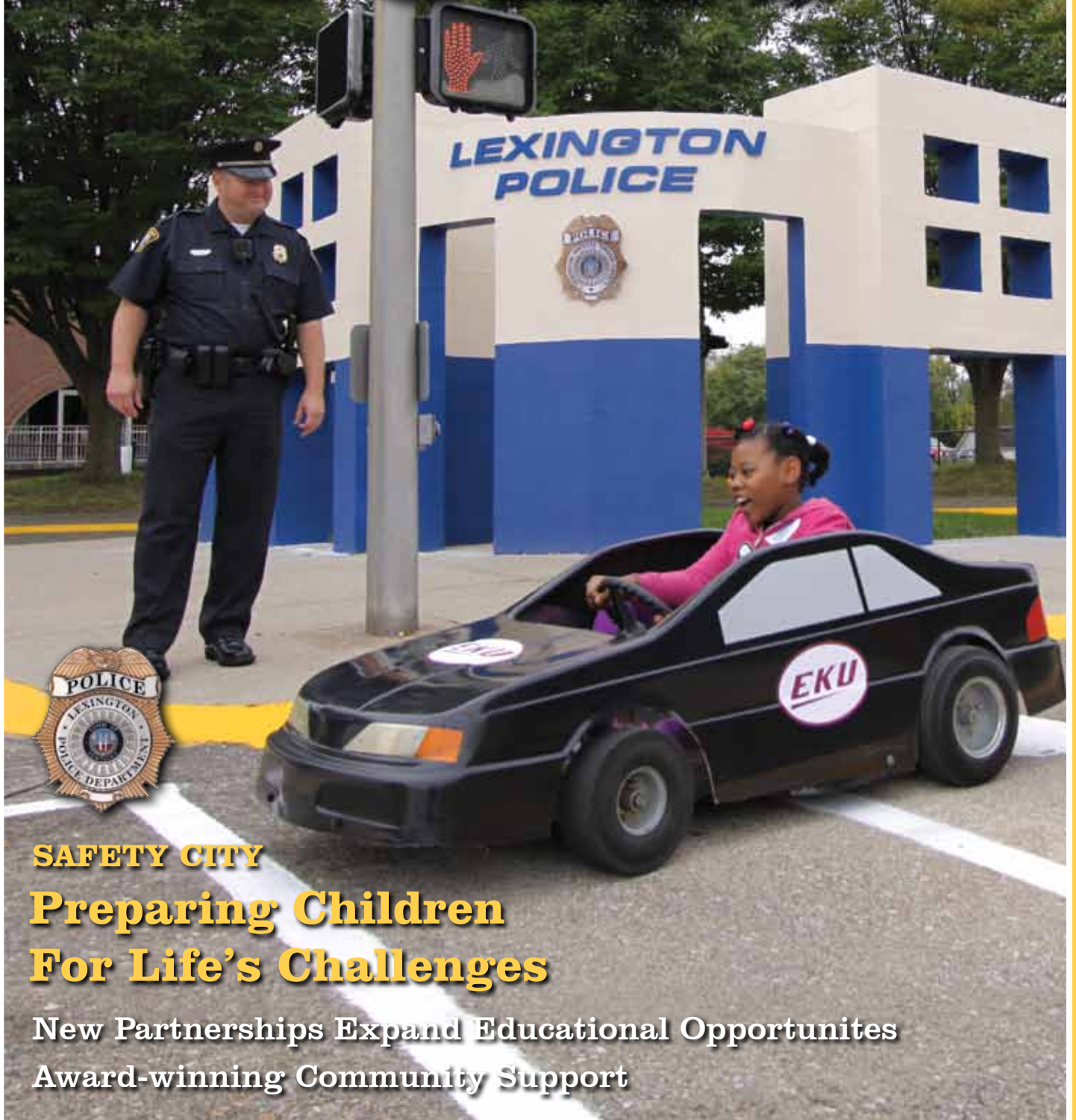


ANNUAL REPORT 2014

Lexington Police



SAFETY CITY

Preparing Children For Life's Challenges

New Partnerships Expand Educational Opportunities
Award-winning Community Support

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Cover photo: Officer Michael Burton supervises students at Safety City.

CHIEF OF POLICE

Focusing on the Future

Greetings,

I am truly humbled and honored to serve as Chief of Police of the Lexington Police Department. I would like to begin by thanking the former Chief and current Public Safety Commissioner Ronnie Bastin for his service to and leadership of the police department. His commitment to emphasizing core values and to fostering effective partnerships permeated throughout the organization and enhanced relationships within the community.



Mark G. Barnard
Chief of Police

As a police department, we must continually strive for improvement. It is my vision to continue to build upon the community policing foundation that has been established. We take very seriously our stewardship of the public's trust, and we pledge to continue to maintain and strengthen the community's confidence in and reliance on our policing efforts. Even greater emphasis will be placed on ethical work, professional integrity and utmost transparency in ongoing interactions and communication with partners, neighborhoods and citizens.

The agency faces increasing demands and challenges that require officers to utilize sound decision-making and critical thinking skills. Personnel are up to the task, as they are the greatest and most important resource we have. Behind the scenes, employees perform countless acts of compassion, sacrifice and volunteerism to further the causes of public safety, civic pride and effective partnerships. It is a privilege to lead such well-educated and highly trained employees who are invested in their community, dedicated to public service and continually strive to keep Lexington a safe place to live, work and visit.

I am also passionate about crime victims and the significant role employees play in offering them support and assistance. It is vitally important that we not lose sight of those who have been impacted by crime. We are committed to expanding and enhancing advocacy efforts to ensure that the services provided by responding officers, investigators, victim advocates, and community chaplains address the varying needs of these victims. We will also work closely with prosecutors, social service agencies, government partners, and community organizations to focus on and aid those citizens who have been victimized by crime in the community.

I personally invite you to learn more about the department and to stay connected with us to further strengthen communication and collaboration. We will seek to maintain and enhance our transparency through social media and by developing various other opportunities for the police department to interact with all segments of the community. The support, confidence and engagement of citizens are essential and integral to our continued success as an innovative and dedicated police department.



On December 22, 2014, Mayor Jim Gray named Mark Barnard as the new Chief of Police. He was sworn in on January 12, 2015.

A handwritten signature in black ink that reads "Mark Barnard".

Mark G. Barnard
Chief of Police





SAFETYCITY

Partnering to Educate Today's Children for a Safer Tomorrow

The ideas and concepts behind Safety City were proposed in 1987 by the Bluegrass Junior Women's Club, who believed in educating our children about basic traffic safety due to the 8,000 children that were seriously injured or killed nationwide. In 1990, Safety City was officially opened after a joint effort between the Lexington-Fayette Urban County Government, Fayette County Public Schools, Lexington's business community and the Bluegrass Junior Women's Club. Safety City served as a model program for the community and was the first facility of its type in Kentucky.

Safety City occupies a two-acre site and has child-sized versions of the buildings seen in downtown Lexington and on Eastern Kentucky University's (EKU) campus. It was built as an aid for instructors to teach general and traffic safety topics that children need to know to take care of themselves both in ordinary circumstances as well as in emergency situations. There is a classroom building and a mini-city where practical exercises take place. The paved streets and sidewalks

are lined with trees, flowers and shrubs. Working traffic signals blink at the intersections, and traffic signs guide pedestrians and motorists along the streets. As an added incentive, battery powered mini-cars that can travel at three mph are used so children may experience vehicle safety firsthand.

In 1990, Safety City had two full-time officers assigned to run the facility and activities with others available for support. The officers would talk with the class about accidents and safety to develop a rapport with the children. Ultimately this rapport led to gaining the children's respect and trust thus reducing any intimidation factor they may have had toward a uniformed officer. Second graders from all Fayette County public and private schools attended the course. This age group was chosen because, according to educators, that is the level at which children begin to use reasoning powers.

