

The image features a large, stylized blue seal of the Lexington Police Department on the left side. The seal is circular with a central figure holding a shield and a sword, surrounded by the text "M. OF KY." and "DIVIDED WE FALL". The outer ring of the seal contains the words "LEXINGTON" at the top and "POLICE DEPARTMENT" at the bottom, separated by a star. The seal is set against a dark blue background.

LEXINGTON POLICE DEPARTMENT

Annual Report 2016

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production

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mayor



JIM GRAY
MAYOR OF LEXINGTON

Hello, Everyone,

Public safety is this city's top priority. In these pages you will read about a special group of individuals who work very hard to keep you safe. Because of their work, Lexington ranks as one of the safest cities of its size in the country.

The Urban County Council and I set a high priority on making sure our police officers have the personnel and the tools they need to do their jobs. This year, as always, public safety is the top priority in our budget.

Over the past six years, we've added 45 police officers, building our authorized strength up to 600, the highest it has ever been. With Council approval, we will be adding more officers this year as we work toward creating a fourth sector office, a step we need to take to serve our growing city.

A fourth sector will allow us to increase community-oriented policing ... by dividing the city into four sectors, officers have less territory to cover, giving them the opportunity to become even more familiar with their neighborhoods and the citizens who live there.

I know you join me in thanking the men and women, both sworn and civilian, of the Lexington Police Department for the great job they do.

Sincerely,

A handwritten signature in cursive script that reads "Jim Gray". The ink is black and the signature is fluid and legible.

Jim Gray
Mayor of Lexington
Kentucky

chief of police

Greetings,

Law enforcement is a challenging and ever-changing line of work and that was especially true for the Lexington Police Department in 2016. I am proud to present our annual report, which highlights the exemplary work of men and women across the department.

In 2016, the department's authorized strength increased to 600 officers as we continued to meet the needs of our growing city. We adopted the mantra "See Your Work Matter" for recruiting efforts. Two recruit classes graduated from the training academy in 2016, marking one of the largest influxes of new officers our department has seen in many years.

After experiencing an increase in homicides and assaults with firearms, the department created the Violent Crimes Task Force in 2015. This group was made into a permanent unit in 2016 and serves as a rapid-response investigative team. We also expanded our Narcotics Enforcement Unit, which nearly doubled its personnel resources. Two detectives are assigned specifically to investigate overdose cases.

Most importantly, the department continues to place a high priority on growing community partnerships across Lexington. Officers are frequently spotted at schools, reading to students, teaching D.A.R.E., or talking about their job. It's amazing to see the positive interactions between police and young people.

Community members have been able to share ideas and voice their concerns in a variety of ways, including Coffee with the Chief (photo right)—a series of events hosted by the Lexington Human Rights Commission. We are building stronger relationships with neighborhood organizations, faith-based groups, members of the LGBTQ community, immigrant residents, and many other people representing diverse backgrounds and cultures.

As a department, we continue to learn and find innovative ways to keep Lexington safe. This annual report is a snapshot of the work that happens every day, and I would encourage you to stay connected with the department through social media and community events.

Sincerely,



Mark G. Barnard
Chief of Police



MARK G. BARNARD
CHIEF OF POLICE





EASTERN KENTUCKY UNIVERSITY
Serving Kentuckians Since 1906

For more than a decade, I have had the pleasure to work closely with the Lexington Police Department. During that time, I have observed dramatic change in its operational and leadership philosophy resulting in a transformation to community policing as its primary ethos. In recent history, many agencies have initiated community policing, often with little notion of what that phrase means, however the Lexington Police Department truly understands that community policing is not a program but a philosophy that broadens the police mission from a narrow focus on crime and law enforcement to a mandate encouraging the exploration of creative solutions for a host of community concerns. These concerns include crime, fear of crime, perceptions of disorder, quality of life and neighborhood conditions.

Community policing in the agency did not begin by proclamation or robust community service programs. It began at the grassroots level through education and recognition of a need for change. The agency has trained all its officers about the concepts of community policing to include its philosophical, organizational, personnel, strategic and programmatic facets. Problem solving, third party policing and crime prevention were also incorporated into a philosophical approach, which served to shift officer's focus from being the sole problem solver to a holistic approach to problem solving.

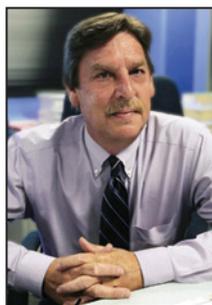
Under the direction of Chief Mark Barnard, the agency utilizes a myriad of community initiatives and activities to interact with citizens, neighborhoods and their stakeholders/partners. The Community Law Enforcement Action Response (CLEAR) Unit assigns officers to partner with designated neighborhoods to facilitate problem solving amongst all stakeholders regarding criminal and non-crime related issues. A downtown entertainment district unit utilizes officers in the central business and entertainment district area to work in conjunction with business owners and other officials to maintain a feeling of safety for those who live in or simply visit the downtown area. Neighborhood watch programs and other crime prevention activities offer citizens additional opportunities to interact and problem solve with police officers. The department spearheads Police Activities League (PAL) and other programs for the younger citizens for interaction with youth in the community. The partnership with The College of Justice and Safety at Eastern Kentucky University and joint renovation of Safety City have provided an atmosphere for the youngest citizens of Fayette County to engage with police officers and learn about safety at an early age. Victims of crime and their families are provided an opportunity to work with Victim Advocates and an expanded chaplaincy program that provide support and guidance following traumatic events. Recently, the agency community policing efforts have been visible through participation in neighborhood initiatives such as the "We Care" march or "Peace March."

In short, during a time when many law enforcement agencies are turning away from the public because of tragic high profile incidents involving the police, LPD has doubled down on community partnerships, civic engagement and progressive thought and action. It is my opinion that the Lexington Police Department understands both the diversity in the community and the need to work with all citizens in the community to improve the quality of life for Lexington citizens.

Sincerely,

A handwritten signature in black ink, appearing to read "Victor E. Kappeler".

Victor E. Kappeler, Ph.D.
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text-a-tip

In April, the department rolled out the Text-a-Tip tool for citizens to anonymously submit crime-related information. Anyone with information about a suspect

or an incident should text to CRIMES (274637) and type LEXPD in the body of the message followed by the tip.

Chief Mark Barnard said the Text-a-Tip service is a proactive way for citizens to help prevent and solve crimes. Members of the group SWAG – Sisters and Supporters Working Against Gun Violence – advocated for the program.

“Information from the community is critical to our investigations, and anonymous tips are one way of connecting the dots in a case. We know people want to come forward but may be nervous or afraid to,” Chief Barnard said. “Text-a-Tip allows people who may be hesitant in contacting police directly to participate in fighting crime in our city. Tips can help ultimately bring suspects to justice and can provide some closure to victims’ families.”

Citizens are encouraged to report information about any illegal activity, such as unsolved cases, theft, vandalism, the sale and distribution of drugs, or information about crimes that are being planned in the community or in schools. Text-a-Tip can also accept video or picture files along with the message.

The Text-a-Tip service works the same way as the anonymous tip phone line and website managed by the non-profit Bluegrass Crime Stoppers, Inc. Tipsters who text information that leads to an arrest could receive a reward up to \$1,000.

“We believe the Text-a-Tip option will greatly enhance our traditional anonymous tip tools,” said Detective Mark Thomas, coordinator for Bluegrass Crime Stoppers. Since its inception in the 1980s, anonymous tips to Bluegrass Crime Stoppers has led to nearly 2,700 arrests and more than 8,200 cases cleared.

When a person submits a tip, they are sent a random system-generated code or “alias.” The alias allows the tipster to carry on an anonymous two-way conversation with investigators without speaking directly to an officer. Neither the police department nor Bluegrass Crime Stoppers can find out the identity of the tipster unless the person chooses to reveal it.



Photo top: Ahenewa and Omar El-Amin, the sister and father of murder victim Kwame El-Amin, spoke about the importance of submitting information to police during a press conference announcing the Text-a-Tip program.

Bottom: Text-A-Tip magnets are given out to provide contact information to report a crime tip.



expanding services

body cams

Early in 2016, the Urban County Council approved a \$2.6 million, five-year contract with Taser International to outfit officers with a body worn camera system. The contract covers the cost of cameras and cloud-based video storage. The first shipment of Taser Axon cameras was delivered to the department in July, and officers began using them in mid-August.

