



Lexington Police Department

Lexington, Kentucky

GENERAL ORDER

BY THE AUTHORITY OF THE CHIEF OF POLICE

GO 1973-05BB Personal Appearance of Sworn Officers

Rescinds:

GO 1973-05AA;

SOP BOI 1993-10F

Effective Date: 03/18/19

Distribution

| All Sworn Officers

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I. PURPOSE

The purpose of this policy is to establish the appearance standards for sworn officers of the Lexington Police Department.

II. POLICY

It is the policy of the Lexington Police Department that the duty uniform is a highly visible symbol of the department. Officers in uniform are readily identifiable by the public, and their wearing of the uniform projects a professional image of the department throughout the community. Alternate attire is permissible, as outlined in this policy, based upon assignment and duty status.

III. PROCEDURE

A. The following regulations apply to sworn officers while on duty, while working off-duty employment approved by the department or while operating department owned vehicles. All uniforms shall be properly fitted, cleaned and pressed, and maintained in good repair.

NOTE: The term officer, unless otherwise noted, refers to all sworn police officers regardless of their rank.

B. The primary duty uniforms for officers are listed in the appendix. Bureau assistant chiefs have the authority to designate a specific uniform for special events, and to authorize officers to deviate from uniform and appearance policies for the purpose of special assignments, duties, or during periods of extreme weather.

C. The Chief of Police may opt to direct or approve specific uniform and/or equipment wear mandates during special circumstances.

D. Any test models of equipment and/or uniforms shall have a date of service not to exceed 120 days of issuance. The Uniform Committee shall ensure compliance with this directive when issuing test equipment and/or uniforms. Absent a Uniform Committee, the Training Section commander will be responsible for ensuring compliance.

E. Officers have the option to wear their choice of a long sleeve or short sleeve uniform shirt, in compliance with exceptions noted below, in accordance with the current collective bargaining agreements.

IV. APPROVED UNIFORM and EQUIPMENT LIST

A. This policy includes an appendix which lists the brand names, model numbers (as available) and specifications of currently approved department uniforms and equipment.

B. During the Basic Training Academy all recruits are issued mandatory uniform and equipment items that they are required to maintain throughout their employment.

1. The recruits also receive information about optional uniform and equipment items that they can opt to purchase.

C. The Training Section is responsible to maintain an up-to-date list of all mandatory uniform and equipment items issued to recruits, as well as a list of all department approved optional uniform and equipment items.

1. The Training Section will provide these lists to any officer upon request.

D. It is the duty and responsibility of all supervisors to ensure officers are utilizing, department approved and properly maintained uniform and equipment items.

E. Each officer is responsible to properly maintain in good working order all mandatory uniform and equipment items, and any optional uniform or equipment items the officer has purchased.

V. UNIFORM and EQUIPMENT CONSIDERATIONS

A. Headgear

1. The approved duty hat is the primary headgear to be worn with the duty uniform. It will be maintained in the same style as it was received from the manufacturer.

2. The duty hat, along with the duty uniform, is utilized as a means for identification and to increase visibility of uniformed presence. For outdoor assignments which are public events, (including sporting events, concerts, downtown events, etc.) which the primary function is security, both the uniform and hat are required to be worn by assigned officers. This requirement applies to both on-duty officers and to off-duty employment officers who are assigned to such an event.

3. When an officer is in the roadway and their primary responsibility is traffic control, they will wear the appropriate uniform hat and either the issued reflective safety vest or approved reflective outerwear.

4. The helmet is intended to be worn for tactical situations.

5. The ball cap is not authorized to be worn with the duty uniform.

a. The ball cap is approved to be worn with uniforms other than the duty uniform and by off-duty officers while conducting traffic stops or responding to

calls for service in plain clothes.

6. Optional headgear during winter weather conditions includes a watch cap, ear warmers, neck scarf, balaclava, and a trooper cap.

NOTE: The balaclava will not be worn as a mask. The officer's entire face shall be visible at all times while wearing a balaclava.

7. The appropriate uniform hat may be worn as a safety factor to maximize the officer's visibility to other officers, and to make officers more readily identifiable to any residents or bystanders when officers are answering calls, or when searching an area.

8. All officers shall wear the approved duty hat when attending ceremonial functions at which honors to the American flag are expected, including sporting events, parades and funerals.

9. Officers shall wear the appropriate duty uniform hat as designated by assignment or order, including traffic control.

10. Officers shall wear the appropriate duty uniform hat when assigned to a walking beat, when assigned to the downtown area, and while working downtown special functions (i.e. Thursday Night Live, Farmers Market).

11. Officers who are in uniform and are outdoors on a scene of an incident should also wear the currently approved department hat while conducting on camera interviews. Officers who are in uniform and are indoors, or are not at incident scenes, shall use their discretion regarding wearing a hat when conducting an on-camera interview.

B. Uniform Shirts

1. The duty uniform shirts will be outfitted as follows:

a. Rank insignia shall be worn on the duty uniform shirt collars as indicated. Rank insignia shall be worn three-fourths of an inch from the front edge of the collar and centered from top to bottom.

1. Chief: Silver Eagle

2. Assistant Chief: Silver Oak Leaf

3. Commander: Gold Oak Leaf

4. Lieutenant: Silver Bar

5. Sergeant: Gold Chevron

6. Chaplain: Silver Cross

b. Sergeants will have rank insignias (chevron patches) on both sleeves of their duty uniform shirts.

c. Department approved patches will be on both the left and right sleeves of duty uniform shirts.

d. A nameplate, with a “serving since” plate attached, will be centered and ¼” above the right side shirt pocket and be in one of the following formats:

1. First initial; last name

2. First and middle initial; last name

3. Suffixes such as “Jr”, “Sr”, etc. may also be included.

4. The “serving since” plate denotes the year the officer was sworn in as an officer with the police department.

e. The department issued metal badge will be centered over the left side shirt pocket.

f. One ink pen may be worn in the pen opening of the duty uniform shirt. The pen’s top and clip shall be either solid silver or solid gold, consistent with the color and appearance of the officer’s nameplate.

g. A white cotton/fabric blend, well maintained crew neck T-shirt will be worn with the duty uniform shirt. All T-shirts will be neat in appearance, not discolored or thin from wear, and will maintain a proper and snug (non-sagging) fit at the neckline.

1. Turtlenecks and mock turtleneck shirts are not approved

h. The long sleeve duty uniform shirt can be worn with a tie and tie clip when directed, or when appropriate for the assignment.

