

## PARTNERSHIP PRINCIPLES

1. Partnerships will support and align with Lexington Parks & Recreation's (LPR) overall vision, mission, and values. (Mission: Build community and enrich life through parks, programs and play. Values: Community, Stewardship, Inclusion, Collaboration, Innovation)
2. Public benefit is paramount to all partnerships; no partnership will result in private use of public land for private gain.
3. Partnerships will provide clearly defined and measurable benefits to the participants and/or public.
4. The proposed activity should not displace existing programs unless pursuing the proposed partnership allows Parks to reallocate current resources to new programs and services, provide more benefit to the public, or increase efficiency in how its resources are used.
5. Program partners, both internal and external to Lexington Parks & Recreation, who are directly affected by the proposed partnership will be consulted as part of LPR'S partnership proposal decision-making process.
6. LPR will actively seek partnerships to increase LPR's capacity to support and promote the City's commitment to racial and social equity and inclusion.
7. Partnerships shall be evaluated to ensure they achieve equitable public access to Parks facilities, parks, and programs.
8. Partnerships should not cause adverse impact to LPR facilities.
9. The Partnership activity and agreement shall meet all parks, city, state, and federal laws, policy and regulations.
10. Partnership proposals will consider ADA Guidelines and include an ADA accessibility plan when applicable.
11. Partnerships comply with LPR's approved policies and procedures and are memorialized in a written agreement signed by all parties.
12. Partnership development efforts will be open to considering new ideas and models and may use pilot projects to investigate innovations in partnership structure, duration, application, and Outcomes.
13. Partnerships will include scholarships to help eliminate financial barriers.
14. All staff and volunteers must pass a background check prior to beginning work.