Mayor Jim Gray and Police Chief Mark Barnard unveiled a new policy to guide the use of the new body-worn cameras. The department's policy for body-worn cameras requires activation of the camera for all law enforcement contact with citizens, investigative or otherwise, that occur during the performance of official duties. These interactions include pedestrian and vehicle stops, calls for service at businesses and homes, as well as motorist assists.

"We've taken our time and done our homework, thoroughly researching camera equipment and policies," Mayor Jim Gray said. "We've learned from other police departments and organizations about best practices and mistakes to avoid. Now we're ready to move ahead with a solid plan that will improve the safety of our city and its citizens."

Several law enforcement agencies and community organizations were consulted to develop the body-worn camera policy. These included: NAACP, Lexington Human Rights Commission, American Civil Liberties Union, Commonwealth's Attorney, and Fayette County Attorney.

Chief Barnard said, "This new equipment will enhance the level of public trust the police department has built with the community we serve." Citizens can view the policy, a list of

frequently asked questions, and an example of body camera video footage on the City's website.

"With an investment this big, it was important to get input from community stakeholders, city leaders, and officers. As officers begin using the cameras in real-world situations, we expect to learn and make adjustments to our operations and policy as needed," Chief Barnard said.

As part of the initial rollout, 75 officers were issued two cameras following specialized training. The officers represented all patrol sectors, some special operations units, and every shift. Eventually, 400 officers will be equipped with body-worn cameras.

The cameras are generally not used to record while an officer is on break, communicating with another police department employee, or in a location where individuals have a reasonable expectation of privacy, such as a locker room or restroom.

The Public Integrity Unit conducts random monthly audits of body-worn camera videos. The original version of the video cannot be edited by anyone including system administrators. Recordings will be retained for a minimum of 30 days for non-evidentiary videos, and all evidential videos will be retained until the criminal case is adjudicated in a court of law or the statute of limitations has passed.

Release of body-worn camera recordings to the news media or any person are made in accordance with current department policy and procedures pursuant to the Kentucky Open Records Act.

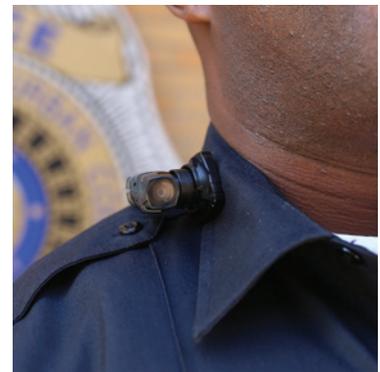
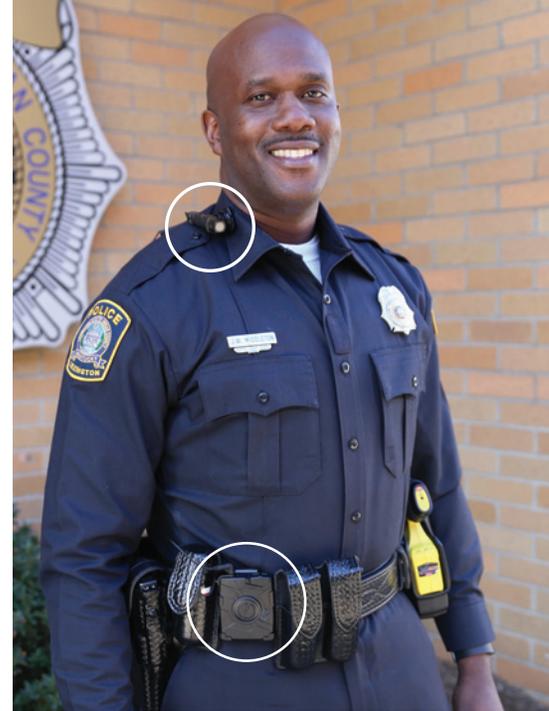


Photo top: Officer Jervis Middleton wearing the new Taser Axon Body Cam system.

Middle: The camera is attached to the shirt collar.

Bottom: The battery/controller is attached to the officer's duty belt.

community connections



Photos top: Honor Guard students practicing a Line of Duty Funeral and Officer Kristyn Klingshirn, Sergeant James Boyd and Officer Michelle Patton practice folding the Commonwealth of Kentucky flag.

HONOR GUARD ACTIVITY:

2016	
Details.....	28
Personnel Hours	356
2015	
Details.....	37
Personnel Hours	1,408

HONOR GUARD

Recognized across the region for its precision and decorum, the Lexington Police Department Honor Guard trains frequently to maintain its high standards. The group presents honors at a variety of ceremonies and events including funerals, police graduations and parades.

There are 20 officers who are members of this part time unit. Selection involves an oral interview and a six-month probationary period.

Sergeant Aaron Kidd, commander of the Honor Guard, said he decided to join the unit after being shot and nearly killed in the line of duty in 2003.

“At funerals, the last official act of the department is the presentation made by

the Honor Guard,” Sergeant Kidd said. “It’s important that we get it right and leave a positive impression for the family.”

The Honor Guard trains as frequently as possible and works on a variety of scenarios for drill, flag folding, presentation of colors and firing details. Members practice with an actual casket. Because weather and slight variations in the flag can affect how a flag is folded, Sergeant Kidd adds that it is critical for members to practice often and learn to perform the fold with a silent cadence.

Several years ago, the Lexington Police Honor Guard became the first in the state to host an honor guard school. The 40-hour course is certified by the Kentucky Law Enforcement Council and attracts departments from all over the Commonwealth and South.

DEDICATED SERVICE

Ms. Mary Richardson (photo right) started her career with the Lexington Police Department as a School Crossing Guard on March 18, 1974. With the exception of a brief stint at Picadome Elementary and Jessie Clark Middle School, Ms. Richardson has spent the vast majority of her 43-year career crossing children at the intersection of Chantilly Street & Deauville Drive.

Ms. Richardson is a familiar face to all students at Cardinal Valley Elementary and is a person who is trusted and loved by all who encounter her on a daily basis. She has served the Cardinal Valley community so long that she now helps



another generation of students to and from school; many of the children she helps today are sons and daughters of the kids she helped get safely to school more than 20 years ago.

When asked about her long tenure as a crossing guard, Ms. Richardson said, “It gives me something to look forward to, to get up and get out. I enjoy it.”

special impact



SAFETY OFFICERS ADD A BENEFICIAL SERVICE TO THE COMMUNITY

In 2016 the department was excited to seize an opportunity to revitalize the safety officer program with the addition of 10 new Safety Officers. These specialized employees respond to traffic-related calls for service.

“The safety officer position is a great opportunity for someone who enjoys helping and interacting with people while working in an active environment,” Police Chief Mark Barnard said. “Safety Officers respond to requests for motorist assistance, help direct traffic at large special events and complete collision reports.”

Other job duties include parking enforcement and assisting with traffic safety community education programs. Safety Officers are civilians who do not have authority to make arrests or carry deadly weapons.

To avoid any confusion, Safety Officer vehicles were specially designed to stand out and to look different from patrol cruisers. In the photo above, Safety Officer Nanette Lewis drives a specially designed traffic safety cruiser. The diagonal blue and yellow striping is fully reflective, the bumpers on the vehicle feature a blue and yellow chevron design, and a yellow/red flashing lightbar was added on top of the vehicle for additional visibility. Even the uniforms were selected with safety in mind; the shirt is safety yellow in color with reflective arm bands and the pants are khaki colored utility trousers.

Safety Officers work as members of the Traffic Section in the Bureau of Special Operations.



operation making a change

The purpose of Operation Making A Change (OMAC) is to educate youth in an atmosphere of trust and change. This program provides a level of hope and awareness to help build self-esteem and relationships with teens. OMAC offers a pathway to success through the example of leadership, guidance, motivation and love.

Gerald Gibson is the founder of the OMAC program and has worked closely with youth and various organizations including the Fayette County Attorney's Office. He brought the OMAC program with him when he joined the department in 2015 as a community program coordinator.

OMAC is a 12-week outreach program that creates self-awareness in the lives of young people through coaching and mentoring. It offers a different approach to breaking negative generational cycles using respect, discipline, accountability and repetition. Participation is by referral from the Fayette County Attorney's Office, the Juvenile Probation Office, or the court system. For every 12-week session, participation is limited so each person can be successful in reaching their goals.

Photo top: Chief Barnard, Gerald Gibson and Sgt. Rahsaan Berry congratulate Javelin Johnson holding his graduation certificate; Founder Gerald Gibson speaks to youth; teens being recognized at OMAC graduation.



