



Lexington-Fayette Urban County  
Division of Police

**PERSONNEL ORDER**

Lexington, Kentucky

DATE OF ISSUE

June 16, 2021

EFFECTIVE DATE

June 10, 2021

NUMBER

PO:21-219

TO: WRITTEN REPRIMAND	AMENDS:
INDEX AS: OFFICER ROMAN PUCHOVSKY	RESCINDS:

Officer Roman Puchovsky is hereby given a Written Reprimand for violation of General Order 1973-03S, Operation and Maintenance of Department Vehicles, V, 5. In addition to this Written Reprimand, it was recommended and approved that Officer Puchovsky loses his Home Fleet Vehicle Privileges for four (4) weeks.

This Written Reprimand and Home Fleet Suspension was approved by the Urban County Council on June 10, 2021.

\_\_\_\_\_  
 Lawrence B. Weathers  
 Chief of Police

LBW/rmh

LEXINGTON POLICE DEPARTMENT

AGREEMENT OF CONFORMITY WITH KRS 95.450 / 15.520 AND RELEASE

FORM 113 (8/20)

An allegation has been made that: Officer Roman Puchovsky #40249

has committed the offense of:  
Operation and Maintenance of Department Vehicles

which constitutes misconduct under the provisions of KRS 95.450 and/or KRS 15.520  
(list other applicable law or rule)  
General Order 1973-03S Operation and Maintenance of Department Vehicles, V, 5

in that on the various day(s) of various, 20 various he/she allegedly:

Officer Puchovsky, who lives in \_\_\_\_\_ Kentucky, has been driving his issued Department-owned vehicle to \_\_\_\_\_ Kentucky, without the express permission of his chain of command. \_\_\_\_\_ is north of his residence, and outside of a reasonable course of travel from his home to Fayette County.

---

I have read KRS 95.450, 95.460 and 15.520, and attest that I fully understand all rights guaranteed by these statutes, including the rights to have formal charges preferred and a hearing conducted on those charges.

Further, I, with knowledge of the provisions and my rights under KRS 95.450, 95.460, and 15.520 and in consideration of the recommendation of the Chief of Police of the Lexington Police Department, acknowledge that the appropriate punishment for this conduct is:

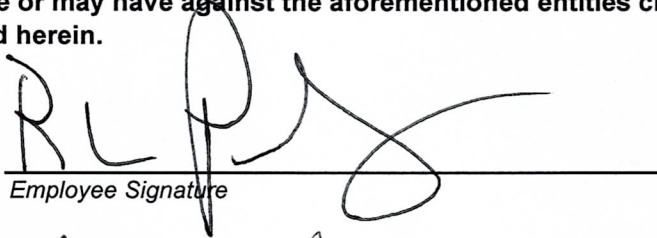
**Written Reprimand and four (4) weeks suspension of Home Fleet**

---

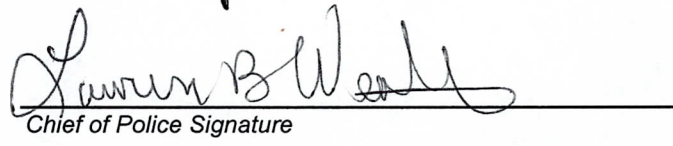
I do hereby voluntarily accept the above disciplinary action, provided that the punishment awarded by the Urban County Council will not exceed the above recommendation of the Chief of Police.

If the Urban County Council rejects the above recommendation, I will be so notified, in which case I may withdraw my acceptance, and will be entitled to all rights, as applicable, under KRS 95.450, 95.460 and 15.520, and this agreement will not be used against me or by me in any hearing in determination of my guilt or punishment.

In further consideration of the acceptance of the above recommendation and penalty by the Urban County Council, I do for myself, my heirs, legal representatives, as assigns hereby expressly release and forever discharge the Lexington-Fayette Urban County Government, its officers, agents, employees, and their successors and assigns from all claims, demands, actions, damages or causes of action and from all liability for damages of whatsoever kind, nature of description that I ever had, now have or may have against the aforementioned entities created by or arising out of the action contained herein.

  
Employee Signature

05-25-21  
Date

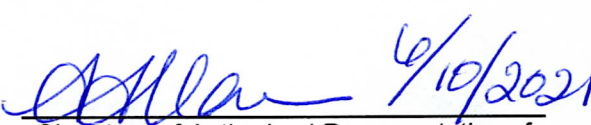
  
Chief of Police Signature

05-25-21  
Date

**ACTION BY URBAN COUNTY COUNCIL**

APPROVE ABOVE RECOMMENDATION

DISAPPROVE ABOVE RECOMMENDATION

 6/10/2021  
Signature of Authorized Representative of  
Urban County Council

**SUSPENSION SERVICE GUIDELINES:**

Suspensions will be served as outlined in General Order series 1973-02 Disciplinary Procedures of Sworn Officers.