C. Body Armor (Protective Vests)

1. All recruit officers are issued department owned body armor (protective vests) prior to their beginning the Field Training Program.

2. All officers will be issued replacement body armor (protective vests) per the terms of the current collective bargaining agreements.

a. Officers who opt to purchase their body armor (protective vest) shall, at a minimum, ensure their purchased body armor (protective vest) complies with the specifications and requirements of department issued body armor (protective vests).

3. All officers are required to have body armor (protective vest), and to maintain body armor (protective vest) in serviceable condition.

a. The Technical Services Unit provides temporary body armor (protective vest) to an officer until their ordered new body armor (protective vest) arrives from the manufacturer.

4. Each officer shall ensure that their body armor (protective vest) is either worn, or is immediately available in their assigned vehicle.

Note: It cannot be overemphasized that the department strongly encourages each officer to wear their body armor (protective vest) on a daily basis while carrying out their duties.

5. The following officers, when engaged in pre-planned, high-risk operations, are required to wear body armor (protective vests):

a. Emergency Response Unit

b. Crisis Negotiation Unit and support employees

c. Narcotics Enforcement Unit

d. Canine Unit (while engaged in field duties)

6. Any supervisor may direct an officer to wear body armor (protective vest) during special operations or special situations where there exists a heightened risk to officer safety.

7. Officers who choose to utilize the outer-vest carrier system for their body armor (protective vest) may wear the approved under-carrier shirt (long and short sleeve) or their current uniform shirt.

a. The approved under-carrier shirt is not an alternative to the current uniform shirt when the vest carriers are not being utilized.

D. Necktie and Tie Clip

1. A necktie and tie clip shall be worn while wearing the approved standard or formal department dress uniforms.

2. Refer to the appendix for descriptive information.

E. Body-Worn Cameras

1. All officers who have been issued a body-worn camera shall wear them in accordance with current department policy and as prescribed by the Training Section.

2. Refer to GO series 2015-15 Body-Worn Cameras for additional information.

F. Jewelry

1. No visible necklaces, no bracelets or wrist bands, and no earrings may be worn by uniformed officers. Off-duty male officers are prohibited from wearing earrings while operating department owned vehicles or while working any uniformed off-duty assignment.
 - a. The Chief of Police has the discretion to authorize the wearing of an approved band on the wrist by officers while on duty, and to determine the time period each approved band is permitted to be worn.
 - b. Fitness or activity tracker wristbands are approved for wear by uniformed officers as described in the appendix.
2. Female officers assigned to plainclothes duty are permitted to wear one matching pair of earrings and/or a necklace that project a professional image.
3. All officers are permitted to wear watches, rings, and eyewear which project a professional police image.
4. No officers are permitted to wear mirrored sunglasses or sunglass lanyards.
 - a. No officers should wear sunglasses when conducting an interview with the media, with the exception of glasses with transitional lenses.
5. Body piercing jewelry shall not be visible, when the officer is on-duty in uniform or business attire, while attending court, while working an off-duty assignment in uniform or business attire, while participating in on-duty physical training, or while operating a department owned vehicle. Body piercing jewelry includes, but is not limited to tongue, lip, nose, or eyebrow posts, studs, rings, gauging disks or similar articles.

G. Uniform Trousers or Pants and Shorts

1. The duty uniform trousers or pants are identified in the appendix.
2. Uniform shorts may only be worn by officers assigned to bicycle duties.
 - a. See Section VIII. Tattoos and Body Alterations for guidelines for officers regarding visibility of tattoos and brands on duty or any time while operating department owned vehicles.
 - b. Wearing uniform shorts for a court appearance is not authorized.

H. Black Basketweave Gear and Nylon Gear

1. Approved black basketweave gear items, including trouser or pants belts, duty belts and accessories, and holsters are listed in the appendix.

2. Approved nylon gear items are also listed in the appendix.
 - a. Wearing nylon gear in specialized units and assignments must be approved by the respective bureau assistant chief.
3. Officers shall not change holsters to a holster that functions differently than the equipment on which they were previously trained without first completing transitional training.
4. Uniformed officers will carry two magazines in the magazine pouch. Plainclothes officers will carry at least one magazine in a pouch.
 - a. The magazine pouch will be worn vertically on the duty belt, or as prescribed by the Training Section.
5. The handcuff case (single or double), will have either a concealed snap or Velcro closure. The handcuff case shall be worn on the “strong side,” either in front of or to the rear of the holster, as prescribed by the Training Section.
6. Flashlight holders will be a loop or ring, or a case.
7. Digital recorders may be worn on the duty belt in a holder that matches the duty gear design.
8. A black key ring carrier that matches the duty gear design may be worn on the duty belt.
9. A black latex glove pouch with snap or Velcro closure that matches the duty gear design may be worn on the duty belt.
10. A black OC spray pouch with hidden snap or Velcro closure that matches the duty gear design will be carried on the duty belt as prescribed by the Training Section.
 - a. Carrying OC spray is optional if the officer is wearing a TASER.
11. An approved TASER holder will be worn on the duty belt by those officers authorized to use a TASER, as prescribed by the Training Section.
12. Officers may opt to wear a black cell phone holder.
13. An approved black tourniquet holder that matches the duty gear design may voluntarily be worn on the duty belt by those officers authorized to use that tourniquet model, as prescribed by the Training Section.
 - a. Officers who opt to carry an approved tourniquet in an approved tourniquet holder will:
 1. Ensure the tourniquet holder does not impede access to their duty

weapon, intermediate weapons or other equipment on their duty belt.

2. Not replace any items of equipment required on their duty belt.

I. Handcuffs

1. Handcuffs carried by officers shall be silver, black or other natural colors of metal.

a. Handcuffs that are painted or artificially colored shall not be used, with the exception of those purchased by the department for use in patrol wagons.

J. Baton Holders

1. The approved models of baton holders are listed in the appendix.

2. Officers shall not change batons or baton holders to a baton or holder that functions differently than the equipment on which they were previously trained without first completing transitional training.

K. Flashlights

1. The approved flashlight options are listed in the appendix.

L. Multi-Tools

1. Approved options are listed in the appendix.

2. Officers may opt to carry one of the approved multi-tools and holders on their duty belts while on duty.

3. The multi-tool and holder will be worn behind the baton or TASER.

M. Knives

1. Common pocket knives may be carried by officers, but must be totally concealed within the pants pocket.

N. Socks

1. Socks worn with the duty uniform shall be black or navy blue, and at least crew length.

2. An officer who has a foot condition that requires the wearing of white socks may wear socks with the lower portion white extending no higher than the top of an oxford shoe, and the upper portion black or navy blue in color.