D.A.R.E. — teaching students decision-making skills for safe and healthy living

D.A.R.E. PROGRAM UPDATE

D.A.R.E. (Drug Abuse Resistance Education) officers know a few things about crime prevention and talking to kids about the dangers of drugs and alcohol.

Officer Bige Towery has taught the D.A.R.E. program since 1999 and is assigned to the Community Services Section. He says, “What worked back then does not always translate to younger generations. Times have changed. The media influences have changed. When I started teaching D.A.R.E. in 1999, we didn’t have issues with social media and some of the influences and pressures the kids have now.”

After a five-year hiatus, the D.A.R.E. curriculum was updated, and a pilot program was launched at Booker T. Washington Intermediate Academy with Officers Bige Towery and Michael Burton teaching the 10-week course to fifth graders. Each week the discussions covered topics from drugs to violence to cyber bullying and more.

“Really it’s about making good decisions,” Officer Towery said. “We talked about basically how to say no to different things. We talked about peer pressure and how to deal with that.”

Fifth grade teacher Kim Adams said it was important for students to have those conversations before making the jump to middle school. She has seen former students get involved with the “wrong crowd” because they didn’t know how to say no.

“They’re exposed to so much more on the TV, on the Internet, social media; I’m hoping that

these kids have a little more ability to make good decisions because of D.A.R.E.,” Ms. Adams said.

For 11-year-old Jason Akwa, the most interesting part about the weekly lessons was the D.A.R.E. box, where students could submit questions. “We got to ask them anything,” Jason said. “I liked it very much.”

Even so, some things with D.A.R.E. have not changed. Officer Towery still sees the impact of relationship building and how that resonates beyond school. “As a D.A.R.E. officer—whether it’s 1999 or it’s today—when we go into classrooms, we are either the first police officer that a kid has interacted with, or this is the first positive interaction that a child has seen with an officer. They see us in a different light.”

It’s not unusual for officers to meet someone they taught in the D.A.R.E. program years ago. Some of the graduates have even gone on to become police officers.

D.A.R.E. OFFICERS:

Officers Bige Towery & Michael Burton
Booker T. Washington Intermediate Academy

Officer James Jefferies
Cardinal Valley Elementary

Officer Eddie Thurman
Harrison Elementary

Officer Brandon Muravchick
Russell Cave Elementary

Officer Thomas Richards
William Wells Brown
Elementary

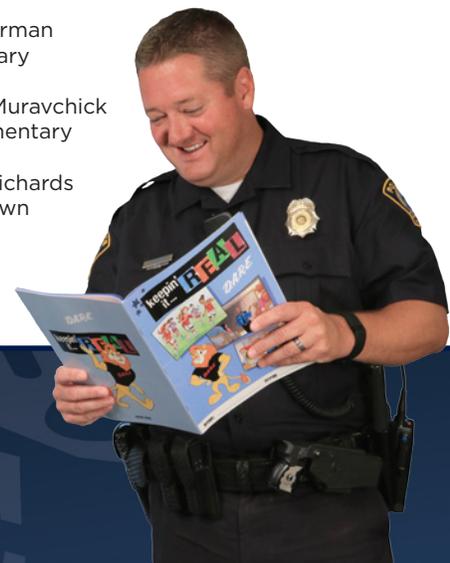


Photo top and right: Officer Thomas Richards teaching enthusiastic students.

Middle: Officer Michael Burton holds the microphone while a student reads his winning D.A.R.E. essay to the class.

Bottom: Officer Bige Towery presenting a graduation certificate.

Bottom right: Officer Michael Burton.

making a difference

academic team partnerships

In the Fall of 2015, the department began a partnership with Fayette County Public Schools to support academic teams. Through this partnership, the first Police Activities League (PAL) academic teams were established at Booker T. Washington (Booker T.) and William Wells Brown (WWB) Elementary Schools. This pilot project started as a way for officers to interact with students through activities other than athletics, which for many years enjoyed popular and strong community participation.

Twelve teams consisting of six students each were created for 2nd-3rd grades and 4th-5th grades. Team shirts were purchased for each student and transportation was arranged for the groups to participate in the regional academic match at the end of the school year. Neighborhood Resource Officers and Central Sector patrol officers participated in weekly practices, demonstrated a commitment to the students' well-being, and attended their competitions while developing a unique bond between the teams and officers.

When Officer Stacy Shannon walks down the hallway at Booker T., it is not long before she is mobbed by several energetic students who are happy to see her. "You always know that you are going to be greeted with a smile, a hug and a high-five," Officer Shannon said.

As a Neighborhood Resource Officer for the Georgetown Street area, Officer Shannon responds to a variety of calls for help, and she knows that police are not always well received. But throughout the school year, she has seen a change in perception.

"When I was a regular patrol officer in the neighborhood, the kids may or may not speak to you. Now when you see them on the weekends they'll stop and

wave. They'll sometimes almost run out in the street to get your attention and talk to you," she continued.

When Booker T. 3rd grade teacher Ashley Tolson was told about the program, she said, "It almost seemed too good to be true. The kids loved it, and the police officers were here every week. I could tell that a lot of the kids had seen the officers around [the neighborhood], but now they got to develop a deeper relationship. They got to joke around and see that they're actual people, not just authority figures."

Fifth grader Devon Rowe agreed. "It's nice because I get to talk with them and learn what it's like to be a police officer, the different jobs that they have," Devon said. "They would help us with the group work and working against our opponents."

"Just the presence of the officers and knowing that there are more adults out there who care about them has made a huge difference," added Ms. Tolson.

An awards banquet was held at the end of the school year with community partners who had assisted with academic team practices and mentoring. Additionally, a school-wide assembly was held to recognize the accomplishments of the regional academic teams.

Cardinal Valley Elementary was added to the program for the 2016/2017 school year. Each week the officers provided snacks for the academic team practice sessions, and team members were given uniforms and backpacks. They also took the academic teams on a field trip to Frankfort, where they toured the Capitol and

Kentucky State University campus.

The partnership has formed long-lasting relationships with each of the schools and their surrounding neighborhoods. The actions of each officer helped to make this initiative an overwhelming success and many requests from other schools have been received.

ARE YOU SMARTER THAN A 5TH GRADER?

The academic team partnership created a unique opportunity to interact with the entire student body at Booker T. Washington on May 6th with a friendly competition between the police and the 5th grade academic team in a round of "Are You Smarter Than A 5th Grader?" Challenge as part of the end-of-the-year pre-testing pep rally.

The match went into quadruple overtime and the students eventually won. The deciding question that sealed the victory was "What types of food should make up half of your plate?" Officers answered incorrectly with "bacon and donuts" and the gymnasium erupted with laughter. The students answered correctly with "fruits and vegetables." In the end, the officers didn't seem to mind since they were the ones giving high-fives and smiles to all of the students as they walked back to class.

The experience was a positive outcome of working with the academic teams throughout the year that provided fun and entertainment for officers and the student body.



Photo, back row, left to right: Officers Dawn Dunn, Ryan Wells, Eddie Thurman and Sgt. Robert Goggins.

Front row: Officer Caleb Brill, Sgt. Joshua Yahr, Officer Greg Wims, Lt. Jonathan Bastian, Officer Kevin Jones, and Officer Stacy Shannon (kneeling).

Sorry officers, bacon & donuts
is incorrect!

proactive assistance

CRISIS INTERVENTION TEAM (CIT)

The department conducted CIT training—an innovative first-responder model of police-based crisis intervention with community, health care and advocacy partnerships. The training helps to sustain more effective interactions among law enforcement, mental health care providers, individuals with mental illness, and their families. CIT strives to reduce the stigma of mental illness in our communities by raising public and stakeholder awareness through education and outreach. It also complies with recommended standards for implementing and sustaining crisis intervention programs.

All trained law enforcement officers, mental health providers, advocacy groups, and members of the court system collaborate on CIT boards at the regional and state levels to facilitate

open lines of communication between all stakeholders.

Crisis intervention training is a 40-hour course that teaches:

- Signs and symptoms of mental illness
- Medications used to effectively treat mental illness
- Verbal de-escalation skills and active listening skills that are reinforced through role playing scenarios
- Introduction to local resources available to law enforcement officers to assist those struggling with mental illness

While the class is taught by certified CIT instructors, law enforcement reviews and approves the curriculum of the class to ensure the techniques do not compromise officer safety.

