Richmond, KY at approximately 1657 hours. Officer Coyle was assigned to West Sector 1st shift this date and was scheduled to work until 1700 hours. Upon investigating this incident, West Sector supervisors determined that Officer Coyle had left his assigned sector early again without approval on this date.

**If the above is true than Officer Coyle is in violation of General Order 1973-02K Disciplinary Procedures of Sworn Officers Section 1.35 Violating Any Rule of the Department.**

**Investigation**

On May 3<sup>rd</sup>, 2022 Officer Jonathan Coyle was interviewed in the PIU Office by Commander Chad Bacon and myself. During this interview Officer Coyle admitted to committing violations as described in the above allegation. Although not making an excuse for them, he explains why he did so below.

On Sunday March 6<sup>th</sup> Officer Coyle advised he had been assigned as the wagon that day and had already turned it over to Second Shift personnel. He remembers getting a late call but did leave the county early to get home, so his wife did not have to rush home to get their child. He does not recall the exact time he left county, but admitted that the alleged time of being observed in Richmond at 1647 was possible and likely so.

When he was observed in Richmond this date it was from a complaint that a motorist called in complaining that Officer Coyle "cut" them off in rainy weather. Officer Coyle does not recall this occurring and states he doesn't normally drive in this manner and believes the complainant's version is different than his. Officer Coyle was  
for this incident on March 18<sup>th</sup>.

The second incident occurred on Sunday March 27<sup>th</sup>, once again in Richmond. On this date a complainant called in and stated they saw Officer Coyle out of county on the bypass of Richmond at 1657, which was prior to the end of his shift. When questioned about this date, Officer Coyle also admitted to the violation and stated he had left county at approximately 1650. The reason for leaving this date was for the fact that he had been sick all day, with a stomach ailment. He had advised his supervisor during the shift of the issue and by the time his shift was coming to an end he was feeling worse. He also advised his wife had to leave town that day at 1700, so when Second Shift Officers began taking the priority calls he left and went home.

Officer Coyle was questioned on his knowledge of policy and expectations for officers that live out of county. He stated he understood policy and new the expectations were for him to stay in sector until the end of his shift.

Lieutenant Daniel Burnett was interviewed on May 16<sup>th</sup> in the Public Integrity Unit. Lt. Burnett stated he thought that Officer Coyle was a good officer overall and had no lingering issues with him. After the first incident and he spoke with him about any possible conflicts he was having. Officer Coyle at this time stated he did have a childcare issue on Sundays, with the timing he and his wife were having with picking their child up from daycare. Lt. Burnett worked out a system at this point where he told Officer Coyle that he could schedule adjust his hours at any time to assist with him picking up his child. He thought at this time that issues had been fixed. On the second date and allegation, Officer Coyle had not requested any schedule adjustments, nor inquired about going home early.

Due to technical issues with the GPS system in Officer Coyle's Police Cruiser there was no tracking data for either date in question. This aside, with Officer Coyle's admission and confirmation from the phoned in driving complaint, I would recommend this complaint be sustained for the listed policy violation.



Lexington Police Department  
**MEMORANDUM**  
 Lexington, Kentucky

DATE OF ISSUE  
 April 25, 2022

EFFECTIVE DATE

NUMBER  
 PIU: 22-045

TO: Assistant Chief Brian Maynard  
 Bureau of Patrol

SUBJECT: FORMAL COMPLAINT

FROM: Lieutenant David Biroshik  
 Bureau of Investigation  
 Public Integrity Unit

**COMPLAINANT:** Lieutenant Daniel Burnett

**ACCUSED OFC.:** Officer Jonathan Coyle

**ALLEGATION:** Violation of General Order 1973-02K Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.35 - Violating Any Rules of the Department.

**ALLEGED CIRCUMSTANCES:** On Sunday, March 6, 2022, LPD received a complaint of Officer Jonathan Coyle's assigned cruiser cutting off a vehicle on the bypass in Richmond, KY at approximately 1647 hours. Officer Coyle was assigned to West Sector 1st shift this date and he was scheduled to work until 1700 hours. Upon investigating this complaint, West Sector supervisors determined that Officer Coyle had left his assigned sector early this date without approval. As a result, Officer Coyle was on 3/18/22 regarding GO 1973-03S Operation and Maintenance of Department Vehicles Section V.B.2., specifically focusing on the importance of "Officers assigned to the Bureau of Patrol are expected to remain in their assigned sectors until the actual end of their shifts."