O. Gloves

1. Black gloves may be worn during cold weather conditions or during the search of suspects.

P. Footwear

1. Shoes and chukka boots must:
 - a. Be constructed of all leather material or high-gloss poromeric material.
 - b. Be black in color, and the entire shoe/boot must be able to take a shine or be constructed of high-gloss poromeric material.
 - c. Be lace up.
 - d. Have a black sole made out of rubber or polyether polyurethane.
 - e. Have a sole height of 2" or less.
2. The following are prohibited related to shoes and chukka boots:
 - a. Mesh material.
 - b. Pull-on shoes or chukka boots.
3. Boots must:
 - a. Be primarily constructed of leather, high-gloss poromeric material or a combination of these and may also have portions constructed of non-mesh fabric, such as nylon, cordura or similar material.
 - b. Be black in color, and the toe and heel must be able to take a shine or be constructed of high-gloss poromeric material.
 - c. Be lace-up.
 - d. Have a black sole made out of rubber or polyether polyurethane.
 - e. Have a sole height of 2" or less.
4. The following are prohibited related to boots:
 - a. Mesh material.
 - b. Pull-on boots.
 - c. Sole cannot extend beyond the back of the heel or over the top of the toe.
 - d. Over 10 inches tall.

e. Velcro inserts.

5. During the Basic Training Academy, recruits will not wear shoes or boots constructed of high-gloss polymeric material.

Q. Jackets and Rainwear

1. The approved styles of lightweight jackets, winter weight jackets and rainwear are listed in the appendix.

a. All jackets and rain coats must be outfitted with department shoulder patches on both sleeves (centered one inch below the shoulder seam) and a cloth badge patch over the left breast pocket.

2. Sergeants and above shall add badge patches indicating their rank on their outerwear.

3. Rainwear is intended to be worn only during actual inclement weather conditions, or (the high visibility yellow styles) to increase visibility as needed.

R. LPD Jacket

1. The approved style of LPD jacket is listed in the appendix.

a. The LPD jacket must be outfitted with a silkscreened badge on the front left panel, the letters "LPD" on each sleeve and "Lexington Police" on the back. The lettering shall be high visibility yellow.

b. The silk screening and lettering size, font and colors applied on the LPD jacket will conform to specifications approved by the Chief of Police.

2. Only the listed approved style is authorized by the Chief of Police.

3. The LPD jacket may be worn by officers engaged in plainclothes law enforcement action, whether on or off duty, where visibility and/or identification may be enhanced.

4. The LPD jacket may not be worn with any part of the uniform.

S. Public Safety Vest

1. The approved public safety vest is specified in the appendix.

2. The public safety vest shall be worn over the duty uniform, dark jackets and dark rainwear and with a duty hat for safety purposes and to increase visibility while working traffic control functions, while out of the vehicle at collision scenes on public streets, and other high visibility assignments. The officer may substitute approved reflective outerwear for the vest.

T. Sweaters

1. The approved styles of sweaters are listed in the appendix.
2. Sweaters shall have department patches on each shoulder along with a badge tab and a nameplate tab. Sweaters not originally issued or purchased with shoulder epaulets and/or badge or nameplate tabs shall be retrofitted with them prior to being worn.
3. The badge and nameplate with the “Serving Since” pin shall be worn on the appropriate tabs on the sweater. No other pins, insignias or medals may be worn on the sweater.
4. Sweaters may be worn at the officer’s discretion.

U. Standard and Formal Dress Uniforms

1. Standard and formal dress uniforms for all department officers shall be designated by the Chief of Police.
2. The Chief of Police authorizes under what circumstances, and at which occasions, the approved standard dress uniform and the formal dress uniforms may be worn.
3. Standard Dress Uniform
 - a. The standard dress uniform is the currently approved uniform with a long sleeve shirt, necktie and tie clip (gold or silver; according to rank).
4. Formal Dress Uniform
 - a. The below formal dress uniform is mandatory for the Command Staff, which is comprised of the Chief of Police, the assistant chiefs, the commanders, and the Chief’s executive officer.
 - b. The below formal dress uniform is optional for lieutenants.
 - c. The formal dress uniform for the Command Staff (and optional for lieutenants) consists of:
 1. Long sleeve white dress uniform shirt with:
 - a. Patches on both sleeves
 - b. Worn with a necktie and tie clip
 2. Navy blue dress uniform coat with:
 - a. Nameplate worn above right pocket
 - b. Rank insignia worn on the epaulets

1. The 1” rank insignias shall be located $\frac{3}{4}$ ” and parallel to the outer edge of the epaulet where it meets the sleeve.

c. Gold bands worn on both sleeves to represent rank:

1. Chief of Police: 4 bands
2. Assistant Chief: 3 bands
3. Commander: 2 bands
4. Lieutenant: 1 band

d. Red band worn only on the right sleeve to represent military service

e. Star(s) worn on both sleeves to represent years of service:

1. The $\frac{3}{4}$ ” stars shall be located approximately $\frac{1}{4}$ ” above the gold bands.

2. Years of service:

- a. 5 to 9: 1 star
- b. 10 to 14: 2 stars
- c. 15 to 19: 3 stars
- d. 20 to 24: 4 stars
- e. 25 to 29: 5 stars
- f. 30 +: 6 stars

3. Navy blue dress uniform trousers/pants

4. High-gloss poromeric dress uniform shoes

5. High-gloss poromeric dress belt with gold buckle

d. The below formal dress uniform is optional for sergeants and officers:

1. Long sleeve navy blue dress uniform shirt with:

- a. Patches on both sleeves
- b. Worn with a necktie and tie clip

2. Navy blue dress uniform coat with:

- a. Nameplate worn above right pocket
- b. Chevrons (sergeants only) worn on both sleeves (on same location as the duty uniform shirt)
- c. Red band worn only on the right sleeve to represent military service
- d. Hash mark(s) worn only on the left sleeve to represent years of service:

1. The 1 ¼” thick by 1” wide hash mark shall be located approximately 3 ¼” in from the bottom edge of the sleeve

2. Years of service:

- a. 0 to 4: no hash mark
- b. 5 to 9: 1 hash mark
- c. 10 to 14: 2 hash marks
- d. 15 to 19: 3 hash marks
- e. 20 to 24 : 4 hash marks
- f. 25 to 29 years: 5 hash marks
- g. 30 +: 6 hash marks

3. Navy blue dress uniform trousers/pants

4. High-gloss poromeric dress uniform shoes

5. High-gloss poromeric dress belt

- a. Gold buckle: sergeants
- b. Silver buckle: officers

e. Any officer wearing a formal dress uniform will:

1. Wear a department approved weapon (with which they have qualified) and ammunition in an ankle, hip, or waist holster.

2. Not wear an outer duty belt.

V. Officers Assigned to Specialized Units or Assignments

1. The Chief of Police permits variations to the duty uniform by certain specialized units or assignments, including but not limited to the Air Support Unit, Hazardous Devices Unit, Emergency Response Unit, Collision Reconstruction Unit, Honor Guard Unit, Mounted Unit, officers assigned to bicycle duties, Training Section, Technical Services Unit, Property and Evidence Unit, Forensic Services Unit, and Motorcycle Unit.