Lexington-Fayette Urban County  
Division of Police

**MEMORANDUM**

Lexington, Kentucky

DATE OF ISSUE

May 20, 2021

EFFECTIVE DATE

NUMBER  
COP:  
21-0070

TO:

Kenneth Armstrong, Commissioner  
Department of Public Safety

SUBJECT:

Disciplinary Recommendation  
P.I.U.2021.F.006  
Officer Roman Puchovsky

FROM:

Lawrence B. Weathers  
Chief of Police

I met with Officer Roman Puchovsky on May 19, 2021, and have determined this as "Improper Conduct" for violation of:

- General Order 1973-02S – Operation and Maintenance of Department Vehicles, V, A, 5

I have recommended a **Written Reprimand and four (4) weeks suspension of Home Fleet privilege** for the violation. I have included the summary of this formal complaint for your information.

Officer Puchovsky accepted this discipline on May 19, 2021.

Lawrence B. Weathers  
Chief of Police

LBW/rmh

Attachment



LEXINGTON POLICE  
DEPARTMENT  
**MEMORANDUM**  
Lexington, Kentucky

DATE OF ISSUE  
05/12/2021

EFFECTIVE DATE  
05/12/2021

NUMBER  
PIU 21-042

<p>TO: Lawrence Weathers Chief of Police</p>	<p>SUBJECT: Summary of Formal Complaint on Officer Roman Puchovsky, PIU2021F-006</p>
<p>FROM: Lieutenant Matt Brotherton Bureau of Investigation - Public Integrity Unit</p>	

Sir,

This memorandum will provide a summary of the investigation into the Formal Complaint filed by Lt. Jeremy Tuttle on Officer Roman Puchovsky, 40249. According to the Formal Complaint:

Officer Puchovsky, who lives in \_\_\_\_\_ Kentucky, has been driving his issued Department-owned vehicle to \_\_\_\_\_ Kentucky, without the express permission of his chain of command. \_\_\_\_\_ is north of his residence, and outside of a reasonable course of travel from his home to Fayette County.

If the above is true, Officer Puchovsky is in violation of G.O. 1973-03S Operation and Maintenance of Department Vehicles, V, A, 5, which states:

*5. Employees will not operate any department vehicle outside of Fayette County without proper authorization from a supervisor.*

**Investigation**

Lt. Jeremy Tuttle, when reviewing BWC footage that was marked for deletion, noticed that Officer Puchovsky's BWC recorded him being in \_\_\_\_\_ Kentucky. When questioned about it by Lt. Tuttle, Officer Puchovsky stated that he was dropping his daughter off at his daughter's mother's home in \_\_\_\_\_. Officer Puchovsky lives in \_\_\_\_\_.

Officer Puchovsky told Lt. Tuttle that he believed he had received permission from Commanders Bacon and Metcalf when they were Lieutenants in the Traffic Section. Both Commanders stated that they had never given Officer Puchovsky permission to drive his Department-issued car from \_\_\_\_\_ to \_\_\_\_\_.

**Interview with Officer Roman Puchovsky**

On May 3rd, 2021, at approximately 12:49, Lt. Biroshchik and I interviewed Officer Puchovsky in the PIU office.

During the conversation, Officer Puchovsky immediately took responsibility for his actions. He stated that he had been driving his Department-issued vehicle from his residence in \_\_\_\_\_ to \_\_\_\_\_ Kentucky once a week for several years. Officer Puchovsky believed he had received verbal permission from his supervisors but stated that he was mistaken. Officer Puchovsky at no point attempted to deny that his actions were in violation of Department policies.

Officer Puchovsky was emphatic that he was not attempting to violate policy and that he, now that he is aware of how he had been improperly using his Department-issued vehicle, will only drive directly to and from his home when outside of Fayette County.


**Conclusion**

*GO 1973-03S, Operation and Maintenance of Department Vehicles, V., C. Authorization for Officers to Use Issued Take Home Vehicles Out of County states:*

- 1. An officer whose primary residence is out of county and within 35 miles of the Fayette County line is eligible to seek authorization to drive their issued take home vehicle to and from the primary residence,*

Officer Puchovsky, by driving his Department-issued vehicle to authorization, was in violation of the above restriction.

without prior

  
\_\_\_\_\_  
Lieutenant Matt Brotherton  
Bureau of Investigation  
Public Integrity Unit

cc: file -- PIU 2021F-006



Lexington Police Department  
**MEMORANDUM**  
 Lexington, Kentucky

DATE OF ISSUE  
 April 26, 2021

EFFECTIVE DATE

NUMBER  
 PIU: 21-031

TO: Assistant Chief Shawn Coleman  
 Bureau of Special Operations

SUBJECT: FORMAL COMPLAINT

FROM: Lieutenant Matthew Brotherton  
 Bureau of Investigation  
 Public Integrity Unit

**COMPLAINANT:** Lieutenant Jeremy Tuttle

**ACCUSED OFC.:** Officer Roman Puchovsky

**ALLEGATION:** Violation of General Order 1973-03S Operation and Maintenance of Department Vehicles, V, 5

**ALLEGED CIRCUMSTANCES:** Officer Puchovsky, who lives in \_\_\_\_\_ Kentucky, has been driving his issued Department-owned vehicle to \_\_\_\_\_ Kentucky, without the express permission of his chain of command. \_\_\_\_\_ is north of his residence, and outside of a reasonable course of travel from his home to Fayette County.

