

LFUCG
2022 Payroll Deductions

2022 Monthly Gross Premiums

| | PPO 1 | PPO 2 | HSA 1 | HSA 2 |
|-----------------------|------------|------------|------------|----------|
| Employee | \$758.91 | \$561.61 | \$511.15 | \$501.48 |
| Employee + Spouse | \$1,388.29 | \$1,027.36 | \$935.04 | \$797.53 |
| Employee + Child(ren) | \$1,292.68 | \$956.60 | \$870.66 | \$745.04 |
| Family | \$1,633.69 | \$1,208.96 | \$1,100.34 | \$928.74 |

Payroll Deductions - 26 Pay Periods

NON-BARGAINING

| Employee | | |
|----------|-------------|----------|
| | Non-Tobacco | Tobacco |
| PPO 1 | \$139.92 | \$151.46 |
| PPO 2 | \$48.86 | \$60.40 |
| HSA 1 | \$25.57 | \$37.11 |
| HSA 2 | \$21.11 | \$32.65 |

| Employee/Child(ren) | | |
|---------------------|-------------|----------|
| | Non-Tobacco | Tobacco |
| PPO 1 | \$374.74 | \$386.28 |
| PPO 2 | \$219.63 | \$231.17 |
| HSA 1 | \$179.96 | \$191.50 |
| HSA 2 | \$121.98 | \$133.52 |

| Employee/Spouse | | | |
|-----------------|------------------|--------------|-------------|
| | Both Non-Tobacco | Both Tobacco | One Tobacco |
| PPO 1 | \$407.33 | \$430.41 | \$418.87 |
| PPO 2 | \$240.75 | \$263.82 | \$252.29 |
| HSA 1 | \$198.14 | \$221.22 | \$209.68 |
| HSA 2 | \$134.67 | \$157.75 | \$146.21 |

| Family | | | |
|--------|------------------|--------------|-------------|
| | Both Non-Tobacco | Both Tobacco | One Tobacco |
| PPO 1 | \$474.44 | \$497.52 | \$485.98 |
| PPO 2 | \$278.41 | \$301.49 | \$289.95 |
| HSA 1 | \$228.28 | \$251.35 | \$239.82 |
| HSA 2 | \$149.08 | \$172.15 | \$160.62 |

BARGAINING

| Employee | | |
|----------|-------------|-----------|
| | Non-Tobacco | Tobacco |
| PPO 1 | \$93.77 | \$105.31 |
| PPO 2 | \$2.71 | \$14.25 |
| HSA 1 | (\$20.58) | (\$9.04) |
| HSA 2 | (\$25.04) | (\$13.50) |

| Employee/Child(ren) | | |
|---------------------|-------------|----------|
| | Non-Tobacco | Tobacco |
| PPO 1 | \$293.97 | \$305.51 |
| PPO 2 | \$138.86 | \$150.40 |
| HSA 1 | \$99.19 | \$110.73 |
| HSA 2 | \$41.22 | \$52.75 |

| Employee/Spouse | | | |
|-----------------|------------------|--------------|-------------|
| | Both Non-Tobacco | Both Tobacco | One Tobacco |
| PPO 1 | \$326.56 | \$349.64 | \$338.10 |
| PPO 2 | \$159.98 | \$183.06 | \$171.52 |
| HSA 1 | \$117.37 | \$140.45 | \$128.91 |
| HSA 2 | \$53.90 | \$76.98 | \$65.44 |

| Family | | | |
|--------|------------------|--------------|-------------|
| | Both Non-Tobacco | Both Tobacco | One Tobacco |
| PPO 1 | \$393.67 | \$416.75 | \$405.21 |
| PPO 2 | \$197.64 | \$220.72 | \$209.18 |
| HSA 1 | \$147.51 | \$170.58 | \$159.05 |
| HSA 2 | \$68.31 | \$91.38 | \$79.85 |

** Negative number for payroll deduction indicates the amount of flex credit money available to purchase other eligible benefits

How to Calculate payroll deduction:

Monthly Premium - Supplement - Flex Credit - Tobacco Credit X 12 months / 26 pay periods = Payroll Deduction

| Non-Bargaining | Supplement | Flex Credit | Tobacco Credit |
|---------------------|------------|-------------|----------------|
| Employee | \$75 | \$355.74 | \$25 |
| Employee/Spouse | \$100 | \$355.74 | \$25/\$25 |
| Employee/Child(ren) | \$100 | \$355.74 | \$25 |
| Family | \$200 | \$355.74 | \$25/\$25 |

| Bargaining | Supplement | Flex Credit | Tobacco Credit |
|---------------------|------------|-------------|----------------|
| Employee | \$0 | \$530.74 | \$25 |
| Employee/Spouse | \$100 | \$530.74 | \$25/\$25 |
| Employee/Child(ren) | \$100 | \$530.74 | \$25 |
| Family | \$200 | \$530.74 | \$25/\$25 |