2. Certain Bureau of Investigation employees are also exempted, including:

- a. Special Investigations Section detectives

- b. Auto Crimes Unit detectives

- c. The Special Victims Section Crimes Against Children Unit detective assigned to investigate runaway cases

- d. Detectives assigned to a federal task force

Note: BOI commanders are authorized to make exemptions as needed for a limited period of time or assignment; however, exemptions of more than three days shall be submitted to the BOI assistant chief for approval prior to extending the exemption.

3. Any bureau assistant chief who commands any unit or assignment in which the duty uniform varies from standard is required to establish what the acceptable uniform variations are for each specialized unit or assignment and to maintain, at the bureau level, a complete list of approved items of uniform and equipment approved for a particular unit or assignment.

4. The complete list of currently approved items of uniform and equipment for any units within a bureau will be made available by the bureau's administrative office upon request.

W. Officers Working In Non-Uniform Assignments

1. Officers assigned to units permitting non-uniform attire shall adhere to the following on-duty guidelines:

- a. Officers shall wear appropriate business attire, which can include:

1. Male officers: a business suit or a sport coat with shirt and tie

2. Female officers: a business suit, dress, slacks or skirt with blouse or sweater

- b. Officers may wear other apparel approved by the bureau assistant chief.
- c. Officers assigned to undercover duties or special assignments shall wear attire and equipment that is approved by their bureau assistant chief.
- d. Officers may wear polo shirts and khaki or utility style pants with the approval of a bureau assistant chief when deemed appropriate for a particular assignment. This attire is not approved for court appearances or planned media interviews unless authorized by a bureau assistant chief.

2. Officers wearing business or utility style dress on duty shall also adhere to the following:

- a. Officers will be armed with an approved department duty weapon carried in an approved holster or an approved off-duty holster. A weapon in an ankle holster shall not be considered as a primary on-duty weapon.
- b. A magazine pouch with one extra magazine shall be carried at all times while on duty on the waistline.
- c. Handcuffs shall be carried in an approved handcuff case or holder on the waistline.
- d. One authorized and approved intermediate weapon (OC, Taser, or baton) will be carried in an approved case, clip, or holder.
- e. If the weapon and/or holster are being worn in a manner that has the potential to be seen by the public at any time outside department facilities, the officer must also adhere to the following:

- 1. The badge shall be worn on the waist positioned in front of the weapon in an approved badge holder so that it is clearly visible. For undercover or special assignments, the badge may be worn on a chain around the neck.

3. Attire or uniform while attending training will be determined as follows:

- a. External training: by the bureau assistant chief
- b. Internal training: by the Training Section commander

X. Special Duty Subdued Patches

- 1. No specialized assignment or unit patches are authorized to be worn on the duty uniform or any accompanying outerwear. ERU, HDU, and ASU may wear special duty subdued patches on unit uniforms and outerwear.

VI. HAIR GUIDELINES

A. General Guidelines for Officers

1. Officers may wear their hair in any reasonable manner which does not interfere with their work or reflect negatively upon the department. The hairstyle will project a professional image.
2. Hair shall be clean, well groomed, and meet the guidelines of this order at all times while on duty, or while operating a take home vehicle or while working off-duty employment.
3. Wigs and hairpieces may be worn by officers, and shall conform to the preceding and following guidelines.

B. Female Officers- Additional Guidelines

1. The back of the hair, including the end of a ponytail, may touch but not fall below the lower edge of the collar.
2. Natural hairstyles are permitted, but exaggerated styles are not.
3. When groomed, hair shall not extend more than two inches in height. Pigtails shall not be worn while in uniform or on duty status.
4. Hair ornaments such as pins, combs, barrettes, and rubber bands may be worn if they are similar to the color of the hair.

C. Male Officers- Additional Guidelines

1. Hair shall not extend further than the top of the orifice of the ear. Hair shall not touch the collar when the officer is standing in the normal upright position. Hair may be groomed on the forehead but shall not extend lower than one inch above the eyebrow.
2. Sideburns shall extend no lower than the middle of the orifice of the ear.
3. Mustaches shall not extend lower than the corner of the mouth, and a mustache or other facial hair of any unusual style or unique nature shall not be worn.
4. Beards and goatees shall not be permitted with the exception of undercover officers or special assignment officers.
5. Hairstyles of any unusual or unique nature shall not be worn.
6. When wearing a hat or helmet, hair shall not extend below the front edge of the headgear.

VII. SMOKING, USE OF TOBACCO PRODUCTS and ELECTRONIC SMOKING DEVICES

- A. Officers shall not smoke in any department vehicles. Smoking or the use of any electronic

or oral smoking device in any vehicles owned, leased, operated by, or under the jurisdiction of the city or the department is prohibited by Code of Ordinances and CAO Policy 3.

B. When in uniform, officers may smoke as long as they:

1. Are not in formation.
2. Do not have to leave their assignment or post for the purpose of doing so.
3. Are not engaged in traffic direction or control.
4. Are not riding a motorcycle, Segway, bicycle or horse or other vehicles.
5. Are not talking to a member of the public in an official capacity.
6. Are not in public view.

C. Officers shall not use snuff or chew tobacco during assigned duty hours; and regardless of duty status while operating any department owned vehicle or while wearing a Lexington Police Department uniform.

VIII. TATTOOS AND BODY ALTERATIONS

Note: It is not the intent of this policy to infringe upon any officer's personal freedoms; however, it is within the prerogative of the Chief of Police to govern the actions and appearance of department officers insofar as they impact the department's operational efficiency. Because tattoos and other body alterations remain offensive to some community members, these personal expressions may hinder the department's ability to maintain the trust and confidence of the general public.