This training is important and necessary because statistics show that

approximately 25% of the population is currently struggling with some form of mental illness. When a person with a mental health issue goes into crisis, it is beneficial to have specially trained personnel on scene to de-escalate the crisis and facilitate proper treatment. Law enforcement training as a whole has been limited in this area but CIT provides officers the skills to handle these events calmly and with confidence.

Other agencies have reported the following positive outcomes:

- Reduction in officer/citizen injuries
- Reduction in ERU/SWAT callouts
- Reduction in arrest rate
- Increase in emergency psychiatry referrals

This training is a priority for all officers to become certified, and the CIT class has been added to the Basic Recruit Academy curriculum.

a special canine team

The department is fortunate to have a canine unit consisting of dogs and handlers who specialize in finding, apprehending, containing, or controlling a suspect.

The newest addition to the unit is an 18-month-old Labrador Retriever named Tilly. She is a specially trained Vapor Wake® K9.



Vapor Wake® dogs are different from other canines in that they are not handled the same when it comes to searches. A Vapor Wake® dog is an explosive detection canine certified to conduct area, vehicle, building, and warehouse searches. They are also certified in locating a person carrying an explosive in a crowd such as a suicide bomber. The best explanation of how vapor wake works is if a person walks by you wearing a lot of cologne, you can smell it and follow it to that individual. K9 Tilly does this in the same manner only with explosives.

K9 Tilly trained for 15 months and Officer Jarvis Harris (photo left) completed the seven-week handler's course at the American K9 Detection Services, LLC (AMK9) training facility in Anniston, Alabama. Tilly continues to train several days a week and will be deployed as needed in public venues where large groups of people are gathered.

intervention



fighting an epidemic

On September 30th, U.S. Attorney Kerry B. Harvey, the Drug Enforcement Administration (DEA), and Lexington Police Chief Mark Barnard jointly announced a new initiative for a comprehensive approach to Central Kentucky's opioid epidemic (photo above).

As part of the plan, Lexington Police added detectives to its Narcotics Unit to focus on overdose cases that resulted in either death or serious bodily injury. The detectives work in conjunction with the U.S. Attorney's Office's overdose prosecution initiative. The initiative focuses on prosecuting dangerous drug dealers and their suppliers of heroin, fentanyl and other opioids under a federal statute that imposes mandatory sentences up to life in prison upon conviction. Prosecutors and officers jointly train on best practices in the investigation and prosecution of overdose cases.

Officers began carrying naloxone in September, a life-saving medication used to revive individuals who have overdosed on opioids such as oxycodone, heroin or fentanyl. The new initiative provides treatment information to survivors of an overdose who suffer from addiction. The department is currently working with the Lexington Substance Abuse and Violence Intervention program to identify medical providers and recovery specialists who can partner in this initiative.

U.S. Attorney Harvey said, "Prosecutions alone cannot solve this problem, however, and we must create partnerships that make effective, affordable addiction treatment available to those in need on a timely basis. Prevention and education efforts must be intensified as well."

"We have nearly doubled the number of personnel assigned to our Narcotics Enforcement Unit because the problem we're seeing in our community is that significant," Chief Barnard said. "Two detectives focus specifically on overdose cases. The goal is to track down drug dealers who are preying on individuals suffering from addiction and destroying families, while also making sure victims are connected with the resources they need to get help."

CASE STUDY — Possession with Intent to Distribute Fentanyl

In September 2016, a Lexington man was indicted by a federal grand jury for one count of possession with intent to distribute fentanyl and one count of possession with intent to distribute acetylfentanyl, fentanyl and heroin.

Lexington Police conducted a search at the suspect's residence in July 2016 and discovered 121 grams of fentanyl and 69 grams of a mixture of heroin, fentanyl and acetylfentanyl.

The joint investigation was conducted by Lexington Police and the DEA. Assistant U.S. Attorney Cindy Rieker prosecuted this case on behalf of the federal government. The defendant admitted to his crime in court and was sentenced to 10 years in federal prison.

"We are fortunate to have seized this fentanyl before it was distributed," said Kerry B. Harvey, U.S. Attorney for the Eastern District of Kentucky.

"Minute quantities of fentanyl can be deadly. Given the damage fentanyl has caused in central Kentucky, it's staggering to consider the harm that would have been done by these drugs on the streets of our community."

"This case represents the largest seizure of pure fentanyl to date for our agency," Lexington Police Chief Mark Barnard said.

"Families are hurting because of the abuse of fentanyl, heroin and other opioids. We are continuing to investigate these types of cases. This problem needs to be attacked from all sides. We're working to bring drug dealers and their suppliers to justice, and we're working with addiction intervention experts to help connect victims with the help they need."



The photo above shows the department's largest seizure of pure fentanyl—more than 100 grams in a plastic bag. It is more powerful than morphine and extremely dangerous. This amount is enough to make more than 1,000 doses or "hits" of fentanyl representing many potential overdoses and lives lost.

leadership lexington

For over 35 years, Commerce Lexington has sponsored the Leadership Lexington development program, which is directed toward individuals who demonstrate leadership qualities. The program gives participants the opportunity to better understand Lexington and to prepare for the challenges it faces by meeting with and learning from today's leaders. Leadership Lexington is an educational opportunity that broadens perspectives and allows participants to gain increased understanding of community dynamics and public issues. The makeup of each year's class is intended to reflect the ethnic and cultural diversity of the city.

The department enjoys a positive working relationship with Commerce Lexington and participation in the 11-month-long program. The Ride-A-Long program and Public Safety Day are two opportunities the police department has used to build the relationship with Commerce Lexington. Leadership Lexington members ride with police officers when participating in the Ride-A-Long program to see what policing looks like in the real world. On Public Safety Day, they visit police headquarters where they learn about the administrative side of policing.

Commanders David Lyons and Brian Maynard successfully applied and participated in the 2015-2016 Leadership Lexington program:

As a new police officer on patrol over 20 years ago, I had several Leadership Lexington class members ride with me as part of the Ride-A-Long program. I knew very little about Leadership Lexington—only by name. The class members were really nice and seemed to have learned a lot about what I did for a living.

Fast forward many years, and I am participating in the Leadership Lexington program. The experience has exceeded my expectations. My principle expectation was the opportunity to network with leaders

in the community. Networking and building relationships is a critical goal of most modern police departments like the Lexington Police Department. The new relationships that we are building with the program will not only help the police department deliver professional service to the community, but interacting with the diverse group of people that make up the program certainly broadens my world view.

The group projects were a rewarding surprise. Class members suggested community project ideas, voting determined the most popular projects, and the class broke out into teams to plan, develop and bring the projects to fruition. Each team is made up of people with diverse backgrounds who bring their unique experiences to the projects. Time lines, budgets and goals all had to be met. In the end, Lexington citizens benefit from the countless hours volunteered by the team members.

— Commander David Lyons

Overall, I would say that being selected to participate in this year's Leadership Lexington group has provided me the opportunity not only to expand my professional network but to also broaden my perspective and gain a better understanding of community dynamics and public issues.

Classes meet each month in different locations and cover various topics such as: Media, government, education, equine, public safety, economic development, arts, health and human services, and leadership development. I find myself commenting that the exposure to each topic brings a whole new perspective that I may never have

known about if not for the exposure that Leadership Lexington provides. It has caused me to think differently about a particular topic and how it impacts Lexington.

Leadership Lexington exposes participants to issues and current developments pertaining to Lexington, which it clearly has done, but above and beyond my anticipated experience from this program, it has provided me a greater facilitation of building friendships and working relationships with my class members.

At a recent Chamber of Commerce Dinner, I had the opportunity to utilize my new professional network to meet and greet a larger group of community members that were attending the same event. I never would have been able to make so many new contacts, if it wasn't for the networking opportunity Leadership Lexington provided.

With leadership development and community partnerships being two of the police department's five core values – the Leadership

Lexington program provides just that and a whole lot more, and it is something that I highly encourage other command staff to participate in.

— Commander Brian Maynard



Photos next page, top left: Officer Stacy Shannon sings "Let It Go" with students.

Column top to bottom: Volunteers from Leadership Lexington and the UK football team; Officer Dawn Dunn enjoys helping out; students show off their hat picks; Officer Shannon Gahafer gives "hi-fives"; and Officer Ricky Lynn searches for the perfect hat.

community network



ultimate field day

One of the goals in 2016 was to increase partnerships and active participation in the elementary schools in Fayette County. The strategy to accomplish this goal included enhancing our partnerships with the Fayette County School system and other community organizations to increase participation with elementary school students throughout the school year. The Booker T. Washington Ultimate Field Day was one of the largest events that the department participated in with a host of community partners.