The educational programs are given in an age appropriate fashion to allow the children to easily understand and learn the lessons. The four-hour course was originally developed by the Bureau of Community Services with the help of Fayette County Public Schools. Initial class topics covered pedestrian, passenger, school bus, and general safety, which addressed firearm, stranger danger, emergency phone calls, and railroad safety. Classroom instruction was informal and upbeat, which encouraged discussion between officers and students. Activity books reinforced safety lessons taught by the officers while visual aids such as films, PowerPoint presentations and classroom displays kept the children's interest.

Child-sized structures on the streets of Safety City made the children feel right at home.

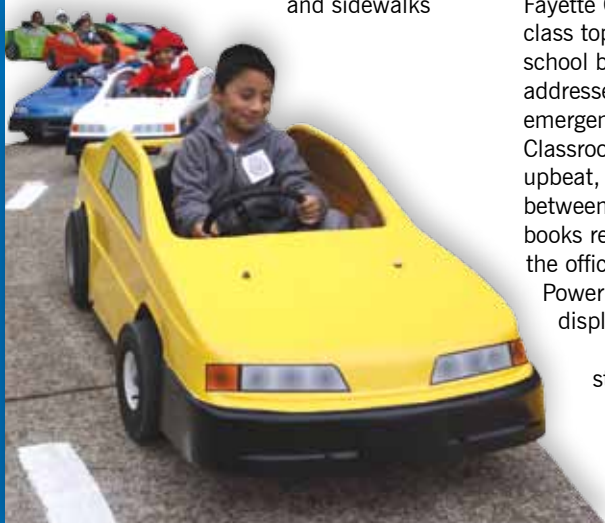
Closely monitored walking trips allowed students to put their pedestrian skills to use. The

highlight of the session came when each child got behind the wheel of a mini-car and drove on the streets of Safety City. The use of the electric mini-cars allowed students an opportunity to demonstrate their understanding of the classroom discussion by recognizing and performing appropriate actions at stop signs and traffic signals.

In 2009 after educating thousands of second graders for over nineteen years, staffing levels forced the closure of Safety City. However through a new partnership with EKU, Safety City was reopened in October of 2014 after several months of renovations to the facility and technological upgrades to the classroom. The "mini-city" has a new look where one may find familiar buildings such as one that resembles West Sector Roll Call and a fire station on EKU's campus.

Today, Safety City is staffed by Director Lisa Conley (photo right) and a graduate assistant from EKU. The updated curriculum for second graders covers a wider range of topics that include the following: Pedestrian safety, bike safety, seatbelt use, anti-bullying programs, Internet safety, firearm safety, telephone and cell phone interactions, and poison safety.

Safety City is a free, education-based program that is currently open year round and made available to all regional schools and civic groups. The program successfully teaches safety awareness to children enabling them to take a proactive approach toward their personal safety and the safety of others around them. For more information, visit the website: www.safetycity.eku.edu.





Dignitaries and students from Rosa Parks Elementary School helped to open Safety City during a ribbon cutting ceremony. The students enjoyed learning about safety techniques and driving in the "City".



Replacement of landscaping, repair and updates to the electric cars, and refurbishment of the interior and exterior of the buildings was performed in a cooperative effort between local businesses and employees from ECU, the Bureau of Special Operations, Bureau of Administration, Police Recruit Class 42014, LFUCG's Fleet Services, Building Maintenance, Streets and Roads, and Waste Management.

ACADEMICS THAT COUNT

Visionary Leadership in Education

The Police Executive Leadership Program (PELP) is a leadership program that was originally developed to help sworn personnel, who had earned some graduate level credit hours through the FBI National Academy and the School of Strategic Leadership to complete a post-graduate degree. PELP has since evolved into an intense partnership with the School of Justice Studies in the College of Justice and Safety at EKU. Its purpose is to promote advanced education utilizing an exchange of ideas and management styles with other police executives. The goal is to put theory into practice within a professional environment.

Dr. Victor Kappeler (photo right), Associate Dean, Foundation Professor with the School of Justice Studies and PELP lead instructor, stated:



"The Police Executive Leadership Program is an excellent example of two public institutions partnering to achieve extraordinary results for the community of Lexington. The partnership with EKU's College of Justice and Safety demonstrates a strong commitment by the Lexington Division of Police to enhance its administrative capacity by promoting progressive leadership throughout the agency. The program is visionary, in the sense it invests in the agency's human resources, through an educational program that provides officers with experiences beyond traditional police training. Likewise, the agency demonstrates a high level of maturity and transparency by opening itself up to the critique and critical review that accompanies an academic education. Both institutions have benefited greatly by the on-going collaboration."

Upon completion of the PELP program, participants earn 30 graduate credit hours toward a Master of Science Degree in Criminal Justice through EKU. Participants can then combine these hours to complete their degree with other available leadership opportunities such as the FBI National

Academy, the Midlevel Leadership Academy project and/or graduating from DOCJT's Criminal Justice Executive Development Program.

Dr. Kristie Blevins (photo right), an associate professor with the School of Justice Studies and PELP instructor, commented:



"I have always been a big proponent of the PELP program, and I am even more of an advocate after having my first experience as an instructor in the program this academic year. I strongly believe that the PELP program is mutually beneficially for students and instructors alike. Students in the program are able to earn an advanced degree from one of the top ranked programs in the country—on their schedules and with their true peers. As an instructor, I find teaching in the program extremely beneficial. For example, I am able to cater my course material specifically to these policing practitioners. It is my hope that the students will be able to incorporate the research methodology and data analysis techniques from class into their work and use the results to implement policies and programs to enhance operations that will produce benefits for the Division of Police employees and the community as well."

The PELP program has enriched the leadership and educational experience of numerous members of midlevel staff and command staff executives. In 2008, five staff members had achieved their Master's Degree and by the end of 2014, 32 people had completed or were actively working towards their Master's Degree.



Dr. Derek Paulsen (photo left), an associate professor with the School of Justice Studies, PELP instructor, and LFUCG Commissioner of Planning, Preservation and Development, commented:

"I think the PELP program has been invaluable at exposing police executives to academic issues in criminal justice with a practitioner's mind



Academic Achievement

The Lexington Police Training Academy is responsible for providing fundamental training to all new recruits as well as in-service and instruction in advanced topics. Through a partnership with the Bluegrass Community Technical College (BCTC) and the Division of Police, two major initiatives came to fruition, which made 2014 a very exciting year.

First, the Training Academy relocated from the Old Frankfort Pike location to the newly renovated site on the BCTC Newtown Campus that features a state-of-the-art police training facility. The move was beneficial because it allowed for a police presence on their new campus, which was built on the old Eastern State Hospital site. This prepared the way for the second major initiative.

Through the ongoing collaborative effort, a new basic training course was developed and implemented. It not only provides the basic skills necessary for a new officer, but also incorporates the required college coursework for all recruit graduates of the Training Academy to receive an Associates Degree in Homeland Security. Through this partnership, the Training Academy prepares highly skilled and professional police officers for their career, which benefits BCTC and the community.

set. The PELP program is one of the few programs nationally that values the importance of education, and not solely training, in improving the overall effectiveness of the agency and its executives."

HELP FROM THE HEART

Victim's Advocacy and Services

A grant was awarded in 2007 through the Violence Against Women Act (VAWA) to enhance partnerships with police, prosecutors, judges, victim advocates and other domestic violence community partners. The goal of this grant was to increase and strengthen services and protection for victims of domestic violence and sexual assault. Through this grant, two full-time victim advocates were initially hired to provide services to the residents of Lexington. Due to the tremendous response from the community, the advocacy program was expanded to employ three full-time victim advocates and to include services to victims of all types of violent crime. The advocates usually serve as the first point of contact for victims who need assistance. They are able to improve access to resources and provide options for victims seeking safety from violence.