**ACTION REQUESTED:**

- The Bureau Commander and Officer Puchovsky should sign the Acknowledgment Sheet and process this complaint.
- The Commanding Officer should provide the attached copy of the Form 111 and the Officer's Rights Packet to Officer Puchovsky.
- Officer Puchovsky should contact the Public Integrity Unit to arrange for a time to provide a formal statement.

DATE      TIME

Bureau Commander Comm. Newman      4-26-21      1345  
Supervisor LT M Weather      4-26-21      1637  
Officer RLP 40249      04-26-21      1638

Accused officer would like the Public Integrity Unit to notify the FOP President or their designee that a formal complaint is filed against them. (Circle One)      YES or **NO**

Returned to the Public Integrity Unit [Signature]      04/27/21      11:23

[Signature]  
Lieutenant Matthew Brotherton  
Bureau of Investigation  
Public Integrity Unit

mrvt

enclosures

cc: Chief Lawrence Weathers  
file - PIU2021F-006



**Lexington Police Department  
Formal Complaint  
Form 111**

File #: PIU2021F-006

Member(s) Involved Puchovsky, Roman		Employee No. 40249	D.O.B. N/A	D.O.E 11/5/2001	Present Assignment BOSO
Complainant Lt. J. Tuttle		Address-Apt. No. - Zip Code 150 E. Main			Telephone No. 859 228 3600
Employed By Lexington Police		Business Address - Zip Code 150 E. Main			Telephone No.
Date of Incident Various	Time of Incident Various	Location of Incident Various	Date and Time Reported 4/23/2021		How Reported: <input type="checkbox"/> Letter <input type="checkbox"/> Phone <input checked="" type="checkbox"/> Person <input type="checkbox"/> Email

**Brief Description of Allegations:**

Officer Puchovsky, who lives in \_\_\_\_\_ Kentucky, has been driving his issued Department-owned vehicle to \_\_\_\_\_ Kentucky, without the express permission of his chain of command. \_\_\_\_\_ is north of his residence, and outside of a reasonable course of travel from his home to Fayette County.

If the above is true, Officer Puchovsky is in violation of G.O. 1973-03S Operation and Maintenance of Department Vehicles, V, 5, which states:

*5. Employees will not operate any department vehicle outside of Fayette County without proper authorization from a supervisor.*

JM Tuttle (Complainant) Date: 4/26/2021

Subscribed and sworn before me this date: 4/26/21 (Date) Melanie R. Votaw-Klyn NP2009A (Notary)

My Commission Expires: 2-3-2025

Witnesses:  
Name \_\_\_\_\_ Address \_\_\_\_\_ Phone Number \_\_\_\_\_

Chief of Police (or "Designee"):

Policy Violation	Finding
GO 1473 - OBS OPERATION AND MAINTENANCE OF DEPT VEHICLES V.A.S	<input type="checkbox"/> Proper Conduct
	<input checked="" type="checkbox"/> Improper Conduct
	<input type="checkbox"/> Insufficient Evidence
	<input type="checkbox"/> Policy Failure
	<input type="checkbox"/> Unfounded

Chief of Police Recommendation

Recommend Case Be Closed     Corrective Training Recommended     Below Disciplinary Action Recommended

Comments:

REVIEWED SUMMARY: WRITTEN REPRIMAND AND 4 WEEKS SUSPENSION OF HOME FLEET

Signature:



Date: 05/19/2021

Disciplinary Review Board

Policy Violation	Finding
	<input type="checkbox"/> Proper Conduct
	<input type="checkbox"/> Improper Conduct
	<input type="checkbox"/> Insufficient Evidence
	<input type="checkbox"/> Policy Failure
	<input type="checkbox"/> Unfounded

Disciplinary Review Board Recommendation

Recommend Case Be Closed     Corrective Training Recommended     Below Disciplinary Action Recommended

Comments:

Signature:

Date:

Chief of Police 2nd Recommendation

Recommend Case Be Closed     Corrective Training Recommended     Below Disciplinary Action Recommended

Comments:

Signature:

Date:

**Proper Conduct:** Allegation is true; the action of the agency or the officer was consistent with agency policy.

**Improper Conduct:** The allegation is true; the action of the agency or the officer was inconsistent with agency policy.

**Insufficient Evidence:** There is insufficient proof to confirm or to refute the allegation.

**Policy Failure:** The action of the agency or the officer was consistent with agency policy, but the policy did not take into account the circumstances present in this instance.

**Unfounded Complaint:** Either the allegation is demonstrably false or there is no credible evidence to support it.