The Ultimate Field Day idea began as a community project for the “100 Hands for Douglass Park” team as part of the Commerce Lexington’s 2015/2016 Leadership Lexington class. Melissa Murphy, an LFUCG Law Department Attorney, and Commander Brian Maynard co-chaired the event as part of the kickoff to summer events celebrating the centennial anniversary of Douglass Park. The Booker T. Washington Elementary School is located in the middle of the park. The goal of the event was to utilize the entire park for Ultimate Field Day activities.

On May 20th, the Ultimate Field Day took place in Douglass Park with over 800 elementary students participating in 40 events such as tug-of-war, various races, a Hula-Hoop challenge, and basketball

matches. Class winners from each competitive event were presented with a gold medal.

The Lexington Police Department Cook Team and the 100 Hands for Douglass Park team provided and served a cookout style lunch to students, teachers and volunteers. Over 70 volunteers for the event included: The 100 Hands for Douglass Park team, Neighborhood Resource Officers, Patrol Officers, Police Recruit Class 102015, Air Support Unit, the Lexington Fire Department and the Lexington Legends mascot “Big L.” Members of the UK Football team came to the event to help serve lunch and have their picture taken with the students. Each student was provided a T-shirt and an opportunity to choose a hat to take home with them.

As a commemorative project, each student contributed to the Legacy Art Project by leaving their handprint on various canvasses that were put together to showcase 100 Years for Douglass Park, which now proudly hangs in the community center for everyone to see.

The Ultimate Field Day was a grand event filled with fun and games and as one student stated “This was the best field day ever!”



civilian support

Civilian employees make up 21% of the department's workforce. They are a diverse group of professionals who work in all bureaus of the department. Most positions require special skills, education or experience to support the diverse needs of the agency.

In addition to their full-time duties, several civilian employees have additional part-time jobs within the department working as school crossing guards. They enjoy helping and meeting students and parents as they cross the street to or from their school.

Other non-sworn employees have been specially trained in traffic control procedures. They assist the Traffic Section at special events such as UK football games, parades and racing events. These assignments allow civilians the opportunity to interact with the public and enjoy comradery with sworn officers and colleagues who they might not see on a daily basis.

Civilians also assist the department in many different capacities. They serve on committees such as: Awards selection, the awards banquet, and various conferences hosted by the department.

The Police Cook Team has volunteers, both sworn and non-sworn, serving at various police functions and events. Employees also support the Police Memorial Golf Scramble helping with registration, photography and food service during the event.

Many civilian employees have attended the Lexington Citizen Police Academy (CPA) and become supporting members in the Citizen Police Academy Alumni Association. The CPA's mission is to nurture communication between the police department and the community it serves.

Non-sworn employees are an integral part of the successful operation of the police department and an asset in serving the public.



SPOKE AWARD

On November 8th the 2016 SPOKE Award for LFUCG employees was presented to Ms. Sharon Buford, an administrative specialist with the Lexington Police Department's Central Records Unit (Photo above, third person front row).

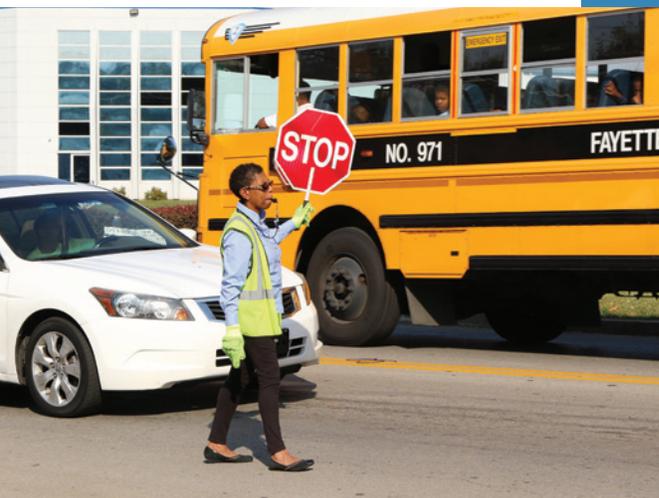
The SPOKE Award stands for Skilled, Professional, Outstanding, Knowledgeable and Exceptional and works to identify and recognize an employee for their outstanding performance and contribution to their job. Lexington Chief Administrative Officer Sally Hamilton and Lexington Chief of Police Mark Barnard awarded Ms. Buford with the esteemed employee honor, noting her exemplary service and dedication to her job with the LPD.

Ms. Buford was nominated by LPD Sergeant Chris Dearing for being such a valuable asset to the department and always willing to go above and beyond her call of duty.

"Over the course of this year, she has truly distinguished herself as an exceptional employee and an indispensable member of the Lexington Police Department," said Sgt. Dearing. "Not only has she eclipsed our expectations as the Central Records supervisor, she has simultaneously excelled in her service as our temporary administrative assistant during that position's extended vacancy in our unit," he added.



Photo left: Bureau of Patrol's Staff Assistant Sr Michelle Riddle gives a meal ticket to Personnel's Staff Assistant Georgetta Gill before roll call at a UK football game.



Photos bottom: Staff Assistant Sr Dana Wimbush works full-time in the Office of the Chief and is a school crossing guard at Georgetown St. and Scoop Brown Way in the afternoon.



beyond the badge

workplace giving

Each year the department gives back to the community by participating in workplace giving programs. These programs include the United Way, American Cancer Society's Relay for Life, LexArts and The Salvation Army. The voluntary donations support many families in need and cultural activities unique to Lexington.

While all employees can give donations, civilian employees often serve as chairpersons, organizers for fundraising activities and participate in events, in addition to their regular duties. The success of pledges and donations are a direct result of their dedicated efforts.

Workplace giving is not a single annual event but rather a long-term commitment of small fundraising activities that take place throughout the year. The department is proud to support causes that have a direct impact in improving the quality of life for Lexington's citizens and its employees.

Photo top: Police Analyst Eugenia Johnson-Smith (right) and Martina Martin were Fayette County Relay for Life Planning Committee—Luminary Co-Chairs. The luminary ceremony is a solemn event “in memory of” those taken by cancer and “in honor of” cancer survivors. Luminaries (photos right) show support to department employees and their families who have been directly affected by the disease.

Photo center: Bureau of Investigation Staff Assistant Sr Sandy Jordan dresses as “E.T.,” False Alarms Unit Permit Clerk Amanda Bauer is “Rosie the Riveter,” and Police Analyst Julia Shaw dresses as a “Scottish Lass” for the “Costumes for a Cure” event to raise money for the American Cancer Society’s “Relay for Life.”

Photo bottom: Assistant Records Custodian Shannon Penegor rings the bell for The Salvation Army at Kroger during the holiday season. Many employees participate in ringing the bell each year.



CIVILIAN POSITIONS

Administrative Specialist Principal	5
Administrative Specialist Sr.....	2
Administrative Specialist	13
Assistant Records Custodian.....	3
Community Program Coordinator.....	2
Computer Systems Manager	1
Electronic Technician.....	3
Evidence Specialist	1
Evidence Technician	3
Graphic Designer	1
Information Systems Specialist Sr	2
Network Systems Administrator Sr.....	1
Permit Clerk.....	3
Police Analyst.....	4
Police Hostler	1
Polygraph Technician	3
Property & Evidence Supervisor	1
Property & Evidence Technician	2

Public Information Officer	1
S.A.N.E. Program Manager.....	1
Safety Officer.....	10
School Crossing Guard Coordinator	1
School Crossing Guard.....	66
Staff Assistant	5
Staff Assistant Sr	12
Technical Specialist	2
Victims Advocate.....	3

DISTRIBUTION

Chief's Office.....	5
Bureau of Administration.....	48
Bureau of Special Operations.....	81
Bureau of Investigations.....	17
Bureau of Patrol.....	2

RUNNING MAN CHALLENGE

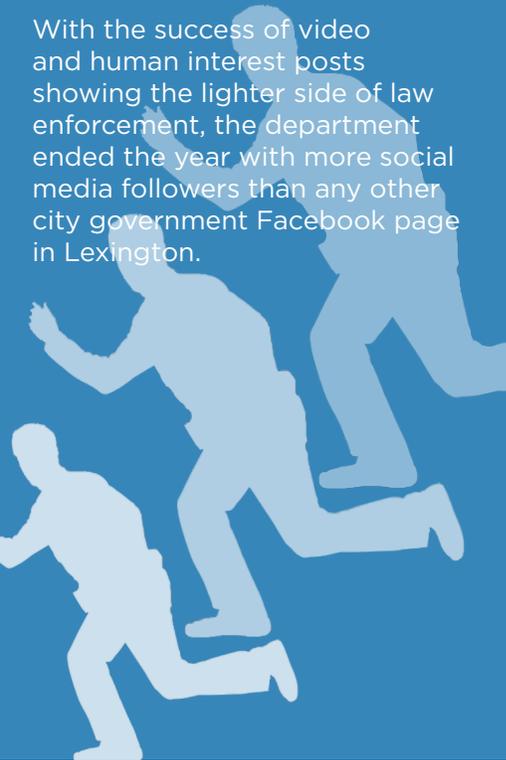
The department's most viral social media post of 2016 was its version of the "Running Man Challenge."