Advocates responded to over 1,200 referrals for victim services in 2014.

Victim advocates work closely with other community partners to ensure that victims of domestic violence and sexual assault receive every possible resource available. Advocates routinely inform victims of their rights, explain how to file a criminal complaint, where to go and how to file for protective orders, as well as what to expect during the domestic violence hearing. Additional services include referrals to outside agencies and attending domestic violence court with victims. Detectives are assisted with investigations of ongoing cases by the victim advocates who are an integral part of the criminal justice process.

For the past 15 years, over a thousand Sexual Assault Forensics Examinations (SAFE) through the Sexual Assault Nurse Examiner (SANE) Program for adolescent and adult victims of sexual

violence have been provided. This program was established through a collaborative effort with the Fayette County Commonwealth's Attorney, representatives from area hospital emergency departments, and the Bluegrass Rape Crisis Center (BRCC). It has revolutionized the response to victims of sexual violence.

The Sexual Assault Response Team (SART), which includes a representative from law enforcement, SANE, and a volunteer advocate from the Rape Crisis Center, is activated when a victim reports a sexual assault. This team approach at the time of reporting provides support, validation, immediate investigative response, and establishes rapport with the victim to assist them through this process.



Leticia Hagerman
Victim Advocate

Anita Capillo RN, BSN, SANE-A
SANE Program Manager

Melinda Weathers
Victim Advocate

"The advocacy of the police department is invaluable to victims of domestic violence in our community. As a prosecutor-based advocate, victim contact is often not made by our office for weeks after the abusive incident. There is no other agency that provides advocacy to victims so quickly after an incident, which is a key time to provide victims with resources and information so that they can make decisions regarding their safety. The contact of the police advocates is crucial not only for victim safety, but for creating a timeline to assist with prosecution of the offense. It is that initial contact that is so close to the time of the incident that often allows the prosecutors to gain the perspective needed to prepare their case. That initial contact often creates a level of trust that our office may rely on to keep the victim informed and gain additional information. Without this advocacy, there would be a huge systems gap that many victims would fall through."

—Kelly Wells, Victim Advocate,
Fayette County Attorney's Office

"The police department advocates are often the first contact victims have with a victim advocate. They are able to help and assist right away with safety and referrals. The services they provide are important so that there isn't a gap from the time a crime occurred to prosecution. The advocates are an important part of our community network in serving victims. They are always willing to do anything asked of them and often go above and beyond."



—Robin Anderson, Victim Advocate
Fayette County Commonwealth's
Attorney's Office



Recognition for Exemplary Care and Compassion

Anita Capillo was nominated by Jennifer Johnson, Advocacy Coordinator of the Bluegrass Rape Crisis Center, to receive the Sexual Assault Awareness Month (SAAM) Award, which is given to individuals who have made exceptional contributions to the anti-rape movement.

Ms. Johnson states:

Anita has been a tireless advocate in the fields of partner violence and sexual assault for over 26 years. She currently serves as the Sexual Assault Nurse Examiner (SANE) Program manager with the Lexington Division of Police and previously served as the coordinator of the Domestic Violence Victims' Advocate Program in the Fayette County Attorney's Office. She has presented numerous training classes on partner violence and sexual assault for a variety of disciplines. Her nursing experience include the areas of labor and delivery, emergency/triage, pediatric and adult medicine.

Ms. Capillo is a member of the International Association of Forensic Nurses, Emergency Nurses Association, American Nurses Association, Sigma Theta Tau International-Nu Chapter-The Honor Society of Nursing, and the Kentucky Nurses Association. She currently serves on the Kentucky Association of Sexual Assault Program's (KASAP) Sexual Assault Response Team Advisory Committee and as Secretary of the Fayette County Domestic Violence Prevention Board. Anita co-authored several articles on sexual assault and the SANE program, which were published in the Journal of Interpersonal Violence and the Journal of Forensic Nursing.

She is credited with starting one of the first SANE programs in the state to improve outcomes for survivors of sexual violence. Anita continues to invest in this cause by training and mentoring new SANE nurses across the state for future service to victims.

Her collaborations with victim service agencies include long-term partnerships with BRCC, regional law enforcement agencies, KASAP, and Lexington area hospitals. Because of Anita's commitment and exemplary dedication to survivors of sexual violence, the quality of service in the region and community has improved tremendously and now provides extraordinary support to victims.

Anita Capillo will be presented the SAMM Award in 2015 at the Kentucky State Capital and a dinner will be held in her honor.

THE FAITH-BASED NETWORK

Community Chaplains Making A Difference

The Community Chaplaincy Program is a multilayered strategy to partner with the faith-based community of our city to provide better service to police personnel and the residents of Fayette County. This program is directed by the Police Chaplain.

The founding concept for the Community Chaplaincy Program occurred following the crash of Flight 5191 in 2006 at the Bluegrass Airport. This tragedy brought to the forefront the need to have a more developed and formalized network of faith-based community leaders. This unique network represents the diverse population of Fayette County and provides numerous resources that can be mobilized during times of community trauma and crisis.

The first step in becoming involved with the program is to be included on the email distribution list, which provides departmental updates and prayer needs as requested. Community Chaplains are also invited to attend various agency events such as recruit graduations and retirement recognition ceremonies, etc. This group meets three to four times a year at various places of worship throughout the city. A scheduled presenter speaks on relevant topics and/or needs facing the community. This group also plans and conducts cookouts at the various police roll call locations as a service project expressing gratitude to police officers for their commitment of service. This initial level of participation is open to all faith-based leaders and continues to expand.

Community Chaplains can choose to adopt a police facility and

the officers that are assigned there; some have volunteered to adopt all three roll call locations, headquarters and the Mounted Unit's barn. These volunteers are intentionally looking for ways to build relationships and to express gratitude for the personnel at these locations. One participant diligently assists the Police Chaplain with writing letters to officers after experiencing the excitement of new additions to their families or the sadness of losing a loved one who passes away.

The Community Chaplaincy Response Team consists of volunteer Community Chaplains who are vetted by the Police Chaplain that can be called upon by officers to provide spiritual and emotional care for citizens after tragic situations. Response Chaplains undergo an application process, a background check and training by the Police Chaplain before participating in this capacity. This team has been utilized many times since 2013 and has received very positive reviews by officers, supervisors and citizens.

The entire Community Chaplaincy Program is an extremely innovative and beneficial way to partner with the faith-based community to better serve Fayette County. The program is a work in progress and has great potential for the future.



Community Chaplains - 1st Row: Craig Wiley, Keith Tyler and Laura Babbage; 2nd Row: Scott Buck, Adrian Wallace and Police Chaplain Paul Stewart.



Community Chaplains are a diverse group of individuals representing many faiths who are interested in meeting the spiritual needs of the community. (photos above)

Chaplain Laura Babbage provides crisis counseling for women in a comfortable and private setting. (photo left)

CPA & CPAAA

Citizens Leading the Way

Lexington's Citizen Police Academy (CPA) is recognized as one of the finest in the nation. Over the past 16 years under the direction of Officer Debbie Wagner, the CPA has substantially broadened community support by educating thousands of citizens about the outstanding police operations and personnel.

The CPA is a member of the National CPA Association (NCPAA). Each year the national association bestows recognition on CPAs, Citizen Police Academy Alumni Associations (CPAAA) and individuals that demonstrate outstanding programs, performance and service. The agency has been honored over the years with unprecedented national recognition having earned awards in every category culminating in Agency of the Year in 2014.