Note: Officers shall be mindful of their special identification by the public as an upholder of the law; and shall be mindful of their responsibility to the whole community to conduct themselves, both on and off duty, in a manner such as will inspire confidence in and instill respect for officers and the honor and integrity of their police service. Any officer who possesses or acquires any tattoo or body alteration that may be perceived to be or is vulgar, indecent, sexist, racist, anti-social, gang-related, extremist group-related, or may bring discredit upon the department and who opts to make any said tattoo or body alteration publicly visible while off duty may be considered in violation of this policy.

Note: Whether a tattoo or body alteration is deemed appropriate or inappropriate is at the discretion of the Chief of Police.

A. Definitions

1. Body Alteration: An intentional alteration of the human body in an unnatural way for adornment purposes, such as tattoos, body art, branding, horn implants and large gauge piercings which create large holes or pulling of the skin. Body alterations do not include reconstructive or restorative cosmetic surgery such as but not limited to rhinoplasty, face lifts, and hair transplants consistent with a person's natural appearance.

2. Branding: A form of body alteration involving controlled burning or cauterizing of human tissue with the intention to encourage intentional and permanent scarring, (also called scarification).
3. Sleeve Tattoo: A very large tattoo, or a collection of smaller tattoos that covers, or almost covers, an employee's entire arm or leg.
4. Tattoo: A tattoo is a form of body alteration typically made by inserting indelible ink under the skin to change the pigment, resulting in a generally permanent body alteration. A temporary tattoo involves no permanent alteration of the skin, but can produce a similar appearance to a tattoo that can last anywhere from a few days to several weeks. This policy refers to both temporary and permanent tattoos whenever addressing tattoos.

B. As of May 29, 2012 (the effective date of GO 1973-05T), officers are prohibited from acquiring a tattoo, body alteration, or brand anywhere on their bodies that is generally recognized as associated with a hate group.

C. A tattoo or body alteration shall not be visible when the officer is on duty in uniform or business attire, while attending court, while working an off-duty assignment in uniform or business attire, while participating in on-duty physical training, or while operating a department owned vehicle, unless the tattoo or body alteration has been approved by the Chief of Police or the Chief's designee. Modifications to any uniform or equipment for the purpose of covering unapproved tattoos or body alterations are not permitted.

D. The following types of tattoos and body alterations are prohibited from being visible, as outlined in C above, when they:

1. Infer sexual, racial, religious, ethnic or related intolerances.
2. Portray derogatory or offensive characterizations contrary to the values of the department.
3. Depict or represent criminally or historically oppressive organizations.
4. Depict any advertisement or endorsement; unless specifically exempted by the Chief of Police or the Chief's designee.
5. Cover or affect a large portion of exposed skin (e.g., sleeve tattoos).
6. Appear on the hands, neck, above the neck or anywhere on the head, ears, face, mouth, tongue or teeth.

Note: A single ring tattoo around the base of one finger may be permitted to be visible at all times while on duty if approved by the Chief of Police or the Chief's designee.

F. An officer seeking approval to make visible, while on duty, either a currently existing or

proposed tattoo or body alteration must:

1. Complete a Tattoo and Body Alteration Authorization Form (Form #144).

Note: The officer must indicate on the Form #144 the approximate measurements of the existing or proposed tattoo or body alteration, along with the actual or proposed location of the tattoo or body alteration on the officer's body.

2. Electronically forward the completed Form #144 to their supervisor, along with either:

- a. A photograph of the existing tattoo or body alteration, or
- b. A photograph or artwork image of the proposed tattoo or body alteration.

Note: If an existing tattoo or body alteration is already present in the vicinity of the proposed location, the officer will also forward a photograph of the existing tattoo or body alteration.

G. The supervisor is responsible to forward the Form #144 and accompanying information, via the chain of command, to the Office of the Chief for review.

H. The decision of the Chief of Police or the Chief's designee will be recorded on the Form #144.

1. The final Form #144 indicating the decision of the Chief of Police (or designee) and accompanying information will be forwarded by the Office of the Chief to the Public Integrity Unit, where it will be retained until five years after the employee's separation from service.

2. A copy of the final Form #144 will be forwarded by the Office of the Chief, via the chain of command, to the officer.

I. Applicants for the position of police recruit will be required to disclose any and all tattoos and body alterations as part of the application process. The Chief of Police or the Chief's designee will review the applicant's tattoo or body alteration and determine whether the applicant will be approved for further consideration in the application process.

J. A recruit officer will not be permitted to add, modify, or alter a visible tattoo or body alteration, until they have completed their probationary period. This does not apply to the removal of an existing tattoo or body alteration.

IX. DISTRIBUTING POLICE UNIFORMS

A. To limit the ability of the public to impersonate a police officer and to increase the security of current officers, there are restrictions on the dissemination of police patches and other uniform equipment.

1. Officers are not permitted to sell, lend, or give away badges, uniform patches or uniforms (shirts and trousers/pants) to anyone other than to a currently employed officer. Uniform patches may also be given to or exchanged with retired law enforcement officers.
2. When taking a uniform permanently out of service:
 - a. Officers will remove all official patches.
 - b. Uniforms shall be damaged beyond repair prior to disposal.
 - c. Pants and uniform shorts do not have to be destroyed and may be given away, sold, or donated to non-employees.
 - d. Department ball caps shall be destroyed.
 - e. Old patches may be retained as mementos of service, donated to the Lexington Public Safety Museum, or cut in pieces prior to disposal.

X. UNIFORM AND EQUIPMENT REIMBURSEMENT REQUESTS

- A. When an officer's uniform or an item of equipment is lost or is intentionally or inadvertently damaged while the officer is performing their duties, the officer should request reimbursement by completing a Uniform/Equipment Reimbursement Request (Form # 371) and forwarding the completed Form #371 to their supervisor.
- B. The supervisor will forward the completed Uniform/Equipment Reimbursement Request (Form # 371) per current procedures, and will provide guidance to the officer as needed regarding notifying the prosecutor and seeking restitution.

XI. OFF DUTY APPEARANCE WHILE OPERATING A TAKE HOME VEHICLE

- A. With the benefit of the take home vehicle plan comes the duty to respond as required. Proper and suitable attire that reflects a professional image and does not hinder an officer in the performance of their duties shall be worn by officers and passengers at all times during off-duty use of a take home vehicle. All clothing shall be clean and well maintained.
 1. When items of clothing that depict slogans, pictures, or patches are worn, they should project a professional and appropriate image for a police officer.
 2. No hat or headgear other than those that are department approved may be worn in a marked department vehicle.
 3. Appropriate footwear shall be of a practical style. Officers wearing dress clothes may wear appropriate dress footwear as long as it projects a professional image.