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**ACTION REQUESTED:**

- The Bureau Commander and Officer Coyle should sign the Acknowledgment Sheet and process this complaint.
- The Commanding Officer should provide the attached copy of the Form 111 and the Officer's Rights Packet to Officer Coyle.
- Officer Coyle should contact the Public Integrity Unit to arrange for a time to provide a formal statement.

DATE

TIME

Bureau Commander [Signature] 4/26/22 1357

Supervisor LT David Biro 44866 04-26-2022 1346

Officer [Signature] 53612 04-26-2022 1345

Accused officer would like the Public Integrity Unit to notify the FOP President or their designee that a formal complaint is filed against them. (Circle One)  YES or NO

Returned to the Public Integrity Unit [Signature] 3301 4/26/2022 1458

LT. David Biro

Lieutenant David Birochik  
Bureau of Investigation  
Public Integrity Unit

mrV

enclosures

cc: Chief Lawrence Weathers  
file - PIU2022F-007



**LEXINGTON POLICE DEPARTMENT  
FORMAL COMPLAINT FORM**

FORM 111 (5/21)

File #: PIU 2022F-007

FOR OFFICIAL USE ONLY

Employee Involved: Officer Jonathan Coyle			Employee #: 53612	Hire Date: 10/19/2015
Present Assignment: Bureau of Patrol / West Sector First Shift				
Complainant: Lieutenant Dan Burnett		Complainant Address: 150 E. Main Street		
Complainant Phone #:	Alternate Complainant Phone #:	Complainant Email: dburnett@lexingtonpolice.ky.gov		
Date of Incident: Multiple	Time of Incident: Multiple	Location of Incident: Madison County Kentucky	Date and Time Reported: Various	How Reported: <input type="checkbox"/> Letter <input type="checkbox"/> Phone <input checked="" type="checkbox"/> Person <input type="checkbox"/> Email

**DESCRIPTION OF ALLEGATIONS:**

On Sunday, March 6, 2022 LPD received a complaint of Officer Jonathan Coyle's assigned cruiser cutting off a vehicle on the bypass in Richmond, KY at approximately 1647 hours. Officer Coyle was assigned to West Sector 1st shift this date and he was scheduled to work until 1700 hours. Upon investigating this complaint, West Sector supervisors determined that Officer Coyle had left his assigned sector early this date without approval. As a result, Officer Coyle was on 3/18/22 regarding GO 1973-03S Operation and Maintenance of Department Vehicles Section V.B.2., specifically focusing on the importance of "Officers assigned to the Bureau of Patrol are expected to remain in their assigned sectors until the actual end of their shifts."

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If the above is true Officer Coyle is in violation of General Order 1973-02K Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.35 "Violating Any Rules of the Department."

I swear/affirm that the facts set out in the allegations herein are true to the best of my knowledge and belief.

Complainant Signature: *[Signature]* Date: 04-25-2022  
 Subscribed and sworn before me this date: 4/25/22 *Melanie R. Votaw KYNP20919*  
(Date) (Notary)  
 My Commission Expires: 2.3.2025

**Witness:**  
 Name: \_\_\_\_\_ Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Recorded By: Bureau of Investigation, Public Integrity Unit

File #: PIU 2022F-007

Employee: Officer Jonathan Coyle

**CHIEF OF POLICE**

[Finding: PC=Proper Conduct, IC=Improper Conduct, IE=Insufficient Evidence, PF=Policy Failure, UC=Unfounded Complaint]

Finding Policy Violation

<input checked="" type="checkbox"/>	General Order 1973-02K Disciplinary Procedures of Sworn Officers, Appendix B, Operational Rule 1.35 "Violating Any Rules of the Department"

Chief of Police Recommendation:  Case Be Closed  Corrective Training  Disciplinary Action (see below)

Materials Reviewed: Reviewed PIU Summary

Comments:  
Recommend Written Reprimand and Two(2) weeks suspension of home fleet.

Signature: *Shirley B. Weather* Date: June 27, 2022

**DISCIPLINARY REVIEW BOARD**

Finding Policy Violation


Disciplinary Review Board Recommendation:  Case Be Closed  Corrective Training  Disciplinary Action (see below)

Comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**CHIEF OF POLICE FINAL RECOMMENDATION**

Case Be Closed  Corrective Training  Disciplinary Action (see below)

Comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_