The CPA has enjoyed a strong partnership with the CPAAA over the years. Many CPA participants have become active leaders and members of the CPAAA. Sworn police representatives serve as liaison advisors to the CPAAA, which has benefited from their advice and counsel and from the programs conducted on the organization's behalf.

Last year, with the support of the advisors, the CPAAA submitted a proposal and was selected to host the 2015 NCPAA conference scheduled for May 11-14 in Lexington. The CPA has partnered with both the CPAAA and the NCPAA to help prepare for the conference from its earliest stages and present a premier law enforcement training opportunity. Some officers continue to be involved in the planning and management of the conference; others will be featured speakers and still others will contribute their expertise during the conference.

The selection of a host for each annual NCPAA conference is a competitive process. Interested CPAAAs are expected to prepare a detailed proposal demonstrating both the merits of their sponsorship, including demonstration of a strong partnership with their associated law enforcement agency, as well as a contingency contract with a conference venue. Once the CPAAA decided to prepare a proposal, they took two key

steps. The first was to appoint co-chairs, Becky Ray and Jayne Ford, and create a conference executive committee to manage the proposal process. The second was to begin searching for the most suitable venue. CPA liaison officers, Lieutenant Rick Willoby and Officer Wagner, volunteered to serve on the Executive Committee where they provided invaluable insight and guidance, participated extensively in proposal preparation and venue evaluation, and attended numerous meetings on their own time.

After the proposal was submitted to NCPAA, the CPAAA was notified that they had been selected as host for the 2015 conference. The next step for the Executive Committee was to approve an organizational structure to manage the preparation process and recruit volunteers to chair specific committees. Again, the advisors volunteered to serve in key positions. Commander Ken Armstrong agreed to serve as chair of the Transportation and Security Committee, Commander Armstrong and Officer Wagner co-chair the Training and Program Committee, Lieutenant Murdock co-chairs Planning and Management Support, and Lieutenant Willoby is working with the Police Cook Team to produce a dinner for all conference participants. Further, each person serves on the Executive Committee. Bettina Riley and Crystal Newton co-chair the Communications Committee. The commitment of personal

time to participate in various meetings is exemplary. Additionally, many officers have helped with fundraising and marketing.

Community organizations have demonstrated strong support of the conference through various partnership arrangements. For example, VisitLex staff members provided counsel and valuable information to conference planners. Additional support will be provided by the Hilton Downtown, VisitLex and local businesses. First-class training opportunities will be offered to conference participants and guests while they experience some of the features that make the Bluegrass famous.

Partnership arrangements with Keeneland, Calumet Farm, the Jockeys' Guild, and the Kentucky Horse Park will showcase law enforcement strategies in the equine industry.

During the conference, many officers will be sharing their expertise on a wide variety of topics in training sessions for this national audience. Members of specialized units such as the Emergency Response Unit, Mounted Unit and Hazardous Devices Unit have agreed to participate in the conference.

The CPAAA and its partners plan to deliver a top flight experience for conference participants.



NCPAA Committee members and Lexington's conference committee prepare to host the NCPAA national conference coming in May 2015.



**Awarded NCPAA
2014 "Agency of the Year"**

WORLD-CLASS TRAINING

National Mounted Colloquium

When planning for the 2014 National Mounted Police Colloquium began, the Mounted Unit faced a complex task of not only maintaining the success of the previous year but building upon it. The success of hosting a quality event would focus on the details. Each component of the Colloquium was scrutinized; personnel allocation, event expenses and partnerships would be critical. All expectations of previous Colloquiums were exceeded as a result of the detailed analysis. Through the partnership with the Kentucky Horse Park Police, another instructive world-class event was hosted.

Inflation was one of the financial challenges faced by the Colloquium Committee when members reviewed more creative and innovative ways of fundraising. In one initiative, donated items were put together into gift baskets for a raffle, which was successful in producing additional income with no overhead. In another initiative, sponsors were able to purchase an obstacle to display a poster or banner of their choice by the obstacle. New partnerships, along with steadfast supporters, helped to increase donations from the previous year including: Financial support, bottled water, soft drinks, equipment, vehicles, and magazines for the event. Our partners were: Pepsi, Keeneland, Hallway Feeds, Fayette County Attorney's Office, Furnace Road Harness Shop, United Rentals, Four Winds Farm, Yvonne Todd Equine Art, Todd Law Firm, Paul Miller Ford, Lexington Hospital for Cats, the Kentucky Horse Park Foundation, Blood-Horse Publishing, our CPAAA, and several more.

The decision was made to invite additional instructors to offer training in diverse topics while maintaining the high standards the Colloquium is known for. This brought fresh, new perspectives and helped with the increased number of attendees. It was essential that the officer to instructor ratio was manageable so each person received the most from the training. With the additional instructors and participants, expenses rose substantially and the search for cost savings was essential.

Next, the committee looked at the allocation of personnel from participating organizations and partners. In addition to logistics for the event, officers displayed leadership by organizing a specific component of the event and taking responsibility to solve any issues that might occur. This allowed the main event to flow smoothly; it gave the officers a sense of ownership and was a reflection of their dedication.

The success of the 2014 National Mounted Police Colloquium was a direct result of attention to details — partnerships, fundraising, attendance, enhanced training, and reduced expenses. Through these efforts and leadership, the Colloquium influenced mounted units from around the world and made a lasting contribution to their profession.



Comments from Colloquium Participants:

- "Keep up what you are doing. Great Job!"
- "Thanks once again! Well done all!"
- "This has been an awesome experience. Love it and had fun learning from other people and riders."
- "This was my first time attending the Colloquium. I had a fabulous time and learned so much."
- "We will definitely return. Overall, we are better horsemen and appreciate your time."
- "You all were phenomenal, and the training was great!"
- "Keep up the great work! Thanks Y'all!"
- "Great Job! Looking forward to 2015!"
- "You are wonderful hosts; don't know what you can do better."
- "You always go above and beyond. Excellent facility, instructors, and hospitality; thank you!"

Civilian Sensory Clinic Comments:

- "What an awesome service you have provided to us civilians."
- "I'm so glad I was able to participate in this event. I feel more confident in myself and in my mare."
- "The Clinic was absolutely the best thing I have ever done with my horse to help me and him learn together."
- "Thank you for your organization and well-designed program."
- "We really enjoyed ourselves and had a great time learning new tricks."
- "I wish there was more than one per year. I can't wait until next year!"



Sergeant Joseph Eckhardt and Officer Ray Alexander demonstrate required skills for the team obstacle course.

RECRUITS IN ACTION

Demonstrating Interagency Support



Recruits Keisha Compton (above left) and Phillip Johnson (lying far right) roleplay simulated injuries for emergency personnel to triage.

A 2014 full-scale mock disaster drill was held at the Blue Grass Airport on April 8. This was an emergency exercise that has been staged every three years as required by the Federal Aviation Administration. Approximately two hundred individuals gathered to participate in the mock exercise, which was designed to test the capabilities of airport and community emergency response staff in the event of an aviation incident. The drill involved the active participation of more than 20 emergency agencies including fire and rescue personnel, law enforcement agencies, local hospitals, the American Red Cross and many others. In compliance with Federal Aviation Administration training requirements, the exercise included a simulated aircraft incident where all airport staff and emergency response agencies responded to the scene as if it was an actual emergency.

This training exercise allowed the airport and its partner agencies to practice and evaluate communication and emergency response skills. Members of the Recruit Class 112013 were essential role players in the event. Each recruit had the opportunity to test their acting skills. They applied moulage to each other to simulate realistic wounds, fractures and contusions that could have occurred during an incident of this gravity. A team of evaluators was present to judge the effectiveness of the exercise and the readiness of responding rescue crews. The exercise lasted several hours.