Featuring the 1996 song "My Boo" by Ghost Town DJs, the dance craze spread across the Internet with sports teams and law enforcement agencies posting videos of themselves doing the "running man."

The Lexington Police version starred Officer BJ Blank and highlighted many officers and units in the department. In a dream sequence, Officer Blank dances his way from East Sector roll call, to the K-9 kennel, to in-service training, and finally to the Mounted Unit barn.

The Running Man Challenge post immediately went viral—reaching more than 1.8 million people on Facebook—and it dramatically increased the department's social media followers.

With the success of video and human interest posts showing the lighter side of law enforcement, the department ended the year with more social media followers than any other city government Facebook page in Lexington.



social media

FOLLOWERS

	2015	2016	Growth
Facebook	5,234	23,322	18,088 / +346%
Twitter	3,417	6,809	3,392 / +99%



TOP 10 FACEBOOK POSTS

Rank	Date	Reach	Description
1.	May 23	1.8 million+	Running Man Challenge
2.	Sept. 24	937,533	Officer BJ Blank "Directing Traffic"
3.	July 13	497,136	Mounted Unit Cools Off In Fountain
4.	Aug. 20	223,107	Man O War Traffic Lights Advisory
5.	April 3	137,217	LFA Crime Prevention Video
6.	March 24	132,217	Phillip Harrison Cancer Announcement
7.	June 25	120,175	Illegal Fireworks Video
8.	July 29	101,007	Rocking Chair Theft Video
9.	May 14	97,429	Are You Smarter Than A 5th Grader?
10.	Oct. 16	84,691	Trinity Gay Investigation - Three Arrests



TOP 10 TWEETS

Rank	Date	Impressions	Description
1.	May 23	81,278	Running Man Challenge
2.	Sept. 24	73,179	Officer BJ Blank "Directing Traffic"
3.	Sept. 10	62,677	Football Trash Talk with Gainesville PD
4.	Oct. 16	31,342	Trinity Gay Investigation - Three Arrests
5.	May 5	20,182	Basketball in Douglass Park
6.	April 21	18,706	Text-a-Tip
7.	Oct. 18	18,132	Fake GoFundMe Page for Trinity Gay
8.	Jan. 22	17,903	Traffic Signals (Winter Weather)
9.	Sept. 30	17,866	Officer Training - CNN
10.	Dec. 7	17,864	Nova Gallman Murder Charges

postings

recognition



The department was the recipient of four awards for its work in the community. Each honor represents a different aspect of the department's commitment to serving the people of Lexington.

YMCA BLACK ACHIEVERS – COMMUNITY ACHIEVER

The YMCA of Central Kentucky Black Achievers program honors graduating high school seniors and recognizes adults and community organizations

Below: Chief Mark Barnard accepts the Community Achiever Award from the YMCA.



that help young people reach their full potential. In 2016 the Lexington Police Department, along with the Lexington Fire Department, was named a Community Achiever, noting the agency's dedication to the WE CARE anti-violence initiative and to youth engagement activities.

STAND UP FOR YOUTH

Stand Up for Youth is a community collaboration of organizations working together to increase the community's capacity to protect children and support families. In April 2016, during Child Abuse Prevention Month, the group honored the police department's Crimes Against Children Unit for its efforts in making Lexington a safe place for children. In the photo above, Detectives David Hester, Tyler Smith, Thomasina Grider, Sergeant Paul Boyles, Detectives Joe Oliver, Randall Combs and James Jeffries receive an advocacy award.

LIBERATION AWARD

Each year Kentucky Rescue and Restore, the state-wide human trafficking program at Catholic Charities

of Louisville, presents the Liberation Award to individuals or agencies in Kentucky that have made a significant impact in the effort against human trafficking in Kentucky.

"We are so grateful for the leadership of Chief Barnard and the commitment of Lexington Police Department to focus on human trafficking crimes and hold accountable the facilitators and buyers, while ensuring victims are identified and provided access to services. This is no small thing, and it is certainly a challenge," stated Marissa Castellanos, MSW, Human Trafficking Program Manager.

PERFECT PARTNER AWARD

Each year the Downtown Lexington Corporation (DLC) presents Awards of Excellence at its annual meeting to recognize the accomplishments that have transformed downtown by making it stronger, more vibrant and prosperous. In 2016, the police department received the DLC's Perfect Partner Award in honor of the responsiveness and professionalism of the Downtown Entertainment District Unit.

Part I Crime

OFFENSE	2016		2015		Difference	% Change
	Count	Clearance Rate	Count	Clearance Rate		
Murder	24	63%	16	75%	8	50%
Forcible Rape	193	23%	157	34%	36	23%
Robbery	589	25%	523	26%	66	13%
Aggravated Assault	346	50%	408	50%	-62	-15%
Breaking and Entering	2,459	16%	2,337	13%	122	5%
Larceny - Theft	9,576	25%	9,122	28%	454	5%
Auto Theft	1,311	25%	1,088	15%	223	20%
Arson	39	18%	47	19%	-8	-17%
Count Total	14,537		13,698			

Part II Crime

OFFENSE	2016		2015		Difference	% Change
	Count	Clearance Rate	Count	Clearance Rate		
Manslaugther by Negligence	1	100%	0	N/A	1	N/A
Other Assaults	3,190	61%	2,872	63%	318	11%
Forgery and Counterfeiting	378	42%	397	48%	-19	-5%
Fraud	1,942	23%	1,984	24%	-42	-2%
Embezzlement	55	45%	71	44%	-16	-23%
Vandalism	4,537	16%	4,178	15%	359	9%
Sex Offenses (Except Rape & Prostitution)	462	40%	443	38%	19	4%
Count Total	10,565		9,945			

Adult Arrests

ANNUAL ACTIVITY	2016	2015
Felony Arrests	2,091	1,959
Misdemeanor Arrests	4,010	3,218
All Other Arrests	4,522	5,531
ADULT ARREST TOTAL	10,623	10,708

Juvenile Arrests

ANNUAL ACTIVITY	2016	2015
JUVENILE ARREST TOTAL	755	679

Crime figures for 2016 are based on the National Incident-Based Reporting System (NIBRS) and obtained from KyOPS. Numbers change as reports are entered into the system. 2016 figures were obtained on 01-24-2017 and 2015 figures are from the 2015 Lexington Police Department Annual Report. Traffic figures are obtained from KyOPS and New World Systems.

The Planning and Analysis Unit works closely with local and regional government agencies to share information and intelligence concerning crime trends and traffic issues.