[The Appendix begins on the next page.]

APPENDIX**DEPARTMENT APPROVED UNIFORM and EQUIPMENT BRANDS****BADGE HOLDER (PLAINCLOTHES)**

Badge holders shall be black or brown in color and be able to clip to the waistline or be hung by a chain around the neck.

BOOTS

Refer to the footwear specifications listed within the policy.

DUTY GEAR (BLACK BASKETWEAVE)

BRAND	MODEL	STYLE
Safariland	99-3-4	Trouser/Pant Inner Belt
Safariland	94-4	2 1/4" Outer Duty Belt
Safariland	90-4HS	Handcuff Case with hidden snap
Safariland	290-4HS	Double Handcuff Case with hidden snap
Safariland	77-83-4HS	Double Magazine Holder for Glock Model 17 w/ hidden snaps
Safariland	38-4-4HS	MKIII Mace Case with hidden snap
Safariland	33-4V	Glove Holder with hidden snap
Safariland	62-4HS	Belt Keepers with hidden snaps
Monadnock	3038	Front draw swivel clip-on holder for 22" baton; plain finish
Monadnock	2526	Front draw swivel clip-on holder for 26" baton; plain finish
ASP	52446	Envoy 50 Rotating Scabbard holder for 22" ASP Talon baton
ASP	52646	Envoy 60 Rotating Scabbard holder for 26" ASP Talon baton

DUTY GEAR (NYLON)

BRAND	MODEL	STYLE
Safariland	4301-2	Nylok Outer Duty Belt
Safariland	4325-2	Nylok Inner Belt
Safariland	4200-2BL	Nylok Belt Keepers
Safariland	4600-4BL	Nylok Glove Holder
Safariland	4250-2BL	Nylok Handcuff Case
Safariland	4260-2BL	Nylok Double Handcuff Case
Safariland	4110-76-2BL	Nylok Magazine Holder for Glock 17
Safariland	4271-2BL	Nylok MKIII Mace Case
Bianchi	6406	Nylon Belt Keeper
Bianchi	7300	Nylon AccuMold Covered Cuff Case
Bianchi	7317	Nylon AccuMold Double Covered Cuff Case
Bianchi	7302	Nylon AccuMold Double Magazine Pouch
Bianchi	7307	Nylon AccuMold OC Spray Pouch
Bianchi	7311	Nylon AccuMold Compact Light Pouch
Bianchi	7328	Nylon AccuMold Flat Glove Pouch
Monadnock	3038	Front draw swivel clip-on holder for 22" baton; plain finish
Monadnock	2526	Front draw swivel clip-on holder for 26" baton; plain finish
ASP	52446	Envoy 50 Rotating Scabbard holder for 22" ASP Talon baton
ASP	52646	Envoy 60 Rotating Scabbard holder for 26" ASP Talon baton

EXTREME WEATHER GEAR

Bureau assistant chiefs shall have the authority to authorize officers to deviate from uniform and appearance policies during periods of extreme weather.

BRAND	MODEL	STYLE
(N/A)	(N/A)	Watch Cap: commando sock style, Black with no color logos visible
(N/A)	(N/A)	Watch Cap: commando sock style, Lime green with or without gray reflective stripe with no color logos visible
Note: Watch caps with subdued logos are acceptable with the approval of the bureau assistant chief.		
180s	(N/A)	Ear Warmers (Tec or Fleece); Black
(N/A)	(N/A)	Neck Scarf; Navy or Black
(N/A)	(N/A)	Balaclava; Black
(N/A)	(N/A)	Gloves (winter weather conditions); Black
Leader	HW733	Gore-Tex Trooper Cap; Dark Navy; with Badge Eyelet

Note: Officers can utilize a previously purchased Blauer 9111 Gore-Tex Trooper Cap (Navy) until it is no longer serviceable. This style is discontinued and is not approved for new purchases.

FLASHLIGHTS and HOLDERS

All flashlights shall be black in color.

Flashlights less than 8 inches long will have a flashlight holder of the same style and material to match the duty belt.

Flashlights longer than 8 inches shall be constructed of polymer.

FOOTWEAR

Refer to the footwear specifications listed within the policy.

HANDCUFF CASES (PLAINCLOTHES)

BRAND	MODEL	STYLE
Aker	LP233 (Galls)	Leather Paddleback Single Handcuff case with pull-through release snap (brown)
Gould & Goodrich	LP310 (Galls)	Leather Cuff Case, Paddleback design with snap (brown or black)
Aker	LP345 (Galls)	Molded Leather Paddleback Mag/Cuff Holder with adjustable tension screw (RH only; brown or black)

The above brands and models are examples of acceptable handcuff cases for plainclothes officers. Other brands and/or models similar in appearance and function can be considered as reasonable alternatives.

HEADGEAR and ACCESSORIES

BRAND	MODEL	STYLE
Second Chance	HELMPAS650-Blk	Ballistic Kevlar Helmet; PASGT IIIA (NEW PURCHASES)
Paulson MFG	DK5-H.150HM	Riot Face Shield; NIJ Certified (NEW PURCHASE)
Flex Fit	(6277)	Baseball Cap; Black with subdued letters
Blauer	8150	Gore-Tex Baseball Cap; Black with subdued letters
Midway	Item: STOCK 8 PT (Galls HW508)	Winter Hat- 8 Point Cap with One Eyelet (Polyester)
Midway	Item: COOLMAX 8 PT (Galls HW510)	Summer Hat- 8 Point Cap with One Eyelet (CoolMax)
Galls	Item# RW267	Reversible Rain Cover for Cap
Midway	Item # EM-480G (Galls HW512 GOLD)	Summer/Winter Hat Expansion Strap (Gold) (Must order with cap)
Midway	Item # EM-48N (Galls HW512 SILVER)	Summer/Winter Hat Expansion Strap (Silver) (Must order with cap)
Midway	Item # PD Buttons (Galls UN143)	Summer/Winter Hat "P" Buttons (Gold or Silver)

Keystone	(Galls HD934 NAV)	Duty Hat; Nylon Mesh Frame (Navy) with Black Visor (Perforated Leather Band)
Keystone	(Galls HD935 NAV)	Duty Hat; Nylon Mesh Frame (Navy) with Black Visor (Cloth Band)