The executive director from Blue Grass Airport extended his appreciation of the participation and support from the partner agencies and the community in this important exercise. It was a different kind of workday for this group of recruits, which emphasizes how varying a typical day in law enforcement can be. This was a wonderful opportunity to share in learning and camaraderie.

RECRUITING WOMEN

In an effort to increase the agency's recruitment of women into a law enforcement career, the Training Academy Recruiting Section hosted its first Women's Law Enforcement Symposium. The event was held on February 8 at the Richmond Road campus of Southland Christian Church. The mission was to educate, inspire and empower women to become law enforcement professionals for the city of Lexington. The symposium introduced interested female applicants to the challenges, the rewards, the security, and the prestige of becoming police officers. It also provided a relaxed environment where women could hear from prominent women in law enforcement, ask questions and network.

Sergeant Brad Ingram and Officer Jeff Jones organized the event. The master of ceremonies was Eastern Kentucky University graduate and 36-year department veteran, Officer Debbie Wagner. The guest speakers included Commander Melissa Sedlacek, Lieutenant Michele Young, and Sergeant Ann Welch. They covered the important topics such as mental preparation, leadership, education, physical fitness, peer pressure, family, career opportunities, and building your opportunities on and off the job. The keynote speaker was Lexington's own, Ms. Kimberly Henderson Baird, Assistant Commonwealth Attorney since 1996. The event was full of camaraderie, education and empowerment.

At the completion of the symposium, a written exam was offered for women that wanted to jumpstart their career. The written exam includes three sections - mathematics, reading comprehension and grammar. Thirty-two women from Lexington and surrounding counties attended the symposium and nineteen participated in the onsite testing. Several of these women are now employed with Lexington Police or are in the current hiring process.

Due to positive feedback from the event, another symposium is planned for 2015 at the new training academy facility.



Officer Varinka Ensminger is the new recruiter and will build on the success of the first Women's Law Enforcement Symposium.

"WE CARE" PROGRAM

The Community Connection



"Our goal is to create a beloved community and this will require a qualitative change in our souls as well as a quantitative change in our lives."

—Dr. Martin Luther King Jr.

The "WE CARE" initiative was a successful program in 2013 with its roots beginning in the West End area of Lexington. At the beginning of 2014, a spike in violent crimes occurred in the East End, which threatened the general safety of the neighborhood. Support from the community and local residents would be required to address the issue. The East End community - made up of community centers, low-income housing, markets, and liquor stores - was similar to the West End and was no stranger to crime. In the past, ongoing efforts to suppress seasonal spikes in crime had been temporarily successful. Eventually, crime would return and require additional proactive intervention.

As the temperature climbed through the spring and summer, the East End experienced an increase in foot traffic, children at play, violent crime, and fear among its residents. Council members, community leaders, residents, and police became concerned. The decision was made to implement the "WE CARE" program because of the previous success in the West End area.

At the end of June, the "WE CARE" officers partnered with willing community leaders to establish a plan for inspiring the community. The program was faced with a difficult task, "How can we get residents to rally around a cause?" Community leaders answered this call by establishing the East End peace walks. Along with Ms. Anita Franklin's Antonio Franklin Jr. Innocent Victim Program, local churches in the area gathered support and gained a following for the initiative "Let's Get Better and Do It Together". During the next few months, 30-minute peace walks were held every Saturday



Many concerned community partners coordinated an anti-violence awareness campaign that included multiple peace walks.

evening. Participants in the peace walks, which began and ended at Duncan Park, included citizens, officers, firefighters, judges, legislators, and numerous other concerned community partners. During the walks, banners were flown, music was played, citizens waved from their porches, and public support for the anti-violence program increased.

As the weekly walks continued through the summer months, "WE CARE" officers began developing strategies to improve curb appeal starting with the simplest of ideas, "to make the area better, let's make it look better". Officers facilitated routine maintenance of the neighborhood with the assistance of the Division of Streets and Roads, local businesses and drug court participants. Officers worked with Windstream employees to trim trees, which made the area a more inviting, family-oriented environment. Upon completion, frequent words of praise for the newly trimmed trees were expressed by residents.

Next, officers shifted their attention to the upkeep of the street corners and crosswalks. Through cooperative efforts, faded yellow curbs received fresh paint, and crosswalks were installed at E Fifth St & Chestnut St. In addition to fresh paint and crosswalks, much needed wheel chair ramps, a cigarette butt collection unit, and trash cans were installed at Elm Tree Ln & E Fifth St.

The Fayette County Drug Court and officers began a bi-weekly litter and beautification program, which consisted of trash collection and various landscaping duties. The highlight of this effort was the improvement of 304 E Fifth St, which had been vacant for years and where numerous complaints of drug activity on the property had been received. A mutually beneficial arrangement was established with the property owner. Exterior maintenance of the residence included mowing, weed control, hedge trimming, and removal of the vacant building located at the rear

of the residence. Participants received positive feedback from many area residents; the overall appearance of the property had improved; and an ongoing criminal problem in the area was solved through non-traditional means. As time passed, tension eased in the neighborhood along with a significantly improved change in the attitude of its residents and local businesses.

Officers continued their efforts by partnering with the Fayette County Public Schools where a new reading program - "Books and Badges" - was established at William Wells Brown Elementary. This program invited officers to read to the local kindergarten classes once a month. Face-to-face interaction between officers and children provided an opportunity to help children move past stereotypes and realize that police officers are more than just an authoritative figure. As this program progressed, the partners hosted a Fall Festival at the school's activity center during the month of October. The event featured pumpkin painting, food, candy, carnival games, and lots of fun. Officers staffed the event and helped to strengthen relationships between the children and their community.

While working with the school system, concerns about children's safety when walking to and from school were expressed. Officers took this opportunity to work with concerned citizens and the school system to develop a "Designated Walking Route" pilot program. The program serves as a test project for the



Groups of people came out to support the "WE CARE" peace walks to stop violence.

city and is focused on creating the safest routes for children to proceed to and from school. The program was unanimously approved by the school board and currently awaits approval by the city council for full implementation. The program will focus on traffic control methods, the upkeep of sidewalks, lighting, and additional crossing guards.

As the weather grew colder, there was a decrease in foot traffic and citizen contacts, which provided an opportunity to expand the "WE CARE" initiative. The Fayette County drug court program was expanded to allow participants to provide labor and services at both GodsNet clothing store

and the Catholic Action Center. After much persistence, officers facilitated upgrades to street lighting for the streets of E Fifth St, Chestnut St, Hawkins Ave, Ohio St, and Pemberton St.

The "WE CARE" program — with help from many organizations, community leaders and government agencies — will continue to work towards improving the East End neighborhood. Each step taken, through persistence and perseverance, is a step towards the common good and a better tomorrow.



Officers initiate a beautification project with the Division of Streets and Roads and Republic Services.

SPIRIT OF THE BLUEGRASS

Award-Winning Support for the Community

United Way of the Bluegrass (UWBG) is a leader and motivator of change for long-term solutions for Central Kentucky communities. They want everyone to have the opportunity to live their best lives. More than 1,000 companies share this vision as they partner with UWBG through workplace giving campaigns to raise funds toward this common goal; Lexington Police is one of the dedicated, participating partners.



Cynthia McGraw from UWBG presented the Spirit of the Bluegrass Award to Chief Ronnie Bastin (photo above) and Administrative Specialist Principal Renita Happy and thanked them for their creative thinking, remarkable passion, dedication, and commitment toward helping the community with exceptional results of the annual workplace giving campaign and raising awareness for important community issues.

Chief Bastin accepted the award and gave thanks to all police employees for financially supporting UWBG. He also recognized Ms. Happy for her outstanding efforts to communicate and educate employees about the United Way and its programs; she served as the chair of the agency's campaign and co-chair for the Lexington-Fayette Urban County Government campaign.