Traffic Statistics

ANNUAL ACTIVITY	2016	2015	% Change
Fatal Collisions	48	24	100%
Fatalities	50	27	85%
DUI Arrests	984	1,040	-5%
Total Collisions	17,062	16,615	3%
Alcohol Involved Collisions	473	481	-2%
Injury Collisions	2,387	2,088	14%
Non-Injury Collisions	14,675	14,527	1%
Traffic Citations	34,002	41,218	-17%

ADDITIONAL COLLISION DATA

	2016	2015	% Change
School Bus Related - Directly	34	50	-32%
Commercial Vehicle	526	541	-3%
Bicycle	69	73	-6%
Motorcycle	131	132	-1%
Pedestrian	185	181	2%
Teen Driver (Under 18)	694	646	7%

Personnel

DEPARTMENT	2016	2015
Sworn Strength*	558	576
Authorized Strength	600	580
Civilian Strength**	152	142

* Includes sworn recruits

** Includes school crossing guards

Central Records Unit

ANNUAL ACTIVITY	2016	2015
Online Reports	443	472
Front Desk Reports	12,313	7,839
Total Case Numbers Generated	232,027	222,294
Subpoenas Processed	6,118	6,510
Missing Persons Reports	910	631

Open Records Unit

ANNUAL ACTIVITY	2016	2015
Open Records	1,208	1,056
Other Processed Records	3,851	3,731
Total Records Processed	5,059	4,787

E-911 Communications

ANNUAL ACTIVITY	2016	2015
TOTAL CALLS FOR POLICE (Administrative + E-911)	547,091	526,670
Administrative Line Calls <i>Non-emergency</i>	300,694	298,976
E-911 Calls	246,397	227,694
Dispatched Calls for Service	232,031	222,062
Officer Initiated Calls	50,392	48,982
Off-Duty Responses	3,625	3,289

Public Integrity Unit

ANNUAL ACTIVITY	2016	2015
Formal Complaints	15	26
Informal Complaints	126	105
Internal Inquiries	8	6
Misconduct	12	10
Inappropriate Action	21	19
Unsatisfactory Performance	5	12
Driving Behavior	19	9
Courtesy	3	N/A
Questioned Report/Citation	8	3
Questioned Arrest/Investigation	20	N/A
Honesty	2	N/A
Racially Motivated	1	# 6
Rudeness	43	38
Use of Force Complaint	7	9
Mistreatment of Person in Custody	3	N/A
Violation of Written or Verbal Rule, Policy, Order or Procedure	2	9
Other	18	N/A
Discharging Weapon	17	13
Vehicle Pursuit	28	47
Response to Resistance Reports	125	128
Vehicle Collisions	172	158
Use of Naloxone	14	N/A

Indicates correction from 2015



to remember

Let us always be mindful of the heroic deeds of our departed officers who answered the great call of duty.

BRYAN J. DURMAN	2010
JOSEPH M. ANGELUCCI.....	1988
ROY H. MARDIS	1985
JOHN L. THOMAS.....	1967
DANNY REDMON.....	1967
OSCAR ROBERTS.....	1948
JAMES BANAHAN	1935
HERBERT RAY.....	1935
J. J. ESTES.....	1927
CLIFFORD HALL.....	1922
MICHAEL MURPHY.....	1907
WILLIAM W. WEATHERED	1894
THOMAS DONLON	1888
C. N. HENDRICKS.....	1881
WILLIAM LANDERS.....	1870
JOSEPH BEARD.....	1858

The Fayette County Peace Officers Memorial is located downtown in Phoenix Park on East Main Street at South Limestone.

never forget

national police week



Photo top, left to right: Traffic Officers Jeff Howard, John Toler, Brandon Pitcher, Todd Kleinjan, Sgt. Billy Richmond, Doug Smith, Sgt. Ron Keaton and Chris Holliday represent Lexington during National Police Week activities.

Every May, police officers from all over the United States gather in Washington, D.C. for National Police Week. It is a week of ceremonies and events leading up to Peace Officer Memorial Day on May 15th to remember and honor law enforcement officers who made the ultimate sacrifice and lost their life in the line of duty. Several officers representing

the department traveled to D.C. to participate in the ceremonies and assist with security during the memorial parade.

During Police Week, approximately 500 riders representing several states participate in the “Law Enforcement Bicycle Ride to D.C.” Riders start from different locations and meet in Washington D.C. at the same time. Money raised from this group goes to Concerns Of Police Survivors (COPS) and the Officer Down Memorial.

Bottom left and right: Officer Howard Florence and parents of fallen KSP Trooper Eric Chrisman.



This year, Officer Howard Florence rode his bicycle with members of Law Enforcement United from Chesapeake, VA to Washington D.C.—a three-day ride totaling 235 miles—in honor of KSP Trooper Eric Chrisman who died in a vehicle collision enroute to a call on June 23, 2015 in Livingston County, KY. While in Washington, he met with Eric’s parents, Randy and Dawn Chrisman. Randy is a retired 20 year veteran of the Lexington Fire Department and Officer Florence presented them with the flag that he had attached to his bicycle for the duration of the ride.



RETIREMENTS

ASSISTANT CHIEF LAWRENCE WEATHERS... 07/01/16
 COMMANDER WALLACE HAYS..... 01/09/16
 COMMANDER GREGG JONES03/28/16
 SERGEANT THEODORE DAWSON..... 01/09/16
 SERGEANT ERIC HOBSON..... 07/13/16
 SERGEANT SAMUEL KINKEAD 01/10/16
 SERGEANT PATRICK MCBRIDE01/01/16
 SERGEANT ROY WILSON11/08/16
 OFFICER KARI ANDERSON02/26/16
 OFFICER CLAYTON ATCHISON..... 08/10/16
 OFFICER JOSH BREEZE.....05/11/16
 OFFICER STEPHEN BRYANT09/25/16
 OFFICER CHARLES BURKETT10/12/16
 OFFICER CHRISTOPHER BURLILE11/09/16
 OFFICER DAVID DEWOLFE04/13/16
 OFFICER JOSEPH FELINSKI.....12/14/16
 OFFICER JOSEPH GREENE,..... 09/14/16
 OFFICER PHILLIP HARRISON05/11/16
 OFFICER RANDALL KLOSS.....11/09/16
 OFFICER BRETT MARSHAL 07/13/16

OFFICER CHRISTOPHER MASON01/13/16
 OFFICER JERRY MCINTYRE10/12/16
 OFFICER GREGORY SMITH..... 01/08/16
 OFFICER DANIEL SPARKS.....04/13/16
 OFFICER BRYAN TOLSON..... 07/14/16
 OFFICER DEBORAH WAGNER 01/10/16
 OFFICER DERRICK WALLACE04/13/16
 OFFICER JAMES WINTER.....02/10/16
 OFFICER LUCAS YOUNG 09/04/16
 SAFETY OFFICER CONNIE RAYFORD01/01/16
 DAVID BOCHENEK,
 EVIDENCE TECHNICIAN03/31/16
 JOHN BRADLEY, MAIL ROOM CLERK 06/30/16
 CHARLENE CORNISH,
 ADMINISTRATIVE SPECIALIST 06/01/16
 JUDY JONES, STAFF ASSISTANT03/31/16
 NEAL UMBERGER, TECHNICAL
 SERVICES SUPERVISOR 09/30/16
 REBECCA WARNER,
 STAFF ASSISTANT SR 09/30/16

Photo: Sergeant Roy Wilson was recognized for his impending retirement following 38 years of service. During roll call at his last UK home football game, fellow employess held up letters spelling out "HAPPY RETIREMENT SGT. WILSON".



command staff



CALEA ACCREDITATION

On November 5, 2016, the department received its seventh re-accreditation award with excellence from the Commission on Accreditation of Law Enforcement Agencies (CALEA). This award follows three years of continued compliance with best practices and an on-site in-depth review by independent public safety professionals. The Lexington Police Department was first awarded accreditation status in 1993.

Created in 1979, CALEA was the first independent law enforcement credentialing authority and is currently the most widely recognized and respected international accrediting body in public safety.

CALEA exists to assist agencies in improving the delivery of public safety services. It provides a body of standards developed by a highly regarded group of public safety practitioners and guidance through the research of “best-practices.” The Lexington Police Department voluntarily complies with CALEA in order to continue its accreditation status and provide the best services possible to citizens and visitors in Fayette County.

