

LFUCG
2019 Payroll Deductions

2019 Monthly Gross Premiums

	PPO 1	PPO 2	HSA 1	HSA 2
Employee	\$758.91	\$561.61	\$511.15	\$501.48
Employee + Spouse	\$1,388.29	\$1,027.36	\$935.04	\$797.53
Employee + Child(ren)	\$1,292.68	\$956.60	\$870.66	\$745.04
Family	\$1,633.69	\$1,208.96	\$1,100.34	\$928.74

Payroll Deductions - 26 Pay Periods

NON-BARGAINING

Employee		
	Non-Tobacco	Tobacco
PPO 1	\$139.92	\$151.46
PPO 2	\$48.86	\$60.40
HSA 1	\$25.57	\$37.11
HSA 2	\$21.11	\$32.65

Employee/Child(ren)		
	Non-Tobacco	Tobacco
PPO 1	\$374.74	\$386.28
PPO 2	\$219.63	\$231.17
HSA 1	\$179.96	\$191.50
HSA 2	\$121.98	\$133.52

Employee/Spouse			
	Both Non-Tobacco	Both Tobacco	One Tobacco
PPO 1	\$407.33	\$430.41	\$418.87
PPO 2	\$240.75	\$263.82	\$252.29
HSA 1	\$198.14	\$221.22	\$209.68
HSA 2	\$134.67	\$157.75	\$146.21

Family			
	Both Non-Tobacco	Both Tobacco	One Tobacco
PPO 1	\$474.44	\$497.52	\$485.98
PPO 2	\$278.41	\$301.49	\$289.95
HSA 1	\$228.28	\$251.35	\$239.82
HSA 2	\$149.08	\$172.15	\$160.62

BARGAINING

Employee		
	Non-Tobacco	Tobacco
PPO 1	\$93.77	\$105.31
PPO 2	\$2.71	\$14.25
HSA 1	(\$20.58)	(\$9.04)
HSA 2	(\$25.04)	(\$13.50)

Employee/Child(ren)		
	Non-Tobacco	Tobacco
PPO 1	\$293.97	\$305.51
PPO 2	\$138.86	\$150.40
HSA 1	\$99.19	\$110.73
HSA 2	\$41.22	\$52.75

Employee/Spouse			
	Both Non-Tobacco	Both Tobacco	One Tobacco
PPO 1	\$326.56	\$349.64	\$338.10
PPO 2	\$159.98	\$183.06	\$171.52
HSA 1	\$117.37	\$140.45	\$128.91
HSA 2	\$53.90	\$76.98	\$65.44

Family			
	Both Non-Tobacco	Both Tobacco	One Tobacco
PPO 1	\$393.67	\$416.75	\$405.21
PPO 2	\$197.64	\$220.72	\$209.18
HSA 1	\$147.51	\$170.58	\$159.05
HSA 2	\$68.31	\$91.38	\$79.85

** Negative number for payroll deduction indicates the amount of flex credit money available to purchase other eligible benefits

How to Calculate payroll deduction:

Monthly Premium - Supplement - Flex Credit - Tobacco Credit X 12 months / 26 pay periods = Payroll Deduction

Non-Bargaining	Supplement	Flex Credit	Tobacco Credit
Employee	\$75	\$355.74	\$25
Employee/Spouse	\$100	\$355.74	\$25/\$25
Employee/Child(ren)	\$100	\$355.74	\$25
Family	\$200	\$355.74	\$25/\$25

Bargaining	Supplement	Flex Credit	Tobacco Credit
Employee	\$0	\$530.74	\$25
Employee/Spouse	\$100	\$530.74	\$25/\$25
Employee/Child(ren)	\$100	\$530.74	\$25
Family	\$200	\$530.74	\$25/\$25