In addition to the workplace giving campaign, the partnership collaborated on multiple efforts to help advance the community through leadership and civic engagement. United Way President and CEO Bill Farmer and Chief Bastin

worked together to form a leadership group involving United Way staff, police staff and other leaders in the non-profit and business community. The group met regularly over the past two years to discuss leadership and compare community experiences to help develop forward thinking and community progress.

"We greatly value our relationship with the Lexington Division of Police and thank them for their support and commitment to the city of Lexington. We look forward to working and collaborating with them more in the future as we work to break the cycle and provide opportunities for more children and families," said Bill Farmer.



"I donate to the United Way of the Bluegrass because supporting our United Way means assistance going directly to those less fortunate in our own community."

The United Way helps those individuals and/or families by providing food donations, clothing needs, assistance with rent and utilities, medical assistance for those who are uninsured (or underinsured), free tax preparation services, school programs for after-school care and mentoring, and numerous other programs. They also promote volunteer programs and opportunities for those who are able to give their time.

By supporting the United Way of the Bluegrass, we are changing lives in our own neighborhoods."

—Diane B. Lamendola



"I donate to the United Way because I see the good that they do as an organization for the community. The United Way changes lives of families or individuals who otherwise would have no where to go for assistance."

—Renita Happy



"It helps so many people. What I give will go a long way to help those in need."

—Eugenia Johnson-Smith



"I donate to the United Way because my donation, along with others, may help someone who is suffering from a personal crisis, help a child or an adult to be protected from an abusive situation, or provide food, shelter and emergency assistance to a friend, family member or other person(s)."

—Charlene Cornish

CAREER ACHIEVEMENT AWARDS



Officer Deborah Wagner

Debbie Wagner started her career with the department in 1978 and has worked in Community Services since 1996. She has distinguished herself in building community partnerships through the Citizen's Police Academy (CPA) and numerous crime prevention seminars. Officer Wagner was instrumental in coordinating the first Lexington CPA in 1997. It is through her selfless leadership, enthusiasm and positive motivation that the 52nd CPA class will begin in March 2015. To date, close to 2,500 individuals have participated in the Academy gaining a better understanding of police practices and services to the community. During this time, she has coordinated 15 Master Classes for the CPA with over 900 graduates and two additional advanced classes with 110 graduates. Finally, Officer Wagner was crucial in creating the CPA Alumni Association (CPAAA), which continues to play a vital role in supporting the police department.

The CPA has been voted the best Citizen Police Academy in the nation three times - 2006, 2010 and 2013 - and it is no surprise why the National Citizen Police Academy Association (NCPAA) is holding their conference in Lexington on May 11-14, 2015. With this upcoming conference, Officer Wagner is coordinating and overseeing the vast amount of resources and dedication that has been put forward by our Citizen Police Academy Volunteers to make this conference "the best" NCPAA Conference.

Officer Wagner's dedication and devotion to these programs is unparalleled with any other organization and deserves the recognition for her many achievements. The CPA's motto is "Back the Blue" and we have Officer Debbie Wagner to thank for the love and support of the community.



Officer Jonathan Washington

Jonathan Washington began his career in July 1995 as a patrol officer where he worked to improve and establish relationships with residents in the East and West Ends. His talents were recognized by his supervisors, and he was transferred to special assignments that included the "Eighth Squad" and the Fourth Platoon where he deterred criminal activity.

Although he was very effective at reducing criminal behavior, his true passion was working with the youth of the community. He transferred to the School Liaison Unit where he was very skilled at building trust with the students in the Fayette County Public School system.

In 2002, he was assigned to the Lexington Police Activities League (PAL) Unit where he influenced the youth in the region and implemented various programs that included working with young ladies to develop their basketball skills. With his oversight, the girls' basketball teams have been very successful over the years, which built up the young ladies' confidence on and off the court.

As a result, many of the PAL participants earned scholarships to colleges across the country. Jonathan uses his off-duty time to tutor youth in preparing for their college entrance exams and planning college visits. His dedication has contributed to over 100 youths attending college that also participated in the Lexington PAL program.

Officer Washington's long career of dedication and commitment to the youth of Lexington has given them hope and presents a clear message that they can achieve goals that they first thought were impossible. Jonathan's work clearly carries out the goals and missions of Lexington PAL, which is to build a positive relationship between law enforcement and youth — *"Every Kid Needs a PAL"*.



Safety Officer Connie Rayford

Connie Rayford began serving as a Communications Officer in November 1988. Two years later, she became a Safety Officer where she worked for the Bureau of Traffic. She transferred in 1993 to Community Services as a PAL Officer for the Police Activities League (PAL) where she serves today.

She coordinates activities for youth in tutoring, computer use, football, basketball, cheerleading, educational field trips, girls club, summer Christian sports camp, and programs for senior citizens. In addition, Connie assists in raising funds for the "Kids Across America" youth camp in Branson, Missouri. Over the years, she has secured sponsorships raising \$100,000 for the camp, cheerleading competition team and PAL football team. In 2003, at the Annual National PAL Training Conference, Connie was elected to serve on the National PAL Board as the Region 5 Chair. She coordinated regional meetings, disseminated information to the member chapters, provided technical grant assistance for the PAL Youth Enrichment Program, and served on the Conference and Events Committee. She currently serves as the assistant secretary for the National PAL Board of Directors.

Connie worked to bring the National PAL Basketball Tournament, which drew over 1,000 participants, to Lexington in 2005-2006. Most recently, she secured the tournament for 2013-2015, and Lexington is being considered as a possible home for the tournament.

She manages local grant funds and has expanded the operational budget for local PAL over the last 10 years to exceed a million dollars; she is also an administrator for many national grants.

Safety Officer Rayford's dedication to the success of the PAL program is a true career achievement.

STATISTICS

Part I Crime

OFFENSE	2014		2013		Difference	% Change
	Count	Clearance Rate	Count	Clearance Rate		
Murder	19	68%	19	100%	0	0%
Forcible Rape	110	31%	101	38%	+9	+9%
Robbery	572	28%	484	31%	+88	+18%
Aggravated Assault	354	61%	369	65%	-15	-4%
Breaking and Entering	2,438	12%	2,604	14%	-166	-6%
Larceny - Theft	8,998	30%	9,040	29%	-42	0%
Auto Theft	1,011	18%	890	24%	+121	+14%
Arson	42	7%	47	11%	-5	-11%
Count Total	13,544		13,554			

Part II Crime

OFFENSE	2014		2013		Difference	% Change
	Count	Clearance Rate	Count	Clearance Rate		
Manslaughter by Negligence	0	100%	3	100%	-3	N/A
Other Assaults	2,901	71%	2,966	71%	-65	-2%
Forgery and Counterfeiting	387	39%	400	39%	-13	-3%
Fraud	1,768	21%	1,705	21%	+63	+4%
Embezzlement	58	34%	50	34%	+8	+16%
Vandalism	4,051	16%	3,957	16%	+94	+2%
Sex Offenses (except Rape & Prostitution)	275	47%	242	47%	+33	+14%
Count Total	9,440		9,323			

Adult Arrests

ANNUAL ACTIVITY	2014	2013
Misdemeanor Arrests	4,225	4,810
Felony Arrests	2,046	2,246
Other Arrests	5,867	6,356
ADULT ARREST TOTAL	12,138	13,412

Juvenile Arrests

ANNUAL ACTIVITY	2014	2013
JUVENILE ARREST TOTAL	728	829

Crime figures for 2014 are based on the National Incident-Based Reporting System (NIBRS) and obtained from KyOPS. Numbers change as reports are entered into the system. Traffic figures are obtained from KyOPS and New World Systems.