HOLSTERS

BRAND	MODEL	STYLE
Safariland	6360S	Duty Security Holster (Basketweave or Tactical Finish) (Without hood guard, with sentry lock)* Base model
Safariland	6360-83	Basketweave Security Holster (w/o hood guard, w/sentry lock)* Current duty holster
Safariland	6360-83	Security Holster (w/o hood guard, with sentry lock)* STX tactical finish for Nylok belt
Safariland	6377-83	On/Off duty holster with belt loop/plainclothes officers for Glock 17
Safariland	6377-183	On/Off duty holster with belt loop /plainclothes officers for Glock 26
Safariland	6377-283	On/Off duty holster with belt loop /plainclothes officers for Glock 19
Safariland	6378-83	On/Off duty holster (plainclothes) with paddle for Glock 17
Safariland	6378-183	On/Off duty holster (plainclothes) with paddle for Glock 26
Safariland	6378-283	On/Off duty holster (plainclothes) with paddle for Glock 19
Safariland and others	Varies	High-tech injection molded polymer or black /brown leather with thumb snap or with an adjustable tensioning device (minimal Threat Level I retention)
Safariland**	6360-83	STX Basketweave Molded Polymer Duty Security holster
Safariland***	7304-832	ALS Tactical Holster (Black)
Safariland	7360-832	Duty Holster, Basketweave, duty uniform for Glock 17 with weapon mounted light
Safariland	7360-832	Duty Holster, Nylok, Nylok gear only for Glock 17 with weapon mounted light
Safariland	7377-832	Off duty holster with belt loop with weapon mounted light
Safariland	7378-832	Off duty holster with paddle with weapon mounted light
Safariland	7378-83	On/Off duty concealable holster for Glock 17
Safariland	7378-183	On/Off duty concealable holster for Glock 26
Safariland	7378-283	On/Off duty concealable holster for Glock 19
Safariland	7378-895	On/Off duty concealable holster for Glock 42 (9mm) or Glock 43 (.380)

* The sentry lock is optional for officers hired prior to June 1, 2001 following transition from the model 295 holster. The removal of the sentry lock shall be completed only by the Range Officer. All uniform duty holsters for officers hired after June 1, 2001, shall be equipped with a functioning sentry lock.

** (March 2, 2010): Basketweave duty holsters currently approved and in use may be used until no longer serviceable. All new basketweave duty holster purchases, and future Class A basketweave duty holster replacements, are required to be this model.

*** Approved for use only by Hazardous Devices Unit (HDU) officers and ERU officers, and only while they are acting in their official capacity as HDU or ERU members.

Note: Safariland weapons mounted light holsters are designed to be utilized with specific light kits that have been recommended by the Training Section and approved by the department's range officer. Safariland will not stand behind the weapons retention features of their holsters if the light kit is not properly affixed to the firearm.

JACKETS

BRAND	MODEL	STYLE
Blauer	JX018 (Galls)	Jacket (ID); water-resistant, windproof nylon shell; Navy
Blauer	9626 (summer)	Jacket with Gore-Tex Fabric; Navy
Blauer	9620 (summer)	Jacket with Gore-Tex; Navy (until no longer serviceable)
Blauer	9010Z (winter)	Cruiser Jacket; Navy (until no longer serviceable)

Flying Cross	Item # 59130WP 86 (Galls JA843L) (EG0862)	Winter Duty Jacket (Waterproof) w/liner; w/black P buttons* * Velcro department patches sewn on each sleeve (*Recruit Issue)
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MULTI-PURPOSE TOOLS

Leatherman Wave Stainless- carried in a Safariland model 76-83-4 black basketweave Single Duty Magazine Case with Velcro closure or hidden snap; or a Safariland model 4100-20-4BL black Single Duty Magazine Case.

Gerber Multi-Plier 600 Series- carried in a Safariland model 76-383-4HS black basketweave Single Duty Magazine Case with Velcro closure or hidden snap; or a Safariland model 4100-383-4BL black Single Duty Magazine Case.

Coleman Pro Lock- carried in a Safariland model 76-383-4HS black basketweave Single Duty Magazine Case with Velcro closure or hidden snap; or a Safariland model 4100-383-4BL black Single Duty Magazine Case.

OUTER VEST CARRIERS [Effective April 16, 2014]

BRAND	MODEL	STYLE
Blauer	8370 (Galls BY951)	Armorskin Carrier
Blauer	8371 (Galls SR110)	Armorskin L/S Men's
Blauer	8371W (Galls SR113)	Armorskin L/S Women's
Blauer	8372 (Galls SR114)	Armorskin S/S Men's
Blauer	8372W (Galls SR115)	Armorskin S/S Women's
Blauer	174 (Galls NP158)	Suspension System
Elbeco	V2314 (Galls BY147)	V2 TEX TROP Vest Carrier
Elbeco	VSS1 (Galls NY109)	Elbeco Suspension System
Elbeco	V3114B (Galls BL601NAV)	BodyShield Uniform Shirt Carrier

RAIN WEAR

BRAND	MODEL	STYLE
Best Defense	P/N8168	Gore-Tex Rain Suit Jacket
Best Defense	P/N2456	Gore-Tex Rain Suit Trousers/Pants
Walls	32800	Rain Suit Jacket (Discontinued)
Walls	32184	Rain Jacket
Walls	58800	Rain Suit Trousers/Pants
Blauer	9691	Featherweight Reversible Jacket with CROSSTECH Fabric (Upgraded to ANSI III); Black/Hi-Vis Yellow
Blauer	9134	Shell Pants with Gore-Tex Fabric; Black (also compatible with Blauer model 9691 jacket)
5.11 Tactical	48014	High-Visibility Parka; High-Visibility Yellow
5.11 Tactical	Item #48098 019 (Galls RW141 BLK)	Rain Jacket; Tac Dry Rain Shell
5.11 Tactical	Item #48057 019 (Galls RW135 BLK)	Patrol Rain Suit Pants
Blackhawk	UNK	Warrior Wear Shell Jak
U.S. Cavalry	UNK	Rain Jacket

RANK INSIGNIA**STYLE**

CHIEF- Eagle- (Rhodium finish)
 ASSISTANT CHIEF- Oak Leaf- (Rhodium finish)
 COMMANDER- Oak Leaf- (Hi-Glo finish)
 LIEUTENANT- Bar- (Rhodium finish)
 SERGEANT- Chevron- (Hi-Glo finish)
 Collar Pin Rank Insignias: ¾" with listed finishes.

Dress Uniform Coat Rank Insignias: 1" with listed finishes.