ASSISTANT CHIEFS:

SHAWN COLEMANBUREAU OF PATROL
 RONALD COMPTON..... BUREAU OF INVESTIGATION
 DWAYNE HOLMAN BUREAU OF ADMINISTRATION
 MELISSA SEDLACZEK BUREAU OF SPECIAL OPERATIONS

COMMANDERS:

THOMAS CURTSINGER..... PUBLIC INTEGRITY UNIT
 GUY GREENESPECIAL INVESTIGATIONS
 ROGER HOLLAND..... TRAINING SECTION
 BRAD INGRAM..... PATROL WEST SECTOR
 ERIC LOWEADMINISTRATIVE SECTION
 DAVID LYONS PATROL EAST SECTOR
 BRIAN MAYNARD..... PATROL CENTRAL SECTOR
 DOUGLAS PAPE.....SPECIAL OPERATIONS
 RODNEY SHERROD..... CRIMINAL INVESTIGATIONS
 MIKE WRIGHTCHIEF’S OFFICE

PROMOTIONS

ASSISTANT CHIEF:

MELISSA SEDLACZEK 7/11/16

COMMANDER:

RODNEY SHERROD.....1/25/16
 MIKE WRIGHT1/25/16
 GUY GREENE 3/28/16
 ERIC LOWE 7/11/16

LIEUTENANT:

PAUL BOYLES III 09/19/16
 COREY DOANE 09/19/16
 ANN WELCH..... 09/19/16

SERGEANT:

JERVIS MIDDLETON.....01/25/16
 JASON ORTH01/25/16
 WAYNE TERRY01/25/16
 DONNELL GORDON..... 09/19/16
 JESSE PALMER..... 09/19/16
 ROBERT SCHWARTZ 09/19/16
 STACY SHANNON 09/19/16
 NATHAN WILLIAMS.....11/14/16

“of the year” awards



MS. MICHELLE RIDDLE
Customer Service of the Year

Ms. Michelle Riddle has been assigned to the Bureau of Patrol (BOP) since January 2016. With her new job responsibilities, she multitasks on a daily basis. Fortunately, she has great organizational skills that have served her well. She accepted the challenges and with only a brief training period, she took on all of the administrative duties for two and a half months.

As the primary point of contact for the BOP, Ms. Riddle responds to multiple inquiries and assists officers with a variety of requests on a daily basis. Her energetic attitude and expertise immediately contributed greatly to the functioning of the bureau. Upon joining the office, Ms. Riddle developed improvements in the handling of the ride-along program and streamlined other processes. She took on the daunting task of payroll entry, adjustments and overtime for over 300 personnel by herself.

In addition to her new duties, she continued to coordinate all parking citation hearings and parking citation statements with LexPark while training her replacement in Central Records.

Ms. Riddle is dedicated and consistently provides outstanding customer service.



OFFICER THOMAS RICHARDS
Field Training Officer of the Year

The best traits that Officer Thomas Richards possesses are the ability to communicate with everyone he comes into contact with and how he treats people with courtesy and respect. In 2016, Officer Richards served as a Field Training Officer for four recruit officers and showed the next generation the importance of community oriented policing. He is a natural teacher who gave his recruits a variety of experiences from interactions with the mentally ill to narcotics complaints.

Officer Richards' work and dedication has also extended to the children of Lexington. He volunteered for the "Read In" program at Breckinridge Elementary as part of its celebration of African American History month and helped revitalize the D.A.R.E. program taught at William Wells Brown Elementary.

In addition to all of the community work that Officer Richards participates in, he has conducted investigations and made numerous arrests for residential burglary, robbery and narcotic related offenses. Officer Richards is a great example of what society wants and expects from its patrol officers, which is what makes him such a valuable and respected Field Training Officer.



MS. JULIA SHAW
Civilian Employee of the Year

In 1990, Ms. Julia Shaw began her career as a Safety Officer. In 1999, she was promoted to Traffic Analyst within the Planning and Analysis Unit. She is the department's sole Traffic Analyst responsible for a myriad of traffic data projects and for producing a multitude of complex analyses and reports.

Ms. Shaw consistently demonstrates an appreciation for detail and accuracy in reporting analytical data and responds to numerous requests. Many depend on her expertise with formulas and achieving exact results with numbers. Her invaluable reports and projects directly impact enforcement efforts aimed at

reducing collisions.

Over 10 years ago, her dedication to precision was noted when she was asked to proofread an annual report. Corrections for spelling, punctuation, language usage, and writing style were a few items to be addressed before the report could be published. Due to her exemplary skills, she now assists with editing and proofreading many important publications in addition to her regular duties as an analyst.

Ms. Shaw's professionalism in accepting and providing assistance, over many years, has earned her the esteem and respect of her colleagues and is deserving of recognition.

achievement



SERGEANT JASON YEAGER
Supervisor of the Year

Sergeant Jason Yeager is a steady and reassuring influence that enables the Narcotics Enforcement Unit (NEU) to maintain its high expectations and reputation for getting results. Personnel turnovers were a challenge Sergeant Yeager faced throughout the year. With every new transfer, he was presented with a fresh new face and always mentored them through the transition.

As a mentor, he supervised and assisted a detective with an important investigation, which resulted in an impressive drug seizure and subsequent arrest of a violent drug trafficker. Sergeant Yeager nominated his colleague for the Kentucky Narcotics Association Detective of the Year award, and the detective was selected to receive that award.

The achievements of the NEU in 2016 were impressive and the result of many investigations supervised by Sergeant Yeager. They included 441 arrests for narcotics activity and the seizure of 27.5 kilos of Cocaine, 1728 pounds of Marijuana, 10 kilos of Crystal Meth, and six kilos of Heroin. Additionally, the NEU seized nearly three million dollars cash and \$300,000 in property.

Sergeant Yeager is very dedicated to developing investigators and worthy of recognition.



OFFICER BENJAMIN BLANK
Uniformed Officer of the Year

Officer Benjamin Blank has a joyous, lighthearted spirit and was one of the most recognized officers via social media in 2016. He was featured in a "Running Man" video that gained national recognition with nearly two million views and placed in the top five videos on major police social media websites.

Officer Blank brought a smile to many people when he was dispatched to a minor injury accident where several officers had to direct traffic. He saw that commuters were frustrated at the traffic jam, so he began to dance while blowing his whistle. A passerby videotaped him, and it turned into a news story on social media. Several commuters called to compliment the officer and explained how it made them smile

even though they were stuck in traffic.

He assists others in need on a regular basis. For example, he traveled to Baton Rouge, Louisiana to assist other law enforcement officers rebuild their communities after devastating floods. He also was a team member who traveled to Gatlinburg, TN to assist after the devastating fires last fall.

Officer Blank is an unselfishly dedicated hard worker and has a positive attitude. Known as "the dancing cop" in the community, his personality has had a positive effect in how people perceive police officers.



DETECTIVE WILLIAM BRISLIN
Detective of the Year

Detective William Brislin consistently demonstrates the highest standard of performance, conducts himself professionally, stays motivated, maintains a strong work ethic and through a role of informal leadership, manifests himself as a role model within the department. He exemplifies these characteristics on a daily basis in his role as a senior investigator in the Homicide Unit.

Even after 15 years as an investigator, Detective Brislin is always available to assist other investigators, even when immediate follow up is necessary, in addition to his own case load. This is no easy feat especially when considering case load, administrative time, meetings, court appearances, and the pressures to stay on top of investigations.

He also mentors new detectives by teaching them effective interview and investigative techniques and court procedures.

Detective Brislin takes pride in his work and in being part of the Homicide Unit. What drives him to stay motivated is his commitment to victims and their families who need someone to stand for them.

“of the year” awards



OFFICER NICHOLE GIBSON
Police Officer of the Year

Officer Nichole Gibson consistently represents the department through her professional conduct, work ethic, self-motivation, and leadership in performing her duties as a Lexington Police Officer, which go to the very core of this award. Officer Gibson assists in all aspects of recruiting new officers whether it is representing the department on recruiting trips or assisting with new applicant testing. She participates in the Mentoring Program for new recruits to help them with any challenges during their training to become a police officer. As a relatively new Field Training Officer, she has trained five recruits who stated they feel more confident in their abilities to perform their duties because of her guidance.

She has been participating in a mentoring program for female students through Fayette County Schools for the past four years. Officer Gibson took the time to meet each counselor who works with the five women she mentors to explain why she is mentoring these ladies and offer her assistance if needed. She spends a day and half of her own time each week traveling to four different schools — Morton Middle, Leestown Middle, Dunbar High, and Tates Creek High — in hopes of making a difference in their lives. During the summer break, she stays in contact with the young women to offer encouragement and an ear to listen.

Counselors speak positively of the changes they have seen in the students since Officer Gibson has been in their lives. Their grades have steadily risen as she has helped them with their out-of-school issues including family and home life. Each counselor spoke of how the women have become more confident in themselves and their abilities to be successful. They all agree that Officer Gibson is making a positive and influential impression that has immediate and long term benefits. No doubt, her relationship with the women will continue to influence their entire lives.

Officer Gibson possesses a positive attitude and the motivational skills to push others toward reaching goals and expectations. She is a role model who is looked up to and who other individuals aspire to be like. Her dedication to mentoring and teaching makes her uniquely worthy of this recognition.

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