The Planning and Analysis Unit works closely with local and regional government agencies to share information and intelligence concerning crime trends and traffic issues.

Traffic Statistics

ANNUAL ACTIVITY	2014	2013	% Change
Fatal Collisions	27	17	+59%
Fatalities	28	18	+56%
DUI Arrests	1,382	1,406	-2%
Alcohol Involved Collisions	534	563	-5%
Injury Collisions	2,040	2,203	-7%
Non-Injury Collisions	13,464	12,524	+8%
Traffic Citations	47,694	45,034	+6%

ADDITIONAL COLLISION DATA	2014	2013	% Change
School Bus Related - Directly	39	35	+11%
Commercial Vehicle	555	456	+22%
Bicycle	65	72	-10%
Motorcycle	116	126	-8%
Pedestrian	164	174	-6%
Teen Driver (Under 18)	571	603	-5%

Personnel

DIVISION OF POLICE	2014	2013	2012	2011
Sworn Strength*	538	554	521	519
Authorized Strength	570	555	555	595
Civilian Strength**	140	173	171	129

* Includes sworn recruits

** Includes school crossing guards

Open Records Unit

ANNUAL ACTIVITY	2014	2013
Open Records	748	710
Other Processed Records	1,869	1,373
TOTAL RECORDS PROCESSED	2,617	2,083

Central Records

ANNUAL ACTIVITY	2014	2013
Online Reports	285	342
Front Desk Reports	7,951	7,984
Total Case Numbers Generated	216,948	208,680
Subpoenas Processed	7,167	6,969
Missing Persons Reports	561	552

Communications

ANNUAL ACTIVITY	2014	2013
TOTAL CALLS FOR POLICE (Administrative & E-911)	507,549	615,513
Administrative Line Calls (859) 258-3600 non-emergency	294,794	380,499
E-911 Calls	212,755	235,014
Dispatched Calls for Service	151,908	143,481
Officer Initiated Calls	62,138	53,300
Off-Duty Responses	2,838	2,032

Internal Affairs

ANNUAL ACTIVITY	2014	2013
Formal Complaints	15	20
Informal Complaints	83	108
Internal Inquiries	7	6
Misconduct	15	24
Inappropriate Action	22	37
Unsatisfactory Performance	9	19
Driving Behavior	7	8
Questioned Report/Citation	1	0
Racially Motivated	6	6
Rudeness	20	42
Use of Force Complaint	3	3
Violation of Law	4	0
Violation of Written or Verbal Rule, Policy, Order or Procedure	3	3
Miscellaneous	3	1
Discharging Weapon	18	22
Vehicle Pursuit	39	31
Response to Resistance Reports	149	149
Vehicle Collisions	140	130

"OF THE YEAR" AWARDS



Detective Matthew Evans
Police Officer of the Year

Detective Matthew Evans initiated an investigation that led to the dismantling of a highly organized drug trafficking organization. He uncovered a group of Lexington-based business owners that were involved in trafficking large amounts of heroin, marijuana and crystal methamphetamine between Lexington, Columbus, Dayton, and Cincinnati. Various store fronts in Kentucky and Ohio were used to conceal the illegal activity.

Within six months, Detective Evans gathered enough intelligence to execute 14 search warrants in Lexington, which led to the seizure of two pounds of crystal methamphetamine, nine pounds of marijuana, seven vehicles, several firearms, and over \$110,000. He shared information with federal authorities in Ohio, which resulted in 18 search warrants and the seizure of 236 pounds of marijuana, seven pounds of heroin and \$230,000. Eight people were arrested and successfully prosecuted in US Federal Court for their crimes.

It is because of his investigative skills, outstanding work ethic, professionalism, and dedication that Detective Evans was chosen to receive this award.



Sergeant Jeffrey Hyer
Supervisor of the Year

Sergeant Jeffrey Hyer consistently demonstrates the highest standard of professionalism and leadership. His strong leadership skills are a tremendous asset to a very busy shift with many newer officers who benefit from his guidance and policing techniques. He is respected by officers and sergeants alike who often seek his knowledge and expertise in the areas of narcotics identification, enforcement techniques, development and articulation of probable cause, consent issues, case law, informants, and search warrants.

Sergeant Hyer was tasked with coordinating a special detail to address ongoing narcotics problems in Central Sector. He modified his duty hours to supervise officers assigned to this task. This effort resulted in a significant number of narcotics and vice-related charges along with the recovery of narcotics, paraphernalia, firearms, and other contraband.

As an effective manager, he regularly responds to calls with officers, addresses training issues and takes corrective action as needed.



Officer Aaron Sharrard
Patrol Officer of the Year

Officer Aaron Sharrard continuously performs at a high level and is considered an asset to the department by his supervisors.

Since completing the academy, Officer Sharrard has been an outstanding patrol officer. He comes to work every single day with a smile on his face and true desire to help the citizens of this city. He handles every call with dignity, integrity and resolve. In addition to his regular duties, he is a Field Training Officer where he stands out as a leader by helping new officers begin their careers with proficient demonstration and exceptional teaching.

An example of his exemplary work is when he observed a suspicious vehicle at a Shell Station where he discovered the registered owner had a warrant from Texas. When Officer Sharrard made contact, he learned that the female occupant was a confirmed missing person from Texas who was presumed to be murdered by her ex-husband. Due to his keen observation and initiative, a suspected homicide case was solved, and a female subject was reunited with her family. His performance speaks highly of him and is worthy of recognition.



Officer Todd McClure
Field Training Officer of the Year

Officer Todd McClure demonstrates the highest standard of performance and is a leader for recruit officers and his peers.

As a twenty-year veteran of the police department, Officer McClure is highly respected by his fellow officers and is trusted as a field training officer. Following an eleven-year assignment in the detective bureau, he transferred back to patrol in July 2013 where he was reinstated as an FTO. The variety of assignments throughout his career has given him exceptional knowledge and experience to draw upon when training new recruits.

Officer McClure has been described as professional, steady with a great work ethic, a source of knowledge, and a positive example to others on his shift. He is a proactive leader who consistently produces excellent work, which is why he was chosen to receive this award.



Detective Christopher Russell
Detective of the Year

Detective Christopher Russell represents the department in an exemplary fashion through his relentless efforts, leadership and work ethic.

While assigned to the Elder Abuse Unit in the Special Victims Section, Detective Russell conducted complex investigations involving both physical abuse and exploitation of elderly victims. Many of these cases lead him in different directions such as homicide, fraud and neglect of elderly and mentally challenged victims. Detective Russell is a thorough investigator who is very compassionate and understanding in his daily contacts with the victims of these crimes. He is regarded as an expert in this field and is often asked to speak at various training conferences to share his knowledge. He has cultivated excellent working relationships with other Bureaus and outside agencies that are associated with his investigations. This rapport has enabled him to improve the quality and quantity of successful investigations he has conducted. Because he possesses strong organizational skills and excellent time management abilities, he is able to perform multiple tasks and manage a large number of investigations simultaneously. It is due to his high level of performance and professionalism that he was chosen for this award.



Mr. David Dawkins
Customer Service of the Year

Mr. David Dawkins and Mr. Daniel Root have been instrumental in providing a seamless and swift transition from desk top computers to laptop computers.

This technological improvement in the network structure with improved accessibility has been a great asset to the department. Investigators can take their equipment directly to the field and utilize the laptops in active investigations. Then, they can immediately synchronize their computers to the network upon their return to the office.

Both Mr. Dawkins and Mr. Root have been extremely active and crucial employees in making this conversion a pleasant experience for everyone. As with any task of this size and scope, there were tedious and inconvenient issues that needed to be addressed along the way. They made themselves available at all times and responded immediately to tackle any and all issues. The quick installation, careful attention and a well thought-out plan of implementation provided excellent customer service to the agency.