RANK INSIGNIA (PATCH)

BRAND	MODEL	STYLE
Penn Emblems	Q190038 (Galls)	SERGEANT Chevron Patch 2.5"x2.5" at tallest/widest points Thread colors SP Gold #05; DK Navy #25 and Navy #102

SAFETY VESTS

BRAND	MODEL	STYLE
Galls	ZX064	Public Safety Vest (ANSI III)

SHOES and CHUKKA BOOTS

Refer to the footwear specifications listed within the policy.

SWEATERS

BRAND	MODEL	STYLE
Blauer	205	Sweater;* Navy
Blauer	205XCR	Sweater;* Navy; with wind stopper lining
Blauer	225	Sweater;* Navy; with fleece lining
Flying Cross	Item #FI 740 86 (Galls ST324DKNV)	Sweater;* Commando Fleece Lined Quarter Zip

* All sweaters will be equipped with shoulder epaulets, badge tab and nameplate tab.

TASER[®] HOLDERS and CARTRIDGE POUCHES

BRAND	MODEL	STYLE
TASER	44952 (RH)	Blade-Tech Short Hood w/Thumb Break and Tek-Lok Holster
TASER	44953 (LH)	Blade-Tech Short Hood w/Thumb Break and Tek-Lok Holster
TASER	TA2006BW	Cartridge Pouch (Basketweave)
TASER	TA2006NY	Cartridge Pouch
TASER X2	TA22018	Hogue Grips
Blackhawk	TA22501	X2 TASER Holster RH
Blackhawk	TA22504	X2 TASER Holster LH

TIE and TIE CLIP

Tie: The tie shall be navy blue, 3" wide, clip on or Velcro closure, with a buttonhole attachment feature.

Tie Clip: The tie clip shall be plain, 2" long and ¼" wide, gold for sergeants and above or silver for officers.

TOURNIQUETS and TOURNIQUET HOLDERS

BRAND	MODEL	STYLE
Eleven 10		Rigid TQ tourniquet case (Basketweave with shirt shield; Black with black and gray patch) (For CAT Combat Application Tourniquet – GEN 7)
Eleven 10		Rigid TQ tourniquet case (Basketweave with shirt shield; Black with black and gray patch) (For SOFTT or SOFTT-W (Wide) Tactical Tourniquet)

UNIFORMS (DUTY)

BRAND	MODEL	STYLE
Blauer	Item #8916 (Galls SH063)	Men's Short Sleeve Shirt
Blauer	Item #8906 (Galls SH060)	Men's Long Sleeve Shirt
Blauer	Item #8916W (Galls SH124)	Women's Short Sleeve Shirt
Blauer	Item#8906W (Galls SH122)	Women's Long Sleeve Shirt
Blauer	Item #8950 (Galls TU323)	Men's 4 Pocket Trousers
Blauer	Item #8950W (Galls TU564)	Women's 4 Pocket Pants
Blauer	Item #8950-7 (Galls TU195)	Men's Trousers (With hidden cargo pockets)
Blauer	Item #8950-7W (Galls TU201)	Women's Pants (With hidden cargo pockets)
Elbeco	Item #8840N (Galls SG909)	Men's Short Sleeve Shirt
Elbeco	Item #840N (Galls SG908)	Men's Long Sleeve Shirt
Elbeco	Item #9840LCN (Galls SG917)	Women's Short Sleeve Shirt
Elbeco	Item #9340LCN (Galls SG916)	Women's Long Sleeve Shirt
Elbeco	Item #E494RN (Galls TR036)	Men's 4 Pocket Trousers
Elbeco	Item #E9494LCN (Galls TR060)	Women's 4 Pocket Pants
Elbeco	Item #E444R (Galls TR038)	Men's Trousers (With hidden cargo pockets)
Elbeco	Item #E9444LC (Galls TT755)	Women's Pants (With hidden cargo pockets)
Elbeco	Item #UVS102 (Galls SH084)	Men's Short Sleeve Undervest Armorskin Equal
Elbeco	Item #UVS101 (Galls SH086)	Men's Long Sleeve Undervest Armorskin Equal
Elbeco	Item #UVS104 (Galls SH085)	Women's Short Sleeve Undervest Armorskin Equal
Elbeco	Item #UVS103 (Galls SH087)	Women's Long Sleeve Undervest Armorskin Equal

UNIFORMS (FORMAL DRESS)

BRAND	MODEL	STYLE
Flying Cross	Item #F1 38800 86 (Galls JA380)	Dress Coat; Navy Blue
Flying Cross	Item #FC 34W7886Z (Galls SH071)	White Long Sleeved Dress Shirt [Chief, Assistant Chiefs, Commanders, and Lieutenants]
Flying Cross	Item #FC 34W7886Z (Galls SH071)	Blue Long Sleeved Dress Shirt [Sergeants and Officers]
Flying Cross	Item #FE 38200 (Galls TR121)	Dress Trousers; Navy Blue [Males]
Flying Cross	Item #FE 38200 (Galls TR121)	Dress Pants; Navy Blue [Females]

Bates	Item #E00053 (Galls FW573)	Hi-Gloss Chukka Boots; Black
Bates	Item #E00942 (Galls SP068)	Hi-Gloss Shoes; Black
Galls	Item #G4157 (Galls LP157)	Hi-Gloss Belt with Brass Buckle
Galls	Item #G4157 (Galls LP157)	Hi-Gloss Belt with Silver Buckle

UNIFORM ACCESSORIES

BRAND	MODEL	STYLE
Waterbury	BS 9004	"P" buttons (P in Wreath; Domed) Nickel
Waterbury	BS 9004	"P" buttons (P in Wreath; Domed) Premium Gold
Reeves	N800	Name Tag Plate Clutch back; Silver/Gold with blue letters (1/2" x 2 3/8")
Reeves	YTSSP	Custom Metal "Serving Since" Attachment Nickel Chrome Plate metal with blue letters (1/4" x 1 7/8")
Reeves	YTGSP	Custom Metal "Serving Since" Attachment Gold Plate metal with blue letters (1/4" x 1 7/8")
Smith and Warren	C600-Rhodium	One-piece metal nameplate/serving since pin with blue bold block lettering
Smith and Warren	C600-Gold	One-piece metal nameplate/serving since pin with blue bold block lettering
(Various)	(N/A)	Cell Phone Case; Black

WHISTLE and LANYARD

BRAND	MODEL	STYLE
Fox	40	Whistle, Cushion Mouth (Black)
Fox	9600	Nylon Whistle Lanyard (Black)

WRISTBAND FITNESS/ACTIVITY TRACKERS

BRAND	MODEL	STYLE
Various	Various	Various; solid colors such as black, grey, dark blue or similar dark color