Lexington-Fayette Urban County Government
2021 Disparity Study

Presented by
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Participation, availability, and disparities
Analysis of marketplace conditions
Qualitative and anecdotal information
Policy and program recommendations
Legal compliance
Project management
Community engagement
Legal framework and analysis
Review of contracting
Data collection
Utilization analysis
Availability analysis
Disparity analysis
Analysis of marketplace
Recommendations
Reports and presentations
COMMUNITY ENGAGEMENT

Informational efforts
- Steering committee
- Webpage/e-mail
- Public notices

Engagement efforts
- Public meetings (2)
- Business surveys
- In-depth interviews (40)
- Focus groups (2)
- Written testimony
DATA COLLECTION

Data assessment

- Prime contracts and subcontracts
- Formats, systems, and types
- Data requests and follow up
Prime and subcontracts
All relevant industries
07/01/16 – 06/30/20
LFUCG data
Survey data
Primary lines of work
Race and gender

UTILIZATION ANALYSIS

M/W participation
AVAILABILITY ANALYSIS

Custom census

Lines of work | Vendor role
Capacity | Interest
Geography | Race/gender

M/W availability
DISPARITY ANALYSIS

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\frac{\text{Dollars received}}{\text{Dollars available}} = \text{DISPARITY INDEX}
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.80 or less = substantial underutilization
THANK YOU!