It is because of their dedication, outstanding customer service, positive attitudes, and willingness to serve that they were chosen to receive this award.



Mr. Daniel Root
Customer Service of the Year



Mr. Tim A. Russell
Civilian Employee of the Year

Mr. Tim Russell is a hard worker who consistently performs at the highest level.

Although an in-the-line-of-duty injury as a police officer forced Mr. Russell to retire from sworn duty, he continues to make a difference. He became a civilian evidence technician within the Forensic Service Unit where he is currently assigned. For the past fifteen years, he has immersed himself within the growing trends of forensics and has become an expert in the field. His willingness to sacrifice for the agency along with supporting victims of crimes makes him a true ambassador for the police department.

Mr. Russell continues to go out of his way to assist in all matters associated with the unit. He is always the first to the scene and ensures all items have been carefully examined and packaged before he departs. He receives daily positive comments on his performance. It is because of Mr. Russell's hard work and dedication that he was chosen to receive this award.

AWARDS

LIFE SAVING AWARD

Sergeant Patrick McBride
Officer Brent Berezna
Officer Adam Brown
Officer Christopher Carrington
Officer Stephen Dabkowski
Officer Charles Davis
Officer Adam Finch
Officer Robert Holland
Officer William Persley
Officer Marvin Washington

EXCEPTIONAL SERVICE AWARD

Sergeant Jacqueline Newman
Officer David Burks
Officer Westley Conway
Officer Joseph Felinski
Officer Benjamin Fielder
Officer Christopher Flannery
Officer Daniel Florence
Officer Chaz Grider
Officer Eric Jones
Officer Kevin Jones
Officer Robert Lange
Officer Steven McCane
Officer Matthew Merker
Officer Brian Misik
Officer Kevin Preston
Officer Ilya Sharapov
Officer Tyler Trippe
Officer Derrick Wallace
Officer Weston Wilhelm
Officer Ricky Yates

DISTINGUISHED SERVICE AWARD

Commander Ken Armstrong (2)
Lieutenant Samuel Murdock
Lieutenant Christopher Schnelle
Lieutenant Ronald Spurlock
Lieutenant Chris VanBrackel
Sergeant Chris Cooper
Sergeant Kevin Kidd
Sergeant Scott May
Mr. Scott Dawson
Mr. Randolph Myers

PROFESSIONAL ESTEEM AWARD

Sergeant Joseph Eckhardt
Sergeant Matthew Greathouse
Sergeant Darin Salyer
Officer Jerome Bean
Officer Michael Cole
Officer Dawn Dunn
Officer Todd Hart
Officer Thomas Howell
Officer William Persley
Officer Roman Puchovsky
Officer Thomas Richards
Officer Larry Saval
Officer Donna Shepherd
Officer Joseph Templeman
Ms. Bettina Riley

PROFESSIONAL SERVICE AWARD

Lieutenant Ronald Spurlock
Sergeant Andrew Daugherty
Sergeant Eric McCrickard
Sergeant Todd Phillips
Detective Ronnelius Arnold
Detective Eric Chumley
Detective Kevin Duane
Detective Philip Harrison
Detective Randall Kloss
Detective Patrick McMullin
Detective Jason Rothermund
Detective Martin Shearer
Detective David Straub
Detective Nate Williams
Officer Joshua Breeze
Officer Brian Cobb
Officer David DeWolfe
Officer Chaz Grider
Officer Ricky Lynn
Officer Brian Misik
Officer Jerrell Strong
Officer Robert Terry

UNIT CITATIONS

Internet Crimes Against Children Task Force
Sergeant Matthew Brotherton
Detective James Barber
Detective David Flannery
Detective Joseph Sisson
Officer Michael Burton
Officer Tyson Carroll
Officer Brandon Carter
Officer Todd Kleinjan
Officer David Peel
Mr. Scott Dawson

Collision Reconstruction Unit:

Sergeant Ronald Keaton
Sergeant Todd Iddings
Officer Michael Carroll
Officer Greg Chinn
Officer Todd Kleinjan
Officer Scott Lynch
Officer Greg Marlin
Officer Brandon Muravchick
Officer Brandon Pitcher
Officer Tyler Smith
Officer Tyler Trippe
Officer Bella Wells

Gang Resource Unit:

Sergeant Todd Phillips
Officer Roman Fowler
Officer Jason Newman
Officer Sean Stafford
Officer Robert Terry
Officer Gary Thurman

QUARTERLY CUSTOMER SERVICE AWARDS

Sergeant Patrick McBride, 1st Qtr.
Ms. Sharaan Collins, 2nd Qtr.
Mr. David Dawkins, 3rd Qtr.
Mr. Daniel Root, 3rd Qtr.
Detective Chris Darmadji, 4th Qtr.



PERSONNEL

Promotions

Assistant Chief:

Lawrence WeathersFebruary 24

Lieutenant:

Clay CombsFebruary 24

Kevin MetcalfFebruary 24

Ronald SpurlockFebruary 24

Jesse Harris July 28

Thomas PerkinsDecember 8

Sergeant:

Paul BoylesFebruary 24

Christopher CooperFebruary 24

James DoaneFebruary 24

Todd IddingsFebruary 24

Larry KinnardFebruary 24

Jeremy RussellFebruary 24

William Powers July 28

Jeremiah Harville October 27

Aundria DavisNovember 17

Jeremiah DavisDecember 1

Retirements

Assistant Chief Robert StackFebruary 23

Commander Kelli Edwards January 4

Commander John GensheimerDecember 12

Lieutenant Edward HartSeptember 7

Lieutenant Frederick LisanbyJanuary 11

Lieutenant James LombardiJanuary 11

Lieutenant Robert Stowers July 21

Sergeant Allen DobsonJanuary 12

Sergeant Eric BowlingDecember 30

Sergeant Judith (April) Brown October 10

Sergeant Joseph Famularo October 4

Sergeant Peter FordNovember 10

Sergeant Jason ParksNovember 2

Officer Michelle BeanJanuary 8

Officer William Federspiel May 27

Officer Steven FlorenceJanuary 12

Officer Deborah HurtNovember 12

Officer Jeffrey Jacobs May 16

Officer Brandy Johnson October 8

Officer David JohnsonJanuary 12

Officer Justin Pereslucka October 8

Officer James RootFebruary 24

Officer Robert Sarrantonio May 18

Officer Robert ShieldsDecember 10

Officer Dennis SmithSeptember 10

Officer Jerry SmithNovember 12

Officer Michael SweeneyFebruary 28

Officer Brian Taylor October 8

Officer Courtney WhittleseyNovember 12

Mr. Jeff Adams, Telecommunicator Sr May 2

Ms. Sharon Curd, Staff Assistant Sr October 1

Ms. Jewel Klusek, Staff Assistant Sr June 1

Mr. Charles Sallee, Computer Systems Manager April 30



Chief Ronnie Bastin promoted to Commissioner of Public Safety

As I reflect on the past 30 years, I feel gratitude, pride and a true sense that I have been a part of something great. Triumphs, tragedy and great memories can't all be expressed in just a few paragraphs. But as I reflect on my time with you, I am proud we were able to accomplish so much together; we have positively impacted the quality of life in our community.

I am most grateful for the opportunity to have been your Chief of Police for the last seven years. I have said it before, and I sincerely believe, we are one of the best law enforcement agencies in this nation. As Chief, I have seen selfless behavior, exhibitions of amazing courage and leadership, complex problems solved, and the policing mold broken.

Thank you all for making my time as Chief of Police rewarding and memorable. You are a part of my family, and I look forward to continuing to work with you in the future.

Be safe,

Ronnie Bastin

Ronnie Bastin
Commissioner of Public Safety



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(KACP)

