

The Lexington-Fayette Urban County Government Charter provides that, the 2.25% Occupational License Fee applies to all individuals, employers and businesses in Fayette County. The rate is:

- (1) 2.25% of each individual's gross wages, salaries, commissions and other compensation (including deferred compensation and employee contributions to Cafeteria Plans under Section 125 of the IRC) paid to employees earned within Fayette County.
- (2) 2.25% of the net profits of every business from activities conducted within Fayette County.

Additional provisions of the Ordinance are:

- (1) Each employer must withhold 2.25% license fee from gross wages, salaries, commissions and other compensation (including deferred compensation and employee contributions to Cafeteria Plans under Section 125 of the IRC) paid to employees for services performed within Fayette County.
- (2) Each business becoming subject to the Ordinance must at the time obtain an Occupational License. The initial fee of \$100.00 must be paid at the time of registration. This minimum fee may be used as a credit on the annual Net Profits License Fee Return (Form No. 228) when it is filed after the close of your accounting period but it is not refundable.

The forms for required reporting are:

- (1) Form No. 220/221 must be used by employers to report license fee withheld from employees,
 - (a) when the total amount withheld is \$300.00 or more per quarter it must be submitted **monthly**,
 - (b) when the total amount withheld is less than \$300.00 per quarter it must be submitted **quarterly**.
- (2) Form No. 222 must be used by employers to report **annually** the name, address, social security number, compensation earned and license fee withheld of each employee.
- (3) Form No. 228 must be used by each business to report **annually** its net profits subject to the 2.25% license fee.

Each of the three forms listed will provide further detailed information and instructions.



