

Nepotism

In order to avoid favoritism, conflicts of interest, and to maintain morale and productivity, employees cannot (1) be supervised or hired for a position in which they would be directly supervised or managed by a relative; (2) advocate for, recommend, or cause the employment, appointment, promotion, transfer, or advancement of their own relative; or, (3) participate in any action relating to their relative's employment or discipline.

Relative includes employee's family members included in the table below.

Spouse	Uncle	Half-sibling
Qualified adult	Aunt	Sister-in-law
Child	Nephew	Brother-in-law
Parent	Niece	Mother-in-law
Sibling	First cousin	Father-in-law
Grandparent	Stepparent	
Grandchild	Stepsibling	